

P R O C E E D I N G S  
 BOARD OF EDUCATION NO. 600  
 SALEM COMMUNITY HIGH SCHOOL DISTRICT 600  
 REGULAR MEETING – SCHS BOARD ROOM #114  
 MONDAY, MARCH 16, 2026  
 7:00 P.M.

The regular meeting of the of the Board of Education District #600 was called to order by Vice President Marla Tolliver at 7:00 P.M. on Monday, March 16, 2026. Board members present were Marla Tolliver, Rob Easley, Kyle Gansauer, Sarah Meador, and Shawn Morris. Board members absent were – Eric Bandy and Mike McKinzie

Administrators present: Superintendent Detering, Principal Wolfe and Asst. Principal Pogue.

Visitors Present: Hope Kasten, Chelsea Clark, and reporter Bruce Kropp from WJBD Radio.

MOTION: APPROVAL OF MINUTES OF REGULAR MEETING

Motion was made by Sarah Meador and seconded by Marla Tolliver to approve the minutes of the Regular Meeting on Monday, February 23, 2026, as presented.

Vote: 5 ayes. Motion carried.

ADJUSTMENTS TO AGENDA – There were no adjustments to the agenda.

PUBLIC FORM – Supt. Detering introduced Hope Kasten, Media Center Director. Mrs. Kasten provided information to the Board regarding a Young Adult Book Author, Mindy McGinnis. On March 3, Ms. McGinnis came to SCHS and spent the day. She spoke to the English classes, had a book signing table, and conducted a creative writing workshop. Mrs. Kasten reported that the students really enjoyed it and expressed her appreciation to the Administration and the Board for allowing the event to happen.

COMMUNICATIONS – Supt. Detering received letters of resignation from: Dylan Courty as PE teacher and asst. boys' basketball coach; Nikki Niepoetter as main office secretary; Marissa Wooters as dance team coach; and Matt Donoho as student council sponsor.

MOTION: TO ACCEPT A LETTER OF RESIGNATION FROM PE TEACHER & ASST BOYS BASKETBALL AND ASST TRACK COACH

Motion was made by Kyle Gansauer and seconded by Shawn Morris to accept a letter of resignation from Dylan Courty as a physical education teacher, assistant boys' basketball coach, and assistant track coach at the end of the 2025-2026 school year.

Vote: 5 ayes. Motion carried.

MOTION: TO ACCEPT A LETTER OF RESIGNATION FROM MAIN OFFICE SECRETARY

Motion was made by Shawn Morris and seconded by Kyle Gansauer to accept a letter of resignation from Nikki Niepoetter as main office secretary effective June 1, 2026.

Vote: 5 ayes. Motion carried.

MOTION: TO ACCEPT A LETTER OF RESIGNATION FROM DANCE TEAM COACH

Motion was made by Sarah Meador and seconded by Shawn Morris to accept a letter of resignation from Marissa Wooters as dance team coach.

Vote: 5 ayes. Motion carried.

MOTION: TO ACCEPT A LETTER OF RESIGNATION FROM STUDENT COUNCIL SPONSOR

Motion was made by Shawn Morris and seconded by Kyle Gansauer to accept a letter of resignation from Matt Donoho as student council sponsor at the end of the 2025-2026 school year.

Vote: 5 ayes. Motion carried.

COMMITTEE REPORT:

POLICY COMMITTEE – Supt. Detering presented policies 7:165, 7:270-AP1, 7:270-AP2 for a first reading. Discussion was held.

MOTION: TREASURER’S REPORT

Motion was made by Kyle Gansauer and seconded by Shawn Morris to receive the treasurer’s report and file it for audit.

Vote: Morris-yes; Gansauer-yes; Tolliver-yes; Easley-yes; Meador-yes. Motion carried.

MOTION: APPROVAL OF BILLS

Motion was made by Kyle Gansauer and seconded by Sarah Meador to approve payment of the bills as presented.

