



MINUTES

The following order of business may be changed by majority vote of the Board at any meeting.

March 9, 2026, Regular Board Meeting 6:30 p.m.

35200 Little Mack - Clinton Township, MI 48035 ~ High School Conference Center

MISSION STATEMENT - "Clintondale Community Schools will provide an academic environment that prepares our diverse student body to reach its fullest potential and become productive members of society."

CALL MEETING TO ORDER

Meeting began at: 6:30 p.m.

PLEDGE OF ALLEGIANCE

ROLL CALL

Jared Maynard	Present	Lisa Valerio-Nowc	Present
Barry Powers	Late	Ava McDowell	Excused Absent
Kurt Wilson, Sr.	Late	Lisa Wilson	Present
Diane Zontini	Present		

ALSO IN ATTENDANCE

AGENDA - The Superintendent recommends that the Board approve the agenda as submitted or amended.

Motion by Lisa Valerio-Nowc Support by Jared Maynard Y 5 N 0 Ab 0

APPROVAL OF THE MINUTES - The Superintendent recommends the Board approve the:

- February 9, 2026 Regular Board Meeting Minutes
- February 18, 2026 Special Board Meeting Minutes
- March 2, 2026 Policy Meeting Minutes
- March 4, 2026 Personnel Meeting Minutes

Motion by Lisa Valerio-Nowc Support by Diane Zontini Y 6 N 0 Ab 0

APPROVAL OF BILLS - The Superintendent recommends that the Board approve the payroll and benefits for Clintondale Community Schools employees ending February 27, 2026.

Motion by Lisa Valerio-Nowc Support by Diane Zontini Y 4 N 0 Ab 2

Abstentions: Kurt Wilson, Sr., Lisa Wilson

The Superintendent recommends that the Board approve the bills ending February 27, 2026.

Motion by Lisa Valerio-Nowc Support by Diane Zontini Y 6 N 0 Ab 2

PRESENTATIONS - None

SUPERINTENDENT’S REPORT

March is Reading Month

PUBLIC COMMENT REGARDING BUSINESS BEFORE THE BOARD

We encourage you to voice your opinion on topics on the agenda. Please stand and be recognized by the Chairperson, and state your name and address before commenting. To provide the opportunity for all to participate, Board policy limits each individual to three minutes. To ensure due process and respect of individual rights, the District maintains a formal process for handling complaints against individuals. A problem involving an individual(s) or specific incident is best handled through administrative channels. Speakers are asked to express themselves in a civil manner, with due respect for the dignity and privacy of others who may be affected by your comments. Speakers should be aware that if your statements violate the rights of others under the law of defamation or invasion of privacy, you may be held legally responsible.

1 Comment

CONSENT ITEMS - #1-5

1. **Correspondence**- The Superintendent recommends that the Board accept and receive the correspondence.
 - Jamie Lampasona
 - Joseph Arment
 - David Schindler
 - Bernie Penick
 - Michelle Pachla
 - Morgan Carolan
 - Terrance Perkins

2. **Career Option Leave** - It is recommended by the Superintendent and the Director of Human Resources that the Board approve a Career Option Leave for **Jamie Lampasona**, Behavior Coach, effective immediately through June 30, 2026.

Note: This is a provision of the CEA contract. Mrs. Lampasona is now the Principal at McGlennen Elementary School.

3. **Career Option Leave** - It is recommended by the Superintendent and the Director of Human Resources that the Board approve a Career Option Leave for **Joseph Arment**, Security Guard, effective immediately through June 11, 2026.

Note: This is a provision of the AFSCME contract. Mr. Arment will take a long-term substitute position (math) at the Secondary Campus.

4. **Instructional Assistant** - It is recommended by the Superintendent and the Director of Human Resources that the Board approve **Brandon Fuhrman** as an Instructional Assistant, effective March 10, 2026, contingent upon approved records check, fingerprints, and physical.

Note: The rate of pay is \$20.01 per hour, (Step 3 of the Instructional Assistant salary schedule).

5. **Teacher** - It is recommended by the Superintendent and the Director of Human Resources that the Board approve **Mary Burrus** as an Elementary Teacher, effective March 10, 2026. Mrs. Burrus worked for the district in the 2023-24 and 2024-25 school years.

Note: The rate of pay is \$92,759.00 prorated to the number of days worked in the 2025-2026 school year (Step 15 of the MA salary schedule).

**Board members may isolate any item.*

Motion by Lisa Valerio-Nowc Support by Diane Zontini Y 6 N 0 Ab 0

NON-CONSENT ITEMS - #1-23

1. **Closed Session** - It is recommended by the Superintendent and the Director of Human Resources that the Board enter into Closed Session per Section 8 1(e) of the Open Meetings Act to discuss pending litigation.

