

Gilroy Unified School District
7810 Arroyo Circle
Gilroy, CA 95020

Classified Management Salary Schedule
2024-2025 School Year (Effective July 1, 2024)

Position	Payroll Range		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Director of Technology (4 salary steps only)	Db	Yearly	\$171,342	\$182,156	\$192,969	\$203,785	\$203,785	\$203,785
		Monthly	\$14,278.50	\$15,179.67	\$16,080.75	\$16,982.08	\$16,982.08	\$16,982.08
Director – Business Services (4 salary steps only)	Df	Yearly	\$168,580	\$179,127	\$189,734	\$200,300	\$200,300	\$200,300
		Monthly	\$14,048.33	\$14,927.25	\$15,811.17	\$16,691.67	\$16,691.67	\$16,691.67
Director – Facilities Planning and Management Director – Facilities, Maintenance and Operations	Dh	Yearly	\$142,634	\$150,678	\$158,320	\$166,779	\$174,820	\$182,879
		Monthly	\$11,886.17	\$12,556.50	\$13,193.33	\$13,898.25	\$14,568.33	\$15,239.92
Director – Child Nutrition Coordinator – Data and Assessment Programs	Dj	Yearly	\$121,508	\$129,202	\$135,248	\$142,463	\$149,404	\$156,391
		Monthly	\$10,125.67	\$10,766.83	\$11,270.67	\$11,871.92	\$12,450.33	\$13,032.58
Emergency Preparedness and School Safety Coordinator	De	Yearly	\$107,216	\$112,844	\$118,839	\$125,157	\$131,798	\$138,783
		Monthly	\$8,934.67	\$9,403.67	\$9,903.25	\$10,429.75	\$10,983.17	\$11,565.25
Public Information Officer (PIO)	P1	Yearly	\$104,163	\$111,106	\$118,048	\$124,992	\$131,934	\$138,878
		Monthly	\$8,680.25	\$9,258.83	\$9,837.33	\$10,416.00	\$10,994.50	\$11,573.17
Fiscal Controller	Dd	Yearly	\$100,381	\$107,725	\$112,176	\$118,147	\$123,988	\$129,903
		Monthly	\$8,365.08	\$8,977.08	\$9,348.00	\$9,845.58	\$10,332.33	\$10,825.25

Longevity Service Compensation:

Beginning 10th year of service, 5% increase in salary. (Total 5%)

Beginning 15th year of service, 5% increase in salary. (Total 10%)

Additional Compensation:

1. Vacation time: 21 days per year (*no carry over of vacation time to next fiscal year*)
2. District pays 1% of each member's base salary to cover costs of professional organization dues/professional growth.
3. Professional Growth Increments may be earned above current salary by Senior Classified Employees as follows:
 - Professional Growth Stipend to be paid annually in September as follows:
\$350.00 for each successfully completed 9 units of course work.
4. Stipends for Degrees:
 - \$1,000 for Master's Degree
 - \$1,500 for Doctorate Degree
5. Health and Welfare Benefits available: (see reverse side for details)
 - \$100,000 Life Insurance (Term Life)
 - Delta Dental Plan
 - Vision Service Plan
 - Employee Assistance Plan
 - Medical Insurance Plans: Various medical plans under CalPERS.
6. All Classified Management Employees may participate in the IRC 125 Plan.

Approved by the GUSD Board of Education – May 8, 2025 (Updated April 23, 2026)

Effective: July 1, 2024