



SACRAMENTO CITY UNIFIED SCHOOL DISTRICT BOARD OF EDUCATION

Agenda Item# 8.1j

Meeting Date: April 30, 2026

Subject: Approve Labor Partner Agreements

- ☐ Information Item Only
- ☒ Approval on Consent Agenda
- ☐ Conference (for discussion only)
- ☐ Conference/First Reading (Action Anticipated: _____)
- ☐ Conference/Action
- ☐ Action
- ☐ Public Hearing

Division: Human Resources Services

Recommendation: The recommendation is to approve Labor Partner Agreements.

Background/Rationale: The District has an immediate need to ensure there is no disruption to services provided to students. The District is working with the SCTA to create and update job descriptions in order to meet the needs of students.

Financial Considerations: The District will continue to work to recruit and retain employees in the areas of need identified in the MOU agreements.

LCAP Goal(s): Graduation Outcomes, Academic Outcomes, and Welcoming Safety Outcomes.

Documents Attached: Labor Partner Agreement

1. MOU Sacramento City Unified School District and the Sacramento City Teachers Associations MOU related to School Nurse staffing for the 2025-2026 and 2026-2027 School Years

Estimated Time of Presentation: N/A

Submitted by: Dan Schallock, Director II, Employee Relations

Approved by: Cancy McArn, Interim Superintendent

**Memorandum of Understanding
Between
Sacramento City Unified School District (SCUSD)
And the
Sacramento City Teachers Association (SCTA)**

Related to School Nurse staffing for the 2025-2026 and 2026-2027 School Years

April 10, 2026

This Memorandum of Understanding (MOU) is between the Sacramento City Unified School District ("District" or "SCUSD") and the Sacramento City Teachers Association ("SCTA"), collectively "the Parties", regarding School Nurse Staffing for the 2025-2026 and 2026-2027 school years.

Whereas there are currently thirteen (13) School Nurse vacancies identified for the 2025-2026 school year in alignment with Article 17.8 of the Collective Bargaining Agreement (CBA) between SCUSD and SCTA, and

Whereas the Parties have expressed a shared interest in utilizing one of those vacancies to fill another Lead School Nurse position for the remainder of the 2025-2026 and for the 2026-2027 school years, and

Whereas the Parties acknowledge that the thirteen (13) School Nurse vacancies calculated in Article 17.8 of the CBA for the 2025-2026 school year have not been filled yet as of the date of this agreement, therefore

The Parties hereby agree as follows:

1. One (1) of the existing thirteen (13) School Nurse vacancies as calculated in Article 17.8 of the CBA will be used to recruit a third (3rd) Lead School Nurse position for the remainder of the 2025-2026 and the 2026-2027 School years.
2. This agreement is limited to the remainder of the 2025-2026 and 2026-2027 school years and does not establish a precedent or past practice.
3. In the 2027-2028 school year and thereafter School Nurse staffing will be calculated solely by the formula outlined in Article 17.8 of the CBA unless this agreement is extended by mutual agreement of the parties.
4. Any agreement to extend or modify this agreement will be reduced to writing between the parties.

For the District:



Director of Employee Relations
Dan Schallock

Date: 4/21/26

For SCTA:



President
Nikki Milevsky

Date: 7/15/26