

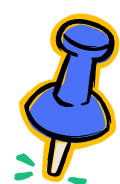


Student Outcomes Focused Governance

PROGRESS MONITORING REPORT



Student Outcomes Focused Governance SUPERINTENDENT'S GUARDRAILS



Guardrail 1

The superintendent will not neglect student social-emotional health, wellness, and development.



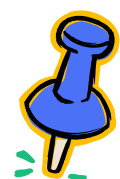
Guardrail 2

The superintendent will not cause or allow conditions, practices, or procedures that are inequitable or insufficient for students.



Guardrail 3

The superintendent will not allow the District to operate without a system to recruit and retain strong teachers by empowering staff through culturally relevant and differentiated professional development.



Guardrail 4

The superintendent shall not allow adult convenience or preference to take priority over the academic progress of students.

GUARDRAIL 2

The superintendent will not cause or allow conditions, practices, or procedures that are inequitable or insufficient for students.

Interim Measure 2.1

The percentage of teachers who respond favorably on the Climate Effectiveness Progress Monitoring Survey for one pilot school from Urban Connection will increase from 52% in August of 2025 to 60% in May of 2026. (DRAFT FORM)

 **Data Source: Urban Connection, Climate Effectiveness Progress Monitoring Survey**

Pilot School

In August 2025, Urban Connection partnered with Creighton School District to strengthen culture and climate awareness across the district.

One pilot school was selected to launch the work.

Urban Connection will facilitate up to four sessions that include site walkthroughs, pre- and post-assessments, staff professional learning, and leadership training.

Ongoing support will include monthly meetings focused on climate and culture awareness, clear accountability, systems, strong relationships, and rigorous, accessible instruction for the pilot school.

■ Interim Measure 2.1

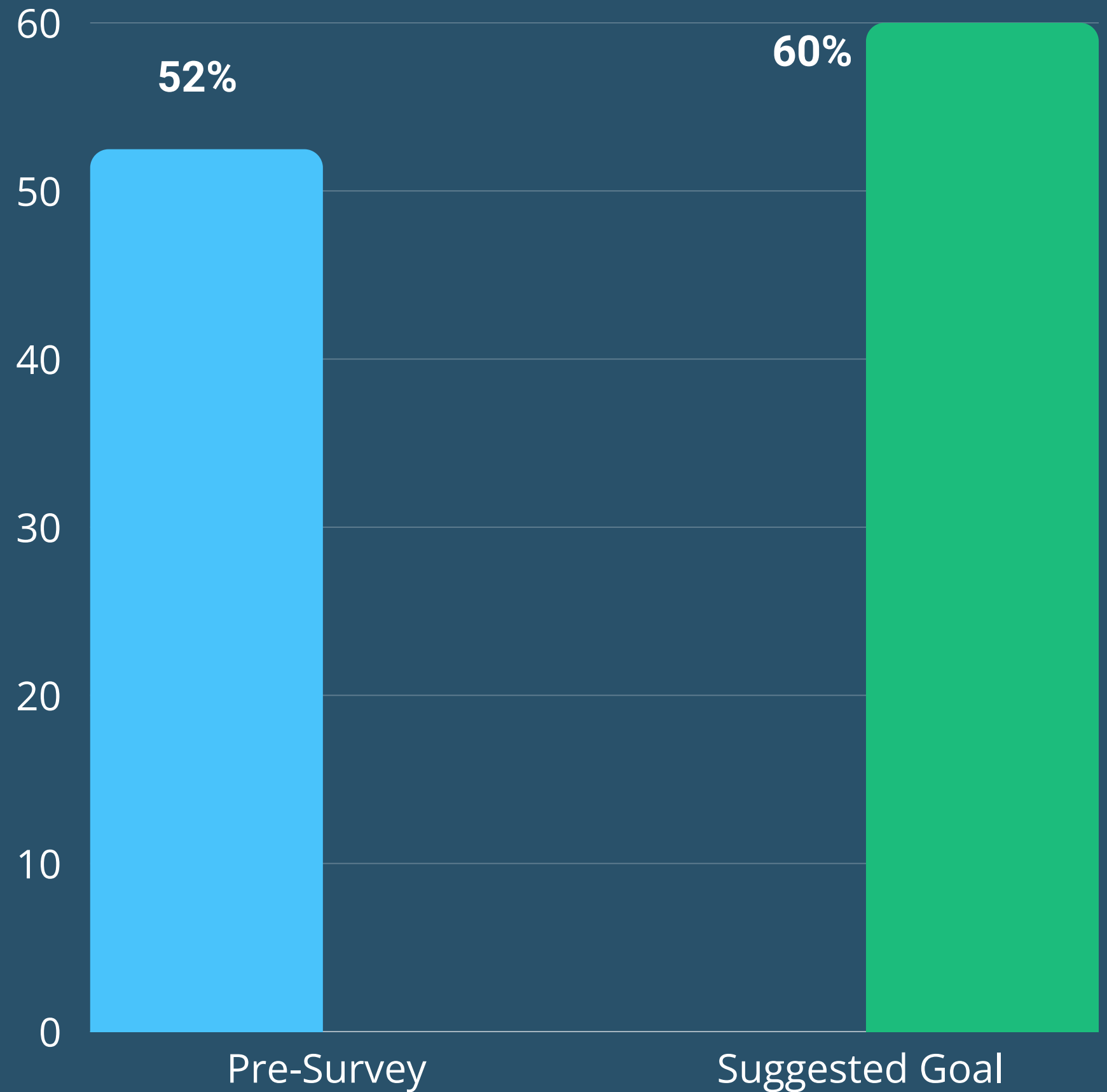
- The percentage of teachers who respond favorably on the Climate Effectiveness Progress Monitoring Survey for one pilot school from Urban Connection will increase from 52% in August of 2025 to 60% in May of 2026. (DRAFT FORM)

