

JACKSON PUBLIC SCHOOLS
REGULAR BOARD OF EDUCATION MEETING
Jackson High School
April 28, 2026

AGENDA

6:00 pm

1. Call to Order
2. Pledge of Allegiance
3. Roll Call
4. Approval of Agenda
5. Superintendent's Report
6. Consent Agenda
 - 25-26-78 Minutes
 - 25-26-79 Human Resources
 - 25-26-80 Monthly Financial Report, March
 - 25-26-81 2026/27 Calender
7. **Citizens Requesting to Address the Board** (*Board Policy 0167.3*) - *this is an opportunity for any citizen present to address the Board on any item. The time limit is normally five (5) minutes, but the president or presiding officer may impose a shorter time limit if necessary.*
8. Discussion Items
 - 25-26-82 Lenco Painting
 - 25-26-83 2027FY Preliminary Budget
 - 25-26-84 Banking Services RFP
9. Action Items
 - 25-26-85 Taher Annual Contract Renewal
 - 25-26-86 Non Unit Salary Schedule
10. Board Comments
11. Calendar
 - May 20, 2026 - JHS Baccalaureate, First United Methodist Church, 6pm
 - May 21, 2026 - JHS Honors Night, JHS Auditorium, 6pm
 - May 22, 2026 - SCMV Commencement, JHS Auditorium, 1pm
 - May 22, 2026 - JHS/Pathways Commencement, Withington Community Stadium, 6pm
 - May 25, 2026 - Memorial Day Observance, no school
 - May 26, 2026 - Regular Board Meeting, JHS Media Center, 6:00 pm
12. Adjournment

JACKSON PUBLIC SCHOOLS
BOARD OF EDUCATION MEETING
Jackson High School
April 28, 2026

ITEM: 25-26-78

SUBJECT: Minutes

FOR ACTION: Jeremy Patterson

STATEMENT OF THE ISSUE:

In accordance with Board policy, the minutes of the Board of Education must be approved by the Board.

RECOMMENDATION:

Administration recommends approval of the following minutes as presented:

March 17, 2026

Regular Board Meeting

April 18, 2026

Work Session

JACKSON PUBLIC SCHOOLS
Board of Education Minutes
Regular Meeting
March 17, 2026

The Board of Education of the Jackson Public Schools held its Regular Meeting at 6:00 p.m. on Tuesday, March 17, 2026 at Jackson High School, 544 Wildwood Ave., pursuant to notice duly given.

Present: Marilyn Acton, Derek Dobies, Kesha Hamilton, Subba Redday, Cheryl Simonetti, Tabitha Williams, Alaina Sharp

Approval of Agenda

Motion by D. Dobies, supported by A. Sharp, to approve the agenda. Motion carried unanimously. Motion carried 6-0

Superintendent's Report

Mr. Patterson congratulated Mr. Zessin, JHS swim coach, on being named Coach of the Year for the SEC White Division. He also recognized Mr. Thompson for earning MHSAA SEC Basketball Coach of the Year honors, and Mr. Martin for his 1st place finish in the Los Angeles Marathon. Additionally, congratulations were extended to our DECA students and our CEO Challenge students.

In celebration of March is Reading Month, Lt. Governor Garlin Gilchrist visited both Montessori and Cascades.

Mr. Patterson also provided an update on the bond process.

Consent Agenda

The consent agenda consisted of the following items:

- 25-26-63 Minutes
- 25-26-64 Human Resources
- 25-26-65 Monthly Financial Report, February
- 25-26-66 Summer Tax Collection Agreements

Motion by D. Dobies, supported by T. Williams, to approve the consent agenda as presented. Motion carried unanimously.

Citizens Requesting to Address the Board

1. Natalie Schroeder
2. Carl Strubal
3. Jennifer Gallagher

Discussion Items

25-26-67 Taher Annual Contract Renewal

Mr. Leon discussed the Taher annual contract at the finance/facilities committee meeting this month. No action required, will be brought back for an action item in April.

25-26-68 Non Unit Salary Schedule

Mr. Leon presented the non-unit salary schedule. Non-unit's are not covered by a bargaining unit this could impact their pensions from the Office of Retirement Services (ORS). Mr. Leon also presented a proposed three-year salary schedule for non-unit employees. Will be brought back for an action item in April.

25-26-69 Committee of the Whole

M. Acton revisited the topic during the Committee of the Whole for further discussion. Board members were given the opportunity to share their perspectives.

25-26-70 Technology Device Purchase

Mr. Leon presented the chromebook purchases. JPS was recently notified of Chromebook increases starting April 1st, 2026. Right now we can purchase Chromebooks for around \$241, after April first they are increasing to \$399.

