

CAIU BOARD HIGHLIGHTS

*The following actions were taken at the **April 23, 2026** meeting, held in the Board Room of the Capital Area Intermediate Unit.*

Click [HERE](#) for the 4/23/26 Board Meeting agenda & Attachments

***Our Mission:** Provides innovative support and services in partnership with schools, families, and communities to build capacity and model courageous leadership to help them be great. #BeGreat*

***Our Vision:** Recognized as a trusted and influential partner in achieving life-changing outcomes in the Capital Area. #ChangingLives*

WORK SESSION ITEMS

- **2026-2027 CAIU Special Education Plan** was available for the Board's review.
- **Biology Curriculum** was available for the Board's review and will be up for approval next month.
- **Executive Director Evaluation Committee** - The Board reviewed the new system and process for the 25-26 Executive Director evaluation. Board Members are to complete the evaluation in SuperEval by May 15. The Committee will present the evaluation summary to the Board during Executive Session at the May 28 Board Meeting. The Board President and Committee Chair will meet with Dr. Saia to present her final evaluation by June 30.
- **CAIU Information Item – CAIU Graduations.** Board Members that are interested in attending any of the following CAIU Graduations are to contact Rennie Gibson or Dr. Andria Saia:
 - **Tuesday, May 26, 2026, 6pm, UPMC, Brady Building, 205 S Front St, Hbg. 17104** – UPMC Graduation Ceremony

- **Wednesday, May 27, 2026 6pm, CAIU Enola (Meadow/Keystone Room)** – Hill Top, District-Based Classroom, Future Ready Work Immersion Program Graduation
- **Thursday, May 28, 2026, 6:00pm, Penn State Hershey Medical Center-** Project SEARCH Graduation Ceremony
- **Tuesday, June 2, 2026, 9:30am, Diakon Center Point,** Diakon Center Point Graduation
- **Tuesday, June 9, 2026, 2:00pm - 10 Opportunity Drive, Loysville, PA -** Loysville Youth Development Center Graduation - Please RSVP no later than May 28

APPROVED ACTION ITEMS

- **Approval of Board Meeting Minutes** – 3/26/26
- **Treasurer’s Report for March 2026** – a total of \$23,172,259.29 in receipts and \$21,084,207.84 in expenses.
 - Payment of Bills – March 2026
 - Summary of Operations for March 2026 showing revenues of \$100,865,338.73 and \$89,759,489.87 in expenses.
- **Budget Administration Items**
 - 2025-26 Budget Revision A - ANPS
 - 2025-26 Budget Revision - Transportation
 - 2025-26 Budget Revision - ELECT
 - 2025-26 Budget Revision A - ESL
 - 2025-26 Budget Revision A - School-Age
 - 2025-26 Budget Revision A - KSCA
 - 2025-26 Budget Revision - LYDC
 - 2025-26 Budget Revision - LYDC Title ID
 - 2025-26 Budget Revision A - Online Learning Association
 - 2025-26 Budget Revision A - Professional Services
 - 2025-26 Budget Revision - School-Age ACCESS
 - 2025-26 Budget Revision A - Technology Entrepreneurial
 - 2025-2027 Original Budget - Job Training & Education Programs Grant
- **Other Business Items**
 - April 2026 Contracts

- **Policies & Programs**
 - 2026-27 Educational Services Consultant Calendar
 - 2026-27 Student Services Calendars
 - Second Reading, Revised Policy #124 - Alternative Instruction
 - First Reading, Revised Policy #202 - Eligibility of Nonresident Students
 - First Reading, Revised Policy #207 - Confidential Communications of Students
- **Job Descriptions**
 - Second Reading, New Position Description - Registered Behavior Technician (RBT)
- **Personnel Items**
 - See attached Personnel report.