Vote: Meador-yes; Tolliver-yes; Morris-yes; Gansauer-yes; Easley-yes. Motion carried.

ADMINISTRATOR’S REPORTS

ASST. PRINCIPAL’S REPORT – Asst. Principal Pogue presented the attendance report for the month of February at 91.12%. She reported contacts with 101 students for a total of 128 occurrences. Within these contacts 59 were attendance related and 28 were

general conferences. Disciplinary consequences given to students were: 5 lunch detentions for 5 students; 20 crisis classes to 18 students; and 4 out of school suspensions for 3 students. Discussion was held. Asst. Principal Pogue reported that she is planning a Parent Teacher Advisory Committee Meeting on March 27, 2026. Discuss was held.

PRINCIPAL'S REPORT – Principal Wolfe reported that Mrs. Henderson and the SCHS Math Team competed at the Regional competition on February 28 and had a very strong showing across multiple divisions. Regional Math Team results were: Algebra 1 – 4<sup>th</sup> place with Alaigha Hughes, Trevor Beaupre, & Raquel Vittitow; Geometry – 3<sup>rd</sup> place with Noah Gaston, Madilyn Harrison, Hannah White, Steven Slininger, Blaike Jourdan, and Adelynn Bumgarner; Algebra 2 – 3<sup>rd</sup> place with Abbey Bookhout, Kurt Sullens, Brenna Hays, Regan Vincent, Mia Burkett, Layne Kaminski, Logan McKinley, and Matthew Miraglia; Pre-Calculus – 4<sup>th</sup> place with Jackson Green, Carter Lowe, Kyler Sapp, Dylan Crawford, and Eden Russell; Jr/Sr 8 Person – 2<sup>nd</sup> place with Jackson Green, Carter Lowe, Dylan Crawford, Kyler Sapp, Abbey Bookhout, Kurt Sullens, Mia Burkett, and Matthew Miraglia; Fr/So 8 person – 5<sup>th</sup> place with Alaigha Hughes, Trevor Beaupre, Raquel Vittitow, Noah Gaston, Steven Slininger, Hannah White, and Blaike Jourdan; Calculator Team – 3<sup>rd</sup> place with Trevor eaupre, Raquel Vittitow, Noh Gaston, Steven Slininger, Abby Bookhout, Kurt Sullens, Carter Lowe, and Dylan Crawford; Orals – 3<sup>rd</sup> place with Layne Kaminski and Brenna Hays; and Fr/So 2 person – 4<sup>th</sup> place with Blaike Jourdan and Alaigha Hughes. Top 10 individual placement were Steven Slininger – Geometry – 9<sup>th</sup> place; Kurt Sullens – Algebra 2 – 3<sup>rd</sup> place and Brenna Hays – Algebra 2 – 8<sup>th</sup> place. Kurt Sullens as officially qualified for the IHSA State Math Competition and will compete in the Algebra 2 event on April 18 at Illinois State University. The remainder of the team is awaiting item analysis to determine if additional students or teams qualify. Overall, our Math Team Sponsor, Mrs. Henderson, and her Math Team students represented SCHS extremely well and we are proud of their efforts.

Principal Wolfe reported that recently Mrs. Toth's Spanish classes completed a unit title "Recipe Talk" where students studied traditional recipes from various Spanish-speaking country. Through collaboration with the Family and Consumer Science Department, Mrs. Green, Ms. Green, and Mrs. Risley allowed the Spanish classes to utilize their kitchen spaces to prepare the recipes they studied. Also, Mrs. Toth's classes partnered with the Mrs. Smith and the TLC Class where students worked together to prepare specialty tortillas and guacamole. The cross-curricular activity provided students with a hands-on leaning experience while reinforcing language skills and cultural connections. Principal Wolfe reported that Mr. Donoho and the Student Council hosted a school blood drive on March 6. They collected over 60 units of blood, helping support local hospitals and patients in need. We appreciate the leadership of our SCHS Student Council and the many students and staff members who volunteered or donated.

