

Sierra Blanca ISD 2026-2027 Salary Schedule					
Proposed salary scale	2025-2026 Salary	Instructional aides 10 months Cafeteria (11 month)	Admin Assistants, Secretaries Cafeteria Manager 226 days	PEIMS Coordinator, Truancy Clerk 226 days	Custodians 242 days
0	\$ 48,705.00	\$14,817.94	\$18,312.16	\$26,448.25	\$18,707.41
1	\$ 49,315.00	\$14,945.86	\$19,667.60	\$27,803.70	\$19,307.41
2	\$ 50,944.00	\$15,518.69	\$21,024.19	\$29,160.28	\$19,907.41
3	\$ 54,937.00	\$16,091.22	\$22,380.78	\$30,515.73	\$20,507.41
4	\$ 56,255.00	\$16,664.36	\$23,736.22	\$31,872.32	\$21,107.41
5	\$ 62,000.00	\$17,237.19	\$25,091.67	\$33,227.76	\$21,707.41
6	\$ 62,882.00	\$17,810.03	\$26,448.25	\$34,584.35	\$22,307.41
7	\$ 64,907.00	\$18,382.86	\$27,803.70	\$35,939.79	\$22,907.41
8	\$ 65,251.00	\$18,955.70	\$29,160.28	\$37,296.38	\$23,507.41
9	\$ 66,343.00	\$19,528.53	\$30,515.73	\$37,507.02	\$24,107.41
10	\$ 68,000.00	\$20,101.36	\$31,872.32	\$40,008.41	\$24,707.41
11	\$ 69,000.00	\$20,674.20	\$33,227.76	\$41,363.85	\$25,507.41
12	\$ 69,278.00	\$21,247.03	\$34,584.35	\$42,720.44	\$26,307.41
13	\$ 70,133.00	\$21,819.87	\$35,939.79	\$44,121.68	\$27,107.41
14	\$ 71,957.00	\$22,392.70	\$37,296.38	\$45,432.47	\$27,907.41
15	\$ 73,000.00	\$23,965.53	\$37,507.02	\$46,328.62	\$28,707.41
16	\$ 73,500.00	\$24,025.00	\$40,008.41	\$47,242.69	\$29,507.41
17	\$ 74,000.00	\$24,111.20	\$41,363.85	\$48,175.05	\$30,307.41
18	\$ 74,500.00	\$24,684.04	\$42,720.44	\$49,126.05	\$31,107.41
19	\$ 75,000.00	\$25,238.87	\$44,121.68	\$50,096.07	\$31,907.41
20	\$ 76,000.00	\$25,829.17	\$45,432.47	\$51,085.49	\$32,707.41
21	\$ 76,500.00	\$26,333.25	\$46,328.62	\$52,094.70	\$33,607.41
22	\$ 77,734.00	\$26,847.42	\$47,242.69	\$53,124.09	\$34,507.41
23	\$ 79,128.00	\$27,371.87	\$48,175.05	\$54,174.08	\$35,407.41
24	\$ 80,551.00	\$27,906.80	\$49,126.05	\$54,174.08	\$36,307.41
25	\$ 81,000.00	\$28,452.44	\$50,096.07	\$55,245.06	\$37,207.41
26	\$ 81,500.00	\$29,008.99	\$51,085.49	\$56,337.47	\$38,107.41
27	\$ 82,000.00	\$29,576.67	\$52,094.70	\$57,451.72	\$39,007.41
28	\$ 82,500.00	\$30,155.70	\$53,124.09	\$58,588.25	\$39,907.41
29	\$ 83,000.00	\$30,746.32	\$54,174.08	\$59,747.52	\$40,807.41
30	\$ 83,500.00	\$32,625.00	\$54,174.08	\$60,929.97	\$41,707.41

* Salary schedule increases are dependent upon HB2 legislation 2025-2026 funding.