Teachers and Administration took the Climate Effectiveness Progress Monitoring Survey from Urban Connection in September of 2025.

- The survey consists of 4 domains: Systems, Building Relationships, Rigorous Accessible Content, and Cultural Awareness.
- Each Domain consists of 4-6 subdomains.
- The assessor's score is based upon how many descriptors are "met" in the subdomain.
- The Pilot Schools' overall score is 52%.

■ **Data Source: Urban Connection, Climate Effectiveness Progress Monitoring Survey**

Pilot School Overall Score and Suggested Goal



Interim Measure 2.1

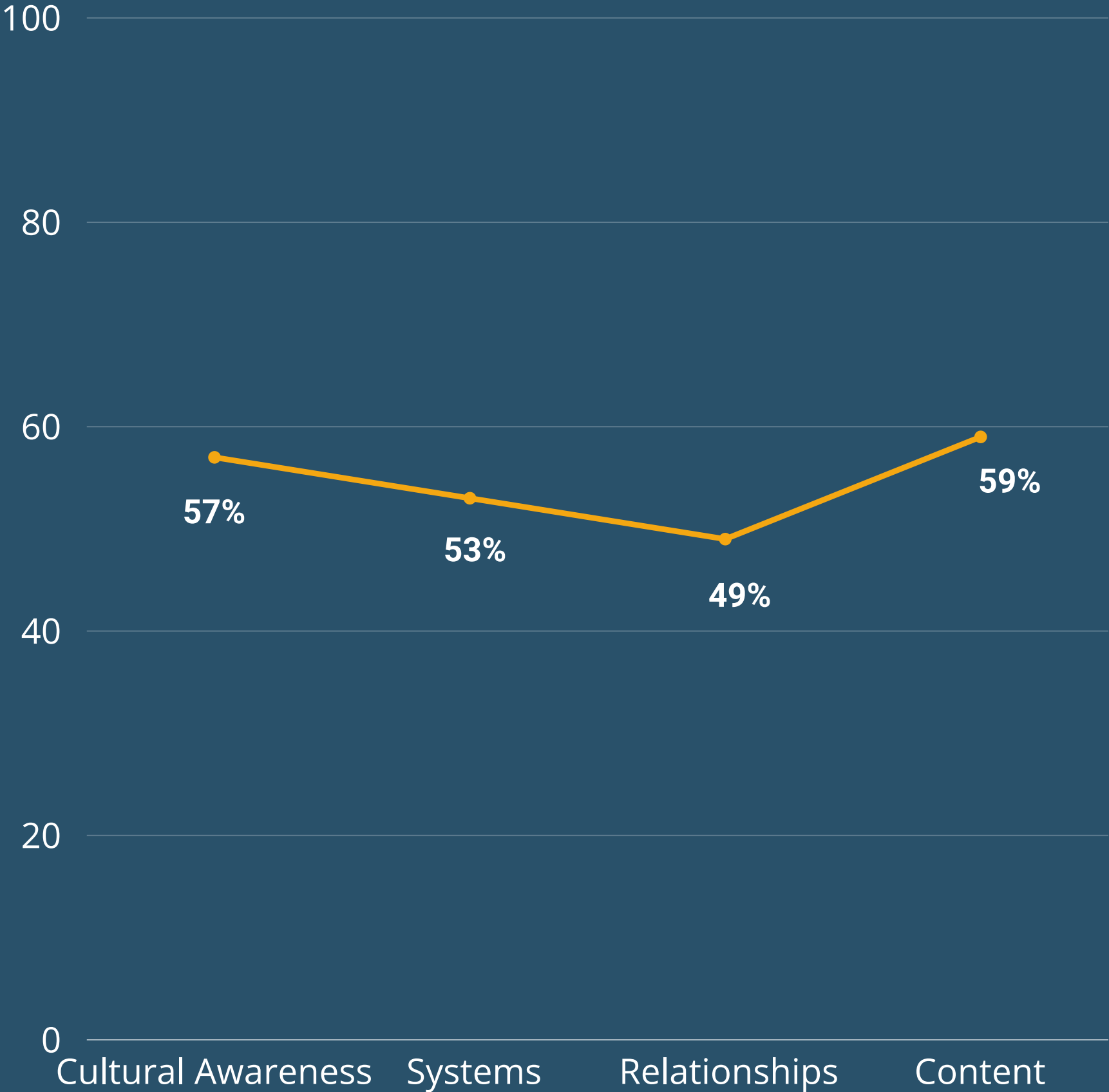
- The percentage of teachers who respond favorably on the Climate Effectiveness Progress Monitoring Survey for one pilot school from Urban Connection will increase from 52% in August of 2025 to 60% in May of 2026. (DRAFT FORM)

The graph displays baseline data from Pilot School.

- Benchmark level for the assessment is set at 60%.
- Highest Percentile: Under the Cultural Awareness Domain, there are 5 sub domains, with Community Involvement at 73%.
- Lowest Percentile: Under the Systems Domain, the sub domain of Restorative Practices is the lowest at 40%.

