



VIRGINIA BEACH CITY PUBLIC SCHOOLS
CHARTING THE COURSE

School Board Services

Kathleen J. Brown, Chair
District 10

Carolyn D. Weems, Vice Chair
District 9

Mark Bohensiel
District 3

Michael Callan
District 6

David Culpepper
District 8

Matt W. Cummings
District 7

Rose M. Dwyer
District 1

Sharon R. Felton
At-Large

Dr. Alveta J. Green
District 4

Kimberly A. Melnyk
District 2

Melinda J. Rogers
District 5

Donald E. Robertson Jr., Ph.D., Superintendent

School Board Regular Meeting Proposed Agenda
Tuesday, April 14, 2026

School Administration Building #6, Municipal Center

2512 George Mason Drive
P.O. Box 6038
Virginia Beach, VA 23456
(757) 263-1000

Public seating will be made available on a first-come, first-served basis. Members of the public will also be able to observe the School Board Meeting through livestreaming on schoolboard.vbschools.com/meetings/live, broadcast on VBT Channel 47, and on Zoom through the link below.

Attendee link: https://us02web.zoom.us/webinar/register/WN_gWu2y3TxRQKJz5-0t89WwYA Call-in (301) 715-8592 ID 886 2584 0916

The School Board's expectations regarding decorum, order and public comments can be found in School Board Bylaws [1-47](#) and [1-48](#). Public comment is always welcome by the School Board through their group e-mail account at SchoolBoard@VBPCSboard.com or by request to the Clerk of the School Board at (757) 263-1016. Requests for accommodations should be discussed with the Clerk of the Board by 9:00 a.m. on April 13, 2026.

- 1. Administrative, Informal, and Workshop 4:30 p.m.**
 - A. School Board Administrative Matters and Reports
 - B. Budget Presentation: State Budget
- 2. Closed Session (as needed)**
- 3. School Board Recess..... 5:30 p.m.**
- 4. Formal Meeting (School Administration Building #6 – School Board Room) 6:00 p.m.**
- 5. Call to Order and Roll Call**
- 6. Moment of Silence followed by the Pledge of Allegiance**
- 7. Student, Employee and Public Awards and Recognition**
 - A. VBCPS Digital Citizenship Contest winners – Landstown Elementary School, White Oaks Elementary School, Great Neck Middle School, Salem High School
 - B. VHSL Class 5 Girls Basketball Champions – Princess Anne High School
 - C. VHSL Boys Indoor Track: Relay Team State Champion – Bayside High School
 - D. VHSL Girls Indoor Track: Pole Vault and Relay Team State Champions – Kellam High School
 - E. VHSL Boys and Girls Indoor Track: Individual and Relay State Champions - Landstown High School
 - F. Virginia Association of School Librarians York Region Librarian of the Year – Windsor Woods Elementary School
- 8. Adoption of the Agenda**
- 9. Superintendent's Report (second monthly meeting) and recognitions (first and second monthly meetings)**
- 10. Approval of Meeting Minutes**
 - A. March 24, 2026 Regular School Board Meeting



11. Public Comments (until 8:00 p.m.)

The School Board will hear public comments at the April 14, 2026 School Board Meeting. Citizens may sign up to speak by completing the [online form here](#) or contacting the School Board Clerk at 263-1016 and shall be allocated three (3) minutes each. Sign up for public speakers will close at noon on April 14, 2026. Speakers will be provided with further information concerning how they will be called to speak. In person speakers should be in the parking lot of the School Administration Building #6, 2512 George Mason Drive, Virginia Beach, Virginia 23456 by 5:45 p.m. April 14, 2026. Speakers signed up to address the School Board through Zoom or by telephone should be signed into the School Board Meeting by 5:45 p.m. All public comments shall meet School Board Bylaws, [1-47](#) and [1-48](#) requirements for Public Comment and Decorum and Order.

12. Information

- A. Policy Review Committee (PRC) Recommendations:
 - 1. Policy 3-1/Criteria
 - 2. Policy 3-55/Buildings, Facilities, Grounds, Vehicles and Equipment – Generally
 - 3. Policy 3-56/Safety Program
 - 4. Policy 3-64/Security of Buildings and Grounds
 - 5. Policy 3-72/Safety: Water Management Program to Prevent Legionella Growth
- B. Budget Transfers
- C. General Fees Schedule 2026-2027
- D. Carl D. Perkins Grant
- E. Achievement Data and Finishing Strong
- F. 2026 VSBA Success and Innovation Awards
- G. 2026 VSBA Business Honor Roll

13. Return to public comments if needed

14. Consent Agenda

- A. Budget Transfers
- B. 2026 VSBA Success and Innovation Awards
- C. 2026 VSBA Business Honor Roll

15. Action

- A. Personnel Report / Administrative Appointments Updated 04/20/2026

16. Committee, Organization or Board Reports

17. Return to Administrative, Informal, Workshop or Closed Session matters

18. Adjournment



Subject: Budget Presentation: State Budget **Item Number:** 1B

Section: Workshop **Date:** April 14, 2026

Senior Staff: Crystal M. Pate, Chief Financial Officer

Prepared by: Crystal M. Pate, Chief Financial Officer

Presenter(s): Crystal M. Pate, Chief Financial Officer

Recommendation:

That the School Board receive information regarding the State Budget.

Background Summary:

N/A

Source:

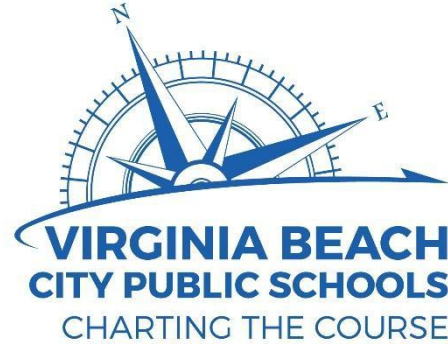
N/A

Budget Impact:

N/A

Next Steps:

N/A



Budget Update: State Budget

School Board Workshop

April 14, 2026

Department of Budget and Finance

Agenda

- General Assembly Update – Public Education
- Administration's Recommendations on Possible Additional Funds
- Other Considerations
- Next Steps
- Questions

General Assembly Update – Public Education

- *April 13th* Last Day for Governor's action on legislation
 - Many education policy bills did pass during session
 - These are now awaiting Governor action
 - Funding for those policies depends on the budget, which is still pending
- No Budget Yet-Still Unresolved
- Why the Budget is Delayed (Key Issue)
 - Data center tax policy
 - How to generate revenue for state priorities like education funding
 - The Senate has pushed to end or accelerate the phase-out of the tax exemption to fund priorities like schools
 - The House has taken a different approach, contributing to the stalemate

Administration's Recommendations on Additional Funds

Recommendation	Percentage of Additional Funds	Additional Amount Approved in SEON
PAYGO	30%	\$5,000,000
Replace All In Grant Funding	30%	\$1,200,000
HR Funding Priorities	30%	\$0
Health Fund Balance	10%	\$5,360,838

Replace All In Grant Funding

- Chronic Absenteeism
 - FY26 Budget approx. \$700K
- High Impact Tutoring
 - FY26 Budget approx. \$5M
- VLA
 - FY26 Budget approx. \$1.2M

HR Funding Priorities — Recommended Order

1	Employee Professional Development Reimbursement	\$214,000
2	Part-time Employee Pay Rates	\$3,304,354
3	Educational Allowances – Advanced Degrees	\$1,862,934
4	Additional Duty Supplements	\$300,375
	Total Estimated Cost	\$5,681,663

All amounts inclusive of FICA and benefits where applicable

RECOMMENDATION

- Increase annual reimbursement value from \$1,000 to \$2,000 per employee
- Current value has not kept pace with rising costs of education
- Supports licensure renewal, advanced certifications, and professional growth
- Directly strengthens employee satisfaction and long-term retention

IMPACT AT A GLANCE

\$1,000

Value of increase per employee

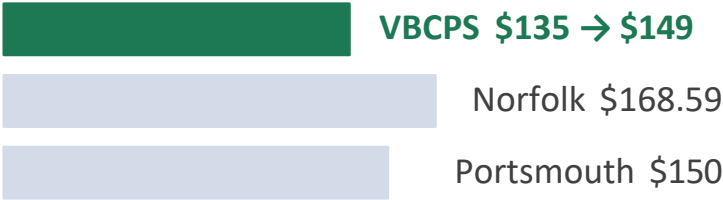
**Proposed 2026–27
\$2,000 per employee**

RECOMMENDATION10% INCREASE

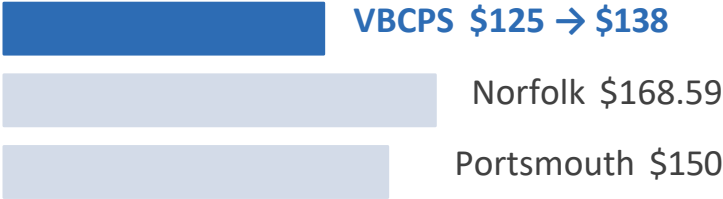
- Part-time rates have been frozen for four consecutive years
- Current rates still reflect 2021-22 entry-level pay with no market adjustment since then
- Proposed 10% increase across all part-time categories restores competitiveness
- VBCPS substitute daily rates currently trail all neighboring divisions:
- Updated rates will strengthen our ability to fill classroom vacancies reliably

REGIONAL COMPARISON

Licensed Sub



Non-Licensed



Long-Term



RECOMMENDATION

- All current VBCPS allowances fall below or at the level of Norfolk and Chesapeake
- Teachers account for 90.5% of all employees receiving educational allowances
- Rewards advanced credential attainment and aids in the recruitment of educators

DEGREE ALLOWANCE TARGETS

Master's – Instructional	\$3,265	→	\$3,600
Master's – Professional	\$2,900	→	\$3,600
Master's +30 / Adv. Cert.	\$4,825	→	\$5,600
Doctorate – Instructional	\$6,620	→	\$7,900
Doctorate – Administrative	\$6,920	→	\$7,900

RECOMMENDATION 10% INCREASE

- Department Chairs coordinate curriculum, mentor peers, and manage school-level operations beyond core instructional duties
- Non-Athletic supplement roles (clubs, student activities, academic competitions) are essential to a whole-child education program
- Proposed 10% increase reflects the growing scope of these leadership roles
- Competitive supplements support recruitment of teacher-leaders and reduce role vacancies
- Strengthens the instructional leadership pipeline across all schools

SUPPLEMENT CATEGORIES

Grade Level /Department Chairs

Lead curriculum planning, faculty mentoring, data analysis, and department coordination, all outside contracted hours.

Non-Athletic Supplements

Sponsor academic clubs, student organizations, fine arts activities, and competitions that enrich student life and development.

Other Considerations

- Unified Pay Scale
 - Align Steps 1-14
- Increase Teacher Entry-Level Starting Pay
- Positions no Longer Covered on Grants

Next Steps

- **April 23rd** Reconvened General Assembly Special Session
- **May 12th** City Council Approves Municipal Budget (SEON)
- *Potential dates* to bring forward recommendations for new revenue
 - **April 28th** Workshop
 - **May 12th** Information and Action

Questions/Comments/Discussion





Subject: School Board Recognitions **Item Number:** 7A-F

Section: Student, Employee and Public Awards and Recognition **Date:** April 14, 2026

Senior Staff: Nicole Livas, Chief Communications and Community Engagement Officer

Prepared by: David Schleck, Public Relations Coordinator

Presenter(s): Carolyn D. Weems, Vice Chair

Recommendation:

That the School Board recognize the outstanding accomplishments of those receiving the April 14, 2026, School Board recognitions. These designated achievements should not be taken lightly as they fall within a listing of criteria that require achievements including a national or state-level win in a competition, event, or achievement. Examples would be those of National Merit Finalists, taking first place for a state-level sports competition, or other similar meritorious examples. This meeting we will recognize:

- A. VBCPS Digital Citizenship Contest winners – Landstown Elementary School, White Oaks Elementary School, Great Neck Middle School, Salem High School
- B. VHSL Class 5 girls basketball champions – Princess Anne High School
- C. VHSL boys indoor track: relay team state champion – Bayside High School
- D. VHSL girls indoor track: pole vault and relay team state champions – Kellam High School
- E. VHSL boys and girls indoor track: individual and relay state champions - Landstown High School
- F. Virginia Association of School Librarians York Region Librarian of the Year – Windsor Woods Elementary School

Background Summary:

That the School Board allow time during School Board meetings to recognize students and/or staff who have accomplished notable recognitions that fit within the parameters of the School Board recognition criteria.

Recognition Criteria:

- 1. Achievement of first or second place in national competitions/events.
- 2. Achievement of national recognition for outstanding achievements, i.e., National Merit Finalists.
- 3. Achievement of first place in regional (multi-state) competitions/events.
- 4. Achievement of first place in state competitions/events.
- 5. Achievements beyond the scope of regular academics/activities and/or job performance.

Source:

Utilizing data from submissions made to the Department of Communications and Community Engagement, which have been approved by school principals or department heads recognizing a notable achievement from a student or staff member fitting the Board recognition parameters.

Budget Impact:

No budgetary implications.

Next Steps:

No further action needed.



Subject: Approval of Minutes

Item Number: 10A-B

Section: Approval of Meeting Minutes

Date: April 14, 2026

Senior Staff: N/A

Prepared by: Regina M. Toneatto, School Board Clerk

Presenter(s): Regina M. Toneatto, School Board Clerk

Recommendation:

That the School Board adopt the following set of minutes as presented:

- A. March 24, 2026 Regular School Board Meeting

Background Summary:

N/A

Source:

Bylaw 1-40

Bylaw 1-43

Budget Impact:

No budgetary implications.

Next Steps:

No further action needed.



