DANVILLE
INDEPENDENT SCHOOLS

# SALARY/ INFORMATION SCHEDULE

## 2025-2026

Board Revised on August 25, 2025

The Danville Independent Schools Board of Education is an equal opportunity employer. No person will be discriminated against on the basis of race, color, religion, sex, sexual orientation, gender identity, national origin, veteran or disability status.

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# 2025-2026 Calendar

**Danville Independent Schools - SY25-26 District Calendar**

| August | | | | |
|---|---|---|---|---|
| M | T | W | R | F |
| | | | | 1 |
| 4 | 5 | 6 | 7 | 8 |
| 11 | 12 | 13 | 14 | 15 |
| 18 | 19 | 20 | 21 | 22 |
| 25 | 26 | 27 | 28 | 29 |

| September | | | | |
|---|---|---|---|---|
| M | T | W | R | F |
| 1 | 2 | 3 | 4 | 5 |
| 8 | 9 | 10 | 11 | 12 |
| 15 | 16 | 17 | 18 | 19 |
| 22 | 23 | 24 | 25 | 26 |
| 29 | 30 | | | |

| October | | | | |
|---|---|---|---|---|
| M | T | W | R | F |
| | | 1 | 2 | 3 |
| 6 | 7 | 8 | 9 | 10 |
| 13 | 14 | 15 | 16 | 17 |
| 20 | 21 | 22 | 23 | 24 |
| 27 | 28 | 29 | 30 | 31 |

| November | | | | |
|---|---|---|---|---|
| M | T | W | R | F |
| | | | | |
| 3 | 4 | 5 | 6 | 7 |
| 10 | 11 | 12 | 13 | 14 |
| 17 | 18 | 19 | 20 | 21 |
| 24 | 25 | 26 | 27 | 28 |

| December | | | | |
|---|---|---|---|---|
| M | T | W | R | F |
| 1 | 2 | 3 | 4 | 5 |
| 8 | 9 | 10 | 11 | 12 |
| 15 | 16 | 17 | 18 | 19 |
| 22 | 23 | 24 | 25 | 26 |
| 29 | 30 | 31 | | |

| Calendar KEY | |
|---|---|
| | Professional Days |
| | Opening Day |
| | Student First and Last Days |
| | Holiday |
| | NO SCHOOL |
| | Closing Day |
| | Makeup Days |
| | Contracted Work Days |

| | |
|---|---|
| August 11. | Opening Day |
| August 13 | Student First Day |

| | |
|---|---|
| August 5-7 | Professional Days |
| November 25 | |

| | |
|---|---|
| August 4 | Contracted Work Days |
| August 12 | |
| October 13 | |
| November 3. | |
| November 24. | |
| January 5. | |
| March 9. | |

| | |
|---|---|
| September 1 | Holidays (NO SCHOOL) |
| November 27 | |
| January 19 | |
| February 16 | |

| | |
|---|---|
| October 6-10 | NO SCHOOL |
| November 26. | |
| November 28. | |
| Dec. 22- Jan.2 | |
| March 30-April 3 | |

| | |
|---|---|
| May 21 | Student Last Day |
| May 22 | Closing Day |

| | |
|---|---|
| May 25-28 | Makeup Days |

| January | | | | |
|---|---|---|---|---|
| M | T | W | R | F |
| | | | 1 | 2 |
| 5 | 6 | 7 | 8 | 9 |
| 12 | 13 | 14 | 15 | 16 |
| 19 | 20 | 21 | 22 | 23 |
| 26 | 27 | 28 | 29 | 30 |

| February | | | | |
|---|---|---|---|---|
| M | T | W | R | F |
| 2 | 3 | 4 | 5 | 6 |
| 9 | 10 | 11 | 12 | 13 |
| 16 | 17 | 18 | 19 | 20 |
| 23 | 24 | 25 | 26 | 27 |
| | | | | |

| March | | | | |
|---|---|---|---|---|
| M | T | W | R | F |
| 2 | 3 | 4 | 5 | 6 |
| 9 | 10 | 11 | 12 | 13 |
| 16 | 17 | 18 | 19 | 20 |
| 23 | 24 | 25 | 26 | 27 |
| 30 | 31 | | | |

| April | | | | |
|---|---|---|---|---|
| M | T | W | R | F |
| | | 1 | 2 | 3 |
| 6 | 7 | 8 | 9 | 10 |
| 13 | 14 | 15 | 16 | 17 |
| 20 | 21 | 22 | 23 | 24 |
| 27 | 28 | 29 | 30 | |

| May | | | | |
|---|---|---|---|---|
| M | T | W | R | F |
| | | | | 1 |
| 4 | 5 | 6 | 7 | 8 |
| 11 | 12 | 13 | 14 | 15 |
| 18 | 19 | 20 | 21 | 22 |
| 25 | 26 | 27 | 28 | 29 |

