

REGULAR MEETING – BOARD OF EDUCATION – APRIL 28, 2026

IX. Personnel

A. Certified

1. Memorandum of Agreement (Glen Cove Teachers' Association)
2. Appointment of Probationary Administrator
3. Appointment of Probationary Teacher
4. Appointment of McKinney-Vento Liaison
5. Appointment of Regents Review Class Teachers
6. Summer Days for School Counselors
7. Request for Leave of Absence
8. Resignations
9. Termination

1. Memorandum of Agreement (Glen Cove Teachers' Association)

The Superintendent of Schools recommends that the Board of Education approve the Memorandum of Agreement between the Board of Education of the Glen Cove School District and the Glen Cove Teachers' Association (GCTA), dated April 16, 2026. (*see attachment*)

2. Appointment of Probationary Administrator

Upon the recommendation of the Superintendent of Schools, be it RESOLVED, that the following named person be appointed as a Probationary Administrator for the Glen Cove City School District as specified below pending certification. (salary as per contract)

Name:

Tenure Area: Assistant Director of Special Education

Salary: COORD, Step 1

Probationary Period: 7/1/26-7/1/30

Certifications: SBL; SWD 1-6; CED 1-6; Pending SDL

Comments: is replacing who was recommended for another position within the district.

3. Appointment of Probationary Teacher

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named person, be appointed as a Probationary Teacher for the Glen Cove City School District as specified below pending certification. (salary as per contract)

Name:

Tenure Area: Italian Teacher

Building: High School & Middle School

Schedule & Step: MA, Step 1

Probationary Period: 9/1/26-9/1/30

Certification: Pending Italian 7-12

Comments: is replacing who resigned.

*The probationary period expiration dates set forth above are conditional and subject to extension in accordance with law. These probationary appointments are subject to all applicable provisions of the New York Education Law including, without limitation, that, in order to be eligible for tenure, each of the referenced individuals must have received annual composite or overall Education Law §3012-c and/or §3012-d ratings of Highly Effective (HE) or Effective (E) for at least three (3) of the four (4) preceding school years exclusive of any breaks in service. In addition, if the individuals receive an Ineffective (I) composite or overall APPR rating in his/ her final year of probationary service, s/he shall not be eligible for tenure at that time even if s/he has secured HE or E APPR composite or overall ratings in every other year of his/her probationary service.

**Pursuant to Education Law §2509, a teacher who receives a probationary appointment is entitled to [up to] two years of ["Jarema"] credit toward completion of the probationary period, for service rendered as a regular substitute teacher in the tenure area of appointment.

4. Appointment of McKinney-Vento Liaison

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named person be appointed as McKinney-Vento Liaison for the Glen Cove City School District effective January 1, 2026 to June 30, 2026. (stipend - \$5,000; prorated)

5. Appointment of Regents Review Class Teachers

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named persons be appointed as Regents Review Class Teachers effective May 1, 2026 through June 26, 2026. (salary as per contract)

Name:

Course: Algebra 1

Hours: Up to 10 Hours

Building: High School

Name:

Course: Algebra II

Hours: Up to 5 Hours

Building: High School

Name:

Course: Algebra II

Hours: Up to 5 Hours

Building: High School

Name:

Course: Chemistry

Hours: Up to 10 Hours

Building: High School

Name:

Course: Earth and Space Science

Hours: Up to 10 Hours

Building: High School

Name:

Course: Earth Science

Hours: Up to 10 Hours

Building: High School

Name:

Course: English Language Arts

Hours: Up to 10 Hours

Building: High School

Name:

Course: ENL Algebra 1

Hours: Up to 10 Hours

Building: High School

Name:

Courses: ENL Biology

Hours: Up to 10 Hours

Building: High School

Name:
Course: ENL - Earth and Space Science
Hours: Up to 10 Hours
Building: High School

Name:
Course: ENL - Earth Science
Hours: Up to 10 Hours
Building: High School

Name:
Course: ENL Global History
Hours: Up to 10 Hours
Building: High School

Name:
Course: ENL US History
Hours: Up to 10 Hours
Building: High School

Name:
Course: ENL Living Environment
Hours: Up to 10 Hours
Building: High School

Name:
Course: Geometry
Hours: Up to 10 Hours
Building: High School

Name:
Course: Global History
Hours: Up to 10 Hours
Building: High School

Name:
Course: Italian FLACS
Hours: Up to 10 Hours
Building: High School

Name:
Course: Physics
Hours: Up to 5 Hours
Building: High School

Name:
Course: Physics
Hours: Up to 5 Hours
Building: High School

Name:
Course: Spanish FLACS
Hours: Up to 10 Hours
Building: High School

Name:
Course: Spanish OHM
Hours: Up to 10 Hours
Building: High School

Name:
Course: US History
Hours: Up to 10 Hours
Building: High School

Name:
Subject: Algebra I
Hours: Up to 12 Hours
Building: Middle School

Name:
Subject: Algebra I
Hours: Up to 12 Hours
Building: Middle School

Name:
Subject: Biology
Hours: Up to 12 Hours
Building: Middle School

6. Summer Days for School Counselors

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following staff be approved for an additional ten (10) days of employment during the summer of 2026, exclusive of Superintendent's Conference Days, as specified below. (salary as per contract, prorated)

High School

Middle School

Comments: These additional days will be utilized to complete student transcripts, write college recommendation letters, enroll/meet with new students/families, review summer school grades, adjust summer school student schedules, assist with freshman orientation and prepare for the upcoming school year.