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School Board Regular Meeting MINUTES - DRAFT **Tuesday, March 24, 2026**

School Administration Building #6, Municipal Center
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(757) 263-1000

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Attendee link: <https://us02web.zoom.us/join/90IBKShSfKymBhhV1qBeQ> Call-in (301) 715-8592 ID 876 4925 2216

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- 1. Administrative, Informal, and Workshop:** Chair Brown convened the Administrative, Informal, and Workshop session at 4:00 p.m. on the 24th day of March 2026. In addition to Superintendent Robertson, the following School Board Members were present in the School Administration Building #6, School Board Chamber: Chair Brown, Vice Chair Weems, Mr. Callan, Mr. Cummings, Ms. Dwyer (arrived at 4:03 p.m.), Ms. Felton, Dr. Green, and Ms. Melnyk. The following School Board Member attending the meeting via Zoom: Ms. Rogers (illness). The following School Board Member was not in attendance: Mr. Culpepper.
 - A. School Board Administrative Matters and Reports:** Chair Brown mentioned the April sign-up sheets for one-to-one meetings with Superintendent Robertson and school visits with Superintendent Robertson. There was a discussion regarding the upcoming School Board Retreat in July; some School Board Members may not be able to attend; suggestions for alternative dates for retreat; conflicts with the Administrative Conference; staff on vacation; and future discussion on the dates. Ms. Rogers mentioned commemorative celebrations for the month of March.
 - B. Summer Learning Opportunities Update:** Lorena Kelly, Ph.D., Executive Director of Elementary Teaching and Learning provided the School Board an update of the 2026 summer learning experiences implemented in elementary and secondary to provide students with a strong instructional foundation for the upcoming school year. The presentation outlined the Department of Teaching and Learning's 2026 Summer Learning

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Opportunities, highlighting a range of academic programs designed to support elementary and secondary students.

Elementary offerings included optional and invitation-based summer learning opportunities, structured Boost programming for select students, summer learning camps at designated sites, and expanded “Ready, Set, Kindergarten!” camps for rising kindergarten students. Secondary summer learning opportunities included SOL Fast Track tutoring, repeat and first-time courses, “Step Up” programs in English and mathematics, and asynchronous Boost offerings delivered through the Canvas learning management system.

The presentation also highlighted summer learning options for students with disabilities, emphasizing participation in general education settings when appropriate and the provision of ESY services as part of the individualized education program (IEP) process. Communication strategies for families included the use of the division website, flyers, school newsletters, ParentSquare, counselors, and social media to ensure broad awareness and access to summer learning resources.

After the presentation, a discussion followed with questions and comments regarding access to Boost; intentional learning; communication to families; special education students and programs available; Title I Schools; SOL tutoring; expanding opportunities for students; QR code; information on website; and transportation.

C. SB Meetings Fourth Quarter Forecast (April, May, June) 2026: Superintendent Robertson reviewed topics for the fourth quarter and highlighted the following upcoming presentations: state budget, workforce development, and achievement data. A discussion followed with questions and comments regarding student academic achievement; benchmark assessments; academic focus; equity dashboard; and retreat topics.

2. Closed Session: At 4:57 p.m., Vice Chair Weems made the following motion, seconded by Ms. Dwyer, that the School Board recess into Closed Session in accordance with the exceptions to open meetings law set forth in Code of Virginia §2.2-3711, Part A, Paragraphs 7, 8, and 19, as amended, to deliberate on the following matters:

7. Consultation with legal counsel and briefings by staff members or consultants pertaining to actual or probable litigation, where such consultation or briefing in open meeting would adversely affect the negotiating or litigating posture of the public body. For the purposes of this subdivision, "probable litigation" means litigation that has been specifically threatened or on which the public body or its legal counsel has a reasonable basis to believe will be commenced by or against a known party. Nothing in

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this subdivision shall be construed to permit the closure of a meeting merely because an attorney representing the public body is in attendance or is consulted on a matter.

8. Consultation with legal counsel employed or retained by a public body regarding specific legal matters requiring the provision of legal advice by such counsel. Nothing in this subdivision shall be construed to permit the closure of a meeting merely because an attorney representing the public body is in attendance or is consulted on a matter.
19. Discussion of plans to protect public safety as it relates to terrorist activity or specific cybersecurity threats or vulnerabilities and briefings by staff members, legal counsel, or law-enforcement or emergency service officials concerning actions taken to respond to such matters or a related threat to public safety; discussion of information subject to the exclusion in subdivision 2 or 14 of § [2.2-3705.2](#), where discussion in an open meeting would jeopardize the safety of any person or the security of any facility, building, structure, information technology system, or software program; or discussion of reports or plans related to the security of any governmental facility, building or structure, or the safety of persons using such facility, building or structure.

Namely to discuss:

- A. Safety Protocols for April events.
- B. Status of pending litigation or administrative cases.
- C. Consultation with legal counsel regarding probable litigation and pending litigation matters.

Without discussion, Chair Brown called for a vote. The School Board Clerk announced there were eight (8) ayes in favor of the motion to recess into Closed Session: Chair Brown, Vice Chair Weems, Mr. Callan, Mr. Cummings, Ms. Dwyer, Ms. Felton, Dr. Green, and Ms. Melnyk. The motion passed, 8-0-0.

Individuals present for discussion in the order in which matters were discussed:

- A. ***Safety Protocols for April events:*** School Board Members: Chair Brown, Vice Chair Weems, Mr. Callan, Mr. Cummings, Ms. Dwyer, Ms. Felton, Dr. Green, and Ms. Melnyk; Kamala H. Lannetti, school board attorney; Donald E. Robertson, Ph.D., superintendent; Matthew Delaney, chief schools officer; Jack Freeman, chief operations officer; Thomas Shattuck, director, Office of Security and Emergency Management; Dannielle Hall-McIvor, senior school board attorney; Simone S. Boothe, associate school board attorney; and Regina M. Toneatto, school board clerk.

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At 5:07 p.m., the following staff left the Closed Session: Matthew Delaney, chief schools officer; Jack Freeman, chief operations officer; and Thomas Shattuck, director, Office of Security and Emergency Management.

B. ***Status of pending litigation or administrative cases;*** and

C. ***Consultation with legal counsel regarding probable litigation and pending litigation matters:*** School Board Members: Chair Brown, Vice Chair Weems, Mr. Callan, Mr. Cummings, Ms. Dwyer, Ms. Felton, Dr. Green, and Ms. Melnyk; Kamala H. Lannetti, school board attorney; Donald E. Robertson, Ph.D., superintendent; Matthew Delaney, chief schools officer; Jack Freeman, chief operations officer; Thomas Shattuck, director, Office of Security and Emergency Management; Dannielle Hall-McIvor, senior school board attorney; Simone S. Boothe, associate school board attorney; and Regina M. Toneatto, school board clerk.

The School Board reconvened at 5:31 p.m.

Certification of Closed Session: Vice Chair Weems read the Certification of Closed Session:

WHEREAS, the School Board of the City of Virginia Beach has convened a closed meeting on this date pursuant to an affirmative recorded vote and in accordance with the provisions of the Virginia Freedom of Information Act; and

WHEREAS, Section 2.2-3712 (D) of the Code of Virginia requires a certification by this School Board that such closed meeting was conducted in conformity with Virginia law.

NOW, THEREFORE, BE IT RESOLVED that the School Board of the City of Virginia Beach hereby certifies that, to the best of each member's knowledge, (i) only public business matters lawfully exempted from open meeting requirements by Virginia law were discussed in the closed meeting to which this certification applies, and (ii) only such public business matters as were identified in the motion by which the closed meeting was convened were heard, discussed, or considered.

Ms. Melnyk made the motion, seconded by Mr. Cummings. Without discussion, Chair Brown called for a vote. The School Board Clerk announced there were eight (8) ayes in favor of the motion for Certification of Closed Session: Chair Brown, Vice Chair Weems, Mr. Callan, Mr. Cummings, Ms. Dwyer, Ms. Felton,

Dr. Green, and Ms. Melnyk. The motion passed, 8-0-0.

3. School Board Recess: Chair Brown adjourned the Administrative, Informal, and Workshop session at 5:32 p.m.

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4. Formal Meeting (School Administration Building #6 – School Board Room) 6:00 p.m.

5. Call to Order and Roll Call: Chair Brown convened the meeting of the School Board at the School Administration Building #6, School Board Chamber at 6:01 p.m. on the 24th day of March 2026. In addition to Superintendent Robertson, the following School Board Members were present in the School Administration Building #6, School Board Chamber: Chair Brown, Vice Chair Weems, Mr. Bohensiel (arrived at 6:03 p.m.), Mr. Callan, Mr. Cummings, Ms. Dwyer, Ms. Felton, Dr. Green, and Ms. Melnyk. The following School Board Member attended the meeting via Zoom: Ms. Rogers (illness/home). The following School Board Member was not in attendance: Mr. Culpepper.

6. Moment of Silence followed by the Pledge of Allegiance

7. Student, Employee and Public Awards and Recognition

- A. VHSL Girls Swim and Dive: Team and Individual State Champions – First Colonial High School
- B. VHSL Boys Swim and Dive: Team and Individual State Champions – First Colonial High School
- C. VHSL Gymnastics: Team and Individual State Champions – Kempsville High School
- D. VHSL Wrestling: Team and Individual State Champions – Cox High School
- E. VHSL Gymnastics Individual State Champion – Kellam High School
- F. VHSL Wrestling Individual State Champion – Kellam High School
- G. VHSL Wrestling: Individual State Champion – Green Run High School
- H. VHSL Wrestling: Individual State Champion – Ocean Lakes High School
- I. VHSL Wrestling: Individual State Champions – Tallwood High School

The School Board recognized student-athletes and staff for notable VHSL state championship achievements. First Colonial High School’s girls and boys swim and dive teams as Class 5 state champions, with individual and relay winners acknowledged. Kempsville High School’s gymnastics team was recognized for securing the school’s first team state title since 2005. Cox High School’s wrestling program was recognized for earning a third consecutive Class 5 state team championship and for producing multiple individual state champions, while additional individual state champions from Kellam, Green Run, Ocean Lakes, and Tallwood high schools were honored for their performances and contributions.

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- 8. Adoption of the Agenda:** Chair Brown mentioned an amendment to Bylaw 1-36 and adding it to Information Item #12C – Bylaw 1-36 Amendment Proposal. The Consent Agenda Item #14A1 – Bylaw 1-36 will move to Action, Item #15D. Chair Brown called for any additional modifications to the agenda as presented. Hearing none, called for a motion to approve the agenda as presented and modified. Ms. Dwyer made the motion, seconded by Mr. Callan. Without discussion, Chair Brown called for a vote. The School Board Clerk announced there were ten (10) ayes in favor of the motion to approve the agenda as presented and modified:
- Chair Brown, Vice Chair Weems, Mr. Bohenstiel, Mr. Callan, Mr. Cummings, Ms. Dwyer, Ms. Felton, Dr. Green, Ms. Melnyk, and Ms. Rogers. The motion passed 10-0-0.
- 9. Superintendent's Report (second monthly meeting) and recognitions (first and second monthly meetings)**
- Superintendent's Report:** The report recapped engagement with city leadership at the March 5 State of the City address, highlighted student participation in the 17th Annual STEM Trifecta and the inaugural XPEDITION: PORT OF CALL career immersion experience, where more than 5,000 students took part in hands-on STEM and career exploration activities supported by community workforce partners. Key upcoming items were shared, including a family webinar on safe social media use, an educator and support staff hiring expo, and the Pearls of Wisdom fundraiser benefiting classroom grants and student-led environmental initiatives. It also reported staff participation in wellness and employee assistance programs and recognized a Renaissance Academy microgreens initiative that connected learning to healthier meal options for elementary students.
- Administrative Recognitions:** Superintendent Robertson introduced the following appointments, which were approved at the March 10, 2026, School Board Meeting: **Jason D. Mokar**, assistant director, Building Trades, Physical Plant Facilities Management Office, Salisbury University, as director, maintenance services, Office of Maintenance Services; and **Joseph S. Varbero**, security specialist, City of Virginia Beach, as coordinator, security and emergency management, Office of Security and Emergency Management.
- 10. Approval of Meeting Minutes**
- A. March 3, 2026 Special School Board Meeting:** Chair Brown called for any modifications to the March 3, 2026 special School Board meeting minutes as presented. Hearing none, Chair Brown called for a motion to approve the March 3, 2026 minutes as presented. Ms. Dwyer made the motion, seconded by Dr. Green. Without discussion, Chair Brown called for a vote. The School Board Clerk announced there were ten (10) ayes in favor of the motion to approve the March 3, 2026 minutes as presented: Chair Brown, Vice Chair

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Weems, Mr. Bohensiel, Mr. Callan, Mr. Cummings, Ms. Dwyer, Ms. Felton, Dr. Green, Ms. Melnyk, and Ms. Rogers. The motion passed 10-0-0.

- B. March 10, 2026 Regular School Board Meeting:** Chair Brown called for any modifications to the March 10, 2026 regular School Board meeting minutes as presented. Hearing none, Chair Brown called for a motion to approve the March 10, 2026 minutes as presented. Mr. Cummings made the motion, seconded by Ms. Dwyer. Without discussion, Chair Brown called for a vote. The School Board Clerk announced there were ten (10) ayes in favor of the motion to approve the March 10, 2026 minutes as presented: Chair Brown, Vice Chair Weems, Mr. Bohensiel, Mr. Callan, Mr. Cummings, Ms. Dwyer, Ms. Felton, Dr. Green, Ms. Melnyk, and Ms. Rogers. The motion passed 10-0-0.

11. Public Comments (until 8:00 p.m.)

There were three (3) in-person speakers. The topics included school calendar; April 21 Special Election; safety in schools; instructional days and instructional hours; transportation; student adjustments; childcare arrangements; voting locations in schools; safety practices; and demonstration of Scientific Method. The Public Comments concluded at 6:43 p.m.

12. Information

- A. FY 2026/2027 Operating Budget and FY 2026/27 – FY 2031/32 Capital Improvement Program Adoption:** Tiffany Jacobs, budget development director, Office of Budget Development, and Melisa Ingram, executive director, Office of Facilities Services, provided the School Board information regarding the FY 2026-27 School Operating Budget and Capital Improvement Program FY 2026-27 through 2031-32 Budget Resolution. The presentation reviewed the proposed FY 2026/27 School Operating Budget and the FY 2026/27–2031/32 Capital Improvement Program, addressing School Board questions related to transportation costs, workforce development partnerships, and employee career advancement.

The operating budget overview included budget balancing strategies and an employee compensation summary, noting that salaries, wages, and benefits comprised the majority of the operating budget. The Capital Improvement Program was presented with an overview of funding sources and a funding summary, and key budget dates were outlined leading up to City Council approval.

