

Schedule A

Puyallup School District 2025-26 Maintenance Salary Schedule							Longevity (years completed)				
	shift differential	Step 1	Step 2	Step 3	Step 4	Step 5	10 Years	15 Years	20 Years	25 Years	30 Years
							0.50	0.75	1.00	1.25	1.50
FOREMAN		45.65258	46.36866	47.20329	48.03878	48.61523	49.11523	49.36523	49.61523	49.86523	50.11523
Buildings	grave yard \$0.35	46.00258	46.71866	47.55329	48.38878	48.96523	49.46523	49.71523	49.96523	50.21523	50.46523
Grounds*	swing shift \$0.50	46.15258	46.86866	47.70329	48.53878	49.11523	49.61523	49.86523	50.11523	50.36523	50.61523
Mechanical/Electrical-Routine Maintenance											
Utility Crew											
JOURNEYMAN (with state license) / Hard to Fill		43.05697	43.46412	43.99132	44.53790	45.05689	45.55689	45.80689	46.05689	46.30689	46.55689
HVAC	grave yard \$0.35	43.40697	43.81412	44.34132	44.88790	45.40689	45.90689	46.15689	46.40689	46.65689	46.90689
Journeyman Electrician	swing shift \$0.50	43.55697	43.96412	44.49132	45.03790	45.55689	46.05689	46.30689	46.55689	46.80689	47.05689
Journeyman Plumber*											
Refrigeration Technician											
SKILLED TRADES		41.76826	42.17542	42.70260	43.24918	43.76817	44.26817	44.51817	44.76817	45.01817	45.26817
Boiler Technician	grave yard \$0.35	42.11826	42.52542	43.05260	43.59918	44.11817	44.61817	44.86817	45.11817	45.36817	45.61817
Carpenter	swing shift \$0.50	42.26826	42.67542	43.20260	43.74918	44.26817	44.76817	45.01817	45.26817	45.51817	45.76817
Electronics Maintenance											
Glazier											
Heavy Equipment Operator*											
HVAC Preventative Maintenance											
Locksmith											
Painter											
Roofing Technician											
Utility Crew											
SPECIALIZED SUPPORT		37.84013	38.27019	38.79451	39.32210	39.79397	40.29397	40.54397	40.79397	41.04397	41.29397
Lawn Crew Lead*	grave yard \$0.35	38.19013	38.62019	39.14451	39.67210	40.14397	40.64397	40.89397	41.14397	41.39397	41.64397
Landscape Maintenance*	swing shift \$0.50	38.34013	38.77019	39.29451	39.82210	40.29397	40.79397	41.04397	41.29397	41.54397	41.79397
General Maintenance Worker*	encamp \$3.00										
Preventative Maintenance Technician											
OTHER		30.04684	30.48467	31.02730	31.53612	31.91458	32.41458	32.66458	32.91458	33.16458	33.41458
Lawn Crew/Laborer*											
Employees with 10, 15, 20, 25 and 30 years of service within their seniority group shall receive the following longevity amounts per hour starting with the pay period following September 1 annually. The amounts shall not be compounded. 10 Years \$0.50 per hour 15 Years \$0.75 per hour 20 Years \$1.00 per hour 25 Years \$1.25 per hour 30 Years \$1.50 per hour											
The wages on this schedule include \$0.05 per hour contributed by the District toward each employee's Central Pension Fund of the I.U.O.E. and Participating Employers, in accordance with Article 21.04. If, at any time, the majority of the bargaining unit members do not vote to make an employee contribution to the CPF, wages on this schedule will be reduced by \$0.05 per hour. When comparing wages on this schedule to other Districts, the \$0.05 CPF contribution shall not be included.											
All employees on regular shifts during night hours beginning no earlier than 11:00 p.m. shall be paid at the scheduled rate plus \$0.35 per hour. All employees working regular shifts beginning no earlier than 2:30 p.m. shall be paid at the scheduled rate plus a \$0.50 per hour swing shift differential. However, when the District changes an employee's shift pursuant to Section 7.01 (e.g. summer break, spring break and winter break) the employee will not receive the shift differential.											
If a Lawn Crew/Laborer employee obtains his/her WA State Department of Agriculture Pesticide License (Public Operator/OW-Ornamental Weed), he/she may be directed by the District to provide such spraying services, and will be compensated at Level 2/Step 1 for actual time spent performing these tasks.											
If a Landscape Maintenance employee obtains his/her Playground Safety Inspector certification, he/she may be directed by the District to provide such playground inspection and maintenance services, and will be compensated a \$525 annual stipend for holding such certification (to maximum of 3 employees eligible to receive this stipend in any given year).											
If a Landscape Maintenance employee obtains his/her PCO license certification, employee may be directed by the District to provide such spraying services, and will be compensated a \$525 annual stipend for holding such certification (to maximum of 3 employees eligible to receive this stipend in any given year).											
If an employee holding the Journeyman Plumber position obtains employee Backflow license certification, he/she may be directed by the District to provide backflow services, and will be compensated a \$525 annual stipend for holding such certification (to maximum of 3 employees eligible to receive this stipend in any given year).											
If an employee holding the Carpenter position obtains his/her AHERA license certification, he/she may be directed by the District to provide inspection, sampling, and/or removal services, and will be compensated a \$525 annual stipend for holding such certification (to maximum of 3 employees eligible to receive this stipend in any given year).											
*Employees in these positions as of April 1 annually, will receive a \$150 footwear stipend, paid in April. All employees must wear appropriate, safe and protective footwear at all times.											
If Landscape Maintenance employees are directed by the district to engage in encampment cleanup work, the employees will be paid an addition \$3.00 per hour for doing such directed work											