

**Public Comments Submitted Electronically for the  
April 23, 2026 Board Governance Meeting**

**Closed Session:**

**C. Employee Discipline/Dismissal/Release-Government Code § 54957**

**D. Conference with Labor Negotiators -Government Code § 54957.6**

**Employee Organization: LaBUFA & CSEA**

<b>Name</b>	<b>Comment</b>
Ketta Brown	AGAIN?! Seriously?! This is becoming a joke and if you all think we are not concerned remember NO ONE TRUSTS YOU.
Olivia	<p>The proposal to hire a new district VAPA coordinator raises important concerns about duplication of roles and the effective use of limited resources. Our district already has individuals serving in VAPA leadership capacities. Creating a new position without first fully evaluating and supporting the existing structure risks sending an unintended message—that the current team is insufficient, rather than under-resourced or under-empowered.</p> <p>Before moving forward with a new hire, the Board should clearly define the gaps this position is intended to fill and explain why those responsibilities cannot be addressed by strengthening or restructuring existing roles. This includes providing a transparent job description, scope of work, and budget analysis, as well as demonstrating how this change would improve outcomes for students.</p> <p>If the goal is to enhance VAPA programs, a more strategic approach may be to invest in the people and systems already in place. Elevating current staff, clarifying responsibilities, and ensuring they have the tools and authority to succeed could achieve the same objectives without adding ongoing costs or disrupting continuity.</p> <p>I urge the Board to carefully consider whether this proposal builds on existing strengths—or unintentionally undermines them.</p>
Classified Staff	Working in education, in any role, is a choice we make. Over time, we've seen technology shift from overhead

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	<p>projectors and transparency sheets to laptops and digital platforms. Educators continue to adapt to new standards and evolving ways of learning, often learning alongside their students. Each generation has different needs, expectations, and experiences, and those in education must continuously adjust to meet them. We accept this. To a degree, we accept that we are now placing our own lives in greater danger. Terms today include active shooter and threat assessments. There could be an entire essay on all the new terms that weren't here 20 years ago. With that said, a career in education also involves deciding which district we want to be part of. What is taking place behind closed sessions on Employee Discipline/Dismissal/Release at Laguna Beach Unified, without a proper report-out, leads to mistrust, a breakdown of communication, and fear.</p>
<p>Lauren Unterberger</p>	<p>Board majority (Hillls, Morgan, Perry) When you sit at the dais and say "I can't understand why staff are unhappy" this is just one of the examples to point to. Continuing to have closed door meetings regarding discipline/dismissal/release fuels fear and distrust - NOT transparency.</p>
<p>Garthe Knight</p>	<p>May all employees be crushed into submission with your mighty gavel Meister Morgan!!!!</p>
<p>lee</p>	<p>How can no report come out since March 12th. what is being hidden and what is this board majoritys secret agenda. we already know they are using Dr. Glass and the attorney mr. Pearl for intimidation and as their hired guns to go after people because they have no ethics. you need to go all three of you.</p>
<p>Community member</p>	<p>Hey Morgan can you hear the repeated request for explanations of what exactly the three of you are planning in two hour closed sessions. This item is not to be a place holder as doing so creates uncertainty. It is not to be used so the three of you can plot against employees. The rumor mill is wild and so harmful. Stop</p>

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	doing this.h
parent	Get real these two hour closed session have to be a chance for the majority three to rant and rave and speak maliciously about various staff and parents. A borderline illegal use of closed and an irresponsible one for sure

