

# Minutes of Regular Meeting

**March 16, 2026**

## **The Board of Trustees New Caney Independent School District**

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A Regular Meeting of the Board of Trustees of New Caney Independent School District was held March 16, 2026, beginning at 6:00 PM at Community Room, Randall Reed Stadium, 21360 Valley Ranch Parkway, New Caney, TX 77357.

If, during the course of the meeting, discussion of any item on the agenda should be held in a closed meeting, the board will conduct a closed meeting in accordance with the Texas Open Meetings Act, Texas Government Code, Chapter 551, Subchapters D and E or Texas Government Code Section 418.183(f). Before any closed meeting is convened, the presiding officer will publicly identify the section or sections of the Act authorizing the closed meeting. All final votes, actions, or decisions will be taken in open meeting. [See BEC (Legal)].

The subjects to be discussed or considered or upon which any formal action may be taken are as listed below. Items do not have to be taken in the order shown on this meeting notice.

Unless removed from the consent agenda, items identified within the consent agenda will be acted on at one time.

1. Call to Order at **6:00 p.m.**

### Roll Call/Invocation/Pledge of Allegiance

**Invocation was given by: Hagler**

**The Pledge of Allegiance given by: Alters**

**MEMBERS PRESENT:** Alters, Hagler, Harrell, Mixon, Sharp, Trout

**MEMBERS ABSENT:** Tompkins

**SCHOOL OFFICIALS PRESENT:** Andjelic, Babbs, Beard, Brent, Calvert, Carlile, Carr, Carroll, Casteel, Cauley, Ceballos, Cobbs, Condarco, Chelette, Davis, Garcia, Gates, Graczyk, Gutierrez, Heine, Hunt, Kale, Kelley, Knollenberg, Land, Leal, Lowe, Martinez, Mayes, Messmer, Miller, Moran, Munro, Olano, Pappas, K. Potter, Powell, Powers, Reece, Ressler, Sessa, Shropshire, Sifford, Sutter, Thacker, Tomhave, T. Trout, Waldrop

2. Open Forum

- Mike Verron recognized the PHS Girls Basketball Team and presented Dr. Bart Miller with a plaque for his support of the team.

3. Public Hearing on the Texas Academic Performance Reports (TAPR) for New Caney ISD Campuses  
Presenter: Nicole Land

4. Superintendent Report  
Presenter: Matt Calvert

- Michelle Kale presented Dogwood Elementary School Recognitions.
- Terri Trout presented Valley Ranch Elementary School Recognitions
- Paul Batchelder presented an Intruder Detection Audit Report.
- Nicole Land presented an Elementary Education Spring Data Overview.
- Cesar Condarco presented a Secondary Education Spring Data Overview.
- Cesar Condarco and Juan Ceballos presented an update on the Keefer Crossing Middle School Turnaround Plan.

5. Reports and Proposals of Board Members  
Presenter: Elizabeth Harrell

Elizabeth Harrell will give an update from the Legislative Affairs Committee Meeting.

6. Consent Calendar

A. Consideration of Minutes

B. Consideration of Finance Reports

Presenter: Amanda Garcia / Merredith Hunt

1. Accounts Payable and Cash Disbursements
2. Tax Report
3. Budget to Actual
4. Budget Amendments
5. Consideration to approve the extension of RFP 04-2024 Grocery Delivery SPA Cooperative for New Caney ISD and other participating districts

C. Consideration of Purchasing Reports - None

Presenter: Kelly Shropshire

D. Consideration of Curriculum Items

Presenter: Condarco / Land / Munro

1. Consider and Approve the Targeted Improvement Plan for Dogwood Elementary School
2. Consideration of Approval of Library Acquisitions

M/M by Alters 2<sup>nd</sup> by Trout to Approve the Consent Calendar.

Motion Carried: 6 - 0

| Board Member      | Yea    | Nay | Abstain |
|-------------------|--------|-----|---------|
| Dennis Alters     | X      |     |         |
| David Hagler      | X      |     |         |
| Elizabeth Harrell | X      |     |         |
| Creg Mixon        | X      |     |         |
| Wendy Sharp       | X      |     |         |
| Ty Trout          | X      |     |         |
| Angela Tompkins   | Absent |     |         |

7. Consideration of Change order #3 for Administration Building – Table until future meeting  
Presenter: Richard Ressler

M/M by N/A 2<sup>nd</sup> by N/A to Approve Change Order #3 for Administration Building.