# 2025-2026 Pay Schedule

| The pay schedule below will be followed to pay School Year Employees (204 contract days and less) | | |
|---|---|---|
| September 1, 2025 | | March 1, 2026 |
| September 15, 2025 | | March 15, 2026 |
| October 1, 2025 | | April 1, 2026 |
| October 15, 2025 | | April 15, 2026 |
| November 1, 2025 | | May 1, 2026 |
| November 15, 2025 | | May 15, 2026 |
| December 1, 2025 | | June 1, 2026 |
| December 15, 2025 | | June 15, 2026 |
| January 1, 2026 | | July 1, 2026 |
| January 15, 2026 | | July 15, 2026 |
| February 1, 2026 | | August 1, 2026 |
| February 15, 2026 | | August 15, 2026 |

*Employees who do not have a contract for the 2026-27 school year will receive the remainder of their contract pay at the end of June 2026.*

| The pay schedule below will be followed to pay year round employees (205 contract days or more) | | |
|---|---|---|
| July 1, 2025 | | January 1, 2026 |
| July 15, 2025 | | January 15, 2026 |
| August 1, 2025 | | February 1, 2026 |
| August 15, 2025 | | February 15, 2026 |
| September 1, 2025 | | March 1, 2026 |
| September 15, 2025 | | March 15, 2026 |
| October 1, 2025 | | April 1, 2026 |
| October 15, 2025 | | April 15, 2026 |
| November 1, 2025 | | May 1, 2026 |
| November 15, 2025 | | May 15, 2026 |
| December 1, 2025 | | June 1, 2026 |
| December 15, 2025 | | June 15, 2026 |

**Regular timesheets are submitted through Frontline. Incomplete timesheets will be returned to the school to be revised. Failure to properly complete timesheets may delay pay until the next payroll.**

**All payroll is distributed via direct deposit according to a schedule and approved annually by the Board. Pay statements will be provided electronically via MUNIS self-service.**

# 2025-2026 Extra Duty/Substitute Pay Schedule

The pay schedule below will be followed to pay additional time worked outside of a normal contract and substitute employees.

| Reporting Period | Due to Central Office | Pay Date |
|---|---|---|
| 7/1 to 7/15 | July 18, 2025 | August 1, 2025 |
| 7/16 to 7/31 | August 5, 2025 | August 15, 2025 |
| 8/1 to 8/15 | August 19, 2025 | September 1, 2025 |
| 8/16 to 8/31 | September 4, 2025 | September 15, 2025 |
| 9/1 to 9/15 | September 18, 2025 | October 1, 2025 |
| 9/16 to 9/30 | October 3, 2025 | October 15, 2025 |
| 10/1 to 10/15 | October 17, 2025 | November 1, 2025 |
| 10/16 to 10/31 | November 5, 2025 | November 15, 2025 |
| 11/1 to 11/15 | November 20, 2025 | December 1, 2025 |
| 11/16 to 11/30 | December 4, 2025 | December 15, 2025 |
| 12/1 to 12/15 | December 19, 2025 | January 1, 2026 |
| 12/16 to 12/31 | January 5, 2026 | January 15, 2026 |
| 1/1 to 1/15 | January 20, 2026 | February 1, 2026 |
| 1/16 to 1/31 | February 4, 2026 | February 15, 2026 |
| 2/1 to 2/15 | February 19, 2026 | March 1, 2026 |
| 2/16 to 2/28 | March 5, 2026 | March 15, 2026 |
| 3/1 to 3/15 | March 19, 2026 | April 1, 2026 |
| 3/16 to 3/31 | April 3, 2026 | April 15, 2026 |
| 4/1 to 4/15 | April 21, 2026 | May 1, 2026 |
| 4/16 to 4/30 | May 5, 2026 | May 15, 2026 |
| 5/1 to 5/15 | May 20, 2026 | June 1, 2026 |
| 5/16 to 5/31 | June 4, 2026 | June 15, 2026 |
| 6/1 to 6/15 | June 18, 2026 | July 1, 2026 |
| 6/16 to 6/30 | July 3, 2026 | July 15, 2026 |

Extra duty supplements will be paid in full amount sums when duties are completed and proper documentation is submitted to Central Office. Extra duty supplements $2500 or greater will be paid over 24 pays for full time employees. Should the full time employee resign before completing supplemental duties, supplemental duty pay will be prorated.