**Public Comment - Items not on the agenda, within the subject matter jurisdiction of the Board.**

Name	Comment
Ketta Brown	<p>I was taken aback at the last meeting when discussing the ad hoc committee recommendations and Sheri basically said that they should each be awarded the approximately \$300, 000 they were asking for because to not do so " would be rude". Is this the litmus test now for funding? Get chosen to participate on a committee and all your wishes will be granted? Wow!</p> <p>I also heard what you said about updating the facilities master plan prior to moving forward with putting the bond extension on the ballot. Please do not lallygag on this one. Time is of the essence. NO ONE TRUSTS YOU.</p>
	<p>The Board authorized the superintendent "to retain qualified independent auditors to implement specialized supplemental forensic financial audits determined after notice and consultation with the board president to be necessary and prudent in order to prevent and resolve fiscal budget and financial control deficiencies and to ensure district compliance with applicable contracts, obligations, and laws.":</p> <ol style="list-style-type: none"> <li>1. It is a standing authorization, not a one-time directive. "Specialized supplemental forensic financial audits" — plural — is the grant. The authorization does not expire when the first auditor delivers the first report. The superintendent remains authorized to retain additional independent auditors today.</li> <li>2. The gating condition is procedural, not legislative. The only thing required before the superintendent</li> </ol>

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	<p>retains another auditor is “notice and consultation with the board president.” Not a new motion. Not a new agenda item. Not a new vote. The Board President can initiate the next forensic audit under this authorization by consulting with the superintendent about it.</p>
<p>Classified Staff</p>	<p>When is the Board holding a formal vote to approve placing the bond measure on the ballot? Is this going to be part of a spring election or the November election?</p>
<p>TOW and Thurston Parent</p>	<p>Last week was my first time attending a board meeting. I was motivated to attend after seeing the overwhelming number of people at Main Beach that day and wanting to better understand how decisions affecting the community are being made. What I witnessed at that meeting was deeply troubling. I ultimately left during the transportation discussion because I could not continue watching the way Ms. Morgan addressed both board members and staff. The tone of the meeting—threats to remove attendees for clapping, and shutting down input from fellow board members—felt unnecessarily heavy-handed and out of step with the kind of open, respectful governance the public expects.</p> <p>I have spent time reflecting on the meeting, and I remain genuinely confused by the proposal to hire an art coordinator. From what I understand, there are already multiple individuals effectively handling these responsibilities. It was especially concerning that after Mr. Whitcop clearly stated that such a position was not needed, that perspective appeared to be dismissed rather than meaningfully considered. That does not reflect a thoughtful or balanced decision-making process. I strongly urge Sheri Morgan and Dee Perry to reconsider this recommendation and to take a closer, more critical look at the Art Ad Hoc proposals as a whole. This position is not needed. At this point, adding an art coordinator does not meet that standard and does not represent a responsible use of resources.</p>

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Garthe Knight	Once again I must applaud the almost complete putsch orchestrated by the Board Majority. I myself attempted something similar with my old pal Tsumbe in 1992 in Mali. We attempted to bribe half the judiciary with a sweet Maafe dinner but it failed spectacularly because Tsumbe used old meat and all the judges took ill. I told him to use fresh goat but he insisted on cured antelope. Never trust Tsumbe!
Tara	Why can't the board majority/ president run a successful meeting without a lawyer running the meeting at \$1500 an hour? You're wasting the students money!
Peggy Wolff	For 10+ years, Perry, Hills and Morgan lamented legal costs and bills. They launched into tirades at the podium to other Board members about how egregious and wrong it was to spend on legal fees. They constantly wrote emails to board members disparaging them on legal bills. Even while Board Member Perry sued LBUSD TWICE and forced the district to incur legal fees, she lamented legal bills. Now this Board Majority has an attorney sitting at EVERY SINGLE Board meeting, charging hourly rates to help them manage the meeting. This is absolute HYPOCRISY. Why do you need an attorney at every meeting? Past Boards had an attorney at 2-3 meetings per year for guidance and expertise on specific topics. Legal advising was used sparingly and when completely necessary. Not the case anymore. This board majority takes funding AWAY from students and quality education investments and puts it into their own ego power to harass and bully staff and parents. It is deeply disheartening to see this waste happening so they can secure more power over LBUSD and the professional educators that manage and run our district.

