KANNAPOLIS CITY BOARD OF EDUCATION
MINUTES

Date: January 12, 2026

Time: 5:30 PM

Place: Kannapolis City Schools
Board Room

Present:
Mr. Todd Adams, Chair
Mr. Kevin Clark, Vice Chair
Mrs. Anita Parker
Mrs. Brenda McCombs
Mrs. Kristina Cook
Dr. Sara Newell
Dr. Erin Anderson
Dr. Jennifer Brinson
Dr. Mandi Campbell
Mr. John Basilice
Mr. Brian Shaw, Attorney
Mrs. Sara Royer, Recorder

CALL TO ORDER
Chair Todd Adams called the meeting to order at 5:31 p.m.

CLOSED SESSION
At 5:31 p.m., a motion was made by Mrs. Anita Parker that the Board convene in Closed Session, pursuant to G.S. 143-318.11(a)(1) to prevent the disclosure of student information that is confidential under the Family Educational Rights and Privacy Act, and pursuant to Gen. Stat 143-318.11(a)(6) to prevent the disclosure of personnel information that is confidential under N. C. Gen. Stat. ll5C-3l9 through -321. Mr. Kevin Clark gave the second and the motion carried.

The Board returned to Open Session at 6:31 p.m.

PLEDGE OF ALLEGIANCE
Chair Adams led the Pledge of Allegiance.

ADOPTION OF AGENDA
Mrs. Brenda McCombs made a motion to approve the agenda as presented. Mr. Clark gave the second and the motion carried.

ACTION ITEMS FROM CLOSED SESSION
Dr. Mandi Campbell requested approval of the personnel list as amended with zero persons requesting a leave of absence (for action), nine persons leaving employment (for action), eight persons recommended for employment (for action), and two persons recommended for employment change (for information). Mr. Kristina Cook made a motion to approve the personnel list as amended. Mrs. Parker gave the second and the motion carried.

Mr. John Basilice requested approval of the student assignment list with two students granted acceptance to Kannapolis City Schools and one student denied entry to Kannapolis City Schools. Mr. Clark made a motion to approve the student assignment list as presented. Mrs. Parker gave the second and the motion carried.

Mr. Clark made a motion to approve and open the Closed Session minutes from December 8, 2025, as presented. Mrs. Cook gave the second and the motion carried.

APPROVALS

The minutes from December 8, 2025, Open Session, the December 27, 2025, credit card statement, the December 11, 2025 Head Start Policy Council Minutes, were approved following a motion from Mrs. Cook and a second from Mrs. McCombs and the motion carried.

RECOGNITIONS

Six persons from Forest Park Elementary School were recognized: student Ayden Wilson, student Hazzel Reyes Hernandez, Classified Staff Member Stephanie Thomas, Certified Staff Member Erin Gibson, Community Partner Kedrick Knox, and Community Partner Dean Fink. Brittany Robertson, Teacher at Fred L. Wilson Elementary School, was recognized as the Hilbish Teacher of the Month for January. Also recognized was KCS Retirees, Jeffrey Brandon, Robert Marshall, and Rowena Willis

PUBLIC COMMENT

There was no request for public comment.

FINANCIAL AUDIT PRESENTATION

Andy Deal with Anderson, Smith & Wike shared his report from the financial audit for the year ended June 30, 2025. He issued an unmodified opinion with one finding.

HEAD START POLICIES AND PROCEDURES UPDATE

Dr. Jennifer Baucom presented the Head Start Policies and Procedures that needed to be revised and updated. Mrs. McCombs made a motion to approve the Policies and Procedures as amended. Mrs. Parker gave the second and the motion carried.

BOARD POLICY FOR SECOND READ

Mr. John Basilice presented one policy for second read. Mrs. Parker made a motion to approve the policy as presented on second read. Mrs. Cook gave the second and the motion carried.

- 5024/6127/7266 Emergency Epinephrine Delivery Systems

KCS STRATEGIC PLAN DRAFT FOR FIRST READ

Dr. Jennifer Brinson presented the KCS Strategic Plan 2025-2030 Draft for First Read.

DISPCIPLINE MATRIX UPDATE

Dr. Sara Newell presented the KCS Discipline Matrix with a few revisions to the Controlled Substances (Possession and Under the Influence) to include Daymark being open to offering their program to sixth, seventh, and eight graders, as the incidents regarding Controlled Substances is on the rise for those age groups. This would change the Kannapolis Middle School Discipline Matric to align with A.L. Brown High School. Mr. Clark made a motion to approve the Discipline Matrix Update. Mrs. Parker gave the second and the motion carried.

OPERATIONS UPDATE

Mr. Rodgers provided an update on the status of facilities around the district. A.L. Brown has undergone window tinting on areas of the building, increasing safety and energy. G.W. Carver, Forest Park, and KMS-6 will also be undergoing 15-year window tinting. The digital marques will be going up at Fred L. Wilson this week, with Shady Brook and Forest Park in the near future.

Also, new playgrounds are being installed at Fred L. Wilson and G.W. Carver. KMS 7/8 will be having basketball goals installed on the visitor side of the football field and will be utilized for math classes.

Construction projects for the district included a contract for the ALB architect, Little Architect. Mr. Clark made a motion to accept the ALB architect contract as presented, and Mrs. Parker gave the second and the motion carried. The Board unanimously passed this motion, after Mrs. Cook recused herself from the vote due to a conflict.

The RFQ's for the Jackson Park addition were presented. Three finalists were interviewed by the KCS team, architects and administration. Vannoy is recommended as the Construction Manager at-risk. Mrs. McCombs made a motion to approve Vannoy as the Construction Manager at-risk. Mr. Clark gave the second and the motion carried.

The RFQ's for the A.L. Brown addition were presented. Two finalists were interviewed by the KCS team, principals, and architects. New Atlantic is recommended as the Construction Manager at-risk. Mr. Clark made a motion to approve New Atlantic as the Construction Manager at-risk. Mrs. Cook gave the second and the motion carried.

FINANCE UPDATE

Mrs. Forrest shared the superintendent travel and expenses for December. She also shared a budget report and amendments, with spending showing as on-target. Mr. Clark made a motion to approve

the amendment as presented, and Mrs. Parker gave the second and the motion carried. Mrs. Forrest also provided the request for the Audit Contract with Anderson, Smith and Wike, with the Board agreeing to extending the agreement with ASW through the Fall of 2026.

ANNOUNCEMENTS

Dr. Newell had several announcements including an invitation to attend the Dream Day event in downtown Kannapolis on Monday, January 19, with No School for students or staff. The Parade for Dream Day will be at 11:00 a.m., with the main event at the Laureate Center 12:00 p.m.-3:00 p.m. BOE visit at KMS 7/8 on 1/27 at 9 a.m.

Tuesday, January 20 is also a No School day for students, with a Professional Development Day scheduled for all staff.

The Board returned to Closed Session at 8:39 p.m. and returned to Open Session at 9:06 p.m.

ADJOURN

Chair Adams adjourned the meeting at 9:06 p.m.

_____
Dr. Sara Newell, Superintendent

_____
Todd Adams, Chair