After the presentation, a discussion followed with questions and comments regarding planetarium; bonus for SOQ staff positions; presentations were comprehensive; and a thank you to staff for all their hard work during budget season.

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B. Calendar Adjustments for Quarter 4: Thomas Shattuck, director, Office of Security and Emergency Management, provided the School Board information regarding a proposed adjustment to the fourth quarter of the School Calendar for SY 2025-26. The presentation explained the need to adjust the Quarter Four calendar due to safety concerns related to schools serving as polling locations and guidance from the Virginia Department of Education clarified that remote learning hours could not count toward required instructional days or hours. It recommended closing all schools on April 21 and extending the school day by ten minutes from April 13 through June 8 to maintain compliance with instructional requirements.

After the presentation, a discussion followed with questions and comments regarding additional 10 minutes to the school day; time at the end of the day, impacts if at the beginning of the day; impact to families; safety of students and staff, closing schools on April 21; 180-day calendar, School Board adopted calendar based on days; Bylaw 1-32; transportation; 10 minutes at the end of the day; schools closed for students and staff; reviewing the calendar, days versus hours; time at the end of the day is least disruptive; and food availability on April 21, connecting families to resources.

C. Bylaw 1-36 Amendment Proposal: Note, topic was added during the Adoption of the Agenda. See Agenda Item #8. Kamala H. Lannetti, school board attorney, provided information concerning the changes regarding remote participation (personal/medical); security issues; Bylaw 1-36, Section D (2) (b) – The Meeting Minutes will include the specific nature of the personal matter and the remote location from which the School Board Member participated, which may be noted by general description.

13. Return to public comments if needed: As noted, under Agenda Item #11, the Public Comments concluded at 6:43 p.m.

14. Consent Agenda: Chair Brown read the following items on the Consent Agenda:

A. Policy Review Committee (PRC) Recommendations: Recommended that the School Board approve recommendations regarding the amendment of certain bylaws and policy as recommended by the Policy Review Committee at its March 4, 2026 meeting.

1. **Bylaw 1-36/Open Meetings and Closed Meetings:** Note: Item was moved to Action Item #15D during the Adoption of the Agenda. See Agenda Item #8.
2. **Bylaw 1-37/Annual Organizational Meeting:** There are no recommended changes to this bylaw it is being presented in accordance with the 5-year review requirement.

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3. **Appendix C/School Board Standing Committee Procedures:** The PRC recommends changes to reflect procedures related to broadcasting meetings, Student Discipline hearings, and the annual election of the committee chair.
4. **Policy 2-59/Outside Legal Counsel:** The PRC recommends changes pertaining to the use and payment of legal fees of attorneys not employed by the School Board of the City of Virginia Beach and/or Virginia Beach City Public Schools.

B. Local Special Education Annual Plan – Application and Report for VDOE: Recommended that the School Board approve the 2026-27 Special Education Annual Plan/Part B Flow-Through Application.

C. Pembroke Elementary School ADA Courtyard Renovations: Recommended that the School Board approve a motion authorizing the Superintendent to execute a contract with Spacemakers, Inc. for the Pembroke Elementary School ADA Courtyard Renovations in the amount of \$646,645.00.

After reading the items on the Consent Agenda, Chair Brown asked if there were any objections to voting on the Consent Agenda as presented. Hearing none, Chair Brown called for a motion to approve the Consent Agenda as presented. Ms. Dwyer made the motion, seconded by Ms. Melnyk. Chair Brown called for a vote. The School Board Clerk announced there were ten (10) ayes in favor of the motion to approve the Consent Agenda as presented: Chair Brown, Vice Chair Weems, Mr. Bohensiel, Mr. Callan, Mr. Cummings, Ms. Dwyer, Ms. Felton, Dr. Green, Ms. Melnyk, and Ms. Rogers. The motion passed 10-0-0.

15. Action

A. Personnel Report / Administrative Appointments: Chair Brown called for motion to approve the March 24, 2026 personnel report and administrative appointments. Ms. Dwyer made the motion, seconded by Mr. Callan, that the School Board approve the appointments, and the acceptance of the resignations, retirements, and other employment actions, as listed on the March 10, 2026 personnel report along with the administrative appointment as recommended by the Superintendent.

Without discussion, Chair Brown called for a vote. The School Board Clerk announced there were ten (10) ayes in favor of the motion to approve the March 24, 2026 personnel report and administrative appointments: Chair Brown, Vice Chair Weems, Mr. Bohensiel, Mr. Callan, Mr. Cummings, Ms. Dwyer, Ms. Felton, Dr. Green, Ms. Melnyk, and Ms. Rogers. The motion passed 10-0-0. There were no administrative appointments.

B. FY 2026/2027 Operating Budget and FY 2026/27 – FY 2031/32 Capital Improvement Program Adoption: Vice Chair Weems read the following resolution, which was seconded by Ms. Dwyer:

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School Operating Budget for FY 2026/27

WHEREAS, the mission of Virginia Beach City Public Schools (VBCPS), in partnership with the entire community, is to empower every student to become a life-long learner who is a responsible, productive and engaged citizen within the global community; and

WHEREAS, the School Board of the City of Virginia Beach has adopted a comprehensive strategic plan and school improvement priorities to guide budgetary decisions; and

WHEREAS, the School Board has studied the proposed FY 2026/27 Operating Budget in view of state and federal requirements, the strategic plan, priorities, community expectations, competitive compensation for employees, and the best educational interests of its students; and

WHEREAS, the proposed Operating Budget for the Instructional Experience-based Step Pay Scale provides a 1.5% experience step for all eligible employees on the scale with a 2% increase plus \$1,000 to the entry-level salary, and

WHEREAS, the proposed Operating Budget for the Unified Experience-based Step Pay Scale provides a 1% step increase for all eligible employees with 1-14 years of experience, and a 1.5% step increase for all eligible employees with 15 and above years of experience; with a 3% increase to the entry-level salary, and

WHEREAS, the City/School Revenue Sharing Policy provides 48.5% of certain general fund revenues to meet obligations of the School Board of the City of Virginia Beach; and

WHEREAS, the total funds requested for the Operating Budget from the City of Virginia Beach to the School Board of the City of Virginia Beach are \$559,522,641, and

WHEREAS, the debt service payment is estimated to be \$50,071,611, leaving a balance of \$509,451,030 to allocate between the Operating Budget and the Capital Improvement Program (CIP); and

NOW, THEREFORE, BE IT

RESOLVED: That the \$509,451,030 be allocated as follows: \$504,451,030 to the Operating Budget, and \$5,000,000 to Schools' Pay-As-You-Go (PAYGO) for the CIP; and be it

FURTHER RESOLVED: That federal funds of \$15,494,107, state funds of \$515,077,422, and other local funds of \$5,457,538 be added to the Operating Budget, bringing it to a total of \$1,040,480,097; and be it

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FURTHER RESOLVED: That the School Board of the City of Virginia Beach requests a Lump Sum Appropriation of \$1,040,480,097 from the City Council of Virginia Beach for the School Board Operating Budget; and be it

FURTHER RESOLVED: That the School Board of the City of Virginia Beach requests an appropriation of \$178,158,274 for categorical grants and other special revenue funds comprised of categorical grants for \$103,308,858; Green Run Collegiate for \$5,062,922; and other special revenue funds in the amount of \$69,786,494; and be it

FURTHER RESOLVED: That the School Board of the City of Virginia Beach requests a Lump Sum Appropriation of \$1,218,638,371, for the total of all funds (\$1,040,480,097 for the Operating Budget plus \$178,158,274 for categorical grants and other special revenue funds); and be it

FINALLY RESOLVED: That a copy of this Resolution be spread across the official minutes of this School Board, and the Clerk of the School Board is directed to deliver a copy of this Resolution to the Mayor, each member of the City Council, the City Manager, and the City Clerk.

Adopted by the School Board of the City of Virginia Beach this 24th day of March 2026.

Without discussion, Chair Brown called for a vote to approve the FY 2026-27 Operating Budget. The School Board Clerk announced there were ten (10) ayes in favor of the motion to approve the FY 2026-27 Operating Budget: Chair Brown, Vice Chair Weems, Mr. Bohenstiel, Mr. Callan, Mr. Cummings, Ms. Dwyer, Ms. Felton, Dr. Green, Ms. Melnyk, and Ms. Rogers. The motion passed 10-0-0.

Vice Chair Weems read the following resolution, which was seconded by Ms. Dwyer:

Capital Improvement Program for FY 2026/27 - FY 2031/32

Budget Resolution

WHEREAS, the mission of Virginia Beach City Public Schools, in partnership with the entire community, is to empower every student to become a life-long learner who is a responsible, productive, and engaged citizen within the global community; and

WHEREAS, the School Board of the City of Virginia Beach has adopted a comprehensive strategic plan and school improvement priorities to guide budgetary decisions; and

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WHEREAS, the primary funding sources for the Capital Improvement Program (CIP) are charter bonds, public facility revenue bonds, and reversion funding; and

WHEREAS, the City/School Revenue Sharing Policy provides 48.5% of certain general fund revenues to meet obligations of the School Board of the City of Virginia Beach; and

WHEREAS, the City/School Revenue Sharing Policy allocates funds first to Debt Service, while the balance is used for the Operating Budget and the CIP; and

WHEREAS, \$5,000,000 will be allocated to Schools' Pay-As-You-Go (PAYGO) for the CIP; and

WHEREAS, the School Board has comprehensively reviewed all sources of funding, projected various scenarios, and prioritized the needs of the Operating and CIP budgets; and

WHEREAS, total project cost/new construction amounts are partly based on 2023 Educational Specifications, post 30% design, created with School Board input; and

WHEREAS, Educational Specifications and the associated designs will be reviewed under a separate process with the School Board, which may result in a change in square footage and cost; and

WHEREAS, new construction projects will not go out for bid without School Board approval separate from this CIP; and

NOW, THEREFORE, BE IT

RESOLVED: That the School Board of the City of Virginia Beach adopts a CIP program of \$947,329,209 (as shown on the attached School Board Funding Summary and Project Summary dated March 24, 2026), and be it

FINALLY RESOLVED: That a copy of this Resolution be spread across the official minutes of this School Board, and the Clerk of the School Board is directed to deliver a copy of this Resolution to the Mayor, each member of the City Council, the City Manager, and the City Clerk.

Adopted by the School Board of the City of Virginia Beach this 24th day of March 2026.

Chair Brown shared a few comments regarding the CIP budget, cost of construction and maintenance, and supporting the resolution. Without further discussion, Chair Brown called for a vote to approve the Capital Improvement Program FY 2026-27 through FY 2031-32. The School Board Clerk announced there were ten (10)

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ayes in favor of the motion to approve the Capital Improvement Program FY 2026-27 through FY 2031-32: Chair Brown, Vice Chair Weems, Mr. Bohenstiel, Mr. Callan, Mr. Cummings, Ms. Dwyer, Ms. Felton, Dr. Green, Ms. Melnyk, and Ms. Rogers. The motion passed 10-0-0.

C. *Calendar Adjustments for Quarter 4:* Chair Brown called for a motion to approve the adjustment to the fourth quarter school calendar for school year 25-26, based on the recommendations as presented. Ms. Dwyer made the motion, seconded by Vice Chair Weems. Mr. Cummings made a substitute motion, to suspend the use of instructional days or the 180 school days to 990 hours for this one-time event. The substitute motion was seconded by Ms. Rogers.

A discussion followed regarding the substitute motion; virtual day would could towards student learning; neighboring school districts using hours instead of days; the impact of additional minutes to the school day; need for further discussion on topic; cannot support substitute motion; need for students to be in school; high accountability, high instruction; days versus hours; calendar with flexibility; retreat topic; Bylaw 1-32; and moving forward – building emergency days into calendar.

After the discussion, Mr. Cummings withdrew his substitute motion, Ms. Rogers agreed to the withdrawal. Chair Brown called for a vote on the withdrawal of the substitute motion by Mr. Cummings. The School Board Clerk announced there were ten (10) ayes in favor of the motion to withdraw the substitute motion: Chair Brown, Vice Chair Weems, Mr. Bohenstiel, Mr. Callan, Mr. Cummings, Ms. Dwyer, Ms. Felton, Dr. Green, Ms. Melnyk, and Ms. Rogers. The motion passed 10-0-0.

Chair Brown stated the return to the original motion, as presented – the adjustment to the fourth quarter school calendar for school year 25-26 based on the recommendation as presented. A brief discussion followed regarding the ten-minute recommendation; administration recommendation to add ten minutes to the end of the day, only on adjustment, transportation, logistics; and communication to parents regarding the adjustment.

Without further discussion, Chair Brown called for a vote on the adjustment to the fourth quarter school calendar for school year 25-26 based on the recommendation, as presented. The School Board Clerk announced there were ten (10) ayes in favor of the motion on adjustment to the fourth quarter school calendar for school year 25-26 based on the recommendation, as presented: Chair Brown, Vice Chair Weems, Mr. Bohenstiel, Mr. Callan, Mr. Cummings, Ms. Dwyer, Ms. Felton, Dr. Green, Ms. Melnyk, and Ms. Rogers. The motion passed 10-0-0.

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D. Bylaw 1-36/Open Meetings and Closed Meetings: Note: Item was moved from Consent Agenda to Action during the Adoption of the Agenda. See Agenda Item #8.

Chair Brown called for a motion to approve Bylaw 1-36 as presented. Mr. Cummings made the motion, seconded by Mr. Callan. Vice Chair Weems made the following substitute motion, which was seconded by Ms. Melnyk, that the School Board approve a substitute motion for Bylaw 1-36 which amends Section D (2)(b) to read as follows:

b. The meeting minutes will include the specific nature of the personal matter and the remote location from which the School Board Member participated, which may be noted by general description.

Without discussion, Chair Brown called for a vote to approve the substitute motion read by Vice Chair Weems. The School Board Clerk announced there were ten (10) ayes in favor of the motion to approve the substitute motion by Vice Chair Weems: Chair Brown, Vice Chair Weems, Mr. Bohensiel, Mr. Callan, Mr. Cummings, Ms. Dwyer, Ms. Felton, Dr. Green, Ms. Melnyk, and Ms. Rogers. The motion passed 10-0-0.