Principal Wolfe reported that Spring sports are now underway. Girls and Boys track & field have been participating in several indoor meets and will begin outdoor competitions this week. Coach Molenhour and the softball team opened its season last week at Mater Dei and won their season opener.

Principal Wolfe reported that the end of the third quarter was Wednesday, March 11. Report cards will be distributed during homeroom on March 17. On March 13 the Student Council hosted the Spring Fling casual dance, designed to be less formal and

more affordable than the traditional school dances. The event was well attended with over 250 students participating, making it a great success. Mr. Johnson and the Drama Department will open its spring musical “The Little Mermaid” on March 19 at the Salem Theatre. Mr. Johnson and the entire drama program have been working diligently preparing the production and we look forward to a great performance from our talented students.

Principal Wolfe stated that on Friday, March 20 SCHS will be conducting two lockdown drills. These drills will also allow us to practice using the Raptor Emergency Management System, which helps staff take accurate inventory of students during emergency situation. Practicing with this system helps ensure that we can quickly and effectively account for students if a real emergency were to occur. Principal Wolfe reported that our Faculty Fans program continues this Spring as staff members attend extra-curricular events to support our students. Upcoming events include: March 20 – Spring Musical Social; March 24 – girls track; March 26 - boys track; April 8 – softball vs. Centralia; April 1 – baseball vs. Wood River; April 23 – boys’ tennis vs. Flora; and April 28 - girls’ soccer vs DuQuoin. This program is a great way for staff to connect with students outside of the classroom. He reported that April 17 will be an ACT testing day for SCHS students. Significant planning and scheduling by Megan Kessler and the Student Services Department are required to coordinate this day.

SUPERINTENDENT’S REPORT – IHSA MEMBERSHIP – Supt. Detering reported that we will need to do the annual approval of membership in the Illinois High School Association. SCHOOL CALENDAR – Supt. Detering presented the calendar for the 2025-2026 school year to be approved. Discussion was held. PARENT AND FAMILY ENGAGEMENT POLICY – Supt. Detering presented the Parent and Family Engagement Policy to the Board. This policy needs to be approved as a part of the Title I Consolidated District Plan. He stated the policy established expectations and objectives for meaningful parent and family involvement. Discussion was held. COLLECTIVE BARGAINING – Supt. Detering reported that the Salem Community High School Education Association (SCHSEA) has requested a preliminary meeting for collective bargaining on Wednesday, March 18. Discussion was held. GYM PROJECTS/ SCOREBOARD – Supt. Detering reported that when looking into the replacement of the end scoreboards and the center scoreboard, the project has a structural challenge, as the proposed video boards weigh around 4,000 pounds; which significantly exceeds the 940-pound weight of the current center scoreboard. To ensure safety, we requested an architectural and engineering review. Nettemeyer Engineering of Aviston evaluated the site and formally recommended against exceeding the existing 940-pound limit. We are currently awaiting the final engineering report, but it appears the project cannot proceed as planned and the building committee will need to reconvene to discuss potential alternatives and next steps. Discussion was held. VACANCIES – Supt. Detering reported that we currently working to fill several vacancies and intend to present formal hiring recommendations at the April Board meeting. Current vacancies include positions in Math, Special Education, Guidance, and Physical Education, as well as several coaching vacancies.

MOTION: CLOSED SESSION

Motion was made at 8:33 p.m. by Sarah Meador and seconded by Kyle Gansauer to enter into closed session for the purpose of reviewing closed session minutes, discussing the employment, performance, and compensation of specific personnel.

Vote: Gansauer-yes; Tolliver-yes; Morris-yes; Easley-yes; Meador-yes. Motion carried.

MOTION: RETURN TO OPEN SESSION

Motion was made at 8:42 p.m. by Marla Tolliver and seconded by Rob Easley to return to Open Session of the regular March Board meeting.

Vote: 5 ayes. Motion carries.

