

North Kansas City Schools

2026-27 Teacher Salary Schedule

Step	BA or Year 1	BA+15 or Year 2 (IPC2)	MA or Year 3 (IPC3)	MA or Year 4 (IPC4)	MA+8 or Year 5 (CCPC)	MA+16	MA+24	MA+32	MA+40 Spec	MA+48 Spec+8 Doct
01	\$46,966	\$47,006	\$47,091	\$47,091	\$49,706	\$51,064	\$52,419	\$53,907	\$55,400	\$58,547
02	\$46,966	\$47,849	\$49,709	\$49,709	\$51,095	\$52,379	\$53,671	\$55,173	\$56,683	\$59,735
03	\$46,966	\$48,704	\$50,918	\$50,918	\$52,520	\$53,726	\$54,952	\$56,472	\$57,997	\$60,974
04	\$46,966	\$49,579	\$52,300	\$52,300	\$53,987	\$55,113	\$56,268	\$57,800	\$59,347	\$62,236
05		\$50,468	\$53,472	\$53,472	\$55,494	\$56,533	\$57,612	\$59,162	\$60,724	\$63,526
06		\$51,373	\$55,299	\$55,299	\$57,047	\$57,990	\$58,990	\$60,555	\$62,135	\$64,843
07			\$57,202	\$57,202	\$58,642	\$59,486	\$60,402	\$61,981	\$63,581	\$66,187
08			\$59,166	\$59,166	\$60,281	\$61,022	\$61,847	\$63,440	\$65,058	\$67,560
09			\$61,198	\$61,198	\$61,968	\$62,597	\$63,329	\$64,938	\$66,573	\$68,963
10			\$63,998	\$63,998	\$64,563	\$64,918	\$65,269	\$66,469	\$68,121	\$70,393
11			\$65,477	\$65,477	\$66,203	\$66,590	\$67,115	\$68,037	\$69,706	\$71,853
12					\$67,321	\$67,576	\$67,989	\$69,642	\$71,329	\$73,345
13						\$69,324	\$69,619	\$71,286	\$72,991	\$74,869
14						\$71,072	\$71,288	\$72,970	\$74,692	\$76,426
15						\$72,819	\$72,958	\$74,694	\$76,433	\$78,013
16							\$74,629	\$76,417	\$78,213	\$79,634
17							\$76,297	\$78,139	\$79,995	\$81,291
18								\$79,862	\$81,777	\$82,981
19									\$83,558	\$84,706
20	<i>Prior teaching experience and completed degree hours will be considered at the time of hire when determining column and step placement.</i> <i>Official transcripts for approved graduate hours and completed PGC hours must be submitted by September 15 and February 5 to receive column movement.</i> <i>Credit hours earned prior to or in conjunction with the earning of a degree cannot be considered for advancement to a salary category beyond the degree awarded.</i> <i>\$2,500 stipend for Doctorate or National Board of Professional Teaching Standards Certification.</i> <i>Insurance benefits are in addition to the salary schedule amounts.</i> <i>Steps do not necessarily correlate with years of experience.</i> <i>Initial Placement on the schedule will be determined at the time of hire.</i>									\$86,468
21										\$88,266
22										\$90,104
23										\$91,980
24										\$93,895
25										\$96,513