16. Committee, Organization or Board Reports: Ms. Melnyk mentioned the SECEP and Governor's School for the Arts meetings on March 25. If School Board Members would like to attend an event from the Governor's School, to let her know and she can get tickets. Dr. Green shared on March 13 that she and Mr. Callan attended the Interagency Adult Basic Education Advisory Committee meeting at the Adult Learning Center. Thank you to Landstown High School staff and students for hosting the quarterly meeting on March 17 for the Access Foundation Board. Mr. Bohensiel mentioned the Green Run Collegiate Gala event. Vice Chair Weems mentioned the Policy Review Committee Meeting on March 25 at 3:30 p.m. Ms. Rogers attended the TIDE Belonging Breakfast and Workshop event on March 14.

17. Return to Administrative, Informal, Workshop or Closed Session matters: At 8:03 p.m., Vice Chair Weems made the following motion, seconded by Ms. Dwyer, that the School Board recess into Closed Session in accordance with the exceptions to open meetings law set forth in Code of Virginia §2.2-3711, Part A, Paragraphs 7, 8, and 19, as amended, to deliberate on the following matters:

7. Consultation with legal counsel and briefings by staff members or consultants pertaining to actual or probable litigation, where such consultation or briefing in open meeting would adversely affect the negotiating or litigating posture of the public body. For the purposes of this subdivision, "probable litigation" means litigation that has been specifically threatened or on which the public body or its legal counsel has a reasonable basis to believe will be commenced by or against a known party. Nothing in

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this subdivision shall be construed to permit the closure of a meeting merely because an attorney representing the public body is in attendance or is consulted on a matter.

8. Consultation with legal counsel employed or retained by a public body regarding specific legal matters requiring the provision of legal advice by such counsel. Nothing in this subdivision shall be construed to permit the closure of a meeting merely because an attorney representing the public body is in attendance or is consulted on a matter.
19. Discussion of plans to protect public safety as it relates to terrorist activity or specific cybersecurity threats or vulnerabilities and briefings by staff members, legal counsel, or law-enforcement or emergency service officials concerning actions taken to respond to such matters or a related threat to public safety; discussion of information subject to the exclusion in subdivision 2 or 14 of § [2.2-3705.2](#), where discussion in an open meeting would jeopardize the safety of any person or the security of any facility, building, structure, information technology system, or software program; or discussion of reports or plans related to the security of any governmental facility, building or structure, or the safety of persons using such facility, building or structure.

Namely to discuss:

- A. Safety Protocols for April events.
- B. Status of pending litigation or administrative cases.
- C. Consultation with legal counsel regarding probable litigation and pending litigation matters.

Without discussion, Chair Brown called for a vote. The School Board Clerk announced there were seven (7) ayes in favor of the motion to recess into Closed Session: Chair Brown, Vice Chair Weems, Mr. Callan, Mr. Cummings, Ms. Dwyer, Ms. Felton, and Ms. Melnyk. The motion passed, 7-0-0.

Note: Mr. Bohenstiel and Dr. Green were not present in the School Board Chamber when the vote was taken. School Board Member, Ms. Rogers, did not participate in the Closed Session due to attending the meeting via Zoom.

Individuals present for discussion in the order in which matters were discussed:

- B. ***Status of pending litigation or administrative cases;*** and
- C. ***Consultation with legal counsel regarding probable litigation and pending litigation matters:*** School

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Board Members: Chair Brown, Vice Chair Weems, Mr. Bohensiel, Mr. Callan, Mr. Cummings, Ms. Dwyer, Ms. Felton, Dr. Green, and Ms. Melnyk; Kamala H. Lannetti, school board attorney; Donald E. Robertson, Ph.D., superintendent; Dannielle Hall-McIvor, senior school board attorney; Simone S. Boothe, associate school board attorney; and Regina M. Toneatto, school board clerk.

The School Board reconvened at 8:39 p.m.

Certification of Closed Session: Vice Chair Weems read the Certification of Closed Session:

WHEREAS, the School Board of the City of Virginia Beach has convened a closed meeting on this date pursuant to an affirmative recorded vote and in accordance with the provisions of the Virginia Freedom of Information Act; and

WHEREAS, Section 2.2-3712 (D) of the Code of Virginia requires a certification by this School Board that such closed meeting was conducted in conformity with Virginia law.

NOW, THEREFORE, BE IT RESOLVED that the School Board of the City of Virginia Beach hereby certifies that, to the best of each member's knowledge, (i) only public business matters lawfully exempted from open meeting requirements by Virginia law were discussed in the closed meeting to which this certification applies, and (ii) only such public business matters as were identified in the motion by which the closed meeting was convened were heard, discussed, or considered.

Ms. Melnyk made the motion, seconded by Ms. Dwyer. Without discussion, Chair Brown called for a vote. The School Board Clerk announced there were nine (9) ayes in favor of the motion for Certification of Closed Session. The motion passed, 9-0-0.

18. Adjournment: Chair Brown adjourned the meeting at 8:40 p.m.

Respectfully submitted:

Regina M. Toneatto, Clerk of the School Board

Approved:

Kathleen J. Brown, School Board Chair



Subject: Policy Review Committee Recommendations

Item Number: 12A 1-6

Section: Information

Date: April 14, 2026

Senior Staff: Cheryl R. Woodhouse, Chief of Staff

Prepared by: Carolyn Weems, PRC Chair and Kamala Lannetti, School Board Attorney

Presenter(s): Kamala Lannetti, School Board Attorney

Recommendation:

That the School Board review recommendations regarding the amendment of certain policies as recommended by the Policy Review Committee at its March 25, 2026 meeting.

Background Summary

1. **Policy 3-1 Criteria**– This policy is being reviewed in accordance with the 5-year review requirement; there are no proposed changes.
2. **Policy 3-55 Buildings, Facilities, Grounds, Vehicles and Equipment - Generally** – the PRC recommends clarifying the language and intent in Section A.
3. **Policy 3-56 Safety Program** – the PRC recommends adding language to include school events to the policy and updating the legal reference.
4. **Policy 3-64 Security of Buildings and Grounds** – the PRC recommends changing the reference to the lighting source.
5. **Policy 3-72 Safety: Water Management Program to Prevent Legionella Growth** – the PRC recommends changing the language in the policy to match the Code of Virginia.

Source:

Code of Virginia, 1950, as amended § 22.1-253.13:7 School board policies.
Policy Review Committee Meeting of March 25, 2026.

Budget Impact:

None.

Next Steps:

These policies will be on the Consent agenda at the next School Board meeting.

BUSINESS AND NONINSTRUCTIONAL OPERATIONS

Criteria

A. Financial Management

The School Board recognizes that money and money management are essential to support the whole school program. To make that support as effective as possible, the School Board shall:

1. Encourage advance planning through the best possible budget procedures;
2. Explore all practical sources of financial support;
3. Guide the expenditure of funds so as to extract the greatest educational return for each dollar spent;
4. Expect effective accounting and reporting procedures;
5. Maintain the level of unit expenditure needed to provide high quality education within the ability of the community to pay.

B. Noninstructional Operations

The School Board directs that the business segment of the School Administration shall:

1. Operate and maintain school plants and equipment at the highest standard of safety;
2. Promote the health of students and staff;
3. Reflect the moral and cultural aspirations of the community at its best;
4. Provide the surroundings necessary to the staff so that the best educational climate can be provided.

C. System of Accounts

The Superintendent shall ensure the implementation of the approved system of accounting for all monies, exclusive of the PTAs, Booster Clubs and related organizations, collected for any purpose within the School Division.

D. Surety Bonds

In order to protect public funds, the School Board and its employees, each employee who is responsible for large sums of money and/or is required by law or regulations to be bonded shall be covered by a surety bond. The bond shall meet the requirements of applicable law and regulation or ~~l~~-be commensurate with the responsibility of the employee's position. The School Board shall pay the cost of surety bonds.

E. Petty cash funds

The Superintendent is authorized to establish one or more petty cash funds not exceeding \$2,000 and in accordance with applicable law. All expenditures from a petty cash fund shall be supported by receipts.

F. Insurance

The Superintendent or designee is authorized to procure insurance policies and/or coverage, self-insure and create risk management programs for the School Board and the School Division as allowed by law and regulation.

Legal Reference

Code of Virginia § 22.1-76, as amended. Chairman; clerk; vice-chairman; deputy clerk; terms; compensation and bonds of clerk and deputy clerk; officers ineligible to serve as clerk and deputy clerk; approval of division superintendent's designee.

Code of Virginia § 22.1-84, as amended. Insurance

Code of Virginia § 22.1-89, as amended. Management of funds.

Code of Virginia § 22.1-115, as amended. System of accounting; statements of funds available; classification of expenditures.

Code of Virginia § 22.1-116, as amended. How and by whom funds for school division kept and disbursed.

Code of Virginia § 22.1-123, as amended. Petty cash funds; payment of claims from petty cash.

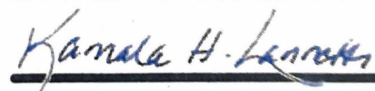
VBCPS Business Services Manual

Adopted by School Board: February 16, 1993

Amended by School Board: March 9, 2021

Reviewed by School Board: 2026

**APPROVED AS TO
LEGAL SUFFICIENCY**



BUSINESS AND NONINSTRUCTIONAL OPERATIONS

Buildings, Facilities, Grounds, Vehicles and Equipment-Generally

A. Preventive Maintenance

A proper program of preventive maintenance is a requirement for efficient, economic facilities operation. The Superintendent or designee is directed to maintain a proper preventive maintenance program and, **shall include** in the **recommended** budget ~~recommendations, to include adequate~~ funds to **maintain preventive maintenancesustain this program**.

B. Emergency Repairs

The Superintendent or designee may authorize separate contracts for emergency repairs to facilities, in accordance with applicable law, policy and regulation and consistent with School Division purchasing and financial procedures whenever necessary to keep such facilities properly functioning efficiently and safely.

C. School Grounds

School Division grounds shall be maintained in a safe, functional, reasonably attractive condition. The Superintendent or designee shall include in the budget recommendation funds for the upkeep of grounds in the manner described by this Policy.

D. Replacement

All School Division equipment shall be placed on a replacement schedule as soon as feasible, and the Superintendent or designee shall include in the recommended budget funds to maintain the replacement schedule.

Requests for replacement of equipment shall be submitted by principals and other supervisors. Replacement of equipment, other than approved in the adopted budget, shall be considered in an emergency situation only.

E. Responsibility - Principals or Building Administrator

The principal or building administrator or their designee, in cooperation with the Department of School Support Services, shall be responsible for the operation and maintenance of the assigned facility. The principal or building administrator or designee shall have line authority over the custodial staff and shall be responsible for

reporting all problems which require the attention of the appropriate Department or Office.

F. Definition

For this Policy, all School Board and School Division owned, operated or leased buildings, facilities, grounds, vehicles or equipment will be referred to as “facilities”.

Adopted by School Board: February 16, 1993

Amended by School Board: September 28, 2021

Amended by School Board: 2026

APPROVED AS TO
LEGAL SUFFICIENCY

Kamala H. Lennetti

BUSINESS AND NONINSTRUCTIONAL OPERATIONS

Safety Program

It is the policy of the School Board to take every reasonable precaution for the safety of students, employees, visitors, patrons and all other persons having business with schools in the School Division. The School Board believes that safety is important to everyone concerned with the schools, not only as a protective measure during school hours **and school events**, but also as an instructional means of developing an appropriate mode of behavior to minimize undesirable and unplanned occurrences.

Editor's Note

For implementation reference the Office of Security and Emergency Management website for information concerning VBCPS policies and procedures.

Legal Reference

Virginia Board of Education Regulations, ~~Establishing Standards for Accrediting Public Schools in Virginia, as amended.~~ 8VAC20-132-240, as amended. School facilities and safety.

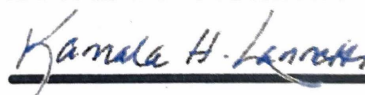
Adopted by School Board: August 15, 1989

Amended by School Board: February 16, 1993

Amended by School Board: July 20, 2021

Amended by School Board: 2026

APPROVED AS TO
LEGAL SUFFICIENCY



BUSINESS AND NONINSTRUCTIONAL OPERATIONS

Security of Buildings and Grounds

A. Generally

In order to help ensure the security of school property from vandalism, the school board requires that:

1. ~~Dusk-to-dawn-and-outside-lights~~Outdoor lighting be installed where most needed.
2. Metal doors and screened doors and windows be installed where advisable.
3. Panic hardware be installed where required by the State Fire Marshall.
4. Persons apprehended for acts of vandalism may be subject to prosecution.

B. Employees' Responsibilities

School Board employees shall check to make sure that their work area is closed and locked before leaving for the day. School vehicles are to have the keys removed from them and have the doors locked after parking the vehicle. All money and other valuables are to be kept in a secure place, preferably a bank or safe.

C. Building Checks

Building checks are to be made at such times as is necessary or required by the Superintendent or designee. A building check shall consist of:

1. Checking all entrances to the building to determine that they are secure.
2. Checking all boilers to see that they are functioning properly.
3. Checking for running water.
4. Checking internal areas - audiovisual storage, office areas, and kitchen.

The building check is to be accomplished by the head day or head night custodian.

Editor's Note

For additional information please see the Office of Security and Emergency Management website.

Related Links

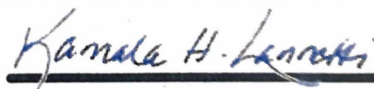
School Board [Policy 3-65](#)

Adopted by School Board: February 16, 1993

Amended by School Board: July 20, 2021

Amended by School Board: 2026

APPROVED AS TO
LEGAL SUFFICIENCY


Kamala H. Larratti

BUSINESS AND NONINSTRUCTIONAL OPERATIONS

Safety: Water Management Program to Prevent Legionella Growth

The School Division shall develop and implement a water management program ~~to prevent for~~ the ~~prevention growth~~ of ~~Legionnaires disease~~ ~~legionella~~ in school building water systems. Water Management Plans (WMP) shall be developed and maintained for all School Division buildings. The plans and practices shall be consistent with guidance published from the Centers for Disease Control and Prevention (CDC) and the American Society of Heating, Refrigeration, and Air-Conditioning Engineers (ASHRAE). The program shall be validated on at least an annual basis to maintain the water quality in School Division buildings and their associated systems. All plans, practices, and results of all validation and remediation activities shall be maintained and made available to the Virginia Department of Health upon their request.

