



# WEST DES MOINES

## COMMUNITY SCHOOLS

### 2026-27 Salary Schedule for WDMEA

STEP/LEVEL	BA	BA+10	BA+20	BA+30	MA	MA+10	MA+20	MA+30	MA+35	PHD	STEP/LEVEL
1	52,027	52,460	53,046	54,225	55,286	56,410	57,536	58,661	59,176	60,680	1
2	52,479	52,912	53,498	54,677	55,738	56,862	57,988	59,113	59,628	61,132	2
3	52,931	53,364	53,950	55,129	56,190	57,314	58,440	59,565	60,080	61,584	3
4	53,645	54,099	54,693	55,881	56,971	58,117	59,261	60,404	60,927	62,459	4
5	54,373	54,843	55,449	56,645	57,766	58,931	60,095	61,259	61,792	63,348	5
6	55,398	55,892	56,513	57,721	58,886	60,074	61,268	62,459	63,005	64,597	6
7	56,365	56,885	57,518	58,736	59,942	61,161	62,377	63,598	64,151	65,782	7
8	57,131	57,668	58,310	59,531	60,804	62,021	63,240	64,458	65,012	66,672	8
9	58,704	59,250	59,903	61,123	62,452	63,673	64,888	66,107	66,663	68,351	9
10	60,274	60,833	61,494	62,716	64,105	65,348	66,596	67,852	68,399	70,117	10
11	61,848	62,425	63,087	64,307	65,762	67,048	68,322	69,597	70,144	71,899	11
12	63,421	64,016	64,717	65,936	67,478	68,782	70,087	71,390	71,946	73,816	12
13	65,042	65,657	66,376	67,594	69,232	70,567	71,908	73,240	73,787	75,599	13
14	66,662	67,295	68,034	69,253	70,988	72,359	73,721	74,867	75,413	77,254	14
15	68,383	69,035	69,792	71,014	72,852	74,243	75,642	76,807	77,364	79,224	15
16	69,383	70,675	71,452	72,685	74,606	76,038	77,453	78,660	79,204	81,102	16
17	70,383	72,632	73,427	74,657	76,689	78,137	79,593	80,816	81,372	83,298	17
18	71,383	73,632	75,095	76,316	78,443	79,930	81,404	82,665	83,289	85,169	18
19	72,383	74,632	76,095	77,975	80,197	81,713	83,227	84,517	85,062	87,123	19
20	-	75,632	77,095	78,975	81,961	83,507	85,041	86,358	86,914	88,927	20
21	-	76,632	78,095	79,975	82,961	85,555	86,862	88,208	88,755	90,796	21
22	-	-	79,095	80,975	83,961	86,555	88,941	90,048	90,605	92,677	22
23	-	-	-	81,975	84,961	87,555	89,941	92,168	92,446	94,556	23
Off Sched	74,796	79,045	81,509	84,388	88,375	91,969	95,354	98,581	98,860	100,969	Off Sched