MOTION: TO APPROVE CLOSED SESSION MINUTES

Motion was made by Shawn Morris and seconded by Kyle Gansauer to approve closed session minutes from the February 23, 2026 regular board meeting.

Vote: 5 ayes. Motion carries.

MOTION: APPROVE RENEWING MEMBERSHIP WITH IHSA

Motion was made by Sarah Meador and seconded by Marla Tolliver to approve renewing membership into the Illinois High School Association for the 2026-2027 school year.

Vote: Tolliver-yes; Meador-yes; Gansauer-yes; Morris-yes; Easley-yes. Motion carried.

MOTION: APPROVE 2026-2027 SCHOOL CALENDAR

Motion was made by Kyle Gansauer and seconded by Shawn Morris to approve the School Calendar for the 2026-2027 school year.

Vote: Morris-yes; Tolliver-yes; Gansauer-yes; Meador-yes; Easley-yes. Motion carried.

MOTION: APPROVE PARENT AND FAMILY ENGAGEMENT POLICY

Motion was made by Rob Easley and seconded by Kyle Gansauer to approve the Parent and Family Engagement Policy.

Vote: Gansauer-yes; Tolliver-yes; Meador-yes; Morris-yes; Easley-yes. Motion carried.

MOTION: TO RE-EMPLOY PROBATIONARY TEACHERS

Motion was made by Kyle Gansauer and seconded by Shawn Morris to re-employ the following probationary teachers:

Jackie Malan, Savannah Taylor, Connor Brooks, Katelyn Green, Kacey Puricelli, Trevor Corry, and Elizabeth Smith.

Vote: Morris-yes; Gansauer-yes; Tolliver-yes; Easley-yes; Meador-yes. Motion carried.

MOTION: TO EMPLOY SCIENCE TEACHER

Motion was made by Shawn Morris and seconded by Sarah Meador to employ Madison Lybarger as a Science Teacher.

Vote: Meador-yes; Tolliver-yes; Easley-yes; Morris-yes; Gansauer-yes. Motion carried.

MOTION: TO EMPLOY HEAD CROSS-COUNTRY COACH

Motion was made by Kyle Gansauer and seconded by Marla Tolliver to employ Thomas Goff as head cross-country coach.

Vote: Tolliver-yes; Gansauer-yes; Easley-yes; Morris-yes; Meador-yes. Motion carried.

MOTION: TO EMPLOY ASSISTANT CROSS-COUNTRY COACH

Motion was made by Sarah Meador and seconded by Shawn Morris to employ Seagan Phillips as the assistant cross-country coach.

Vote: Morris-yes; Tolliver-yes; Easley-yes; Gansauer-yes; Meador-yes. Motion carried.

MOTION: TO EMPLOY ASSISTANT FOOTBALL COACH

Motion was made by Shawn Morris and seconded by Kyle Gansauer to employ Tyler Vincent as an assistant football coach.

Vote: Gansauer-yes; Tolliver-yes; Easley-yes; Morris-yes; Meador-yes. Motion carried.

MOTION: TO EMPLOY AND APPROVE AN ADMINISTRATIVE CONTRACT FOR ASSISTANT PRINCIPAL

Motion was made by Shawn Morris and seconded by Kyle Gansauer to employ Kelsey Pogue as Assistant Principal and enter into an Administrative Contract from July 1, 2026 to June 30, 2028.

Vote: Gansauer-yes; Tolliver-yes; Morris-yes; Easley-yes; Meador-yes. Motion carried.

MOTION: TO EMPLOY PROM DECORATING COMMITTEE SPONSOR

Motion was made by Sarah Meador and seconded by Marla Tolliver to employ Tony Dial as a prom decorating committee sponsor.

Vote: Tolliver-yes; Gansauer-yes; Easley-yes; Morris-yes; Meador-yes. Motion carried.

MOTION: ADJOURNMENT

Motion was made by Marla Tolliver and seconded by Rob Easley to adjourn the regular March Board meeting at 8:47 p.m.

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(Date Approved)

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(Board President)

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(Board Secretary)