Legal Reference

Code of Virginia § 22.1-138, as amended. Minimum standards for public school buildings.

Adopted by School Board: November 9, 2021
~~Amended by School Board: 2026~~

APPROVED AS TO
LEGAL SUFFICIENCY

Kamala H. Lennetti



Subject: Budget Transfers **Item Number:** 12B

Section: Information **Date:** April 14, 2026

Senior Staff: Crystal M. Pate, Chief Financial Officer

Prepared by: Crystal M. Pate, Chief Financial Officer

Presenter(s): Crystal M. Pate, Chief Financial Officer

Recommendation:

That the School Board approve the budget transfers within the FY2025/26 Operating Budget.

Background Summary:

The School Board must approve budget transfers that exceed the Superintendent's dollar threshold of \$250,000.

Source:

Virginia Code Sections 22.1-115 and 22.1-89, Board Policy 3-10, and Board Regulation 3-10.1.

Budget Impact:

N/A

Next Steps:

No further action needed.

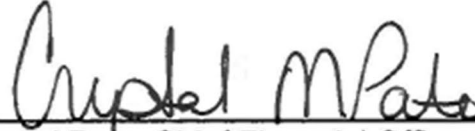
School Board Budget Transfers

DATE: April 14, 2026



This is to request the following budget transfers:

	Fund	Cost Center	Cost Center Name	Object Code Name	Amount From	Amount To
1	115	8406	Custodial Services	Custodians	\$ 1,000,000	
		8104	Elementary Classroom	Teacher ES	\$ 1,080,000	
		8304	Vehicle Operations	Replace Buses		\$ 2,080,000
2	115	8104	Elementary Classroom	Teacher ES	\$ 300,000	
		8404	Facilities and Maintenance Services	Repair and Maintenance Services (Equipment & Facility)		\$ 300,000
Total amount:					\$ 2,380,000	\$ 2,380,000


Crystal Pate, Chief Financial Officer

3-30-2026
Date


Donald E. Robertson Jr., Ph.D., Superintendent

3/30/26
Date

Purpose of budget transfer requests: To cover regular education bus replacements and to cover the cost of classroom conversions at Kempsville Elementary and Linkhorn Park Elementary.



Subject: General Fees Schedule 2026-2027 **Item Number:** 12C

Section: Information **Date:** April 14, 2026

Senior Staff: Crystal M. Pate, Chief Financial Officer

Prepared by: Crystal M. Pate, Chief Financial Officer

Presenter(s): Crystal M. Pate, Chief Financial Officer

Recommendation:

That the School Board receive the information for the FY 2026/27 General Fees Schedule.

Background Summary:

School divisions may charge student fees approved by their local school boards pursuant to the provisions of 8 VAC 20-720-80 *Student Fees and Charges*. The attached fee schedule lists the current and recommended rates for student fees that are subject to school board approval. Fee adjustments or new fees for the 2025/26 school year are shown in red.

Source:

- 8 VAC 20-720-80 *Student Fees and Charges*
- Code of Virginia § 22.1-5 *Regulations concerning admission of certain persons to schools; tuition charges*
- School Board Policy 3-22 *Tuition Fees*
- School Board Policy 5-69 *Fees/Materials/Deposits/Reimbursements*
- School Board Regulation 5-10.1 *Admission Requirements: General*
- School Board Regulation 5-10.3 *International Students*

Budget Impact:

Revenue from General Fees typically cover all costs.

Next Steps:

No further steps required.

General Fees Schedule 2026 - 2027

Fee/Assessment	Approved 2025-26 Rate(s)	Proposed 2026-27 Rate(s)
Student Meal Prices		
Paid Lunch – Elementary/Secondary	\$3.05	\$3.15
Reduced Lunch – Elementary/Secondary	\$0.40	\$0.40
Paid Breakfast – Elementary/Secondary	\$1.60	\$1.70
Reduced Breakfast – Elementary/Secondary	\$0.30	\$0.30
A la Carte Items - Student	As needed – will not exceed 4% on any items	As needed – will not exceed 4% on any items
Summer School Tuition Programs		
Level I – Summer School (full cost lunch)	Middle School = \$140.00 High School, semester = \$200.00 High School, year = \$300.00	Middle School = \$140.00 High School, semester = \$200.00 High School, year = \$300.00
Level II – Summer School (reduced cost lunch)	Middle School = \$70.00 High School, semester = \$100.00 High School, year = \$150.00	Middle School = \$70.00 High School, semester = \$100.00 High School, year = \$150.00
Level III – Summer School (free lunch)	Middle School = No charge High School, semester = \$40.00 High School, year = \$75.00	Middle School = No charge High School, semester = \$40.00 High School, year = \$75.00
Digital Campus Online Courses (Summer School)	\$300.00 (full cost meals) \$150.00 (reduced cost meals) \$75.00 (free meals)	\$300.00 (full cost meals) \$150.00 (reduced cost meals) \$75.00 (free meals)
Digital Campus Online HPE II with Virginia Driver Education Traffic Safety (Summer School)	\$360.00 (full cost meals) \$210.00 (reduced cost meals) \$135.00 (free meals)	\$360.00 (full cost meals) \$210.00 (reduced cost meals) \$135.00 (free meals)
HS/MS Band Summer Enrichment Program	\$110.00	\$110.00
HS/MS Strings Summer Enrichment Program	\$110.00	\$110.00
HS/MS Summer Vocal Music Camp Program	\$110.00	\$110.00
HS/MS Summer Theatre Camp Program	\$110.00	\$110.00
Algebra Prep Program (Summer School)	\$140.00	\$140.00
Getting to Know Pre-Algebra (Summer School)	No fee	No fee
Driver Education Program Fees		
Behind the Wheel (School Year)	\$250.00 (full cost meals) \$210.00 (reduced cost meals) \$210.00 (free meals)	\$250.00 (full cost meals) \$210.00 (reduced cost meals) \$210.00 (free meals)

General Fees Schedule 2026 - 2027

Fee/Assessment	Approved 2025-26 Rate(s)	Proposed 2026-27 Rate(s)
Driver Education Program Fees cont.		
Behind the Wheel (Summer School)	\$250.00 (full cost meals) \$210.00 (reduced cost meals) \$210.00 (free meals)	\$250.00 (full cost meals) \$210.00 (reduced cost meals) \$210.00 (free meals)
Digital Campus Online HPE II with Virginia Driver Education Traffic Safety (School Year)	\$60.00	\$60.00
Student Transcript Fees		
Current Students – Transcript Requests	\$2.00 (if mailed)	\$2.00 (if mailed)
Former Students – Transcript Requests	\$5.00	\$5.00
Student Parking Fees		
General Parking Fees	\$45.00	\$45.00
ATC and Vo-Tech Parking Fee (\$10.00 discount at home school)	\$10.00	\$10.00
Parking Fines	\$25.00	\$25.00
Course Fees (Materials and Other Fees)		
Adult Learning Center – Adult Basic Education Courses		
Registration Fee – VB Residents	\$30.00	\$30.00
Tuition - Nonresidents	Day Class - \$40.00 per month Evening Class - \$30.00 per month	Day Class - \$40.00 per month Evening Class - \$30.00 per month
Placement Evaluation Fee	\$0.00 per person	\$0.00 per person
Adult Learning Center – Community Education Courses		
Tuition, Texts, and materials	\$23.00 - \$3,000.00	\$23.00 - \$3,000.00
Nonresident Surcharge	\$12.00 per course	\$12.00 per course
Processing fee (for transfers/withdrawals)	\$15.00	\$15.00
PN I – II Adult Student Licensed Practical Nursing Program	\$2,631.00	\$2,631.00
PN3 New Adult Student Licensed Practical Nursing (LPN) Program	\$4,855.00	\$4,855.00
PN3 Adult Student Licensed Practical Nursing (LPN) Program	\$7,085.00	\$7,085.00
Adult Learning Center – English Language Acquisition Program (ELA)		
Registration Fee – Virginia Beach Residents	\$50.00	\$50.00

General Fees Schedule 2026 - 2027

Fee/Assessment	Approved 2025-26 Rate(s)	Proposed 2026-27 Rate(s)
Adult Learning Center – English Language Acquisition Program (ELA) – cont.		
Tuition – Non-Residents	\$100.00	\$100.00
ESL Textbooks	\$50.00 - \$120.00	\$50.00 – \$120.00
Advanced Technology Center Courses		
Engineering Technology	\$15.00	\$15.00
Digital Design	\$20.00	\$20.00
TCE Career Pathway Summer Enrichment Camps	\$125.00	\$125.00
Business and Information Technology Courses		
Computer Courses	\$4.00 - \$10.00	\$4.00 – \$10.00
Family and Consumer Science		
Intro to Culinary Arts (HS)	\$15.00 - \$25.00 Year Long	\$15.00 - \$25.00 Year Long
Intro to Hospitality and Catering (HS)	\$15.00 – 25.00 Year Long	\$15.00 - \$25.00 Year Long
Independent Living (HS)	\$10.00	\$10.00
Parenting and Early Learning Careers (HS)	\$6.00 - \$10.00	\$6.00 - \$10.00
Introduction to Design I (HS)	\$20.00	\$20.00
Introduction to Design II (HS)	\$20.00	\$20.00
Teen Living 6, 7, 8 (MS)	\$12.00 - \$20.00	\$12.00 - \$20.00
Substance Abuse Intervention Program (SAIP)		
SAIP Drug Assessment Requirement	\$35.00 - \$65.00	\$35.00 - \$65.00
Technology Education Courses		
Photography & Communications Technology	\$10.00 - \$15.00	\$10.00 - \$15.00
Electronic Systems	\$10.00 - \$15.00	\$10.00 - \$15.00
Construction Production	\$10.00 - \$15.00	\$10.00 - \$15.00
Power and Transportation Technology	\$10.00 - \$15.00	\$10.00 - \$15.00
CAD Technical Drawing	\$5.00	\$5.00
Technology Education 6, 7, 8 (MS)	\$5.00 - \$15.00	\$5.00 - \$15.00
Technical & Career Education Center Courses		
Practical Nursing I and II (LPN HS)	\$986.00	\$1,195.00
Cosmetology (tool kits)	\$294.00	\$321.00
Electronics/Robotics I (lab pack fee)	\$30.00	\$30.00

General Fees Schedule 2026 - 2027

Fee/Assessment	Approved 2025-26 Rate(s)	Proposed 2026-27 Rate(s)
Technical and Career Center Courses Cont.		
Electronics/Robotics II (lab pack fee)	\$35.00	\$35.00
Pharmacy Technician	No fees required for SY 25-26	No fees required for SY 25-26
Post-grad Program Completer Fee	\$250.00 per semester	\$250.00 per semester
Middle and High School Summer Programs		
Summer Camps/Programs		
Beginning Summer Band & Orchestra (MS Guide Only)	\$110.00	\$110.00
Intermediate Summer Band & Orchestra (MS Guide Only)	\$110.00	\$110.00
Career Pathway Summer Enrichment Camps	\$125.00	\$125.00
Cyber Security Summer Camp (ATC)	\$125.00	\$125.00
Athletic Tickets		
Middle School		
Adult Ticket	\$6.00	\$6.00
Student Ticket	\$3.00	\$3.00
High School		
Adult Ticket (Varsity)	\$10.00	\$10.00
Student Ticket (Varsity)	\$5.00	\$5.00
Adult Ticket (JV)	\$4.00	\$4.00
Student Ticket (JV)	\$3.00	\$3.00
Children (not of school age)	Free	Free
Athletic Pass (3 or less)	\$71.50 each	\$71.50 each
Athletic Pass (4 or more)	\$59.95 each	\$59.95 each
Nonresident Student Tuition		
VBCPS Full Time Employees – Elementary Level (ADM eligible, no transportation)	\$0.00	\$0.00
VBCPS Full Time Employees – Secondary Level (ADM eligible, no transportation)	\$0.00	\$0.00
Other – Elementary Level (ADM eligible, no transportation)	\$6,600.00	\$6,900.00
Other – Secondary Level (ADM eligible, no transportation)	\$6,200.00	\$6,400.00
F-1 Student Tuition (Unsubscribed, Not ADM eligible)	\$16,300.00	\$16,500.00



Subject: Local Plan and Budget for Career and Technical Education 2026-27 Item Number: 12D

Section: Information **Date:** April 14, 2026

Senior Staff: Matthew D. Delaney, Chief Schools Officer

Prepared by: Sara Lockett, Ed.D., Director of Technical and Career Education

Presenter(s): Sara Lockett, Ed.D., Director of Technical and Career Education

Recommendation:

That the School Board receive information regarding the Local Plan and Budget for the 2026-27 Carl D. Perkins V grant for Career and Technical Education.

Background Summary:

In compliance with the Strengthening Career and Technical Education for the 21st Century Act (Perkins V), the 2026-2027 Local Plan and Budget for Career and Technical Education must be submitted annually. Based on requirements authorized by the Standards of Quality and Perkins V, the school division must submit its application to the Virginia Department of Education (VDOE) via the *Online Management of Education Grant Awards* (OMEGA) no later than April 30, 2026. This local plan is informed by a local needs assessment performed by the Office of Technical and Career Education and outlines required performance measures and a budget for Perkins funding.

At this time 2026-27 allocation amounts have not been released by VDOE. Localities are directed to prepare budgets using level funding from 2025-26 amounts. The proposed Local Plan and Budget for Career and Technical Education 2026-27 maintain funding for equipment, professional development, STEM, hiring incentives, and support of co-curricular student organizations for members of special populations.

Source:

Strengthening Career and Technical Education for the 21st Century Act (Perkins V)

Budget Impact:

Approval of the Annual Career and Technical Education Plan by the State Board of Education is a prerequisite for the receipt of funds - 8VAC20-120-40.

The budget crafted using level funding totals \$1,075,057.86.

Next Steps:

We are asking the board to provide consent for the Local Plan and Budget for Career and Technical Education 2026-27.



