

## LEBANON ADMIN ASSISTANTS' ASSOCIATION (LSDAAA) 2026 - 2027

Health Trust Anthem	HEALTH INSURANCE	EMP SHARE 14%	BOARD SHARE 86%			CASHBACK FLAT RATE
BCAB20 Plan R10/25/40M10/4 0/70	MONTHLY PREMIUM	26 PAYS	ANNUAL BREAKDOWN			
			Emp. Pays ---	LSD Pays --	- Yr.Total	
SINGLE (Deductible \$0.00) (Out of Pocket Max \$3,000)	\$1,465.65	\$94.70	\$2,462.29	\$15,125.50	\$17,587.80	\$1,000.00
2-PERSON (Deductible \$0.00) (Out of Pocket Max \$6,000)	\$2,931.31	\$189.40	\$4,924.60	\$30,251.11	\$35,175.72	\$2,000.00
Family (Deductible \$0.00) (Out of Pocket Max \$6,000)	\$3,957.26	\$255.69	\$6,648.19	\$40,838.92	\$47,487.12	\$4,000.00

CIGNA SCHOOL CARE	DENTAL INSURANCE	BOARD SHARE 100%	Flat Rate Cash Back
DP 6 plan	MONTHLY PREMIUM	ANNUAL Brd. COST	
SINGLE	\$52.29	\$627.48	\$250.00
2 PERSON	\$98.13	\$1,177.56	\$250.50
FAMILY	\$164.54	\$1,974.48	\$250.50
Must work 30 hrs./wk			

### NEW HAMPSHIRE RETIREMENT SYSTEM

Participation is mandatory, 7% of gross deducted, must work 30 hrs. week or .8 FTE. Matched at 13.53% by LSD. Vested after 10 yrs. participation.

### LIFE INS/LONG TERM DISABILITY

Paid in full by LSD, provided through Guardian Ins., Life in. 1X annual contracted salary, LTD 66 ⅓ % of gross salary for approved disabilities, determined by GI.

### FLEXIBLE SPENDING/HCRA/DCRA

LSEC personnel are eligible to participate in the Flexible Spending Accounts, (Health Care and/or Dependent Care, Section 125 Flexible Spending Accounts) limits are \$2,750.00 for HCRA and \$5,000.00 for DCRA. Health Trust is the Flex Plan Administrator.

### TAX SHELTERED ANNUITY/403B

Allowed at own expense with payroll deduction in a tax sheltered annuity. Benefit is managed externally by OMNI. Account must be with Corebridge Financial (formerly AIG / VALIC), Ameriprise Financial Riversource, Aspire Financial Services, Equitable (formerly AXA), Horace Mann, AdvisorTrust, Inc. (formerly IPX Trust), or Security Benefit.