EXECUTIVE DIRECTOR'S REPORT

- [Click here to read the April 2026 All-In! Newsletter](#)
- Dr. Andria Saia reported that the *All-in! Newsletter* was available for the Board's review. She highlighted the cover photo of students from Wales that recently visited the U.S. to shadow students from Mechanicsburg and Susquehanna Township school districts.
- Dr. Saia provided an update on the Capital Area Pathways to Teaching program (CAPT) that was created two years ago. CAPT is a job-embedded, employer funded option for school employees seeking a teacher certification to earn associate and bachelor's degrees in education, or a post-baccalaureate teacher certification. This program seeks to remove barriers for paraprofessionals already working in schools to earn a teacher certification and help local school districts address teacher staffing needs. This year, we are seeing some significant results as we'll have eight graduates this spring, two in the summer, and seven this winter, all graduating with a teaching certification. In addition, we have recently been awarded a grant for a certified apprenticeship program. [Click this link for more information on our CAPT program.](#)

UPCOMING MEETINGS:

Next CAIU Board Meeting: Thursday, May 28, 2026, 8:00 a.m., Board Room, CAIU Enola Office, 55 Miller Street, Enola, PA, 17025 and posted on our website, at www.caiu.org. Time of Meetings: 8:00 a.m.

April 23, 2026, APPROVED PERSONNEL ITEMS:

RESIGNATIONS

- **SUZANNE DRDA**, Physical Therapist, OT/PT Program, effective June 3, 2026. Reason: Retirement after more than 16 years of continuous CAIU service.
- **MEGHAN KERSTETTER**, Floater Teacher, Student Services Team, effective April 2, 2026. Reason: Personal.
- **CATHRYN MYERS**, Teacher, Student Services Team, effective September 2, 2026. Reason: Retirement after 27 years of continuous CAIU service.
- **MARGARET TAYLOR-MAKUCH**, Educational Consultant, Equitable Participation Program, effective June 30, 2026. Reason: Retirement after more than 12 years of continuous CAIU service.

RECOMMENDED FOR EMPLOYMENT OR CONTRACT:

- **CATHY COLE**, Paraeducator, effective date to be determined. Assignment: Educational Paraprofessional, Early Intervention Program with base salary of Tier 2, \$30,020 for 190 days of service will be prorated based on the number of days worked with additional new hire days as required. This is a new position funded through the Early Intervention budgets.
- **HAILEY CONRAD**, Professional, effective May 4, 2026. Assignment: Occupational Therapist, Early Intervention Program with base salary of Masters+45, Step 1, \$63,091 for 190 days of service and will be prorated based on the number of days worked with additional new hire days as required. This is a new position funded through the Early Intervention and OT/PT budgets.
- **LIAM FURLONG**, Intern, Technology Team, effective July 6, 2026 until the end of the 2026-2027 school year. Hourly rate will be \$15.00. This is a temporary intern position funded through the DP GO budget.
- **ELIZABETH NOSS**, Temporary Professional, effective July 1, 2026. Assignment: Speech and Language Pathologist, Early Intervention Program with base salary of Masters+15, Step 1, \$62,853 for 190 days of service with additional new hire days as required. This is a new position funded through the Early Intervention budgets.
- **JULIA PEARL**, Professional, effective July 13, 2026. Assignment: Inclusion Consultant, Early Intervention Program with base salary of Bachelors, Step 7, \$63,992 for 190 days

of service will be prorated for a total of 185 days with additional new hire days as required. This is a new position funded through the Early Intervention budgets.

- **ALEC SHREFFLER**, Intern, Technology Team, effective July 6, 2026 until the end of the 2026-2027 school year. Hourly rate will be \$15.00. This is a temporary intern position funded through the DP GO budget.

CHANGE OF STATUS:

- **CATHY O'CONNOR**, from a full-time Educational Paraprofessional in the Multiple Disabilities Support Program to a part-time Head Cook in the Food Services Program, effective April 20, 2026. Change of status results in a change of salary to \$18.41 per hour.
- **THERESA SMITH**, Program Assistant, change in retirement effective date from June 30, 2026, to May 21, 2026.

CHANGE OF SALARY:

- **ASHLEY HOFFER**, Student Services Coordinator, Student Services Team, change of salary to \$57,800 effective May 1, 2026. This salary adjustment is being made to maintain employee's compa-ratio, based on updates to the position's job description and pay range.