



STRATEGIC PLAN 2025-2030



PRIMARY GCSS STRATEGIC GOALS



Student Achievement & Success

- ✓ Increase student achievement and growth
- ✓ Prepare students for postsecondary and workforce options
- ✓ Develop and sustain consistent assessment and grading practices to drive instruction



Culture, Climate, & Community

- ✓ Increase meaningful home, school, and community partnerships
- ✓ Work collaboratively with all people to promote inclusivity, school pride, and belonging
- ✓ Acquire and retain excellent staff



Organizational & Operational Effectiveness

- ✓ Manage financial resources
- ✓ Plan and allocate resources
- ✓ Plan and adapt for growth



GCSS Strategic Goal Action Steps

2026–2031

Maximize Student Achievement & Success

1. Effectively use assessment data to guide and improve instruction
2. Analyze subgroup data to determine curriculum and instructional priorities
3. Implement consistent grading practices across the district
4. Implement key components of the Georgia Literacy Act across all content areas
5. Monitor implementation for effectiveness
6. Promote accelerated enrollment through dual enrollment courses
7. Identify new business engagement opportunities focused on CTAE Pathways for students
8. Monitor the progress of at-risk students to ensure all students are making progress toward on-time graduation

Organizational & Operational Effectiveness

1. Increase use of technology for better control of existing and new facilities
2. Implement and annually update state and local five year facility plan
3. Continue to train all leaders and staff on required safety and security drills
4. Ensure 100% compliance with local and state safety requirements
5. Annually evaluate safety training to identify areas of improvement
6. Develop a budget process that includes budget development and submission by department
7. Conduct regularly scheduled bookkeeper meetings to ensure school-level financial efficiency
8. Review budget and staff allotments annually to maximize resources
9. Build recruitment team to determine priorities and challenges
10. Develop and implement an annual recruitment calendar
11. Evaluate effectiveness of recruitment process

School Culture & Stakeholder Engagement

1. Establish communication expectations for all schools
2. Monitor effectiveness of communications
3. Review and evaluate current advisement resources
4. Continue to implement student centered advisement in K-12
5. Provide students with robust extracurricular opportunities
6. Connect families with wraparound services as needed
7. Professional Learning Communities at work implementation for all staff