2026-27 Perkins V Local Plan and Budget Overview

School Board Information

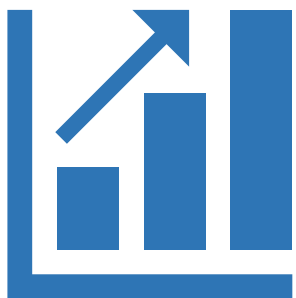
April 14, 2026

Office of Technical and Career Education
The Department of Teaching and Learning



Carl D. Perkins V Supports

- Over 36,000 Student Seats
- 1697 CTE Course Sections
- 12 High School Sites
- 14 Middle School Sites
- 2 CTE Centers
- 131 Different Industry Credentials
- 7 Career and Technical Student Professional Organizations
- STEM and Career Events



Annual Performance Summary

- Four-Year Graduation Rate (Met)
- Academic Proficiency in English Reading, Mathematics, & Science (Met)
- Post-Program Placement (Met)
- Nontraditional Program Concentration (Not Met)
- Program Quality measured by attaining a recognized Postsecondary Credential (Met)
- Program Quality measured by participation in Work-Based Learning (Not Met)
- Program Quality measured by Technical Skills Attainment (Met)

Proposed Perkins V Local Budget Submission for 2026-27

<i>Category</i>	<i>Budget</i>
Indirect Costs (administrative costs)	\$14,998.00
Industry Credentialing Proctors (administrative costs)	\$38,754.00
Professional Development (teachers, counselors, administrators, and other staff)	\$107,000.00
Student Leadership Development (local, state, and national conferences)	\$105,000.00
Equipment, Instructional Materials, Software, Work Based Learning Activities	\$508,424.43
Industry Certifications	\$120,000.00
STEM Initiatives	\$19,000.00
CTE New Hire Incentives	\$123,797.50
Part-time STEM Tutor (Year 3 of 3)	\$38,083.93
Total	\$1,075,057.86

Proposed Perkins V Local Budget Submission for 2026-27

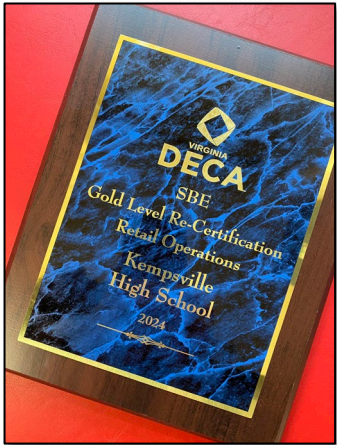
Category	Budget
Indirect Costs (administrative costs)	\$14,998.00
Industry Credentialing Proctors (administrative costs)	\$38,754.00
Professional Development (teachers, counselors, administrators, and other staff)	\$107,000.00
Student Leadership Development (local, state, and national conferences)	\$105,000.00

Proposed Perkins V Local Budget Submission for 2026-27

Category	Budget
Equipment, Instructional Materials, Software, and Work Based Learning Activities	\$508,424.43
Industry Certifications	\$120,000.00
STEM Initiatives	\$19,000.00

Proposed Perkins V Local Budget Submission for 2026-27

Category	Budget
CTE New Hire Incentives (plus FICA)	\$123,797.50
Part-time STEM Tutor (Year 3 of 3)	\$38,083.93





2026-27 Perkins V Local Plan and Budget Overview

School Board Information

April 14, 2026

Office of Technical and Career Education
The Department of Teaching and Learning



Subject: Achievement Data and Finish Strong **Item Number:** 12E

Section: Information **Date:** April 14, 2026

Senior Staff: Matthew D. Delaney, Chief Schools Officer

Prepared by: Lorena L. Kelly, Ph.D., Executive Director of Elementary Teaching and Learning
Thomas W. Quinn, Executive Director of Secondary Teaching and Learning

Presenter(s): Matthew D. Delaney, Chief Academic Officer
Lorena L. Kelly, Ph.D., Executive Director of Elementary Teaching and Learning
Thomas W. Quinn, Executive Director of Secondary Teaching and Learning

Recommendation:

That the School Board receive information on mid year student achievement data and the steps central support and teachers are taking to ensure students are prepared to demonstrate their learning on end of year assessments.

Background Summary:

That the School Board receive a review on the previous student achievement data presentations, an update on how students performed on mid-year VALLS assessments in comparison to the beginning of the year, NWEA MAP performance, SOL performance for Term 1 students on the high school level, and the action steps taken to ensure a strong finish to the school year.

Source:

NA

Budget Impact:

NA

Next Steps:

The School Board will receive informational presentations in May on how we are implementing All in Virginia funds and the supports provided for TSI schools.



Subject: 2026 VSBA Success and Innovation Awards **Item Number:** 12F

Section: Information **Date:** April 14, 2026

Senior Staff: Matthew D. Delaney, Chief Schools Officer

Prepared by: Sara Lockett, Ed.D., Director of Technical and Career Education

Presenter(s): Sara Lockett, Ed.D., Director of Technical and Career Education

Recommendation:

That the School Board receive information regarding the nomination of Virginia Beach City Public School's XPEDITION: Port of Call career immersion event sponsored by the Regional Maritime Training System, for the 2026 Virginia School Board Association (VSBA) Showcases for Success Award and optional Showcasing Innovation Award.

Background Summary:

The Virginia School Boards Association (VSBA) continues their tradition of celebrating the exceptional programs and initiatives shaping public education through the VSBA Showcases for Success. This initiative highlights the transformative power of innovation, collaboration, and dedication that positively impact students, educators, and communities. Nominations must be presented to the School Board and approved for submission. Submissions are due by April 17, 2026.

Nominations will be evaluated based on the following criteria:

- Innovation: The originality and creativity of the program or initiative.
- Impact: The measurable outcomes and benefits to students, teachers, and the community.
- Sustainability: The program has plans in place to ensure ongoing success.
- Collaboration: Involvement and partnerships with stakeholders, including staff, parents, and community members.
- Scalability: Potential for the program or initiative to be adapted and implemented in other school divisions.

Source:

[Showcases for Success - VSBA](#)
[XPEDITION: Port of Call Event Video](#)

Budget Impact:

No budgetary implications

Next Steps:

Approval of this nomination through the Action Agenda.



2026 VSBA Showcasing Innovation Award

School Board Information

April 14, 2026

Office of Technical and Career Education

The Department of Teaching and Learning

DRAFT COPY SUBJECT TO CHANGE

VSBA Showcasing Innovation Award - Application Process

- Nominate successful programs for the VSBA Showcases of Success recognition.
- Chose a nominated program for the Innovation Award.
- Secure School Board Approval
- Submit Electronically by April 17, 2026





Questions?

Tuesday, April 14, 2026



Subject: 2026 VSBA Business Honor Roll **Item Number:** 12G

Section: Information **Date:** April 14, 2026

Senior Staff: Nicole Livas, Chief Communications and Community Engagement Officer

Prepared by: Jennifer McGowan, Coordinator of School and Community Partnerships

Presenter(s): Nicole Livas, Chief of Communications and Community Engagement

Recommendation:

That the School Board receive information regarding a resolution naming BayPort Credit Union to the 2026 Virginia School Boards Association Business Honor Roll, showing appreciation for their ongoing support of this community's public schools. Their work has aided this community in focusing on the goal of providing the best public schools possible for every child who attends them.

Background Summary:

The Virginia School Boards Association (VSBA) allows local businesses to be recognized for their valuable contributions to the schools by nominating businesses for the VSBA Business Honor Roll. The Virginia Beach City Public Schools (VBCPS) would like to nominate the below listed business for their continued support of VBCPS. Their work has aided this community in focusing on the goal of providing the best public schools we can for every child who attends them.

BayPort Credit Union has been a consistent and meaningful partner to Virginia Beach City Public Schools, supporting both students and staff through financial education and community investment. They have helped bring real-world financial literacy into classrooms, equipping students with practical skills for budgeting, saving, and long-term planning. BayPort also contributes through sponsorships, donations, and volunteer efforts that enhance school programs and student experiences. Their support extends to recognizing and uplifting educators, reinforcing a culture of appreciation within the division.

Source:

Virginia School Boards Association
<https://www.vsba.org/>

Budget Impact:

No budgetary implications.

Next Steps:

2026 VSBA Business Honor Roll under consent at the 04142026 School Board meeting.

RESOLUTION
Virginia School Board Association
2026 Honor Roll
April 2026

WHEREAS, public schools and local businesses are an integral part of this community; and

WHEREAS, many local businesses play a crucial role in supporting our schools; and

WHEREAS, the economic health of our community, state and nation depends on a strong public school system; and

WHEREAS, collaboration between local public schools and local businesses strengthens schools and the business community alike by providing a well trained and highly educated workforce; and

WHEREAS, an excellent public school system is vital to the quality of life in this community and fundamental to preserving a strong democratic society now and in the future;

NOW, THEREFORE, BE IT

RESOLVED: that the City of Virginia Beach School Board names BayPort Credit Union to the 2026 Virginia School Boards Association Business Honor Roll, showing appreciation for the ongoing BayPort Credit Union's support of this community's public schools. Their work has aided this community in focusing on the goal of providing the best public schools we can for every child who attends them.

FURTHER RESOLVED: That a copy of this resolution be spread across the official minutes of this Board.

Adopted by the School Board of the City of Virginia Beach this 14th day of April, 2026

Kathleen J. Brown, School Board Chair

SEAL

Donald E. Robertson Jr., Superintendent

Attest:

Regina M. Toneatto, Clerk of the Board



VSBA Business Honor Roll 2026

School Board Information
April 14, 2026

Department of Communications and Community Engagement

VSBA Business Honor Roll



- The VSBA Business Honor Roll provides an opportunity for school divisions to publicly recognize businesses, organizations, and non-profits that go above and beyond in their support – especially as schools continue to navigate increasing budget challenges. This program allows divisions to say a meaningful “thank you” to those whose contributions strengthen our schools and communities.
- If your division partners with a business or organization that deserves recognition, your school board is invited to make submissions for the 2026 VSBA Business Honor Roll. To participate, please unanimously pass a resolution and submit the online nomination form by **April 16, 2026.**



BayPort Credit Union has been a consistent and meaningful partner to Virginia Beach City Public Schools, supporting both students and staff through financial education and community investment. They have helped bring real-world financial literacy into classrooms, equipping students with practical skills for budgeting, saving, and long-term planning.

BayPort Credit Union also contributes through:

- Sponsorships
- Student and Teacher Grants
- Student Internships





Questions?



Subject: Budget Transfers **Item Number:** 14A

Section: Consent **Date:** April 14, 2026

Senior Staff: Crystal Pate, Chief Financial Officer

Prepared by: Crystal Pate, Chief Financial Officer

Presenter(s): Crystal Pate, Chief Financial Officer

Recommendation:

That the School Board approve the budget transfers within the FY2025/26 Operating Budget.

Background Summary:

The School Board must approve budget transfers that exceed the Superintendent's dollar threshold of \$250,000.

Source:

Virginia Code Sections 22.1-115 and 22.1-89, Board Policy 3-10, and Board Regulation 3-10.1.

Budget Impact:

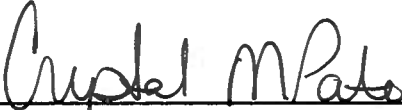
No further action needed.

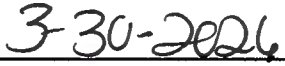
DATE: April 14, 2026



This is to request the following budget transfers:

	Fund	Cost Center	Cost Center Name	Object Code Name	Amount From	Amount To
1	115	8406	Custodial Services	Custodians	\$ 1,000,000	
		8104	Elementary Classroom	Teacher ES	\$ 1,080,000	
		8304	Vehicle Operations	Replace Buses		\$ 2,080,000
2	115	8104	Elementary Classroom	Teacher ES	\$ 300,000	
		8404	Facilities and Maintenance Services	Repair and Maintenance Services (Equipment & Facility)		\$ 300,000
Total amount:					\$ 2,380,000	\$ 2,380,000


Crystal Pate, Chief Financial Officer


Date


Donald E. Robertson Jr., Ph.D., Superintendent


Date

Purpose of budget transfer requests: To cover regular education bus replacements and to cover the cost of classroom conversions at Kempsville Elementary and Linkhorn Park Elementary.



Subject: 2026 VSBA Success and Innovation Awards **Item Number:** 14B

Section: Consent **Date:** April 14, 2026

Senior Staff: Matthew D. Delaney, Chief Schools Officer

Prepared by: Sara Lockett, Ed.D., Director of Technical and Career Education

Presenter(s): Sara Lockett, Ed.D., Director of Technical and Career Education

Recommendation:

That the School Board approve the nomination of Virginia Beach City Public School's XPEDITION: Port of Call career immersion event sponsored by the Regional Maritime Training System, for the 2026 Virginia School Board Association (VSBA) Showcases for Success Award and optional Showcasing Innovation Award.

Background Summary:

The Virginia School Boards Association (VSBA) continues their tradition of celebrating the exceptional programs and initiatives shaping public education through the VSBA Showcases for Success. This initiative highlights the transformative power of innovation, collaboration, and dedication that positively impact students, educators, and communities. Nominations must be presented to the School Board and approved for submission. Submissions are due by April 17, 2026.

Nominations will be evaluated based on the following criteria:

- Innovation: The originality and creativity of the program or initiative.
- Impact: The measurable outcomes and benefits to students, teachers, and the community.
- Sustainability: The program has plans in place to ensure ongoing success.
- Collaboration: Involvement and partnerships with stakeholders, including staff, parents, and community members.
- Scalability: Potential for the program or initiative to be adapted and implemented in other school divisions.

Source:

[XPEDITION: Port of Call Event Video](#)
[VSBA Showcase for Success](#)

Budget Impact:

No budgetary implications

Next Steps:

No further action needed.



Subject: 2026 VSBA Business Honor Roll **Item Number:** 14C

Section: Consent **Date:** April 14, 2026

Senior Staff: Nicole Livas, Chief Communications and Community Engagement Officer

Prepared by: Jennifer McGowan, Coordinator of School and Community Partnerships

Presenter(s): Nicole Livas, Chief Communications and Community Engagement Officer

Recommendation:

That the School Board approve a resolution in observance of the Virginia Beach School Boards Association's Business Honor Roll.

