

2026-2027 SCHOOL YEAR

MANSFIELD INDEPENDENT SCHOOL DISTRICT

DUTY DAY SCHEDULE

NOTE: Actual Duty Day Dates May be Negotiated with Supervisor in Order to Meet the Needs of the Organization.

226 DUTY DAYS 26-27 (Pay periods July-June)

Monday, July 6, 2026– Wednesday, June 30, 2027

Length of Day - 8.5 hours (includes lunch)

Central Administration and Department Staff
Diagnostician
Speech Therapist
Head Football/Athletic Coordinator

Length of Day – 8 hours (includes working lunch)

Police Officers

Last Duty Day 2025-26

Tuesday, June 30, 2026

Length of Day*-see below

Principal & Secretary – Middle & High Schools
ROTC
Associate Principal – High School
Head Band Director – High School
Lead Counselor – High School & Career Tech
Ag. Teacher – High School
Registrar, Bookkeeper, Counselor Secretary – HS
PEIMS Clerk – Career Tech

212 DUTY DAYS 26-27 (Pay periods August-July)

Monday, July 13, 2026– Wednesday, June 9, 2027

***217 DUTY DAYS 26-27**

Monday, July 6, 2026– Wednesday, June 9, 2027

Length of Day – 8.5 hours (includes lunch)

Health Services Trainer & Secretary

Last Duty Day 2025-26

Monday, June 8, 2026

***217 Last Duty Day 2025-26**

Monday, June 8, 2026

Length of Day* -see below

*Principal Intermediate - 217
Principal Elementary
Secretary Elementary & Intermediate
Administrator & Secretary – AEC
Head BB Coach – High School
Assistant Principal – Middle School
Assistant Principal (LHS/BBIA)

207 DUTY DAYS 26-27 (Pay periods August-July)

Monday, July 13, 2026 – Tuesday, June 1, 2027

Length of Day – 8 hours (includes lunch)

LSSP
Lead Speech Therapist & Brailist
Occupational Therapist
Behavior Specialist
Instructional Technology Specialist

Last Duty Day 2025-26

Monday, June 8, 2026

Length of Day* -see below

Assistant Principal – High School
Computers/Registrar – MS/IS/AEC
Clerk, HS Diagnosticians

205/202 DUTY DAYS 26-27 (Pay periods August-July)

(205) Monday, July 13, 2026 – Wednesday, May 26, 2027

(202) Wednesday, July 15, 2026 – Wednesday, May 26, 2027

Length of Day – 8 hours (includes lunch)

Diagnostician/LPC/LSSP
Related Services Teacher - Visually Impaired
Occupational & Physical Therapist
Vocational Teacher – High School/AEC

Last Duty Day 2025-26

Thursday, June 4, 2026

Monday, June 1, 2026

Length of Day* -see below

Counselor – High School
PEIMS/Data Clerk – High School/Elementary
Instructional Coach (205)
Assistant Principal – ES/IS

*Duty-free 30-minute lunch is included in length of day. All professional campus staff work the length of school day plus 45 minutes. All non-professional campus staff (paras and clerical) work the length of school day plus 30 minutes. Arrival and departure times are determined by Principals. Updated 1/22/26

195 DUTY DAYS 26-27 *(Pay periods September-August)*
Monday, July 27, 2026– Wednesday, May 26, 2027

Length of Day – 8 hours (includes lunch)
Diagnostician & LPC – Sp. Education
Speech Therapist
ARD Facilitator
Adapted PE
Truancy Officer
Child Development Center Staff
Instructional Coach (195)

Last Duty Day 2025-26
Thursday, May 28, 2026

Length of Day* -see below
Counselor – Middle/AEC
Student Support Counselor
Teacher – Vocational – High School
Clerk – Special Pops/Career Tech
Social Worker
Clerk, Diagnostician – HS/MS/IS/ES

190 DUTY DAYS 26-27 *(Pay periods September-August)*
Tuesday, July 28, 2026 – Friday, May 21, 2027

Length of Day*-see below
Secretary, Assistant Principal – High/Middle Schools
Counselor – Intermediate & Elementary

Last Duty Day 2025-26
Friday, May 22, 2026

Length of Day* -see below
Librarian (all)

187 DUTY DAYS 26-27 *(Pay periods September-August)*
Monday, August 3, 2026 - Friday, May 21, 2027

Length of Day – 8 hours (includes lunch)
Speech Therapist
LPC

Last Duty Day 2025-26
Friday, May 22, 2026

Length of Day* -see below
Teacher/RN/Trainers/Reading Specialists
Band Director-MS/Asst. Band Director - HS

186 DUTY DAYS 26-27 *(Pay periods September-August)*
Monday, August 3, 2026 - Friday, May 21, 2027

Length of Day – 8 hours (includes lunch)
Truancy Officer
Attendance Clerk – HS, MS, & IS
Receptionist, Campus

Last Duty Day 2025-26
Friday, May 22, 2026

Length of Day* -see below
Aide (All)
LVN

261 DUTY DAYS 26-27 *(Pay periods July-June)*
Wednesday, July 1, 2026– Wednesday, June 30, 2027

Non-Exempt
Custodian/Night Supervisors
Maintenance Staff
Police Officer & Dispatch Staff

Last Duty Day 2025-26
Tuesday, June 30, 2026

Exempt
Shop Foreman - Transportation
Mechanic – Transportation
Secretary to Director of Maintenance

NOTE: November 23, 2026 is a holiday for all 186-day paraprofessionals. 186-day classroom aides and office staff need 7.5 comp time hours to be off March 15, 2027. Paras working more than 186 days need 15 hours to be off November 23, 2026 and March 15, 2027. Teachers/professional staff working 187 days or more need 12 hours of approved and verified professional development to be off November 23, 2026 and March 15, 2027. All 226-day employees must use paid leave, comp time (paras), or flex time (professionals) to be off November 23, 2026 and March 15, 2027.