

Book	Policy Manual
Section	(P) PERSONNEL
Title	Policy P105 - Political Activities
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Title: Political Activities
Section: Personnel – All Employees-General

Political Activities

I. Purpose

The Joint Committee recognizes and encourages the right of its employees as citizens, to engage in political activity. However, school property and school time paid for by all people may not be used for political purposes.

II. Guidelines

The Joint Committee adopts the following guidelines for those employees who intend to engage in political activities:

No employee shall engage in political activities during assigned hours or upon property under the jurisdiction of the Joint Committee.
Political circulars or petitions may not be posted or distributed in school.
The collection of and/or the solicitation for campaign funds or campaign workers is prohibited on school property.
The use of pupils for writing, addressing, or distributing partisan political materials and the distribution of such materials to pupils is forbidden.
When working in a facility of this school used as a polling place on an officially declared election day, do not promote the candidacy of any candidate or political party.
School employees who hold elective or appointive office are not entitled to time off from their school duties for reasons incident to such offices, except as such time may qualify under the leave policies of the Joint Committee.

The following situations are exempt from the provisions of this policy:

The discussion and study of politics and political issues, when such discussion and study are appropriate to classroom studies, such as history, current events, and political science.
The conduct of student elections and related campaigning.
The conduct of employee representative elections.

Violation of any of the foregoing shall, at the discretion of the Joint Committee, constitute cause for disciplinary action.

Adopted: 11/11/81