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lee	<p>This board majority has created an unprecedented level of division in our community, and the lack of accountability is deeply concerning.</p> <p>Approximately \$240,000 in legal costs have been incurred by this district, public funds that should have gone to students. These costs are tied to actions involving Trustee Dee, who sued the district after being passed over for board president. When she later assumed the role, she admitted on the dais that she was not very good at it. May be her former colleagues knew something Dee didn't. The community deserves transparency and accountability for both the financial impact and the leadership decisions that led us here.</p> <p>There is also a troubling pattern of using district leadership and legal counsel in ways that feel punitive rather than productive. Public resources should never be used to target individuals or settle personal grievances.</p> <p>This board was elected to serve the community, not divide it. Instead of acknowledging concerns, this majority continues to dismiss them, further eroding trust.</p> <p>At this point, it is clear that change is needed. If this board majority cannot take responsibility and rebuild trust, then it is time to step aside and allow leadership that will.</p>
Michelle	<p>Mr. Hills, on April 9, you stated, "If you try to define what the district is, the district is the board...: I know you are incorrect, or perhaps you misspoke in giving this statement. The district is the students, for without students, there would be no need for a Board. How many times does it have to be stated? You are elected</p>

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	<p>by the people to serve the people, not to dictate/order/denigrate/disparage, etc., the people. Get your act together and learn what you should be doing, NOT WHAT YOU WANT TO BE DOING.</p>
<p>Garthe Knight</p>	<p>May the Board Majority's reign last 1000 years! Please change the bylaws to reflect this. I assume that means just tinkering with the term limits. And since you already are (tinkering that is), what's one more thing?</p>
<p>lee</p>	<p>I am very concerned about reports regarding Mrs. Morgan's conduct at the Celebration of the Arts event. I was informed that she appeared to be under the influence of alcohol, including observations that she smelled of alcohol and was unsteady while interacting with students.</p> <p>Additionally, I have heard from multiple students who stated they noticed the odor of alcohol during their interactions with her. If accurate, this behavior would be inappropriate and inconsistent with the expectations outlined in Board Bylaw 9005 regarding professional conduct.</p> <p>School-sponsored events are meant to celebrate and support our students, and all representatives of the district should model professionalism and appropriate behavior at all times. Situations like this raise serious concerns about judgment and the standard of representation expected in our schools.</p> <p>I urge the district to review this matter promptly to ensure that our representatives are upholding the expectations necessary to maintain a safe, respectful, and professional environment for students.</p>
<p>Community member</p>	<p>Howard you are becoming more insufferable with each meeting. Your habit of saying something nice (,which usually means complimenting yourself) and then taking</p>

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	<p>off on your mean and nasty commentary is symptomatic of sociopathic issues. Laguna district deserves board members who respect the process. You have lost so much credibility that people know you are looking for loopholes to try and get what you want. Did they teach you to play the game in law school or did you learn that in D.C.</p>
parent	<p>Mr. Hills and Ms. Morgan do you pay attention to your tone of voice and choice of words---ever? Morgan you should so mean and condescending. Howard you are a poor speaker and repeat yourself ad nauseum. Morgan please stop with the behavior lectures at the start of each meeting. It sits a poor tone and leads to contentious response. Is it because this is how you behaved as a parent in the audience? You spoke out of turn, you ate, you clapped, etc.</p>

**Information: Continuation of Review and Discussion of LBUSD's Enrollment Criteria and Potential to Further Define Open Enrollment Options**

Name	Comment
Haley	<p>Current contracts allow up to 35 students, this is not realistically what is happening with current class sizes. While this will raise enrollment, what systems will you have in place to maintain our current low class sizes? What procedures do you have in place if a student is chronically late or absent? What other guidelines/standards will be in place to ensure that this is beneficial for both current and potentially future students?</p>
Olivia	<p>The discussion around enrollment decline raises serious and complex questions that go beyond simple projections, and I'm concerned those questions have not been fully addressed. There are also serious implications for staff and existing programs that have not been addressed. Before making structural changes or presenting diminished offerings as inevitable, the</p>