Motion Carried: N/A

| Board Member      | Yea | Nay | Abstain |
|-------------------|-----|-----|---------|
| Dennis Alters     |     |     |         |
| David Hagler      |     |     |         |
| Elizabeth Harrell |     |     |         |
| Creg Mixon        |     |     |         |
| Wendy Sharp       |     |     |         |
| Ty Trout          |     |     |         |
| Angela Tompkins   |     |     |         |

8. Consideration of Approval for Construction Manager at Risk for Porter High School Phase III  
Presenter: Richard Ressler

M/M by Mixon\_2<sup>nd</sup> by Trout to Approve Gamma Construction as Construction Manager at Risk for Porter High School Phase III.

Motion Carried: 6 - 0

| Board Member      | Yea    | Nay | Abstain |
|-------------------|--------|-----|---------|
| Dennis Alters     | X      |     |         |
| David Hagler      | X      |     |         |
| Elizabeth Harrell | X      |     |         |
| Creg Mixon        | X      |     |         |
| Wendy Sharp       | X      |     |         |
| Ty Trout          | X      |     |         |
| Angela Tompkins   | Absent |     |         |

9. Closed Meeting

If, during the course of any duly posted meeting, the Board of Trustees determines that a closed or executive session is required regarding an item posted on the Agenda, the session will be on any or all subjects and purposes permitted by Sections 551.071, 551.072, 551.073, 551.074, 551.076, 551.082, 551.084 of the Government Code (the Open Meetings Law). If a final vote is required on any matter considered in the closed or executive session, it shall be taken either upon the reconvening of the public session covered by this notice or at the subsequent, duly posted, public meeting as the Board shall determine.

1. Personnel Matters [Government Code 551.074]
2. Attorney Consultation [Government Code 551.071]
3. Deliberation Regarding the Purchase, Exchange, Lease or Value of Real Property [Government Code 551.072]
4. Student Discipline [Government Code 551.0821]

5. Deliberation Regarding Security Devices or Security Audits [Government Code 551.076
  - a. Discussion of Districtwide Intruder Detection Audit Report Findings

**RECESS FOR CLOSED MEETING:** The Presiding officer announced: “The Board will now meet in closed meeting under the authority of Texas Government Code sections 551.074, 551.072, 551.071 and 551.082] for the purposes listed above. Any action as a result of the closed session discussion will take place after the Board reconvenes in open meeting: **The time is 6:59 PM**”.

**RECONVENE IN OPEN MEETING:** The presiding officer announced: “The Board of Trustees ended its closed session at **8:41 PM** and will now reconvene in open session.”

10. Consideration of Administrative Items

Presenter: Christie Gates

- A. Professional, Paraprofessional and Auxiliary: Resignations, reassignments, employment, substitute lists
  - a. Consider Hiring Principal of Bens Branch Elementary
  - b. Consider Hiring Principal of West Fork High School
- B. Consideration of the Contract Status of Professional / Teachers
- C. Consideration of 2026-2027 Compensation Plan
- D. Consider Delegating Hiring Authority for Contract Personnel to Superintendent
- E. Consideration of Approval of Outside Professional Services Engagement

M/M by Mixon 2<sup>nd</sup> by Alters to Approve Administrative Items

Motion Carried: 6 - 0

| Board Member      | Yea    | Nay | Abstain |
|-------------------|--------|-----|---------|
| Dennis Alters     | X      |     |         |
| David Hagler      | X      |     |         |
| Elizabeth Harrell | X      |     |         |
| Creg Mixon        | X      |     |         |
| Wendy Sharp       | X      |     |         |
| Ty Trout          | X      |     |         |
| Angela Tompkins   | Absent |     |         |

11. Consider and discuss amendments and extension of the contract for the Superintendent of Schools

M/M by Sharp 2<sup>nd</sup> by Trout to Approve Amendments and Extension of the Contract for the Superintendent of Schools

Motion Carried: 6 - 0

| Board Member      | Yea | Nay | Abstain |
|-------------------|-----|-----|---------|
| Dennis Alters     | X   |     |         |
| David Hagler      | X   |     |         |
| Elizabeth Harrell | X   |     |         |
| Creg Mixon        | X   |     |         |

|                 |        |  |  |
|-----------------|--------|--|--|
| Wendy Sharp     | X      |  |  |
| Ty Trout        | X      |  |  |
| Angela Tompkins | Absent |  |  |

12. Future Discussion Topics

Presenter: Elizabeth Harrell

The Board will now close the meeting under the authority of Texas Government Code section 551.0821, 551.074 and 551.071 for the purpose of hearing a parent complaint concerning the discipline of a student. The closed meeting began at 8:48 p.m.

