

Book	Policy Manual
Section	(P) PERSONNEL
Title	Policy P301 - Tobacco Use
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Section: Personnel – All Employees - Welfare

The Joint Committee recognizes that smoking presents a health hazard which can have serious consequences both for the smoker and the nonsmoker and is, therefore, of concern to the Joint Committee.

For the purposes of this policy, "smoking" shall mean all uses of tobacco, including possession of lighted or unlighted cigar,cigarette, pipe or other smoking product or material and smokeless tobacco in any form including electronic smoking products. "Electronic smoking products"means electronic products designed to deliver nicotine, flavor and/or other potentially harmful chemicals.

The use of tobacco by EASTERN's employees is prohibited within all of the buildings owned by EASTERN, on school grounds, in school vehicles and/or while participating in or supervising school-sponsored activities on or off school premises.

The foregoing is a total ban, for all employees, on all tobacco use in any EASTERN building, on any EASTERN property, in any of EASTERN's vehicle and/or during any activity sponsored by EASTERN.

Violation of this Policy will result in penalties as provided in the accompanying regulation.

35 P.S. Sec. 1223.5

Adopted: 11/11/81
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