Motion by Lisa Valerio-Nowc Support by Diane Zontini Y 6 N 0 Ab 0

2. **Middle School Renovations - Award Bid** - It is recommended by the Superintendent and the Supervisor of Operations that the Board award the bid for the Middle School renovations to Spartan Construction Group in the amount of \$266,000.00.

Motion by Lisa Valerio-Nowc Support by Diane Zontini Y 5 N 1 Ab 0

No: Barry Powers

3. **Middle School Renovations - Award Bid** - It is recommended by the Superintendent and the Supervisor of Operations that the Board award the bid for the Middle School gym floor to Kuhn Specialty Flooring in the amount of \$176,900.00.

Motion by Lisa Valerio-Nowc Support by Lisa Wilson Y 5 N 1 Ab 0

No: Barry Powers

4. **Resignation** - It is recommended by the Superintendent and the Director of Human Resources that the Board approve the resignation of **David Schindler**, Secondary Teacher, effective at the end of the day February 27, 2026.

Note: Mr. Schindler has worked for the district for 30 years.

Motion by Kurt Wilson, Sr. Support by Lisa Valerio-Nowc Y 6 N 0 Ab 0

5. **Resignation** - It is recommended by the Superintendent and the Director of Human Resources that the Board approve the resignation of **Bernie Penick**, Elementary Math Coach, effective June 30, 2026.

Note: Mrs. Penick has worked for the district for 25 years.

Motion by Kurt Wilson, Sr. Support by Lisa Valerio-Nowc Y 6 N 0 Ab 0

6. **Resignation** - It is recommended by the Superintendent and the Director of Human Resources that the Board approve the resignation of **Michelle Pachla**, Elementary Math Coach, effective June 30, 2026.

Note: Mrs. Pachla has worked for the district for 21 years.

Motion by Kurt Wilson, Sr. Support by Lisa Wilson Y 6 N 0 Ab 0

7. **Resignation** - It is recommended by the Superintendent and the Director of Human Resources that the Board approve the resignation of **Morgan Carolan**, Elementary Teacher, effective at the end of the effective March 6, 2026.

Note: Ms. Carolan has worked for the district for 1.75 years.

Motion by Lisa Valerio-Nowc Support by Jared Maynard Y 6 N 0 Ab 0

8. **Resignation** - It is recommended by the Superintendent and the Director of Human Resources that the Board approve the resignation of **Terrance Perkins**, Technology Specialist, effective at the end of the day February 13, 2026.

Note: Mr. Perkins has worked for the district for 2 years.

Motion by Lisa Valerio-Nowc Support by Kurt Wilson, Sr. Y 6 N 0 Ab 0

9. **Student Progression Policy** - It is recommended by the Superintendent and the Secondary Campus Principal that the Board approve the Student Credit Progression Outline (SCPO) to be implemented at the beginning of the 2026-27 school year.

Note: This policy was reviewed by the Policy Committee on March 2, 2026, and recommended for advancement to the full Board for approval.

Motion by Lisa Valerio-Nowc Support by Lisa Wilson Y 6 N 0 Ab 0

10. **Universal FAFSA Policy and Waiver Form** - It is recommended by the Superintendent and the Secondary Campus Principal that the Board approve the Universal FAFSA Policy and Waiver Form to be implemented immediately.

Note: This policy and waiver were reviewed by the Policy Committee on March 2, 2026, and recommended for advancement to the full Board for approval.

Motion by Lisa Valerio-Nowc Support by Lisa Wilson Y 6 N 0 Ab 0

11. **Board Policy 3209 - Debit/Credit Cards** - It is recommended by the Superintendent and the Chief Financial Officer that the Board approve the revisions to Policy 3209 Debit/Credit Cards.

Note: This policy was reviewed by the Policy Committee on March 2, 2026, and recommended for advancement to the full Board for approval.

Motion by Kurt Wilson, Sr. Support by Lisa Valerio-Nowc Y 6 N 0 Ab 0

12. **Board Policy 2305B - Employee Reimbursement and Travel Expenses** - It is recommended by the Superintendent and the Chief Financial Officer that the Board approve Policy 2305B Employee Reimbursement and Travel Expenses.

Note: This policy and waiver were reviewed by the Policy Committee on March 2, 2026, and recommended for advancement to the full Board for approval.

Motion by Lisa Valerio-Nowc Support by Kurt Wilson, Sr. Y 6 N 0 Ab 0

13. **Hiring Protocols** - It is recommended by the Superintendent and the Director of Human Resources that the Board approve the Hiring Protocols to include Job Postings, Interview Team Composition, and Interview Selection Teams.

Note: The purpose of the proposed hiring protocols is to serve as a guide for the number of interview rounds to be conducted depending on the vacancy and composition of the interview teams.

