

## Schedule C

| Puyallup School District<br><br>2025-26 Warehouse Salary Schedule                                                                                                                                                                                                                                                                                                                                                                                                                                       |          |          |          |          |          |          |          | Longevity (years completed) |          |          |          |          |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------|----------|----------|----------|----------|----------|----------|-----------------------------|----------|----------|----------|----------|
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         | Step 1   | Step 2   | Step 3   | Step 4   | Step 5   | Step 6   | Step 7   | 10 Years                    | 15 Years | 20 Years | 25 Years | 30 Years |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |          |          |          |          |          |          |          | 0.50                        | 0.75     | 1.00     | 1.25     | 1.50     |
| Warehouse Foreman*                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      | 45.19948 | 45.90957 | 46.73594 | 47.56315 | 48.13390 | 48.85590 | 49.58874 | 50.08874                    | 50.33874 | 50.58874 | 50.83874 | 51.08874 |
| Warehouse Coordinator*                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  | 35.72091 | 36.12686 | 36.62180 | 37.11987 | 37.49107 | 38.05343 | 38.62424 | 39.12424                    | 39.37424 | 39.62424 | 39.87424 | 40.12424 |
| Courier                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 | 31.00666 | 31.39734 | 31.89340 | 32.34947 | 32.67298 | 33.16307 | 33.66052 | 34.16052                    | 34.41052 | 34.66052 | 34.91052 | 35.16052 |
| IMPC Warehouse Support                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  | 31.00666 | 31.39734 | 31.89340 | 32.34947 | 32.67298 | 33.16307 | 33.66052 | 34.16052                    | 34.41052 | 34.66052 | 34.91052 | 35.16052 |
| Warehouse Driver*                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       | 31.00666 | 31.39734 | 31.89340 | 32.34947 | 32.67298 | 33.16307 | 33.66052 | 34.16052                    | 34.41052 | 34.66052 | 34.91052 | 35.16052 |
| Employees with 10, 15, 20, 25 and 30 years of service within their seniority group shall receive the following longevity amounts per hour starting with the pay period following September 1 annually. The amounts shall not be compounded.<br>10 Years \$0.50 per hour<br>15 Years \$0.75 per hour<br>20 Years \$1.00 per hour<br>25 Years \$1.25 per hour<br>30 Years \$1.50 per hour                                                                                                                 |          |          |          |          |          |          |          |                             |          |          |          |          |
| The wages on this schedule include \$0.05 per hour contributed by the District toward each employee's Central Pension Fund of the I.U.O.E. and Participating Employers, in accordance with Article 21.04. If, at any time, the majority of the bargaining unit members do not vote to make an employee contribution to the CPF, wages on this schedule will be reduced by \$0.05 per hour. When comparing wages on this schedule to other Districts, the \$0.05 CPF contribution shall not be included. |          |          |          |          |          |          |          |                             |          |          |          |          |
| All employees on regular shifts during night hours beginning no earlier than 11:00 p.m. shall be paid at the scheduled rate plus \$0.35 per hour.                                                                                                                                                                                                                                                                                                                                                       |          |          |          |          |          |          |          |                             |          |          |          |          |
| *Employees in these positions as of April 1 annually, will receive a \$150 footwear stipend, paid in April. All employees must wear appropriate, safe and protective footwear at all times.                                                                                                                                                                                                                                                                                                             |          |          |          |          |          |          |          |                             |          |          |          |          |
| Employees in regular positions on Schedule C will receive a \$1.00/hour incentive added to their base hourly wage while holding a valid CDL.                                                                                                                                                                                                                                                                                                                                                            |          |          |          |          |          |          |          |                             |          |          |          |          |

Revised 04-08-26