Motion by S. Reddy to move 25-26-70 to action item, supported by D. Dobies. Motion carries

Action Items

25-26-71 Bond Change Order Approval

Motion by D. Dobies, supported by T. Williams, to approve the Bond Change Order. Motion carried unanimously

25-26-72 2025/26 - 2nd Budget Amendment

Motion by D. Dobies, supported by S. Reddy, to approve the 2nd Budget Amendment as presented. Motion carried unanimously

25-26-73 Gun Safety and Safe Gun Storage

Motion by S. Reddy, supported by D. Dobies, to approve the Gun Safety and Safe Gun Storage as presented. Motion carried 4-3 (No - K. Hamilton, C. Simonetti, M. Acton)

25-26-74 Elementary Technology Purchase

Motion by D. Dobies, supported by S. Reddy, to approve the Elementary Technology Purchase as presented. Motion carried unanimously

25-26-75 Superintendent Evaluation Goals

Motion by S. Reddy, supported by A. Sharp, to approve the Superintendent Evaluation Goals as presented. Motion carried unanimously

25-26-76 Technology Device Purchase

Motion by S. Reddy, supported by D. Dobies, to approve the Technology Device Purchase as presented. Motion carried unanimously

Board Comments

The Board members were given an opportunity to provide comments.

Calendar

- March 20, 2026 - JHS Ambassador Auction, , JHS Fieldhouse, 5:00 pm
- March 27, 2026 - Spring Break
- April 28, 2026 - Regular Board Meeting, JHS Media Center, 6:00 pm

Kriss noted that the district's Strategic Planning Day is scheduled for April 18. She also shared that Kindergarten Round-Up will take place from April 13–23.

Adjournment

Motion by D.Dobies, supported by S.Reddy, to adjourn the meeting at 7:10 pm. Motion carried unanimously.

Alaina Sharp, Board Secretary

**JACKSON PUBLIC SCHOOLS
Board of Education Minutes
Special/Work Session Meeting
April 18, 2026**

The Board of Education of the Jackson Public Schools held a Special/Work Session Meeting at 8:30 a.m. on Saturday, April 18, 2026 at Middle School at Parkside, 2400 4th Street, pursuant to notice duly given.

Present: Marilyn Acton, Derek Dobies (8:40am), Subba Redday, Cheryl Simonetti, Tabitha Williams,
Alaina Sharp

Absent: Kesha Hamilton

Approval of Agenda

Motion by A. Sharp, supported by S. Reddy, to approve the agenda. Motion carried unanimously. Motion carried 5-0

MASB Workshop – Kimberly May, MASB Consultant

The Board of Education and the Administration is launching a new initiative to guide Jackson Public Schools through a Three- to Five-Year Strategic Plan. The purpose of this initiative is to help develop new goals and strategies for continuing to offer an excellent education for our students, while using public education resources in the most effective and efficient way.

Board Comments

The Board members were given an opportunity to provide comments.

Calendar

- April 28, 2026 - Regular Board Mtg, JHS Media Center, 6pm
- May 20, 2026 - JHS Baccalaureate, First United Methodist Church, 6pm
- May 21, 2026 - JHS Honors Night, JHS Auditorium, 6pm
- May 22, 2026 - SCMV Commencement, JHS Auditorium, 1pm
- May 22, 2026 - JHS/Pathways Commencement, Withington Community Stadium, 6pm
- May 25, 2026 - Memorial Day Observance, no school
- May 26, 2026 - Regular Board Meeting, JHS Media Center, 6:00 pm

Adjournment

Motion by C. Simonetti, supported by A. Sharp, to adjourn the meeting at 4:25 pm. Motion carried unanimously.

Alaina Sharp, Board Secretary

JACKSON PUBLIC SCHOOLS
BOARD OF EDUCATION MEETING
Jackson High School
April 28, 2026

ITEM: 25-26-79

SUBJECT: Human Resources

FOR ACTION: Human Resources

STATEMENT OF THE ISSUE:

New Hires

Kaseby McClure has been hired as the 1st Grade Teacher at John R. Lewis Elementary. She received her Bachelor's degree from Saginaw Valley State University.

Michael Whittaker has been hired to teach social studies at Jackson High School. He received his Bachelor's degree from Albion College.

Retirements

Timothy Allen will retire from the district at the end of the school year. Timothy has been with the district since 2023. He is the social worker for SCMV.

Tonisha Bradshaw will retire from the district at the end of the school year. Tonisha has been with the district for 32 years. She taught at Allen, Bennett and Hunt

Lisa Cryderman will retire from the district at the end of the school year. Lisa has been with the district for 16 years. Teaching at Northeast, Hunt and Middle School at Parkside.

Daniel Crowley will retire from the district at the end of the school year. Daniel has been with the district for 12 years. He taught at Jackson High School.

Lori Kerstetter will retire from the district at the end of the school year. Lori has been with the district for 25 years. She taught at Northeast and Hunt.

Heather Norman will retire from the district at the end of the school year. Heather has been with the district for 25 years. She taught at Northeast, Bennett, Frost, Cascades and most recently Hunt Elementary.

Laurie Sierakowski will retire from the district at the end of the school year. Laurie has been with the district for 28 years. Laurie taught at Frost and Cascades.

Amy Stuart will retire from the district at the end of the school year. She has been with the district for 26 years. Amy taught at Cascades for 3 years and the remainder of her time has been at Northeast.

