Director Procedure Number: DP409
Title: Management Team
Section: Personnel - Administrative Employees

Management Team

For the purpose of implementation of this policy, the terms contained therein shall have the following definitions:

A. Management Team Concept - is a means whereby educational policies and administrative procedures that define the school's programs and operations are arrived at through shared responsibility and authority.
B. Management Team - is composed of the Superintendent of Record, the Director, Assistant Director, Business Manager, and administrative, supervisory and administrative support personnel who have significant responsibilities for formulating school policies or administering school programs; and in addition:

1. recommend employment, transfer, suspension, discharge, layoff, recall, promotion, assignment, compensation or discipline of employees
2. direct and supervise other employees
3. evaluate employees
4. adjust complaints

C. Management Employees - refers to those members of the Management Team. The objectives of the school's Management Team are to provide input into all policies which directly affect management employees in the administration of the school district by assisting in the development of the educational goals and objectives of the school.

24 P.S. Sec. 510, 1164

Adopted: 11/11/81
Revised: 3/13/13