Background Summary:

The Virginia School Boards Association (VSBA) allows local businesses to be recognized for their valuable contributions to the schools by nominating businesses for the VSBA Business Honor Roll. The Virginia Beach City Public Schools (VBCPS) would like to nominate the below listed business for their continued support of VBCPS. Their work has aided this community in focusing on the goal of providing the best public schools we can for every child who attends them.

BayPort Credit Union has been a consistent and meaningful partner to Virginia Beach City Public Schools, supporting both students and staff through financial education and community investment. They have helped bring real-world financial literacy into classrooms, equipping students with practical skills for budgeting, saving, and long-term planning. BayPort also contributes through sponsorships, donations, and volunteer efforts that enhance school programs and student experiences. Their support extends to recognizing and uplifting educators, reinforcing a culture of appreciation within the division.

Source:

Virginia School Boards Association

<https://www.vsba.org/>

Budget Impact:

No budgetary implications.

Next Steps:

No further action needed.

RESOLUTION
Virginia School Board Association
2026 Honor Roll
April 2026

WHEREAS, public schools and local businesses are an integral part of this community; and

WHEREAS, many local businesses play a crucial role in supporting our schools; and

WHEREAS, the economic health of our community, state and nation depends on a strong public school system; and

WHEREAS, collaboration between local public schools and local businesses strengthens schools and the business community alike by providing a well trained and highly educated workforce; and

WHEREAS, an excellent public school system is vital to the quality of life in this community and fundamental to preserving a strong democratic society now and in the future;

NOW, THEREFORE, BE IT

RESOLVED: that the City of Virginia Beach School Board names BayPort Credit Union to the 2026 Virginia School Boards Association Business Honor Roll, showing appreciation for the ongoing BayPort Credit Union's support of this community's public schools. Their work has aided this community in focusing on the goal of providing the best public schools we can for every child who attends them.

FURTHER RESOLVED: That a copy of this resolution be spread across the official minutes of this Board.

Adopted by the School Board of the City of Virginia Beach this 14th day of April, 2026

Kathleen J. Brown, School Board Chair

SEAL

Donald E. Robertson Jr., Superintendent

Attest:

Regina M. Toneatto, Clerk of the Board



Subject: Personnel Report **Item Number:** 15A

Section: Action **Date:** April 14, 2026

Senior Staff: Darnita L. Trotman, Ed.D., Chief Human Resources Officer

Prepared by: Darnita L. Trotman, Ed.D., Chief Human Resources Officer

Presenter(s): Donald E. Robertson Jr., Ph.D., Superintendent

Recommendation:

That the School Board approve the appointments and the acceptance of the resignations, retirements, and other employment actions as listed on the April 14, 2026, Personnel Report.

Background Summary:

List of appointments, resignations, and retirements for all personnel

Source:

School Board Policy #4-11, Appointment
School Board Policy #4-16, Resignation and Job Abandonment

Budget Impact:

Appropriate funding and allocations

Next Steps:

No further action required

Personnel Report
Virginia Beach City Public Schools
April 14, 2026
2025-2026 School Year

<u>Scale</u>	<u>Class</u>	<u>Location</u>	<u>Effective</u>	<u>Employee Name</u>	<u>Position/Reason</u>	<u>College</u>	<u>Previous Employer</u>
Assigned to Unified Salary Scale	Appointments - Elementary School	Arrowhead	3/18/2026	Lois A Mcrae	Cafeteria Assistant, 5.0 Hours	not applicable	not applicable
Assigned to Unified Salary Scale	Appointments - Elementary School	Arrowhead	3/23/2026	Vanessa T Evans	Cafeteria Manager I	not applicable	VBCPS
Assigned to Unified Salary Scale	Appointments - Elementary School	Birdneck	3/25/2026	Nia J Champagne	Clinic Assistant	not applicable	not applicable
Assigned to Unified Salary Scale	Appointments - Elementary School	Brookwood	3/25/2026	Generosa P Dayao	Custodian I	not applicable	not applicable
Assigned to Unified Salary Scale	Appointments - Elementary School	Cooke	3/25/2026	Harmony E Thourgood	Cafeteria Assistant, 5.5 Hours	not applicable	not applicable
Assigned to Unified Salary Scale	Appointments - Elementary School	Corporate Landing	3/25/2026	Kyle J Dopp	Custodian I	not applicable	not applicable
Assigned to Unified Salary Scale	Appointments - Elementary School	Creeds	3/16/2026	Autumn A Austin	Custodian I	not applicable	not applicable
Assigned to Unified Salary Scale	Appointments - Elementary School	Green Run	3/18/2026	Michelle Artis	Security Assistant	not applicable	not applicable
Assigned to Unified Salary Scale	Appointments - Elementary School	Kingston	4/13/2026	Marcus A Jordan	Custodian II Head Night	not applicable	VBCPS
Assigned to Unified Salary Scale	Appointments - Elementary School	Linkhorn Park	3/25/2026	Thomas Mitchell	Security Assistant	not applicable	not applicable
Assigned to Unified Salary Scale	Appointments - Elementary School	Luxford	3/30/2026	Faye M Gorham	Custodian I	not applicable	VBCPS
Assigned to Unified Salary Scale	Appointments - Elementary School	Seatack	3/20/2026	Bobbi R Freeman-Hill	Physical Education Assistant, .500	Tidewater Community College, VA	not applicable
Assigned to Unified Salary Scale	Appointments - Elementary School	Strawbridge	3/25/2026	Jeremy Brown	Custodian I	not applicable	not applicable
Assigned to Unified Salary Scale	Appointments - Middle School	Landstown	3/25/2026	Shanitra T Gordon	Custodian I	not applicable	Ramada Inn, VA
Assigned to Unified Salary Scale	Appointments - Middle School	Lynnhaven	3/25/2026	Lindsay Moran	Cafeteria Assistant, 6.0 Hours	not applicable	not applicable
Assigned to Unified Salary Scale	Appointments - Middle School	Lynnhaven	3/25/2026	Myya Robinson	Custodian I	not applicable	7-Eleven, VA
Assigned to Unified Salary Scale	Appointments - High School	Bayside	3/18/2026	Sydney Pietrantonio	Security Assistant	not applicable	not applicable
Assigned to Unified Salary Scale	Appointments - Miscellaneous	Department of School Leadership	4/1/2026	Elena M Crain-Mooi	Executive Office Assoc I	Sullivan University, KY	VBCPS
Assigned to Unified Salary Scale	Appointments - Miscellaneous	Department of Technology	3/20/2026	Laura R Daigle	Systems Analyst	not applicable	VBCPS
Assigned to Unified Salary Scale	Appointments - Miscellaneous	Office of Custodial and Distribution Services	3/25/2026	Erica D Sanderson	Custodian I	not applicable	VBCPS
Assigned to Unified Salary Scale	Appointments - Miscellaneous	Office of Custodial and Distribution Services	4/1/2026	Sylvester L Cuffee	Custodian III Night	not applicable	VBCPS
Assigned to Unified Salary Scale	Appointments - Miscellaneous	Office of Food Services	3/18/2026	David J Humphries	Assistant Cafeteria Manager	not applicable	not applicable
Assigned to Unified Salary Scale	Appointments - Miscellaneous	Office of Food Services	3/30/2026	Tammy Ward	Cafeteria Manager in Training	not applicable	not applicable
Assigned to Unified Salary Scale	Appointments - Miscellaneous	Office of Maintenance Services	3/11/2026	Glenn N Cornejo	Construction Inspector	not applicable	not applicable
Assigned to Unified Salary Scale	Appointments - Miscellaneous	Office of Maintenance Services	4/13/2026	Frederick Jackson	Assistant Warehouse Manager	not applicable	MediaRadar, VA
Assigned to Unified Salary Scale	Appointments - Miscellaneous	Office of the Superintendent	3/30/2026	Laurie A Tabora	Executive Office Associate III	not applicable	VBCPS
Assigned to Unified Salary Scale	Appointments - Miscellaneous	Office of Transportation and Fleet Management Services	3/18/2026	Beverly M Carawan	Bus Driver - Special Ed, 6.5 Hours	not applicable	VBCPS
Assigned to Unified Salary Scale	Appointments - Miscellaneous	Office of Transportation and Fleet Management Services	3/18/2026	Chad Douglas	Bus Driver, 6.5 Hours	not applicable	not applicable
Assigned to Unified Salary Scale	Appointments - Miscellaneous	Office of Transportation and Fleet Management Services	3/18/2026	Dennis S Hack	Bus Driver, 6.5 Hours	not applicable	not applicable
Assigned to Unified Salary Scale	Appointments - Miscellaneous	Office of Transportation and Fleet Management Services	3/18/2026	Melinda K Hancock	Bus Driver, 6.5 Hours	not applicable	not applicable
Assigned to Unified Salary Scale	Appointments - Miscellaneous	Office of Transportation and Fleet Management Services	3/18/2026	Isaiah R Hunter	Bus Driver - Special Ed, 6.5 Hours	not applicable	not applicable
Assigned to Unified Salary Scale	Resignations - Elementary School	Arrowhead	3/16/2026	Kevin L Hardy	Physical Education Assistant (personal reasons)	not applicable	not applicable
Assigned to Unified Salary Scale	Resignations - Elementary School	Birdneck	3/17/2026	Crystal T Cuthbertson	Cafeteria Assistant, 4.5 Hours (personal reasons)	not applicable	not applicable
Assigned to Unified Salary Scale	Resignations - Elementary School	Birdneck	4/17/2026	Ceejay Villacruz	School Office Associate II (career enhancement opportunity)	not applicable	not applicable
Assigned to Unified Salary Scale	Resignations - Elementary School	College Park	6/30/2026	Jaylen Hudgins	Physical Education Assistant (continuing education)	not applicable	not applicable
Assigned to Unified Salary Scale	Resignations - Elementary School	Glenwood	4/2/2026	Anilly D Ruiz angel	Cafeteria Assistant, 5.0 Hours (personal reasons)	not applicable	not applicable
Assigned to Unified Salary Scale	Resignations - Elementary School	King's Grant	3/27/2026	Keita S Hill	Custodian I (career enhancement opportunity)	not applicable	not applicable
Assigned to Unified Salary Scale	Resignations - Elementary School	Kingston	6/30/2026	Karen W Fischer	School Administrative Associate I (family)	not applicable	not applicable
Assigned to Unified Salary Scale	Resignations - Elementary School	Lynnhaven	3/18/2026	Kayla Castellano	School Nurse (family)	not applicable	not applicable
Assigned to Unified Salary Scale	Resignations - Elementary School	Pembroke	4/2/2026	Naththinee K Jones	Special Education Assistant (personal reasons)	not applicable	not applicable
Assigned to Unified Salary Scale	Resignations - Elementary School	Princess Anne	4/17/2026	Rodney T Self	Technology Support Technician (career enhancement opportunity)	not applicable	not applicable
Assigned to Unified Salary Scale	Resignations - Elementary School	Seatack	3/17/2026	Victoria Thurman	Custodian I (personal reasons)	not applicable	not applicable
Assigned to Unified Salary Scale	Resignations - Elementary School	Strawbridge	4/3/2026	Claire Blackwell	Special Education Assistant (personal reasons)	not applicable	not applicable
Assigned to Unified Salary Scale	Resignations - Elementary School	Thoroughgood	6/30/2026	Rachel Engle	Clinic Assistant, .500 (personal reasons)	not applicable	not applicable
Assigned to Unified Salary Scale	Resignations - Elementary School	Windsor Oaks	6/30/2026	Darlene Rowell	Security Assistant (family)	not applicable	not applicable
Assigned to Unified Salary Scale	Resignations - Middle School	Kempsville	3/23/2026	James M Baker	School Security Officer II (personal reasons)	not applicable	not applicable
Assigned to Unified Salary Scale	Resignations - Middle School	Landstown	3/10/2026	Nicomedes M Perez	Custodian I (expiration of long-term leave)	not applicable	not applicable
Assigned to Unified Salary Scale	Resignations - Middle School	Larkspur	4/17/2025	Roger W Mason	Security Assistant (personal reasons)	not applicable	not applicable
Assigned to Unified Salary Scale	Resignations - Middle School	Lynnhaven	4/2/2026	Casandra R Ward	Distance Learning Assistant (personal reasons)	not applicable	not applicable
Assigned to Unified Salary Scale	Resignations - Middle School	Old Donation School	4/24/2026	Rochelle I Gumayagay	School Nurse (personal reasons)	not applicable	not applicable
Assigned to Unified Salary Scale	Resignations - Middle School	Princess Anne	4/2/2026	Skylar S Barrett	Special Education Assistant (personal reasons)	not applicable	not applicable
Assigned to Unified Salary Scale	Resignations - Middle School	Princess Anne	4/13/2026	Cory D Aurland	Custodian I (relocation)	not applicable	not applicable

Personnel Report
Virginia Beach City Public Schools
April 14, 2026
2025-2026 School Year