JACKSON PUBLIC SCHOOLS
BOARD OF EDUCATION MEETING
Jackson High School
April 28, 2026

ITEM: 25-26-80

SUBJECT: Monthly Financial Report, March

FOR ACTION: Mr. Marcus Leon

STATEMENT OF THE ISSUE:

The March Financial Report has been prepared.

Overall, revenues at 64%, are slightly higher than the expected revenues of 62% through the same time period last year. Current overall expenses at 60% are lower than the expected expenses of 65% through the same time period last year. Most categories are tracking to budget.

RECOMMENDATION:

The administration recommends approval of the March 2026 Financial Report as presented.

JACKSON PUBLIC SCHOOLS

Revenues and Expenditures for the Nine Month Period
Ending March, 2026

	Prior Year Ending	Current Year Budget	Prior Year to Date Actual	Current Year to Date Actual	% YTD	% Prior YTD	
REVENUES:							
Local Revenues	13,314,888	15,094,261	11,795,119	14,696,720	97%	89%	Strong tax collection, Private donation Includes 24/25 deferred revenue approx \$1million
State Revenues	53,923,817	54,555,193	30,949,146	31,611,065	58%	57%	
Federal	4,190,058	4,650,331	1,748,175	1,295,271	28%	42%	
Transfer-In	3,253,232	3,850,224	2,018,755	2,569,677	67%	62%	
TOTAL REVENUE	74,681,995	78,150,009	46,511,195	50,172,733	64%	62%	
EXPENDITURES:							
Instruction							
Elementary	17,660,148	18,104,554	11,400,587	9,853,048	54%	65%	
Middle School	5,545,797	5,061,268	3,634,945	2,652,502	52%	66%	
High School	9,644,526	9,148,996	6,206,084	5,304,929	58%	64%	
Summer Programs	362,205	267,527	177,027	7,003	3%	49%	
Special Education	7,907,459	9,023,435	5,134,500	5,446,801	60%	65%	
Compensatory Education	2,873,187	3,585,685	2,006,893	1,804,104	50%	70%	
Vocational Education	7,445	7,791	5,546	5,320	68%	74%	
Total Instructional	44,000,767	45,199,256	28,565,582	25,073,707	55%	65%	
Support Services							
Pupil Support	3,188,321	3,168,131	2,032,612	1,825,072	58%	64%	
Instructional Support	2,749,922	1,888,059	1,915,485	1,119,328	59%	70%	
Executive Administration	853,788	628,472	545,053	450,336	72%	64%	Election costs- to be moved to bond
School Administration	5,315,450	4,404,182	3,617,705	2,868,562	65%	68%	
Business Services	1,387,749	1,545,103	1,077,188	1,143,762	74%	78%	
Maintenance & Operations	7,578,122	7,817,297	5,589,544	5,336,557	68%	74%	
Transportation	4,840,271	4,636,265	2,723,199	3,593,013	77%	56%	Billed for PY health benefits in current year
Central Services	1,850,340	2,612,467	1,200,864	1,265,790	48%	65%	
Technology	2,456,330	2,610,838	1,867,006	1,690,633	65%	76%	
Athletics	1,135,583	1,202,665	813,128	900,850	75%	72%	
Other Support	979,468	205,643	95,919	188,329	92%	10%	
Total Support Services	32,335,344	30,719,122	21,477,703	20,382,231	66%	66%	
Community Activities	1,439,902	1,942,271	872,727	1,175,314	61%	61%	
Site & Building Improvements	67,521	1,374,010	49,464	715,104	52%	73%	
Transfers-Out	64,024	538,786	13,364	479,745	89%	0%	
TOTAL EXPENDITURES	77,907,558	79,773,445	50,978,840	47,826,101	60%	65%	
Excess of Revenues, over Expenditures							
	<u>(3,225,562)</u>	<u>(1,623,436)</u>	<u>(4,467,645)</u>	<u>2,346,631</u>			

Foundation	9,608.00	10,050.00
State Aid Membership	4,866.00	4,866.00

JACKSON PUBLIC SCHOOLS
BOARD OF EDUCATION MEETING
Jackson High School
April 28, 2026

ITEM: 24-25-81

SUBJECT: 2026/27 School Calendar

FOR INFORMATION: Jeremy Patterson

STATEMENT OF THE ISSUE:

The 2026/27 JPS District calendar is being shared with you for information.
No action is required.



Jackson Public Schools

2026-27 District Calendar

Additional information from your student's individual school may be provided as the school year progresses.

