

Puyallup School District 2025-26 Custodial Salary Schedule	Hourly Rate					Longevity (years completed)				
	1st Year	2nd Year	3rd Year	4th Year	5th Year	10 Years	15 Years	20 Years	25 Years	30 Years
						\$0.50	\$0.75	\$1.00	\$1.25	\$1.50
Senior High Facilities Operations Manager	36.34971	36.34971	36.34971	36.34971	36.34971	36.84971	37.09971	37.34971	37.59971	37.84971
Floor Crew Facilities Operations Manager										
Stadium Manager										
Junior High Facilities Operations Manager	34.37619	34.37619	34.37619	34.37619	34.37619	34.87619	35.12619	35.37619	35.62619	35.87619
Senior High Assist. Fac. Oper. Manager	32.13967	32.13967	32.13967	32.13967	32.13967	32.63967	32.88967	33.13967	33.38967	33.63967
Elementary Facilities Operations Manager										
Custodian	27.34227	28.03209	28.23717	28.46091	28.88731	29.38731	29.63731	29.88731	30.13731	30.38731
training 1	27.62194	28.25581	28.53548	28.83377	29.26018	29.76018	30.01018	30.26018	30.51018	30.76018
training 2	27.93889	28.49818	28.68463	29.18800	29.61443	30.11443	30.36443	30.61443	30.86443	31.11443
training 3	28.23717	28.74054	29.03885	29.57950	30.00594	30.50594	30.75594	31.00594	31.25594	31.50594
Substitute (Regular) (90% of 1st Year Custodian, level 3, less \$0.05 CPF)	25.36345									
Substitute (Summer) (90% of Reg Sub rate)	22.82711									
All employees on regular shifts during night hours beginning no earlier than 10:00 p.m. shall be paid at the scheduled rate plus \$.50 per hour. The custodian assigned to laundry may receive an additional \$.35 per hour for tool inventory, MSDS Management, and receiving/shipping tasks, if so assigned. The custodians assigned to Sparks Stadium, Jag Field and Rogers Field will receive the custodial salary plus \$.30 per hour. The floor crew will receive an additional \$.50 per hour over custodian rates. The stadium manager will receive an additional \$1.75 per hour above base wage. The floor crew FOM will receive an additional \$1.75 per hour above base wage. The assistant FOM shall be paid at the JH FOM level when filling in for a JH or ELEM FOM. This amount will be paid as a differential. The primary custodian (custodian who's regular work shift is the most hours per week) assigned to ESC and the FOM at Kessler shall receive an additional \$.35 per hour When the District requires a custodian to step up and serve as Assistant FOM for at least one whole shift, the custodian will receive Assistant FOM wages for that shift.										
Employees with 10, 15, 20, 25 and 30 years of service within the seniority group shall receive the following longevity amounts per hour starting with the pay period following September 1 annually. The amounts shall not be compounded. Longevity Increment (rates are not compounded): 10 years - \$0.50 15 years - \$0.75 20 years - \$1.00 25 years - \$1.25 30 years - \$1.50										

Revised 04-02-26