<u>Scale</u>	<u>Class</u>	<u>Location</u>	<u>Effective</u>	<u>Employee Name</u>	<u>Position/Reason</u>	<u>College</u>	<u>Previous Employer</u>
Assigned to Unified Salary Scale	Resignations - Middle School	Virginia Beach	5/8/2026	Paris Brainerd	Special Education Assistant (career enhancement opportunity)	not applicable	not applicable
Assigned to Unified Salary Scale	Resignations - High School	Bayside	3/27/2026	Sydney Pietrantonio	Security Assistant (career enhancement opportunity)	not applicable	not applicable
Assigned to Unified Salary Scale	Resignations - High School	Cox	3/19/2026	Brittany C Russell	Cafeteria Assistant, 5.0 Hours (career enhancement opportunity)	not applicable	not applicable
Assigned to Unified Salary Scale	Resignations - High School	First Colonial	3/20/2026	Michael E Lohse	School Security Officer II (career enhancement opportunity)	not applicable	not applicable
Assigned to Unified Salary Scale	Resignations - High School	First Colonial	6/30/2026	Tyrell Smith	Distance Learning Assistant (career enhancement opportunity)	not applicable	not applicable
Assigned to Unified Salary Scale	Resignations - High School	Kempsville	3/27/2026	Travis Hill	Custodian III Head Night (personal reasons)	not applicable	not applicable
Assigned to Unified Salary Scale	Resignations - High School	Landstown	4/3/2026	Tracy L Miller	Special Education Assistant (personal reasons)	not applicable	not applicable
Assigned to Unified Salary Scale	Resignations - Miscellaneous	Department of Communications & Community Engagement	3/6/2026	Candace Merriman	Family Outreach Representative (personal reasons)	not applicable	not applicable
Assigned to Unified Salary Scale	Resignations - Miscellaneous	Department of Teaching and Learning	4/10/2026	Marijane Spivey	Educational Data Analyst (career enhancement opportunity)	not applicable	not applicable
Assigned to Unified Salary Scale	Resignations - Miscellaneous	Office of Student Support Services	4/17/2026	Tabitha A Barnes	School Social Worker (career enhancement opportunity)	not applicable	not applicable
Assigned to Unified Salary Scale	Resignations - Miscellaneous	Office of Transportation and Fleet Management Services	3/16/2026	Cynthia A Sweeney	Bus Assistant, 6.5 Hours (personal reasons)	not applicable	not applicable
Assigned to Unified Salary Scale	Resignations - Miscellaneous	Office of Transportation and Fleet Management Services	3/18/2026	Bridget A Rahn	Bus Assistant, 6.5 Hours (personal reasons)	not applicable	not applicable
Assigned to Unified Salary Scale	Retirements - Elementary School	Kempsville	4/13/2026	Joyce Boone	Special Education Assistant	not applicable	not applicable
Assigned to Unified Salary Scale	Retirements - Elementary School	New Castle	6/30/2026	Teresa W Durham	School Nurse	not applicable	not applicable
Assigned to Unified Salary Scale	Retirements - Elementary School	Seatack	6/30/2026	Michaela P Waylor	Library/Media Assistant, .600	not applicable	not applicable
Assigned to Unified Salary Scale	Retirements - Elementary School	Strawbridge	6/30/2026	Kristine M Kowaleski	Kindergarten Assistant	not applicable	not applicable
Assigned to Unified Salary Scale	Retirements - Elementary School	Thalia	3/31/2026	Kerry J Williams	School Administrative Associate I	not applicable	not applicable
Assigned to Unified Salary Scale	Retirements - Middle School	Salem	6/30/2026	Elizabeth C Witt	Special Education Assistant	not applicable	not applicable
Assigned to Unified Salary Scale	Retirements - High School	Princess Anne	4/30/2026	Rosalind J Bailey	Special Education Assistant	not applicable	not applicable
Assigned to Unified Salary Scale	Retirements - High School	Princess Anne	6/30/2026	Fiameta C Perez	Special Education Assistant	not applicable	not applicable
Assigned to Unified Salary Scale	Retirements - Miscellaneous	Office of Programs for Exceptional Children	6/30/2026	Jeryl L Jedrey	Interpreter	not applicable	not applicable
Assigned to Unified Salary Scale	Retirements - Miscellaneous	Office of Student Leadership	3/31/2026	Rhonda D Ogden	Administrative Office Associate I	not applicable	not applicable
Assigned to Unified Salary Scale	Retirements - Miscellaneous	Office of Transportation and Fleet Management Services	6/30/2026	Patricia A Ansell	Bus Driver, 5.5 Hours	not applicable	not applicable
Assigned to Unified Salary Scale	Retirements - Miscellaneous	Office of Transportation and Fleet Management Services	6/30/2026	Laura G Stockton	Office Associate II	not applicable	not applicable
Assigned to Unified Salary Scale	Other Employment Actions - Middle School	Lynnhaven	9/30/2026	Gregory Colarusso	Security Assistant	not applicable	not applicable
Assigned to Instructional Salary Scale	Appointments - Elementary School	Hermitage	3/25/2026	Lillian A Breitbeil	Fourth Grade Teacher	James Madison University, VA	not applicable
Assigned to Instructional Salary Scale	Appointments - Elementary School	Malibu	3/25/2026	Emily A Michael	Fourth Grade Teacher	Moravian College, PA	not applicable
Assigned to Instructional Salary Scale	Appointments - Middle School	Bayside	3/25/2026	Kathleen M Jerome	Title I Resource Teacher	William Paterson University, NJ	VBCPS
Assigned to Instructional Salary Scale	Appointments - Middle School	Landstown	4/1/2026	Shauna Meadors	Sixth Grade Teacher, .800	Grand Canyon University, AZ	not applicable
Assigned to Instructional Salary Scale	Appointments - Middle School	Lynnhaven	3/18/2026	Ada J Beasley	Seventh Grade Teacher	Regent University, VA	not applicable
Assigned to Instructional Salary Scale	Appointments - Miscellaneous	Office of Programs for Exceptional Children	3/25/2026	Samantha Scherer	Speech/Language Pathologist, .800	West Chester University of Pennsylvania, PA	not applicable
Assigned to Instructional Salary Scale	Appointments - Miscellaneous	Office of Programs for Exceptional Children	3/31/2026	Laura Feicht	Speech/Language Pathologist, .600	University of Pennsylvania, PA	American Institute for Neuro-Integrative Development, CT
Assigned to Instructional Salary Scale	Resignations - Elementary School	Arrowhead	6/30/2026	Ashia R Brown	Title II Resource Teacher (family)	not applicable	not applicable
Assigned to Instructional Salary Scale	Resignations - Elementary School	Bettie F. Williams	6/30/2026	Arie-Ana V Gassaway	Fourth Grade Teacher (relocation)	not applicable	not applicable
Assigned to Instructional Salary Scale	Resignations - Elementary School	Birdneck	6/30/2026	Briana Cottman	First Grade Teacher (family)	not applicable	not applicable
Assigned to Instructional Salary Scale	Resignations - Elementary School	Birdneck	6/30/2026	Rachel A Luckenbach	Fourth Grade Teacher (relocation)	not applicable	not applicable
Assigned to Instructional Salary Scale	Resignations - Elementary School	Fairfield	6/30/2026	Brooke S Barger	Third Grade Teacher (moved to public school system)	not applicable	not applicable
Assigned to Instructional Salary Scale	Resignations - Elementary School	Fairfield	6/30/2026	Ashley A Bovard	First Grade Teacher (moved to public school system)	not applicable	not applicable
Assigned to Instructional Salary Scale	Resignations - Elementary School	Glenwood	6/30/2026	Kathleen F Cooney	Special Education Teacher (moved to public school system)	not applicable	not applicable
Assigned to Instructional Salary Scale	Resignations - Elementary School	Hermitage	6/30/2026	Emily A Borradaile	Fourth Grade Teacher (relocation)	not applicable	not applicable
Assigned to Instructional Salary Scale	Resignations - Elementary School	Landstown	6/30/2026	Michelle S Griffin	Fourth Grade Teacher (relocation)	not applicable	not applicable
Assigned to Instructional Salary Scale	Resignations - Elementary School	Linkhorn Park	6/30/2026	Regan Haider	Kindergarten Teacher (family)	not applicable	not applicable
Assigned to Instructional Salary Scale	Resignations - Elementary School	Luxford	3/13/2026	Adline W Hale	Physical Education Teacher (expiration of long-term leave)	not applicable	not applicable
Assigned to Instructional Salary Scale	Resignations - Elementary School	Ocean Lakes	6/30/2026	Karla L Danford	Math Specialist (relocation)	not applicable	not applicable
Assigned to Instructional Salary Scale	Resignations - Elementary School	Pembroke Meadows	3/23/2026	Amanda M Farish	Kindergarten Teacher (personal reasons)	not applicable	not applicable
Assigned to Instructional Salary Scale	Resignations - Elementary School	Point O'View	4/3/2026	Margaret W Honeycutt	First Grade Teacher (relocation)	not applicable	not applicable
Assigned to Instructional Salary Scale	Resignations - Elementary School	Point O'View	6/30/2026	Sherika Finley	Special Education Teacher (relocation)	not applicable	not applicable
Assigned to Instructional Salary Scale	Resignations - Elementary School	Providence	6/30/2026	Erin A Hinson	School Counselor, .400 (personal reasons)	not applicable	not applicable
Assigned to Instructional Salary Scale	Resignations - Elementary School	Thalia	6/30/2026	Cheryl Z Beardsley	Art Teacher, .200 (personal reasons)	not applicable	not applicable
Assigned to Instructional Salary Scale	Resignations - Elementary School	Thalia	6/30/2026	Jessica E Stronach	Kindergarten Teacher (relocation)	not applicable	not applicable
Assigned to Instructional Salary Scale	Resignations - Middle School	Bayside	3/31/2026	Deborah L Welker	Seventh Grade Teacher (personal reasons)	not applicable	not applicable
Assigned to Instructional Salary Scale	Resignations - Middle School	Bayside	6/30/2026	Shawna A Alston	Seventh Grade Teacher (continuing education)	not applicable	not applicable

Personnel Report
Virginia Beach City Public Schools
April 14, 2026
2025-2026 School Year

<u>Scale</u>	<u>Class</u>	<u>Location</u>	<u>Effective</u>	<u>Employee Name</u>	<u>Position/Reason</u>	<u>College</u>	<u>Previous Employer</u>
Assigned to Instructional Salary Scale	Resignations - Middle School	Brandon	3/31/2026	Zachary M Vargas	Seventh Grade Teacher (relocation)	not applicable	not applicable
Assigned to Instructional Salary Scale	Resignations - Middle School	Brandon	6/30/2026	Yvonne Dildy	Special Education Teacher (family)	not applicable	not applicable
Assigned to Instructional Salary Scale	Resignations - Middle School	Brandon	6/30/2026	Jessica R Magnusson	Eighth Grade Teacher (relocation)	not applicable	not applicable
Assigned to Instructional Salary Scale	Resignations - Middle School	Corporate Landing	6/30/2026	Rebekah A Circelli	Library Media Specialist (personal reasons)	not applicable	not applicable
Assigned to Instructional Salary Scale	Resignations - Middle School	Landstown	6/30/2026	Leah E Eason	Reading Specialist (personal reasons)	not applicable	not applicable
Assigned to Instructional Salary Scale	Resignations - Middle School	Landstown	6/30/2026	Michelle L Erxleben	Eighth Grade Teacher (relocation)	not applicable	not applicable
Assigned to Instructional Salary Scale	Resignations - Middle School	Lynnhaven	4/17/2026	Hadiyah Bacon	Special Education Teacher (personal reasons)	not applicable	not applicable
Assigned to Instructional Salary Scale	Resignations - Middle School	Old Donation School	4/14/2026	Elizabeth A Meyers	Fourth Grade Teacher (family)	not applicable	not applicable
Assigned to Instructional Salary Scale	Resignations - Middle School	Plaza	6/30/2026	Alicia A Lucy	Eighth Grade Teacher (personal reasons)	not applicable	not applicable
Assigned to Instructional Salary Scale	Resignations - Middle School	Plaza	6/30/2026	Lauren N McCutchen	Seventh Grade Teacher (family)	not applicable	not applicable
Assigned to Instructional Salary Scale	Resignations - Middle School	Virginia Beach	6/30/2026	Taylor M Paquette	Seventh Grade Teacher (relocation)	not applicable	not applicable
Assigned to Instructional Salary Scale	Resignations - High School	Bayside	6/30/2026	Tahnee D Kirk	Mathematics Teacher (relocation)	not applicable	not applicable
Assigned to Instructional Salary Scale	Resignations - High School	Bayside	6/30/2026	Meghan Magee	Family & Consumer Science Teacher (career enhancement opportunity)	not applicable	not applicable
Assigned to Instructional Salary Scale	Resignations - High School	Landstown	3/31/2026	Hardy S Jones Jr	English Teacher (family)	not applicable	not applicable
Assigned to Instructional Salary Scale	Resignations - High School	Princess Anne	6/30/2026	Katherine M Davis	Music/Vocal Teacher (career enhancement opportunity)	not applicable	not applicable
Assigned to Instructional Salary Scale	Resignations - High School	Princess Anne	6/30/2026	Samuel J Dreilinger	Mathematics Teacher (relocation)	not applicable	not applicable
Assigned to Instructional Salary Scale	Resignations - High School	Renaissance Academy	4/15/2026	Jennifer Stidham	Science Teacher (career enhancement opportunity)	not applicable	not applicable
Assigned to Instructional Salary Scale	Retirements - Elementary School	Linkhom Park	3/31/2026	Debra P Gibbs	Library Media Specialist	not applicable	not applicable
Assigned to Instructional Salary Scale	Retirements - Elementary School	Ocean Lakes	6/30/2026	James McGowan	Second Grade Teacher	not applicable	not applicable
Assigned to Instructional Salary Scale	Retirements - Miscellaneous	Department of Teaching and Learning	6/30/2026	Pamela A Gonzales	Pre-Kindergarten Resource Teacher	not applicable	not applicable
Administrative	Appointments - Miscellaneous	Office of Student Support Services	7/1/2026	Matthew M Fischi	Director Student Services	Old Dominion University, VA	VBCPS



Subject: Closed Session

Item Number: 17

Section: Closed Session

Date: April 14, 2026

Senior Staff: N/A

Prepared by: Kamala H. Lannetti, School Board Attorney

Presenter(s): Kamala H. Lannetti, School Board Attorney

Recommendation:

That the School Board recess into Closed Session in accordance with the exceptions to open meetings law set forth in Code of Virginia § 2.2-3711, Part A, Paragraphs 7, and 8 as amended, to deliberate on the following matters:

7. Consultation with legal counsel and briefings by staff members or consultants pertaining to actual or probable litigation, where such consultation or briefing in open meeting would adversely affect the negotiating or litigating posture of the public body. For the purposes of this subdivision, "probable litigation" means litigation that has been specifically threatened or on which the public body or its legal counsel has a reasonable basis to believe will be commenced by or against a known party. Nothing in this subdivision shall be construed to permit the closure of a meeting merely because an attorney representing the public body is in attendance or is consulted on a matter.
8. Consultation with legal counsel employed or retained by a public body regarding specific legal matters requiring the provision of legal advice by such counsel. Nothing in this subdivision shall be construed to permit the closure of a meeting merely because an attorney representing the public body is in attendance or is consulted on a matter.

Namely to discuss:

- A. Status of pending litigation or administrative cases.
- B. Consultation with legal counsel regarding probable litigation and pending litigation matters.

Background Summary:

N/A

Source:

Code of Virginia § 2.2-3711, as amended

Budget Impact:

No budgetary implications.

Next Steps:

No further action needed.