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	<p>district should demonstrate that all alternatives have been explored.</p> <p>I strongly urge the Board to reconsider this narrative. Declining enrollment should not automatically lead to a diminished student experience. With thoughtful planning and clear priorities, it can instead be an opportunity to strengthen the quality of education we provide.</p>
Lorenzo Longo	<p>I am against this proposal to increase enrollment for student who do not live in Laguna Beach. This proposal dilutes the level of education for Laguna families and artificially increasing enrollment. This proposal forces Laguna taxpayers to pay for education of families outside of our district, which is a lack of stewardship of taxpayer dollars.</p>
Zack Longo	<p>I am against this proposal to increase enrollment for student who do not live in Laguna Beach. This proposal dilutes the level of education for Laguna families and artificially increasing enrollment. This proposal forces Laguna taxpayers to pay for education of families outside of our district, which is a lack of stewardship of taxpayer dollars.</p>
Classified Staff	<p>I appreciate the measured approach in showing the community how the district leadership is bringing this concern forward for discussion and input, rather than taking immediate action. The information shows effort toward anticipated trade-offs, including equity and capacity considerations. The proposal regarding community partner eligibility is interesting as a strategic, relationship-based approach rather than a purely numerical solution.</p>
Garthe Knight	<p>Why are we enrolling kids in anything? They should be shipped to work in my iron or aluminum smelters in Gabon. Smaller hands are less likely to get singed by the blast furnaces.</p>
Tara	<p>1. Please consider discussing how LBUSD will not receive the funds from students from other communities who choose to enroll in LBUSD.</p>

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lee	This is an important and worthwhile discussion that has the potential to benefit our students and help maintain strong enrollment. Thoughtful consideration of open enrollment options can support the continuation of high-quality services, diverse class offerings, and robust extracurricular programs, including athletics and the arts, for all students.
Community member	This is worthy of further study. Be aware that the number of parents that won't want their money spent on outsiders will astound you. Get the actual decline projections from the last study to see those predictions Sheri and Howard you owe the community and district a huge apology for campaigning on our declining enrollment being due to parents pulling their kids out of LBUSD because it was a failing ex to tell you district. This data proves what others tried to tell you (and Dee) more in than out and reasons usually for nearer to work and home for parents.
parent	This is dicey and needs much further study.

**Action: Approval of Agreement with TeamCivX to Provide Consulting Services**

Name	Comment
Ketta Brown	If it helps you to actually get the extension on the ballot, please pay them. They seem to want to work with you. Go figure!
Garthe Knight	Sounds cool. I shall hire them next. Goliath needs an upgrade.
lee	No brainer let the community decide not you 3
Michelle	How many firms were interviewed or looked at before making the decision to work with this group?
Community member	New firm so get the data of districts served since 2023 not cumulative of the 5 who came together to form the new company.

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parent	Bond needs to be extended. Hire this firm and get going.
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**Review/Discussion/Action: Governance Committee Charge to Align with Best Practices**

Name	Comment
Ketta Brown	How to even comment? No members, no background, no possible outcomes. This is just a joke. I am sure Howard is positively salivating to pontificate on how deficient our current bylaws and policies are and to give his "most learned" opinion on how to remedy said deficiencies. As long as they consolidate power in the board's hands I am sure the majority will be thrilled!
Garthe Knight	You know what they say, "The best practices end up being the worst practices."
lee	<p>This is difficult to take seriously given recent actions.</p> <p>If best practices truly mattered, we would not have seen a "committee of one" formed around personal grievances. That alone contradicts the principles of transparency, collaboration, and shared governance that best practices require.</p> <p>What we are seeing instead is decision-making that appears driven by personal agendas rather than the health and stability of this district. That undermines trust, weakens governance, and creates unnecessary division.</p> <p>Best practices are not just words on an agenda, they require consistent, accountable behavior. Until that is demonstrated, efforts like this feel performative rather than meaningful.</p> <p>The community, staff, and students deserve leadership that prioritizes integrity, collaboration, and the</p>