7. Request for Leave of Absence

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the request for unpaid leave of absence for the following named person be approved as specified below.

Name:

Position: Speech Teacher
Building Assignment: Gribbin School
Effective: 7/1/26-6/30/27

Comments: is requesting an extended unpaid leave of absence for childcare purposes.

8. Resignations

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the resignations of the following named persons be approved as specified below.

Name:
Position: Science Teacher
Building Assignment: High School
Effective: 6/30/26 (end of day)

Name:
Position: ESOL Teacher
Building Assignment: Landing School
Effective: 6/30/26 (end of day)

Name:
Position: Elementary Teacher
Building Assignment: Landing School
Effective: 6/30/26 (end of day)

Name:
Position: Elementary Teacher
Building Assignment: Gribbin School
Effective: 6/30/26 (end of day)

Name:
Position: Coordinator of Mathematics, K-12
Building Assignment: District
Effective: 6/30/26 (end of day)

Name:
Position: Special Education Teacher
Building Assignment: High School
Effective: 6/30/26 (end of day)

Name:
Position: Speech Teacher
Building Assignment: Deasy School
Effective: 6/30/26 (end of day)

Name:
Position: Special Education Teacher
Building Assignment: Gribbin School
Effective: 6/30/26 (end of day)

9. Termination

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the appointment for the following named person be terminated as specified below.

Name:

Position: ESOL Teacher

Building Assignment: Middle School

Effective: 6/30/26 (end of day)

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IX. Personnel

B. Classified

1. Memorandum of Agreement (Glen Cove Educational Support Association)
2. Memorandum of Agreement (UPSEU, Food Service/Cafeteria Unit)
3. Summer Hours for School Nurses
4. Additional Hours of Employment
5. Change in Status
6. Requests for Leave of Absence
7. Rescission of Appointment

1. Memorandum of Agreement (Glen Cove Educational Support Association)

The Superintendent of Schools recommends that the Board of Education approve the Memorandum of Agreement between the Glen Cove City School District and the Glen Cove Educational Support Association (GCESA), dated April 20, 2026. (*see attachment*)

2. Memorandum of Agreement (UPSEU, Food Service/Cafeteria Unit)

The Superintendent of Schools recommends that the Board of Education approve the Memorandum of Agreement between the Glen Cove City School District and the United Public Service Employees Union (UPSEU), Food Service/Cafeteria Unit dated April 20, 2026. (*see attachment*)

3. Summer Hours for School Nurses

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that additional hours of employment be approved for the following named persons, as specified below. Hours are exclusive of other approved summer assignments. (salary as per contract, prorated)

Name:

Building Assignment: High School

Effective: o/a 8/3/26-8/28/26 (up to 25 total hours)

Name:

Building Assignment: Middle School

Effective: o/a 8/3/26-8/28/26 (up to 22 total hours)

Name:

Building Assignment: Connolly School

Effective: o/a 8/3/26-8/28/26 (up to 7 total hours)

Name:

Building Assignment: Gribbin School

Effective: o/a 8/3/26-8/28/26 (up to 18 total hours)

Name:

Building Assignment: Deasy School

Effective: o/a 8/3/26-8/28/26 (up to 22 total hours)

Comments: These additional hours will be utilized to complete recertification training, new student registration and sports clearances.

4. Additional Hours of Employment

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that additional hours of employment be approved for the following named persons, as specified below. Hours are exclusive of other approved summer assignments. (salary as per contract)

Name:

Position: Secretary

Building Assignment: High School

Effective: o/a 8/3/26-8/28/26 (up to 25 total hours)

Name:
Position: Monitor
Building Assignment: Middle School
Effective: o/a 8/3/26-8/28/26 (up to 7 total hours)

Comments: These additional hours will be utilized to process, record and file documentation relating to fall sports clearances.

5. Change in Status

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that a change in status for the following named persons be approved as specified below. (salary as per contract)

Name:
From: Office Monitor (29.5 hours per week)
To: Bilingual Monitor (29.5 hours per week)
Building: Landing School
Effective: 4/24/26

Name:
From: Computer Monitor (29.5 hours per week)
To: Office Monitor (29.5 hours per week)
Building: Landing School
Effective: 4/24/26

Name:
From: Bilingual Monitor (29.5 hours per week)
To: School Monitor (17.5 hours per week)
Building: Landing School
Effective: 4/24/26

6. Requests for Leave of Absence

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the requests for leave of absence for the following named persons be approved as specified below.

Name:
Position: Electrician
Building Assignment: Maintenance Shop
Effective: 4/6/26- o/a 10/6/26

Comments: is requesting an intermittent leave of absence for family medical purposes.

Name:
Position: Lunch Monitor
Building Assignment: Gribbin School
Effective: 3/3/26- o/a April 27, 2026

Comments: is requesting a leave of absence for medical purposes.

7. Rescission of Appointment

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the appointment for the following named person be rescinded as specified below.

Name:

Position: Emergency Medical Technician – Spring 2026

Building Assignment: District-wide

Effective: 4/28/26