# Calculating Pay

Pay is annualized. Employees who are paid an hourly rate and are also contracted for a specific number of days and a specific number of hours per day will have their salary divided evenly over 24 paychecks even though the number of days worked during a pay period may differ.

## HOURLY RATE X HOURS PER DAY X DAYS PER YEAR / 24

| | |
|---|---|
| Hourly Rate | $15.50 |
| Hours Per Day | 7 |
| Days Per Year | 180 |
| Total Gross Annual Salary | $19,530 |
| Gross Salary Per Paycheck | $813.75 |

The salaried pay scale is based on 187 days. Employees who work a different number of days per year or partial days will be paid on a prorated basis. To calculate the base pay (if the employee works an alternate number of days or FTE), use the following formula:

## (ANNUAL RATE / 187) X CONTRACTED DAYS / 24

| | |
|---|---|
| Base Annual Salary Rate | $45,000 |
| Contracted Days | 187 |
| Daily Rate | $240.64 |
| Gross Salary Per Paycheck | $1,875 |

## (ANNUAL RATE / 187) X CONTRACTED DAYS / 24

| | |
|---|---|
| Base Annual Salary Rate | $45,000 |
| Contracted Days | 205 |
| Daily Rate | $240.64 |
| Total Gross Annual Salary | $49,331.55 |
| Gross Salary Per Paycheck | $2,055.48 |

# Certified Salary Schedule (187 Days)

| Years of Experience | Rank 1 | Rank 2 | Rank 3 |
|---|---|---|---|
| 0 | $53,000 | $49,000 | $45,000 |
| 1 | $53,663 | $49,613 | $45,563 |
| 2 | $54,333 | $50,233 | $46,132 |
| 3 | $55,012 | $50,861 | $46,709 |
| 4 | $56,388 | $52,132 | $47,876 |
| 5 | $57,093 | $52,784 | $48,475 |
| 6 | $57,806 | $53,444 | $49,081 |
| 7 | $58,529 | $54,112 | $49,694 |
| 8 | $59,260 | $54,788 | $50,315 |
| 9 | $60,001 | $55,473 | $50,944 |
| 10 | $60,751 | $56,166 | $51,581 |
| 11 | $61,511 | $56,868 | $52,226 |
| 12 | $62,279 | $57,579 | $52,879 |
| 13 | $63,058 | $58,299 | $53,540 |
| 14 | $63,846 | $59,028 | $54,209 |
| 15 | $64,644 | $59,765 | $54,887 |
| 16 | $65,452 | $60,513 | $55,573 |
| 17 | $66,270 | $61,269 | $56,267 |
| 18 | $67,099 | $62,035 | $56,971 |
| 19 | $67,938 | $62,810 | $57,683 |
| 20 | $68,787 | $63,595 | $58,404 |
| 21 | $69,647 | $64,390 | $59,134 |
| 22 | $70,517 | $65,195 | $59,873 |
| 23 | $71,399 | $66,010 | $60,622 |
| 24 | $72,291 | $66,835 | $61,379 |
| 25 | $73,195 | $67,671 | $62,147 |
| 26 | $74,110 | $68,517 | $62,923 |
| 27 | $74,110 | $68,517 | $62,923 |
| 28 | $74,110 | $68,517 | $62,923 |
| 29 | $74,110 | $68,517 | $62,923 |

# Certified Salary Schedule Notes

- Emergency Certification will be paid on Rank 3.
- Rank changes must be submitted by September 15th each year in order to apply to the current year.
- Employment verification must be completed within 90 days of the hire date in order to apply to the current year. It is the responsibility of the employee to get the proper verification paperwork sent to the payroll department.
- If an employee is retired and returning to work, it is their responsibility to ensure they are meeting the terms of their retirement status.

# Certified Central Office Positions

| Category | Primary Duty | Days & Rate | Quantity |
|---|---|---|---|
| | Assistant Superintendent | 242 days + 28% | 1 |
| Chief | Chief Academic Officer | 242 days + 23% | 1 |
| Director | Pupil Personnel | 240 days + 18% | 1 |
| Director | Special Education | 240 days + 18% | 1 |
| Director | Facilities and Transportation | 240 days + 18% | 1 |
| Director | Assistant Special Education | 210 days | 1 |

# Certified District Wide Positions

| Position | Location | Days | Quantity |
|---|---|---|---|
| Psychologist | All Schools | 187 + 15 extended days | 2 |
| Special Ed Facilitator | Elementary / Secondary | 187 + 6 extended days | 2 |
| Alternative Program Director | Anchor Academy | 187 + 10 extended days | 1 |
| Federal Programs Coordinator | District Wide | 187 days | 1 |
| Data Coordinator | District Wide | 187 days + 33 extended days | 1 |
| Full Service Community Schools Director* | Toliver/DHS | 220 days + 5% | 1 |
| Migrant Advocate* | All Schools | 187 days | 1 |