August	24	Professional development (building and/or district); no students
	25	Teacher work day / Professional development; no students
	26	FIRST DAY OF SCHOOL – Half day students/full day staff
September	4	No school – No students/classroom staff
	7	Labor Day, no school
	25	Half day students/ half day professional development
October	7	Student count day
	14 & 15	Y5-8 conferences, half day students
	15	9-12 conferences, half day students
	16	Y5-12 Half day students/classroom staff
	19	Full day professional development, no school
November	2	Full day professional development, no school
	18	JHS/Pathways exams
	19	JHS/Pathways exams (Early Dismissal, JHS/Pathways only)
	20	JHS/Pathways exams / End of 1 st Trimester / Y5-12 Records Day, half day students
	25-28	Thanksgiving recess, no students/staff
December	21-Jan 1	Winter break, no school
January	4	School resumes
	14	6-12 Conferences, evening
	15	6-12 Half day students/classroom staff
	18	Martin Luther King, Jr. Day, no students/staff
February	10	Student Count Day
	12	No School - No students/classroom staff
	15	President's Day - No students/staff
March	4	JHS/Pathways exams (Early Dismissal, JHS/Pathways only)
	5	JHS/Pathways exams / End of 2 nd Trimester / Y5-12 Records Day, half day students
	11	Y5-5 conferences
	12	Y5-5 Half day students/classroom staff
	26-Apr 2	Spring break, no students/staff
April	5	School resumes
	26	Full day professional development, no school
May	21	Graduation Day, Y5-12 half day students/classroom staff
	31	Memorial Day, no school
June	10	JHS/Pathways exams / Y5-12 half day students/ full day staff
	11	JHS/Pathways exams / Y5-12 LAST HALF DAY students/Records Day

JACKSON PUBLIC SCHOOLS
BOARD OF EDUCATION MEETING
Jackson High School
April 28, 2026

ITEM: 25-26-82

SUBJECT: JHS Painting Project

FOR DISCUSSION: Marcus Leon

STATEMENT OF THE ISSUE:

Over the past couple of years, the district has been painting areas of Jackson High School. This summer, the district is looking to paint the first floor corridors, and has received a quote from Lenco in the amount of \$54,893. This would be done in the summer and spread over two fiscal years.

RECOMMENDATION:

No action required at this time. A recommendation for approval will be on the May agenda.



April 2, 2026

Jackson High School
544 Wildwood Ave
Jackson, MI 49201

ATTN: Marcus Leon
RE: Paint Proposal
PROJECT: 1st Floor Corridors

Provide labor and materials to paint as follows:

- Prep and paint all previously painted doors, frames, and side light frames.
- Prep and paint all corridor walls.
- Lay out and paint two tone graphic stripe at ceiling to match other floors. Does not include stripe at auditorium section of corridor.
- Paint crown molding at auditorium corridor black
- Paint trophy case frames and interior wall of trophy cases in auditorium corridor.
- Paint trim and arch detail black/orange at auditorium corridor.

Total \$ 54,893

Respectfully submitted,
Shane Retter
Lenco Painting, Inc.

JACKSON PUBLIC SCHOOLS
BOARD OF EDUCATION MEETING
Jackson High School
April 28, 2026

ITEM: 25-26-83

SUBJECT: 2027 Preliminary Budget

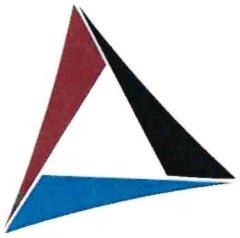
FOR DISCUSSION: Marcus Leon

STATEMENT OF THE ISSUE:

The Revised School Code requires each local district to review the ISD proposed budget and either approve or disapprove by June 1 of each year. The ISD budget was presented to the County Superintendents on April 10, 2026

RECOMMENDATION:

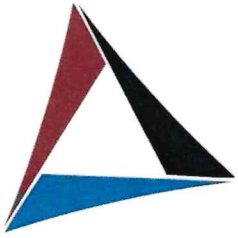
No recommendation at this time. The budget proposal will be discussed at the May 6 Finance committee meeting, and brought for approval at the May 26 regular Board of Education meeting.



Jackson County ISD 2027FY Preliminary Budget

Presentation to the JCSA

April 10, 2026



Key Budget Assumptions for 2027FY

Revenues

- Local property tax revenue assumed to increase 3.0% year-over-year
 - Last couple of years this has been in the 6-7% range
- Governor's budget proposal (Feb. 11) included 2.5% increase in foundation allowance
 - Good indicator, based on CREC forecast, of overall economic increase expected in final budget
 - Budget proposals from the state Senate and House expected "shortly" after spring break
- Federal funding assumed to be at carryover levels
 - IDEA is largest piece of federal funding and MDE advised to assume this will be carryover

Expenses

- Economic increases in salaries & wages per negotiated contract for each employee group
 - New 3-year agreements provide 6% increase in total over 3 years for most groups
 - Steps and lanes for those eligible
- Assumed economic increases for employee benefit costs including health insurance and retirement rate, as well as dental, vision, other insurance coverage, etc.
 - Assumes JCISD remains 80/20 for 2027CY and Y-o-Y health insurance costs increase by 15%
 - Assumes no change to PA152
 - As an FYI, the "hard cap" increase for the 2027CY is will be 3.0%
 - Y-o-Y reduction in effective MPSERS retirement rate of 3.91 percentage points (% of payroll cost) for employees in a retirement plan with a healthcare premium subsidy and 1.51 percentage points for employees in a retirement plan with a personal healthcare fund (PHF)
- Salary and benefit cost detail included in Preliminary Budget for current staff and any known staffing changes at this time
 - Final staffing requirements and adjustments will be included in June's final budget



