

EXHIBIT A
DAVENPORT COMMUNITY SCHOOL DISTRICT
CUSTODIAN SALARY SCHEDULE
2026-2027

CUSTODIANS

WAREHOUSE

CAMPUS SUPERVISORS

Custodian

Entry Grade	\$ 18.17
After 12 Months	\$ 18.81
After 24 Months	\$ 19.54
After 36 Months	\$ 20.24
After 48 Months	\$ 21.07
After 60 Months	\$ 21.72

Lead Custodian

Entry Grade	\$ 20.62
After 6 Months	\$ 22.35

Head Custodian

Entry Grade	\$ 20.95
After 6 Months	\$ 22.84

Central Heating Plant

Entry Grade	\$ 20.99
After 6 Months	\$ 22.35

Groundskeeper

Entry Grade	\$ 20.99
After 6 Months	\$ 22.35

Senior High Head Custodian

Entry Grade	\$ 21.18
After 6 Months	\$ 23.18

Certified Pesticide/Herbicide Applicator

\$0.25/hour

Certified Pool Operator

\$0.25/hour

Night Shift Premium (CUSTODIANS ONLY)

\$0.27 per hour premium paid to those employees on the custodial staff whose regular hours are after 2:00 p.m.

\$0.29 per hour premium paid to those employees whose regular hours begin after 9:30 p.m.

Employees shall be paid according to classification held and the total years of service provided.

Longevity (CUSTODIANS, WAREHOUSE, & CAMPUS SUPERVISORS)

Warehouse Person I

Entry Grade	\$ 20.56
After 6 Months	\$ 21.29
After 18 Months	\$ 21.69

Warehouse Person II

Entry Grade	\$ 21.54
After 6 Months	\$ 22.53
After 18 Months	\$ 22.91

Campus Supervisor

Step 1 (0 - 24 Months)	\$ 20.23
Step 2 (25 + Months)	\$ 22.04

10 - 19 Years	\$0.45/hour
20 - 24 Years	\$0.85/hour
24 + Years	\$1.05/hour