



WEST DES MOINES COMMUNITY SCHOOLS

Innovative Spirit. Inspiring Success.

WDMESP Wage Schedules for 2026-27

Schedule A

- Classification I**
Teacher Assistant
Noon Hour Supervisor
Study Hall Supervisor
Media Assistant
- Classification II**
- Classification III**
Special Education Assistant
Preschool Assistant
ESOL Assistant
- Classification IV**
General Secretary
- Classification V**
Principal Secretary (10 mo, 12 mo)
High School Secretary (12 mo)
Valley High School Registrar
- Classification VI**
LPN (per IEP)
Specialized Behavior Assistant
Specialized Hall Supervisor
- Classification VII**
Sign Language Interpreter

Schedule B

- *Classification I**
Nutrition Assistant
- **Classification II**
Nutrition Satellite
Nutrition Floater
Nutrition Clerk
- **Classification III**
Kitchen Lead
Warehouse Lead
- *ServSafe optional, add'l \$0.50 if obtained*
***ServSafe required within 90 working days of hire. Employees without ServSafe will earn \$0.50 less per hour until it is obtained.*

Schedule C

- Classification I**
Bus Assistant
- Classification II**
Bus Driver
- Classification III**
Community Mobility Driver
- Classification IV**
Extra Bus Driver
- Classification V**
Team Coach
- Classification VI**
Mechanic
- Classification VII**
Head Mechanic

Schedule D

- Classification I**
Custodian
Sweep Crew Custodian
- Classification II**
Activities Custodian
Warehouse Worker
- Classification III**
Head Custodian
- Classification IV**
Head Custodian (VHS)
Head Activities Custodian (VHS)
Groundskeeper
Utility/Maintenance Worker
- Classification V**
Electrician, Journeyman Licensed
Plumber, Journeyman Licensed
- Classification VI**
Electrician, Master Licensed
Plumber, Master Licensed

Schedule A							
	Class I	Class II	Class III	Class IV	Class V	Class VI	Class VII
A	15.91		18.16	18.66	19.16	21.66	33.76
B	16.06		18.31	18.81	19.31	21.81	33.91
C	16.21		18.46	18.96	19.46	21.96	34.06
D	16.36		18.61	19.11	19.61	22.11	34.21
E	16.51		18.76	19.26	19.76	22.26	34.36
F	16.66		18.91	19.41	19.91	22.41	34.51
G	16.81		19.06	19.56	20.06	22.56	34.66
H	16.96		19.21	19.71	20.21	22.71	34.81
I	17.11		19.36	19.86	20.36	22.86	34.96
J	17.26		19.51	20.01	20.51	23.01	35.11
K	17.41		19.66	20.16	20.66	23.16	35.26
L	17.56		19.81	20.31	20.81	23.31	35.41
M	17.71		19.96	20.46	20.96	23.46	35.56
N	17.86		20.11	20.61	21.11	23.61	35.71
O	18.01		20.26	20.76	21.26	23.76	35.86
*OFF	18.31		20.56	21.06	21.56	24.06	36.16

Schedule B			
Class I	Class I (w/SS)	Class II	Class III
17.66	18.16	18.91	19.91
17.81	18.31	19.06	20.06
17.96	18.46	19.21	20.21
18.11	18.61	19.36	20.36
18.26	18.76	19.51	20.51
18.41	18.91	19.66	20.66
18.56	19.06	19.81	20.81
18.71	19.21	19.96	20.96
18.86	19.36	20.11	21.11
19.01	19.51	20.26	21.26
19.16	19.66	20.41	21.41
19.31	19.81	20.56	21.56
19.46	19.96	20.71	21.71
19.61	20.11	20.86	21.86
19.76	20.26	21.01	22.01
20.06	20.56	21.31	22.31

Schedule C						
Class I	Class II	Class III	Class IV	Class V	Class VI	Class VII
16.56	21.91	22.16	22.66	22.91	25.06	31.41
16.71	22.06	22.31	22.81	23.06	25.21	31.56
16.86	22.21	22.46	22.96	23.21	25.36	31.71
17.01	22.36	22.61	23.11	23.36	25.51	31.86
17.16	22.51	22.76	23.26	23.51	25.66	32.01
17.31	22.66	22.91	23.41	23.66	25.81	32.16
17.46	22.81	23.06	23.56	23.81	25.96	32.31
17.61	22.96	23.21	23.71	23.96	26.11	32.46
17.76	23.11	23.36	23.86	24.11	26.26	32.61
17.91	23.26	23.51	24.01	24.26	26.41	32.76
18.06	23.41	23.66	24.16	24.41	26.56	32.91
18.21	23.56	23.81	24.31	24.56	26.71	33.06
18.36	23.71	23.96	24.46	24.71	26.86	33.21
18.51	23.86	24.11	24.61	24.86	27.01	33.36
18.66	24.01	24.26	24.76	25.01	27.16	33.51
18.96	24.31	24.56	25.06	25.31	27.46	33.81

Schedule D						
Class I	Class II	Class III	Class IV	Class V	Class VI	
17.66	17.86	19.91	22.41	29.16	30.91	A
17.81	18.01	20.06	22.56	29.31	31.06	B
17.96	18.16	20.21	22.71	29.46	31.21	C
18.11	18.31	20.36	22.86	29.61	31.36	D
18.26	18.46	20.51	23.01	29.76	31.51	E
18.41	18.61	20.66	23.16	29.91	31.66	F
18.56	18.76	20.81	23.31	30.06	31.81	G
18.71	18.91	20.96	23.46	30.21	31.96	H
18.86	19.06	21.11	23.61	30.36	32.11	I
19.01	19.21	21.26	23.76	30.51	32.26	J
19.16	19.36	21.41	23.91	30.66	32.41	K
19.31	19.51	21.56	24.06	30.81	32.56	L
19.46	19.66	21.71	24.21	30.96	32.71	M
19.61	19.81	21.86	24.36	31.11	32.86	N
19.76	19.96	22.01	24.51	31.26	33.01	O
20.06	20.26	22.31	24.81	31.56	33.31	*OFF

*All employees already on the Off Schedule lane will receive a total increase of \$0.50 for the 2026-27 school year.