Special Ed Reimbursement Formula

- Special Ed Reimbursement to LEA's formula driven since 2017FY
- Based on districts' actual reported Special Ed costs (SE-4096 & SE-4094) and actual state aid received in current fiscal year per State Aid Status Report
 - Includes mid-year state adjustments typically made in February / March
- When formula was adopted Special Ed student count did not impact total amount of state aid received for Special Ed; now it does
- Year-over-Year Jackson County local districts and charters experienced a reduction of of Special Ed students by 130.4 FTE (22.3%)
 - Resulted in a reduction of over \$1.3 million in state aid to Jackson County schools Y-o-Y
 - Reported Special Ed costs, however, went up over \$1.4 million (5.0%) Y-o-Y
 - Increasing Special Ed costs at the same time Special Ed student count is declining significantly is not sustainable long-term
 - The Special Ed enhancement millage plus the ISD's additional supplement will not be able to continually reimburse local districts at a high % for reduced state aid due to declining student count



Budgeted Transfers to LEA's for 2027FY

- For the 2027FY, the JCISD will maintain the Special Ed reimbursement to local districts at a total of \$12.96 million
 - Represents 127% of estimated revenue from Special Ed enhancement millage
 - \$6.7 billion expected property value @ 1.5326 mills = \$10.2 million of revenue
 - JCISD believes an adjustment should be added to the formula to reflect the loss of state aid due to declining Special Ed student count
 - This would impact only the allocation of funds across districts, not the total amount of reimbursement being provided
- Payments to local districts for regional Special Ed classrooms and other room rental are incremental to, and paid separately from, the Special Ed reimbursement
- “Data processing” payments of \$500,000 will be distributed to local districts per usual with allocation based on updated property values by district



Preliminary Budget Summary

	<u>GENERAL</u>	<u>SPECIAL ED</u>	<u>CTE</u>	<u>COMBINED</u>
	-	-	-	-
	(\$000)			
TOTAL REVENUE	28,603	84,812	17,251	130,666
TOTAL EXPENDITURES	28,799	86,250	17,157	132,206
SURPLUS/(DEFICIT)	(196)	(1,438)	94	(1,540)
Beginning Fund Balance	5,135	8,338	3,921	17,394
ENDING FUND BALANCE -- \$	4,939	6,900	4,015	15,854
-- %	17.1%	8.0%	23.4%	12.0%
Memo: Target Range	15-20%	8-12%	20-25%	

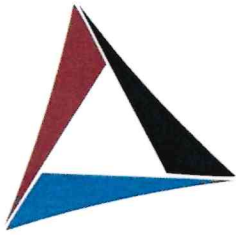
- Budget for General Fund and CTE Fund are currently very close to breakeven for the 2027FY
- Budget for Special Ed Fund currently shows a small deficit for the 2027FY
- Ending Fund Balance for all funds projected to be within target range
 - The Ending Fund Balance of the General Fund (at 6/30/2027) is projected to include \$161,000 restricted for Tech Consortium use, \$41,000 restricted for Challenge Day, and \$3,400 restricted for the Spring Arbor sub pool



JCISD Capital Projects Fund

- JCISD utilizes a Capital Projects Fund to ensure adequate ongoing funding for facility upgrades & renovations, other major maintenance projects, and purchases of high dollar value capital assets
 - Requesting taxpayer approval of additional mills for a bond issue or sinking fund is not considered possible by the JCISD given the operational millages already in place for Special Ed and Vocational Ed
- Current and future major projects to be funded by the Capital Projects Fund include:
 - South Campus & Career Center Project (2025-26CY): approximate cost of \$8 million
 - North Campus & Tarrant Center Project (2026-27CY): estimated cost \$12 million
 - Both projects include site plan modifications and facility renovations focused primarily on improving safety & security by applying lessons learned from the Central Campus project
 - JACC Culinary Arts kitchen renovation: estimated total cost \$4 million
 - The JCISD report from the Michigan Statewide School Facilities Study recently conducted by the School Finance Research Foundation included school building maintenance and upgrade items with an estimated total cost of \$29.6 million that should be addressed over the next 10 years
- Current Capital Projects Fund Balance as of 4/1/2026:

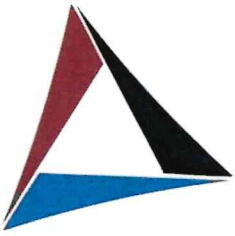
– General Fund	\$7.5M
– Special Ed Fund	\$14.7M
– CTE Fund	<u>\$7.1M</u>
– Total	\$29.3M



Risks

Assumptions made in every budget to address “unknowns” represent budget risks:

- Federal
 - Lots of concern last year, but impact of actual changes to education implemented were less than expected
- State
 - HB6058 from 2024, or any new changes to PA152 (health insurance hard caps)
 - Speaker of the House still talks about a complete new approach to school funding as part of a major tax reform initiative
 - Also talk of formula-based funding per student
 - How close will the House, Senate and Executive branch be to a budget consensus?
 - And how long will it take to pass a budget this year?
- Economic, Geopolitical and Other
 - Midterm elections including Governor’s race in Michigan
 - Ongoing war in the Middle East and its impact on oil and other commodity prices
 - Ongoing political / legal issues related to tariffs and potential impact on inflation
 - Tariff issues and disputes with Canada have much bigger impact on the auto industry and Michigan in general than most of the rest of the country
 - Growth of AI & datacenters causing chip shortage significantly driving up tech costs



Conclusion

- Are there any questions, comments or other feedback?
- Following JCISD Board approval in April, the JCISD 2027FY Preliminary Budget will be distributed to all local districts by May 1st as required by law
 - Local Boards of Education have until June 1st to review, comment and approve or reject the ISD Preliminary Budget
- JCISD Administration will be presenting to the County School Board Association at its May 9th meeting

JACKSON PUBLIC SCHOOLS
BOARD OF EDUCATION MEETING
Jackson High School
April 28, 2026

ITEM: 25-26-84

SUBJECT: Banking Services RFP

FOR DISCUSSION: Marcus Leon

STATEMENT OF THE ISSUE:

Earlier this year, the District's main depository bank, Comerica, was bought by Fifth Third Bank. JPS decided to issue an RFP for banking services both in light of this transaction, and an RFP has not been issued in almost 10 years. The district decided this would be an ideal time.

The district issued an RFP for banking services on March 18th, with 6 responses. The finance dept is in the middle of evaluating bids and selecting finalists for in person presentations in May.

RECOMMENDATION:

No recommendation at this time. More discussion will take place at the Finance committee meeting on May 6, with a recommendation to be brought at the May 26 BOE meeting.

JACKSON PUBLIC SCHOOLS
BOARD OF EDUCATION MEETING
Jackson High School
April 28, 2026

ITEM: 25-26-85

SUBJECT: Taher Annual Contract
Renewal

FOR ACTION: Marcus Leon

STATEMENT OF THE ISSUE:

Per USDA guidelines, the district's food service management contract must be approved annually by the Board. This item was discussed at the March Finance/Facilities committee and the March Board meeting.

RECOMMENDATION:

Administration recommendation is to approve the Taher annual contract renewal as presented.

School Year 2026-2027
Food Service Management Company
Contract Renewal Agreement
(COST REIMBURSABLE CONTRACT)

Note: Do not complete this tab if sponsor has a Fixed Price contract.
Use the Fixed Price Agreement form on next tab.

Sponsor Name			Agreement Number		
Jackson Public Schools			38170		
Food Service Management Company Name			Year of Original Contract		
Taher, Inc			2024		

This document contains the rates and fees for the furnishing of food service management for non-profit food service programs for the period beginning July 1, 2026, and ending June 30, 2027. The terms and conditions of the original contract are applicable to the contract renewal. The Consumer Price Index for All Urban Consumers (CPI-U) for the Midwest Region for December 2025 is 4% as released by the U.S. Bureau of Labor Statistics. The Equivalent Meal Factor increased from \$4.9700 to \$5.14 for SY 2025-2026.

This Contract Renewal Agreement, attachments, and the original Contract, with addenda, if any, constitute the entire agreement between the Sponsor and the Food Service Management Company. The parties shall not execute any additional contractual documents pertaining to this Contract, except as permitted by applicable law.

RATES MUST NOT BE ROUNDED UP					
Fee Items	Current SY 25-26 Rate (must match what was approved by MDE for the SY 25-26 renewal)	Percentage Rate of Increase		New SY 26-27 Rate**	Note:
		% Per Original Contract	Other Agreed Upon % for SY 26-27*		
1. Management Fee per Meal (breakfast and lunch) and Meal Equivalent (a la carte)	\$ 0.0515	3%		\$ 0.0530	*Only percentage rates lower than the original contract's percentage rate may be negotiated and/or agreed upon by both parties (such as 0%) for renewals. Higher negotiated percentage rates are not allowed; a rebid for new contract terms will be necessary. **Price Per Meal and Meal Equivalents must be quoted as if no USDA Donated Commodities will be received. ***Planned Client Investment refers to any planned dollar amount the FSMC will invest on the Sponsor's behalf to improve the food service program (such as the purchase of large kitchen equipment or improvements to serving lines, etc.). The Sponsor will pay back that dollar amount to the FSMC over a specified time period as agreed upon by both parties.
2. Administrative Fee per Meal or Month	\$ 6,489.00	3%		\$ 6,683.67	
3. Reimbursable Breakfasts					
4. Reimbursable Lunches					
5. A la Carte Meal Equivalents	\$ 4.97			\$ 5.14	
6. After School Snacks					
7. At Risk Suppers					
8. Special Milk					
9. Has the SY 26-27 budget been agreed upon by the Sponsor and FSMC? (yes/no)		No			
10. Advance Payment dollar amount for SY 26-27, if any		No			
11. Guaranteed Return dollar amount for SY 26-27, if any		No			
12. Planned Client Investment*** dollar amount for SY 26-27, if any		No			
13. Has the Sponsor made any changes to the scope of service in the last year?					Describe Changes Made in the Last Year Addendum or Amendment Approved by MDE (yes/no)
(X) Mark all that apply.					
Added or closed a site(s)					
Began a new child nutrition program, such as CACFP, SFSP, FFVP, etc.					
Made changes to meal types served, such as adding snacks or suppers					
Added a vendored meal agreement/contract with another sponsor					
Added an alternate agreement with another local education authority (LEA)					
Made changes to revenue, such as catering, concessions, vending machines, etc.					
Other (describe)					