Data Source: Urban Connection, Climate Effectiveness Progress Monitoring Survey

Baseline Data for Pilot School by Domain



Interim Measure 2.1

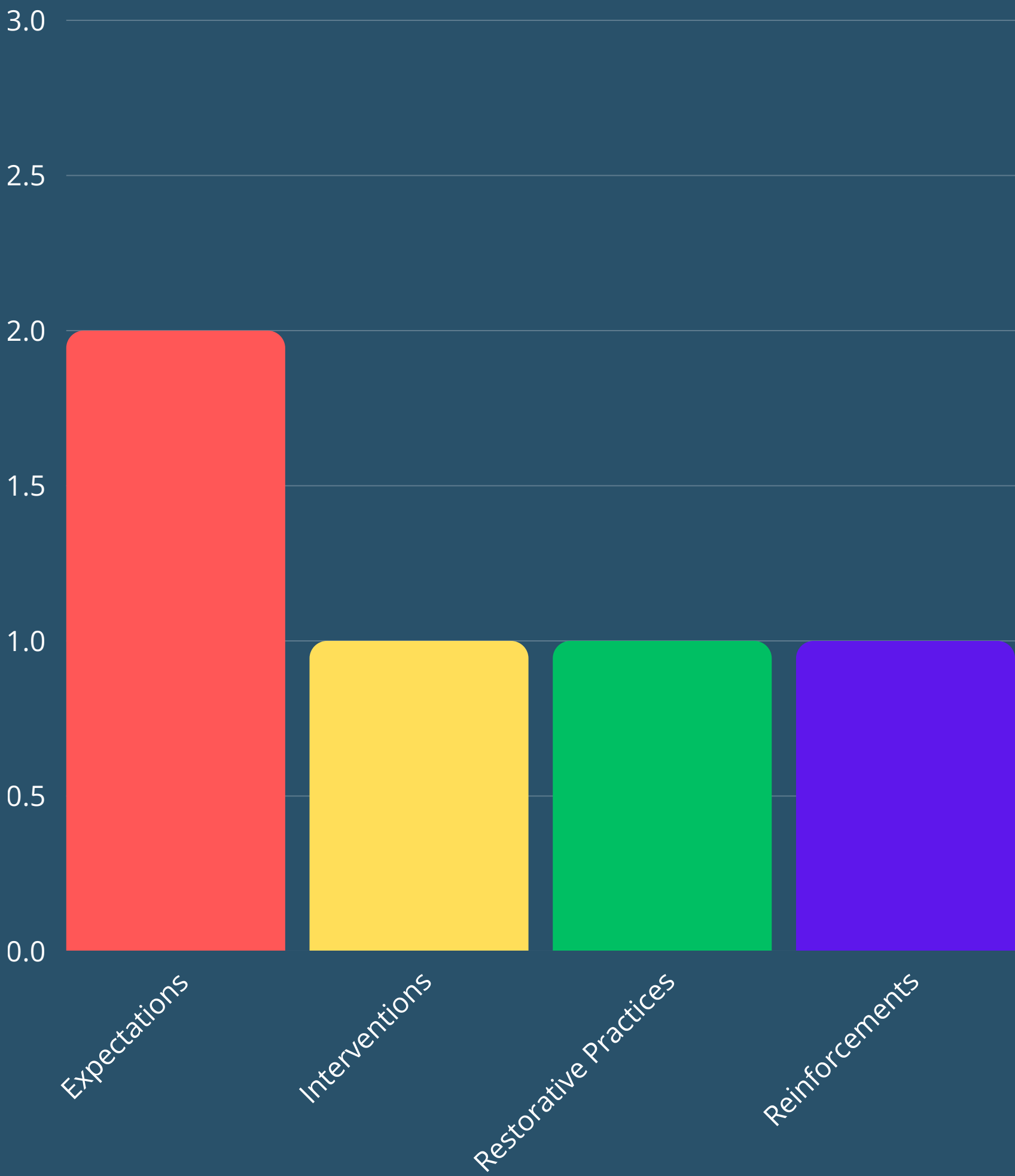
The percentage of teachers who respond favorably on the Climate Effectiveness Progress Monitoring Survey for one pilot school from Urban Connection will increase from 52% in August of 2025 to 60% in May of 2026.
(DRAFT FORM)

The data displayed represents the overall score of Domains, collected from the Progress Monitoring Walkthrough Assessment.

- Nine classrooms were visited from across grade levels and content areas.
- The Walkthrough Assessment is rated on a scale from 3-0.
 - 3= Observed in all classrooms
 - 2= Observed in most classrooms
 - 1= Observed in some classrooms
 - 0=Not observed
- Each domain has 4-5 subdomains

 **Data Source: Urban Connection, Climate Effectiveness Progress Monitoring Survey**

Progress Monitoring Walkthrough Assessment





Next Steps and Planned Adjustments

- Meeting with site and district leadership to review data
- Pilot PD scheduled 1st PD occurred November 4th
- Leadership Training scheduled for December 17th
- RULER Training scheduled in December for Leadership Council

