POST HB2 PATHS TO CERTIFICATION

For candidates with a Bachelors Degree, but not certified

Enrolled in EPP?

Steps to Enroll in EPP
- o Submit application
- o Submit Official Transcripts
- o Identify Certifiation Path
- o Identify tests needed for cert
- o Pay enrollment fee
- o Take PACT test if required

Accepted in EPP:
Teachworthy for GYO (Elevate) (Go to next column)

Not Hireable in this stage

Finish all preservice requirements

Preservice Requirements
- o Program Modules
- o Observation hours (50 hrs)
- o Passed Core Exam & STR for EC-5 (*see **note for PPR below****), Just Core exam for all others
- o Set up payment plan with EPP

Turn in EPP program Acceptance Letter to HR

When all are complete go to top of next column

Note for PPR: If PPR has also been taken and passed, then candidate can only apply for a Probationary Certificate

Stage when we can hire (Hireable)**

Candidate becomes SOE Eligible

Candidate Submits SOE to hiring District

District completes SOE, assigns Mentor and returns SOE to EPP

Employee Applies for Intern Certificate (Core and STR only passed)

OR

Employee Applies for Probationary Certificate (Core, STR if required **and** PPR passed)

Once SOE and Certification are issued, then employee teaches one (1) "Intern year" with the EPP. ***Note:*** *Assignment must be in certifying subject and teacher must teach 240 minutes in that subject per day*

- o Complete Intern project
- o Complete all Field classroom Observations with EPP Mentor
- o Receive Advisor/ Mentor recommendation from EPP
- o Receive Principal Recommendation from District

if any one of these are No

If any of the steps in the column to the right are no, then there is not a successful "Intern year", thus the candidate will have to pay an extension fee with the EPP and **repeat** the "Intern Year"

- o Successful Intern year finished
- o Employee applies for Standard Certification

- o Program approves application and candidate becomes **fully Standard Certified**

Program is finished, Candidate can test in any additional subjects needed without program approval All Elementary and ELAR Teachers need to test in ESL at this point

Note: If on Intern Cert for year 1, then can apply for Probationary Cert for year 2; ***However** if on Probationary Cert for year 1, then would have to Emergency permit for year 2

OR

If not successful in Year 2, would have to have a Discussion with EPP about Year 3

****Note:** Foundation Teachers for Grades PK-5 must be fully certified by the end of the 2026-2027 school year, ***therefore they must be in the hireable column by August 1, 2026***

Foundation Teachers for Grade 6-12 must be fully certified by the end of the 2027-2028 school year, ***therefore they must be in the hireable column by August 1, 2027***

Legend for acronyms:

ELAR - English Language Arts
EPP - Education Prep Program
ESL - English as a 2nd Language
GYO - Grow Your Own
HR - Human Resources
PACT - Pre-Content Exam
PPR - Pedagogy Exam
SOE - Statement of Eligibility
STR - Science of Teaching Reading

Foundation = Core Subjects (Math, Science, Social Studies, English Language Arts)

Last edited 4/24/2026