2025-26 Administrative Salary Schedule

RANGE	New squared salary schedule as a result of Ewing implementation	1	A	2	B	3	C	4	D	5	E	DAYS
		STEP 1	STEP 1 W/MA	STEP 2	STEP 2 W/MA	STEP 3	STEP 3 W/MA	STEP 4	STEP 4 W/MA	STEP 5	STEP 5 W/MA	
322		$177,209	$179,867	$186,069	$188,860	$195,373	$198,303	$205,142	$208,219	$215,399	$218,630	
	Assistant Superintendent - Communication & Human Resources											225
	Assistant Superintendent - Curriculum & Instruction											225
321		$168,770	$171,302	$177,209	$179,867	$186,069	$188,860	$195,373	$198,303	$205,142	$208,219	
320		$160,734	$163,145	$168,770	$171,302	$177,209	$179,867	$186,069	$188,860	$195,373	$198,303	
	Chief Business Official*											261
	Chief Academic Officer											226
319		$153,080	$155,376	$160,734	$163,145	$168,770	$171,302	$177,209	$179,867	$186,069	$188,860	
	Principal - High School											226
	Administrator on Special Assignment											226
	Director - Special Student Services											226
	Director - State & Federal Programs											226
	Director - Intervention & School Supports											226
318		$145,790	$147,977	$153,080	$155,376	$160,734	$163,145	$168,770	$171,302	$177,209	$179,867	
317		$138,848	$140,931	$145,790	$147,977	$153,080	$155,376	$160,734	$163,145	$168,770	$171,302	
	Educational Technology Director											226
	Administrator of Extended Learning Opportunities											226
	Student Services Program Director											226
	Finance Director											261
316		$132,236	$134,220	$138,848	$140,931	$145,790	$147,977	$153,080	$155,376	$160,734	$163,145	
	Principal - Intermediate School											215
	Principal - Alternative Education											215
	Administrator on Special Assignment											215
315		$125,939	$127,828	$132,236	$134,220	$138,848	$140,931	$145,790	$147,977	$153,080	$155,376	
	Deputy Principal											205
	Principal - Elementary School											210
	Administrator on Special Assignment											210
	Director - Facilities *											261
	Director - Child Nutrition Services *											261
	Director - Information Technology *											261
	Psychologist/BCBA											205
314		$119,942	$121,741	$125,939	$127,828	$132,236	$134,220	$138,848	$140,931	$145,790	$147,977	
	Principal - Assistant High School											203
	Lead School Psychologist											203
	College & Career Program Director											205
	Principal - Assistant Intermediate School											203
	Administrator on Special Assignment											203
	Athletic Director											205
	Community Schools Coordinator											261
313		$114,230	$115,944	$119,942	$121,741	$125,939	$127,828	$132,236	$134,220	$138,848	$140,931	
	School Psychologist											194
	Learning Director (7-8)											198
	Administrator on Special Assignment											198
	Counselor - Head											200
312		$108,791	$110,423	$114,230	$115,944	$119,942	$121,741	$125,939	$127,828	$132,236	$134,220	
	Educational Social Worker											185
	Speech & Language Pathologist											185
	Counselor (7-12)											195
	Counselor - Alternative Ed (7-12)											198
	Counselor (TK-6)											195
	Learning Director (TK-6)											198
	Administrator on Special Assignment											198
	Board Certified Behavior Analyst*											261
	Transportation Director*											261
311		$103,610	$105,165	$108,791	$110,423	$114,230	$115,944	$119,942	$121,741	$125,939	$127,828	
	Migrant Program Coordinator											185
310		$98,677	$100,157	$103,610	$105,165	$108,791	$110,423	$114,230	$115,944	$119,942	$121,741	
309		$93,978	$95,387	$98,677	$100,157	$103,610	$105,165	$108,791	$110,423	$114,230	$115,944	
308		$89,503	$90,845	$93,978	$95,387	$98,677	$100,157	$103,610	$105,165	$108,791	$110,423	
	Athletic Trainer											261
	School Safety & Security Coordinator*											261
307		$85,241	$86,519	$89,503	$90,845	$93,978	$95,387	$98,677	$100,157	$103,610	$105,165	
	Custodial Services Supervisor*											261
	Child Nutrition Supervisor*											261
	District Coordinator of Expanded Learning Opportunities*											261

2025-26 Administrative Salary Schedule

Board approved: 4/23/26

Other Notes:

*Full Time Classified Management includes 226 duty days, 15 holidays, 20 vacation days (226 days was used only for daily rate comparison within the district.)
Full Time Certificated Management includes 247 days with vacation
No Master's Degree = 1.5% reduction to base pay
Schedule squared with 5% between steps and 5% between columns

4/10/25 - Added Board Certified Behavior Analyst to Range 312 (261 days)
12/19/24 - Added Child Nutrition Supervisor to Range 307 (261 days)
12/19/24 - Added Psychologist/BCBA to Range 315 (205 days)
7/1/24 - Added Learning Director (7-8) to Range 313 (198 days)
10/24/23 - Added Community Schools Coordinator to Range 314 (205 days)
2/9/23 - Added District Coordinator of Expanded Learning Opportunities to Range 307
8/25/22 - Added School Safety & Security Coordinator to Range 308
8/9/22 - Added Athletic Trainer to Range 308
7/1/22 - Changed days from 203 to 200 for Counselor - Head
7/1/22 - Changed days from 205 to 203 for Principal-Assistant Intermediate School
7/1/22 - Added Deputy Principal to Range 315 (205 days)
7/1/22 - Added Assistant Superintendent - Curriculum & Instruction to Range 322 (225 days)
8/26/21 - Added Finance Director to Range 317
5/27/21 - Board approved Administrator of Expanded Learning Loss changed to Administrator of Extended Learning Opportunities
4/15/21 - Board approved Director-Instructional Program Analysis changed to Educational Technology Director
6/24/21 - Added Director-Instructional Program Analysis, Administrator of Expanded Learning Loss, and Student Services Program Director to Range 317
7/1/20 - Added Director of State & Federal Programs at Range 319
10/17/19 - Added Lead School Psycologist at Range 314, board approved 10/10/19