13. Consider, discuss and potentially take action on Level 3 Appeal for a student at West Fork High School  
– No Action Taken

RECESS FOR CLOSED MEETING: The Presiding officer announced: “The Board will now meet in closed meeting under the authority of Texas Government code sections 551.0821, 551.074 and 551.071 for the purposes listed above. Any action as a result of the closed session discussion will take place after the Board reconvenes in open meeting. The time is 9:22 p.m.”

RECONVENE IN OPEN MEETING: The presiding officer announced: “The Board of Trustees ended its closed session at 10:11 p.m. and will now reconvene in open session.

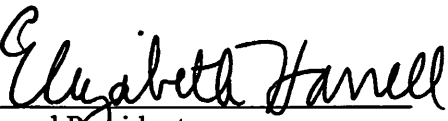
M/M by N/A 2<sup>nd</sup> by N/A to (Erik will provide motion)

Motion Carried: N/A

| Board Member      | Yea | Nay | Abstain |
|-------------------|-----|-----|---------|
| Dennis Alters     |     |     |         |
| David Hagler      |     |     |         |
| Elizabeth Harrell |     |     |         |
| Creg Mixon        |     |     |         |
| Wendy Sharp       |     |     |         |
| Ty Trout          |     |     |         |
| Angela Tompkins   |     |     |         |

Meeting adjourned at 10:12 p.m.

[Approved by the Board of Trustees April 20, 2026]

  
Board President

  
Board Secretary

**RESOLUTION OF THE BOARD OF TRUSTEES  
OF THE NEW CANEY INDEPENDENT SCHOOL DISTRICT**

**WHEREAS**, the New Caney Independent School District ("NCISD" or the "District") Board of Trustees, pursuant to NCISD Board Policy DCA (Local), "retains final authority for employment of contractual personnel. [See DCA, DCB, DCC, and DCE, as appropriate]; and

**WHEREAS**, school districts throughout the State of Texas is in the midst of an unprecedented teacher and educator shortage leading up to the 2026-2027 school year; and

**WHEREAS**, NCISD, like many other school districts in Texas, is facing a shortage of qualified teachers and administrators to fully-staff the District's campuses for the 2026-2027 school year; and

**WHEREAS**, the NCISD Board of Trustees finds that delegating authority to the District's Superintendent to execute contracts with teachers and administrators, including contracts governed by Texas Education Code Chapter 21, during the 2026-2027 school year serves an important public purpose of allowing NCISD, in a more efficient manner than would be the case if the NCISD Board of Trustees were to have to act on the Superintendent's teacher and administrator employment contract recommendations at duly-scheduled Board meetings, to recruit and employ well-qualified teachers and administrators in order to address the educator shortage; and

**WHEREAS**, the delegation of authority to the NCISD Superintendent to execute contracts on behalf of the District with prospective teachers and administrators will allow NCISD to employ teachers and administrators more efficiently and prevent qualified teaching candidates from seeking employment at other school districts that could offer employment more quickly than if the NCISD Board of Trustees retained final contractual authority;

**IT IS THEREFORE:**

**RESOLVED** that the NCISD Board of Trustees delegates authority to the District's Superintendent to execute one-year term or one-year probationary teacher and administrator contracts, as appropriate, on the District's behalf, which includes contracts that will be governed by Texas Education Code Chapter 21, with teachers during the 2026-2027 school year; and

**FURTHER RESOLVED** that the NCISD Superintendent or the Superintendent's designee shall execute a report to the District's Board of Trustees at each

regularly-scheduled meeting of the Board of Trustees detailing each teacher and administrator with whom the Superintendent executes a contract for the 2026-2027 school year; and

**FURTHER RESOLVED** that the delegation of authority to the NCISD Superintendent to execute teacher and administrator contracts on the District's behalf shall begin on Tuesday, March 17, 2026, and expire at the close of business on the last day of classes for the 2026-2027 school year, on May 27, 2027, unless renewed by subsequent action of the NCISD Board of Trustees.

**CERTIFICATE FOR RESOLUTION**

I hereby certify that the foregoing resolution was presented to the NCISD Board of Trustees during a regular called meeting on March 16, 2026. A quorum of the Board of Trustees being then present, it was then duly moved and seconded that the resolution be adopted, and such resolution was then adopted according to the following vote:

Ayes: 6  
Nays: 0  
Abstentions: 0

To certify which, witness my hand and the official seal of NCISD this 16 day of March, 2026.

Elizabeth Hamell  
President, Board of Trustees

Wendy Gray  
Secretary, Board of Trustees