Before MDE Approval - Both parties must sign this portion prior to GEMS/MARS upload.		After MDE Approval	
The Food Service Management Company (FSMC) certifies that it will operate in accordance with all applicable State and Federal laws and regulations. By submission of this proposal, the FSMC certifies that, in the event it receives a renewal award under this solicitation, the FSMC shall operate in accordance with applicable program laws and regulations. The FSMC shall not plead misunderstanding or deception because of such estimates of quantities, or of the character, location, or other conditions pertaining to the proposal. This Agreement shall not exceed one year. IN WITNESS WHEREOF, both parties agree to the terms specified on this Contract Renewal Agreement and hereto have caused this Agreement to be signed by their duly authorized representative on this day and year.		FOR MDE USE ONLY Michigan Department of Education (MDE) has reviewed and approved this Food Service Management Company Contract Renewal Agreement for School Year 2026-2027.	
		MDE Reviewer Signature	Date Approved

FSMC's Authorized Representative Signature		Date		Sponsor must sign this section AFTER MDE's review/approval in GEMS/MARS.	
		3/12/2026		The Sponsor may proceed with this item at the next board meeting for approval and obtain the authorized Board Representative signature and date below. Once the contract renewal is fully executed, it is the Sponsor's responsibility to upload a copy of the final, fully executed FSMC Contract Renewal Agreement form into GEMS/MARS and submit a copy to the FSMC.	
Printed Name/Title		Date			
Bruce Taher, CEO					
Sponsor's Authorized Representative Signature		Date		Sponsor's Board Representative Signature	
		3/13/26			
Printed Name/Title				Printed Name/Title	
Matthew Farhat, Executive Director Business Services					

School Year 2026-2027
Food Service Management Company
Sponsor Acknowledgement for Contract Renewal

Sponsor Name	Agreement Number
Jackson Public Schools	38170
Food Service Management Company Name	Year of Original Contract
Taher, Inc.	2024

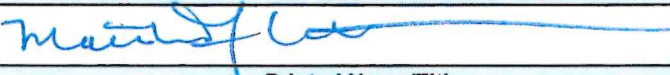
By signing this Sponsor Acknowledgement for Contract Renewal, the Sponsor acknowledges its responsibilities as outlined in the food service contract, including the overall operational and financial responsibility for the Child Nutrition Programs.

The Sponsor acknowledges it is required to conduct monthly (or at least quarterly) invoice reconciliations of its food service contract to ensure compliance with Federal law.

The Sponsor certifies its staff directly and independently conducts reconciliations of food service contract invoices to verify the usage and crediting of USDA Foods, allowable costs, and the accuracy of fees and/or per meal charges in accordance with the Sponsor's food service contract.

The Sponsor further acknowledges it may be required to submit copies of any and all books and records pertaining to the food service contract including, but not limited to, the following: food service contract invoices with supporting documentation from the company, Sponsor's internal reconciliation materials, distributor invoices, and all other related documents.

Note: The Sponsor must sign this page prior to uploading into GEMS/MARS.

Sponsor's Authorized Representative Signature	Date
	3/13/26
Printed Name/Title	
Matthew Farhat, Executive Director Business Services	

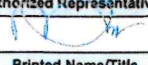
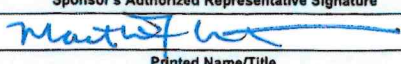
School Year 2026-2027
Food Service Management Company
Contract Renewal Agreement
(COST REIMBURSABLE CONTRACT)

**Note: Do not complete this tab if sponsor has a Fixed Price contract.
Use the Fixed Price Agreement form on next tab.**

Sponsor Name			Agreement Number		
Jackson Public Schools			38170		
Food Service Management Company Name			Year of Original Contract		
Taher, Inc			2024		

This document contains the rates and fees for the furnishing of food service management for non-profit food service programs for the period beginning July 1, 2026, and ending June 30, 2027. The terms and conditions of the original contract are applicable to the contract renewal. The Consumer Price Index for All Urban Consumers (CPI-U) for the Midwest Region for December 2025 is 4% as released by the U.S. Bureau of Labor Statistics. The Equivalent Meal Factor increased from \$4.9700 to \$5.14 for SY 2025-2026.

