



Southeast Dubois School Corporation

2026 Non-Certified Salary Schedule

Effective January 16, 2026 payroll check date

Teacher Assistants and Library Assistants	1st Year	\$14.31
181 Days - 9-Month Benefit Package	2nd Year	\$15.26
Additional \$1 extra per hour for Building Behavior Coach	3rd Year	\$15.52
	4th Year	\$16.83
	10th Year	\$17.09
	15th Year	\$17.36
	20th Year	\$17.62
	25th Year	\$17.88
Teacher Assistants and Library Assistants	1st Year	\$14.73
With CDL License (Bus Driver), Associates or Bachelor Degree	2nd Year	\$15.52
181 Days - 9-Month Benefit Package	3rd Year	\$16.04
Additional \$1 extra per hour for Building Behavior Coach	4th Year	\$17.09
	10th Year	\$17.36
	15th Year	\$17.62
	20th Year	\$17.88
	25th Year	\$18.14
Teacher Assistants and Library Assistants	1st Year	\$16.04
With Teaching License	2nd Year	\$16.83
181 Days - 9-Month Benefit Package	3rd Year	\$17.36
Additional \$1 extra per hour for Building Behavior Coach	4th Year	\$18.41
	10th Year	\$18.67
	15th Year	\$18.93
	20th Year	\$19.19
	25th Year	\$19.46

Pre-School Leader	1st Year	\$18.14
Health/Dental/Vision Insurance - if over 30 hours/week	2nd Year	\$18.67
9-month Life Insurance	3rd Year	\$19.72
9-month Personal/Sick Paid Leave Time	4th Year	\$20.51
Paid Holidays - Labor Day, Thanksgiving Day, Friday after	10th Year	\$21.03
Thanksgiving Day, Christmas Eve, Christmas Day, New Year's	15th Year	\$21.29
Eve, New Year's Day, Memorial Day, Good Friday	20th Year	\$21.82
	25th Year	\$22.08
Cafeteria Manager	1st Year	\$16.50
Health/Dental/Vision Insurance - if over 30 hours/week	2nd Year	\$17.26
9-month Life Insurance	3rd Year	\$17.52
9-month Personal/Sick Paid Leave Time	4th Year	\$18.83
Paid Holidays - Labor Day, Thanksgiving Day, Friday after	10th Year	\$19.09
Thanksgiving Day, Christmas Eve, Christmas Day, New Year's	15th Year	\$19.36
Eve, New Year's Day, Memorial Day, Good Friday	20th Year	\$19.60
	25th Year	\$19.85
Assistant Cafeteria Manager	1st Year	\$15.50
Health/Dental/Vision Insurance - if over 30 hours/week	2nd Year	\$15.75
9-month Life Insurance	3rd Year	\$16.52
9-month Personal/Sick Paid Leave Time	4th Year	\$17.83
Paid Holidays - Labor Day, Thanksgiving Day, Friday after	10th Year	\$18.09
Thanksgiving Day, Christmas Eve, Christmas Day, New Year's	15th Year	\$18.36
Eve, New Year's Day, Memorial Day, Good Friday	20th Year	\$18.62
	25th Year	\$18.88
Cafeteria Staff	1st Year	\$14.31
181 days - 9-month benefit package	2nd Year	\$15.26

	3rd Year	\$15.52
	4th Year	\$16.83
	10th Year	\$17.09
	15th Year	\$17.36
	20th Year	\$17.62
	25th Year	\$17.88
School Administrative Assistant or Building ECA Treasurer	1st Year	\$16.19
202 days	2nd Year	\$17.00
Health/Dental/Vision Insurance	3rd Year	\$18.08
9-month Life Insurance	4th Year	\$18.35
9-month Personal/Sick Paid Leave Time	10th Year	\$18.62
Paid Holidays - Labor Day, Thanksgiving Day, Friday after	15th Year	\$18.89
Thanksgiving Day, Christmas Eve, Christmas Day, New Year's	20th Year	\$19.16
Eve, New Year's Day, Memorial Day, Good Friday	25th Year	\$19.43
Add'l \$1.00 per hour for Administrative Assistant + ECA Treasurer		
Secretary	1st Year	\$16.19
202 days - 9 month benefit package	2nd Year	\$17.00
	3rd Year	\$18.08
	4th Year	\$18.35
	10th Year	\$18.62
	15th Year	\$18.89
	20th Year	\$19.16
	25th Year	\$19.43
Custodian	1st Year	\$15.65
12- month Benefit Package	2nd Year	\$16.19
Additional \$0.17 per hour for night work	3rd Year	\$16.73
	4th Year	\$17.81
	10th Year	\$18.08

	15th Year	\$18.35
	20th Year	\$18.62
	25th Year	\$18.89
Landscaping/Groundskeeper	1st Year	\$16.15
12-month Benefit Package	2nd Year	\$16.69
	3rd Year	\$17.23
	4th Year	\$18.31
	10th Year	\$18.58
	15th Year	\$18.85
	20th Year	\$19.12
	25th Year	\$19.39
Other Positions Without Benefits:		
Summer Remediation with Teacher License		\$27.00
Summer Remediation without Teacher License - IA Pay		
Substitute Teacher (per day)		\$90.00
Substitute Teacher (per day) Certified Teacher		\$100.00
Substitute Teacher (per day) Retired SEDubois Teacher		\$110.00
If a substitute teacher subs 10+ days per month, paid the next month	(Bonus stipend)	\$125.00
If a substitute teacher subs 45+ days per semester, paid in Jan & June	(Bonus stipend)	\$225.00
Long-term substitute teacher \$125 for the first 15 days, then Bachelor pay. If no experience, then teacher daily rate. (Excluded from monthly and semester bonus stipend)		
Summer Mowing / Student Workers (per hour)		\$14.25
Event Rate for Custodians (Weekend events / event)		\$85.00
Weight Room Supervision (per hour)		\$12.50
Athletic Worker (per hour)		\$12.00
Athletic Supervisor (per hour - a 2-hour minimum)		\$15.00
School Bus Driver	\$35.00/trip plus \$0.30/mile	
Extra-Curricular Event Bus Driver (per hour)		\$14.25
School Bus Driver - Special Education Routes	Time	Rate

	0.25	\$17.05
	0.50	\$17.05
	0.75	\$34.05
	1.00	\$34.05
	1.25	\$40.00
	1.50	\$45.62
	1.75	\$51.52
	2.00	\$57.13
	2.25	\$62.87
	2.50	\$69.16
	2.75	\$76.07
	3.00	\$83.68