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	<p>long-term success of this district over individual interests.</p>
Michelle	<p>What a joke! Whose best practices are we alluding to here? One guess!</p>
Community member	<p>Fasten the seat belts and be ready for a Hills lecture on how it should be done. By now everyone is well aware Howard perceives himself as the authority on governance which means the board runs the district, the superintendent is at his bidding and will not be allowed to lead, the board majority controls everything but can't even do so without being rude. Saying out of compliance is you latest insult.</p>
Lauren Carter	<p>Who is running our School Board meetings? A district-paid attorney from an outside law firm is sitting on the dais at every LBUSD Board meeting. Not elected. Not appointed by public vote. Retained by the Board and paid with your tax dollars. At the March 12 board meeting, President Morgan's exact words to the community, on camera: "If you don't settle down I will move this meeting to a private session and I have an attorney here that will guide me through that." She then asked the attorney directly: "Can I get some guidance from the attorney here, do we need to go into another room to finish this meeting?" She did not turn to Superintendent Glass. She turned to the Board's outside counsel. At the April 16 meeting, the district-paid attorney signaled Morgan when the audience applauded a student speaker. Morgan banned applause and mandated jazz hands. When the next speaker also received applause, the attorney took a point of order, an action he has no legal standing to take as outside counsel at a public meeting and stared menacingly at the crowd. His firm's specialty? Board Ethics, Transparency and</p>

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	<p>Accountability and Brown Act compliance. The board majority hired a Brown Act specialist to suppress Brown Act-protected public participation.</p> <p>District legal fees increased 107% in one year. You are not paying for compliance. You are paying for intimidation. Sheri, you will not silence this community with your Jazz hands.</p>
parent	<p>Oh this is Howard's baby. Who knows better on how to govern than a person who ran amok in DC. Worked for Dana Rohrbacher, tries to be everyman, thinks he is an expert. Help!!!</p>

**Information: Issues and Best Practices for Governance**

<b>Name</b>	<b>Comment</b>
Ketta Brown	<p>I guess this is where Mr. Pearl and his cohort will endorse all the majority's wildest dreams of power consolidation thereby setting loose their worst instincts. Just because it isn't illegal doesn't mean it's right. NO ONE TRUSTS YOU.</p>
Garthe Knight	<p>Who needs governance? Right Herr Howard?</p>
lee	<p>We did not elect Mr. Pearl, yet he is being used as a de facto sixth board member, someone the community had no voice in selecting. His role appears to go far beyond legal counsel. He should not be engaging with the audience in a confrontational manner, directing participation, or intervening in ways that interfere with public comment and board process.</p> <p>This is not appropriate. Legal counsel is there to advise, not to control the room or influence proceedings.</p> <p>The board already employs a superintendent and executive staff who are fully capable of managing meetings professionally. That is who should be leading—not outside counsel stepping into a role that was never intended or authorized by the public.</p>

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	<p>What we are seeing is a breakdown in governance and a misuse of roles that undermines trust and transparency. Instead of professionalism, this community is witnessing conduct that feels adversarial and dismissive.</p> <p>The three of you have a responsibility to represent this community, its students, and its staff with integrity and competence. Right now, that standard is not being met.</p>
Michelle	<p>Will this be a real presentation and discussion, or will it be similar to what Mr. Pearle gave before, which was a waste of time?</p>
Community member	<p>Have had many lectures and presentations on this. Too bad Mr. Pearl could not provide the public with his presentation so questions could be asked.</p>
parent	<p>Mr. Pearl gives us nothing to read and study and ask questions about. Poor performance.</p>