This Contract Renewal Agreement, attachments, and the original Contract, with addenda, if any, constitute the entire agreement between the Sponsor and the Food Service Management Company. The parties shall not execute any additional contractual documents pertaining to this Contract, except as permitted by applicable law.

RATES MUST NOT BE ROUNDED UP																									
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School Year 2026-2027
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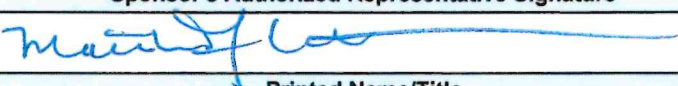
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Sponsor's Authorized Representative Signature	Date
	3/13/26
Printed Name/Title	
Matthew Farhat, Executive Director Business Services	

JACKSON PUBLIC SCHOOLS
BOARD OF EDUCATION MEETING
Jackson High School
April 28, 2026

ITEM: 25-26-86

SUBJECT: Non-Unit Salary
Schedule

FOR ACTION: Marcus Leon

STATEMENT OF THE ISSUE:

At the March 18 board meeting, discussion took place on the need to create a formal salary schedule for non-unit employees. A copy was provided at the March 18 meeting, along with being discussed at the March 11th Finance/Facilities meeting.

RECOMMENDATION:

Administration recommendation is to approve the non-unit salary schedule as presented.

2027-2028			
STEP	1	2	3
Deputy Superintendent	144,095	148,552	153,146
Assistant Superintendent	131,480	135,547	139,739
Executive Director	119,086	122,769	126,566
MTSS District Coordinator	93,812	96,714	99,705
Benefits/Payroll	66,566	68,625	70,747
Grant/GL Accountant	63,483	65,447	67,471
Staff Accountant	58,193	59,993	61,848
Accounts Payable	54,019	55,690	57,412
Administrative Asst	60,215	62,077	63,997
Executive Asst-Sup	72,175	74,408	76,709
District Technology- Applications Specialist	65,043	67,055	69,128
District Technology- Security Specialist	63,040	64,990	67,000
District Technology- Hardware/Applications Specialist	60,693	62,570	64,505
Pupil Acctg I	54,019	55,690	57,412
Pupil Acctg II	47,928	49,410	50,938
Montessori Consultant	43,793	45,148	46,544
Strength/Conditioning Coach	56,414	58,159	59,958
Success coach- elem	69,895	72,056	74,285
Restorative Justice Coordinator	66,200	68,247	70,358
2027-28 Projected		1,821,292	
2026-27 approved salaries		1,773,155	
Change from 26-27		48,137	

2028-2029			
STEP	1	2	3
Deputy Superintendent	146,977	151,523	156,209
Assistant Superintendent	134,110	138,258	142,534
Executive Director	121,468	125,224	129,097
MTSS District Coordinator	95,688	98,648	101,699
Benefits/Payroll	67,897	69,998	72,162
Grant/GL Accountant	64,753	66,756	68,820
Staff Accountant	59,357	61,193	63,085
Accounts Payable	55,099	56,804	58,560
Administrative Asst	61,419	63,319	65,277
Executive Asst-Sup	73,619	75,896	78,243
District Technology- Applications Specialist	66,344	68,396	70,511
District Technology- Security Specialist	64,301	66,290	68,340
District Technology- Hardware/Applications Specialist	61,907	63,821	65,795
Pupil Acctg I	55,099	56,804	58,560
Pupil Acctg II	48,887	50,398	51,957
Montessori Consultant	44,669	46,051	47,475
Strength/Conditioning Coach	57,542	59,322	61,157
Success coach- elem	71,293	73,497	75,771
Restorative Justice Coordinator	67,524	69,612	71,765
2028-29 Projected		1,857,718	
Change from 27-28		36,426	

2029-2030			
STEP	1	2	3
Deputy Superintendent	149,916	154,554	159,333
Assistant Superintendent	136,792	141,023	145,384
Executive Director	123,897	127,729	131,679
MTSS District Coordinator	97,602	100,621	103,733
Benefits/Payroll	69,255	71,397	73,605
Grant/GL Accountant	66,048	68,091	70,197
Staff Accountant	60,544	62,417	64,347
Accounts Payable	56,201	57,940	59,731
Administrative Asst	62,648	64,585	66,582
Executive Asst-Sup	75,091	77,414	79,808
District Technology- Applications Specialist	67,671	69,764	71,921
District Technology- Security Specialist	65,587	67,616	69,707
District Technology- Hardware/Applications Specialist	63,145	65,098	67,111
Pupil Acctg I	56,201	57,940	59,731
Pupil Acctg II	49,864	51,406	52,996
Montessori Consultant	45,562	46,972	48,424
Strength/Conditioning Coach	58,693	60,509	62,380
Success coach- elem	72,719	74,967	77,286
Restorative Justice Coordinator	68,874	71,004	73,200
2029-30 Projected		1,894,873	
Change from 2028-29		37,154	