Motion by Lisa Valerio-Nowc Support by Lisa Wilson Y 6 N 0 Ab 0

14. **Conference Travel** - It is recommended by the Superintendent and the Director of Special Education that the Board approve the attendance of Kevin Knoblock, Director of Special Education, to the Michigan Association of State and Federal Program Specialists (MASFPS) Spring Learning Institute in Lansing on April 23rd and 24th, 2026.

Note: Total cost of travel, lodging and meals is \$876.45 and will be paid with Title II funds.

Motion by Kurt Wilson, Sr. Support by Lisa Wilson Y 6 N 0 Ab 0

15. **Conference Travel** - It is recommended by the Superintendent and the Chief Academic Officer that the Board approve the attendance of John Forlini, Jamie Lampasona, Rashida Shack, Genevieve Jones, Lisa-Marie Kehrer, Stephanie Krycian and Terry Martin, to the RTI at Work 2-day workshop in Grand Rapids, Michigan on April 27th and 28th, 2026.

Note: Total cost of travel, lodging and meals is \$10,715.60 and will be paid with Title II Funds.

Motion by Kurt Wilson, Sr. Support by Lisa Wilson Y 6 N 0 Ab 0

16. **Conference Travel** - It is recommended by the Superintendent and the Chief Academic Officer that the Board approve the attendance of Kevin Knoblock, Anna Hawkins, Jeremy Hawkins, Vicky Barbieri and Darah Reese, to the Yes We Can! An Unprecedented Opportunity to Improve Special Education Outcomes two-day workshop in Grand Rapids on April 29th and 30th, 2026.

Note: Total cost of travel, lodging and meals is \$9,434.00 and will be paid with Title II funds.

Motion by Kurt Wilson, Sr. Support by Lisa Wilson Y 6 N 0 Ab 0

17. **Conference Travel** - It is recommended by the Superintendent and the Chief Financial Officer that the Board approve the attendance of Kevin Taratuta to the MSBO Annual Conference & Exhibit Show two-day workshop in Grand Rapids on April 21st through 23rd, 2026.

Note: Total cost of travel, lodging and meals is \$1,858.50 and will be paid from the General Fund.

Motion by Lisa Valerio-Nowc Support by Kurt Wilson, Sr. Y 6 N 0 Ab 0

18. **Conference Travel** - It is recommended by the Superintendent and the Director of Special Education that the Board approve the attendance of Kevin Knoblock, Director of Special Education, to the 2025 Michigan Association of Administrators of Special Education (MAASE) Summer Institute Conference in Traverse City on August 9th through 12th, 2026.

Note: Total cost of travel, lodging and meals is \$1,949.00 and will be paid with Title II funds.

Motion by Kurt Wilson, Sr. Support by Lisa Valerio-Nowc Y 6 N 0 Ab 0

19. **Conference** - It is recommended by the Superintendent and the Board President that the Board approve the attendance of the entire Board of Education at the Michigan Association of School Boards (MASB) Governance Basics Workshop.

Note: Total cost of the workshop is \$859.06 and will be paid from the General Fund, and will occur at Clintondale Community Schools.

Motion failed for lack of support.

20. **I-Campus Coordinator** - It is recommended by the Superintendent and the Board Personnel Committee that the Board approve adding the position of I-Campus Coordinator to the Central Office Administrator Agreement.

Note: The position will be posted upon approval of the Board of Education. The pay range is \$60,625 - \$75,710. There are 8 steps in this pay scale.

Motion by Lisa Valerio-Nowc Support by Kurt Wilson, Sr. Y 6 N 0 Ab 0

21. **CTE/Innovation Director** - It is recommended by the Superintendent and the Board Personnel Committee that the Board approve adding the position of CTE/Innovation Director to the Central Office Administrator Agreement.

Note: The position will be posted upon approval of the Board of Education. The pay range is \$83,377 - \$118,706, depending on certifications and qualifications. There are 8 steps in this pay scale.

Motion by Lisa Valerio-Nowc Support by Kurt Wilson, Sr. Y 6 N 0 Ab 0

22. **Closed Session** - It is recommended by the Superintendent and the Board President that the Board enter into Closed Session per Section 8 1(a) of the Open Meetings Act to discuss the Superintendent's evaluation.

Motion by Lisa Valerio-Nowc Support by Jared Maynard Y 6 N 0 Ab 0

23. **Closed Session** - It is recommended by the Board President that the Board enter into Closed Session per Section 8 1(h) to discuss attorney-client privilege information.

Motion by Lisa Valerio-Nowc Support by Diane Zontini Y 6 N 0 Ab 0

GENERAL PUBLIC COMMENT ON ITEMS NOT ON THE AGENDA

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2 Comments

ADJOURNMENT

Motion by Lisa Valerio-Nowc

Support by Kurt Wilson, Sr.

Time: 9:50 p.m.



Submitted by: Lisa Valerio-Nowc
Vice-President
Board of Education
Clintondale Community Schools