*Grant Funded

# Classified Positions Paid on Certified Salary Schedule

| Code | Classified Position | Days | Rank |
|---|---|---|---|
| 7185 | Chief Finance Officer | 242 days + 23% | RI |
| 7273 | Athletic Trainer/ Health Services Asst | 230 days | RI |
| 7291 | Occupational & Physical Therapist | 187 days | RI |
| 7294 | Speech Language Pathologist | 187 days | RI |
| 7462 | Arts & Humanities Director | 212 days | RIII or RII or RI |
| 8095 | School Wellness Counselor | 210 days | RI |
| 7102 | Communications Manager | 240 days | RII |
|  | JAG Instructor | 187 days | RIII |

# District Wide Stipends

| Location | Position | Days / Stipend |
|---|---|---|
| District Wide | CTE-Perkins V District Contact | $2,000.00 |
| District wide | Energy Data Manager | $2,000.00 |
| District Wide | Speech Language Pathologist | $2,000.00 |
| District Wide | School Psychologist | $5,000.00 |
| Sunrise | Lead Teacher | $1,500.00 |
| Board Allocation | Doctorate (non-superintendent) | $2,500.00 |
| Various | Certified Additional (1) | Rank 3 $30.00/hour<br>Rank 2 $35.00/hour<br>Rank 1 $40.00/hour |
| Various | Certified Additional when filling a classified position (2) | $25.00/hour |
| Board Allocation | National Board Certification Teacher (3) | $2,500.00 |
| Various | Gate Worker per game (4) | $50 |
| Various | Classified Additional | $25.00 |
| Various | Certified Perfect Attendance (5) | $500.00 per semester |
| Various | Classified Perfect Attendance (6) | $250.00 per semester |
| District Wide | EL Certification (7) | $1,000 |
| Various | Hazard Pay | $2,500 |
| Various | Student Worker (8) | $11-$25r |

NOTE: Employees are ineligible to receive both NBCT stipend and Doctorate stipend.
(1) Includes PD, summer school, homebound, bus driver, ESS tutor, MEP Tutor, etc. (Rank III or higher)
(2) Certified staff only, Rank III or higher
(3) Combination of state and board funds
(4) Paid by the Specific School/Sport
(5) This incentive applies to any day school is in session with students, and is only for employees with 205 day contracts or less.
(6) This incentive applies to any day school is in session with students. Excludes bus drivers (see attendance incentives on page 14)
(7) Excludes EL Teachers
(8) Student workers are paid the same as a classified substitute in the area of service

# Classified Rates of Pay

| Job | After School | Custodian / Maintenance | | | | | Food Service | | | |
|---|---|---|---|---|---|---|---|---|---|---|
| Class | 7465 | 7437 | 7443 | 7621 | 7605 | 7609 | 7221 | 7212 | 7232 | 7241 |
| Years of Service | After School Director | Maint. HVAC Journeyman | Maint. Tech III | Maint. Grounds Manager | Custodial Supervisor | Custodian | Food Service Director | Food Service Manager I | Food Service Asst. Manager | Cook /Baker |
| HRS | 5 | 8 | 8 | 8 | 8 | 8 | 8 | 8 | 1-8 | 1-7 |
| DAYS | 180 | 240 | 240 | 240 | 240 | 240 | 220 | 205 | 180 | 180 |
| 0 | $ 17.00 | $ 22.00 | $ 16.00 | $ 17.50 | $ 16.00 | $ 15.00 | $ 22.00 | $ 18.50 | $ 17.25 | $ 16.00 |
| 1 | $ 17.26 | $ 22.33 | $ 16.24 | $ 17.76 | $ 16.24 | $ 15.23 | $ 22.33 | $ 18.78 | $ 17.51 | $ 16.24 |
| 2 | $ 17.51 | $ 22.66 | $ 16.48 | $ 18.03 | $ 16.48 | $ 15.45 | $ 22.66 | $ 19.06 | $ 17.77 | $ 16.48 |
| 3 | $ 17.78 | $ 23.00 | $ 16.73 | $ 18.30 | $ 16.73 | $ 15.69 | $ 23.00 | $ 19.35 | $ 18.04 | $ 16.73 |
| 4 | $ 18.31 | $ 23.70 | $ 17.23 | $ 18.85 | $ 17.23 | $ 16.16 | $ 23.70 | $ 19.93 | $ 18.58 | $ 17.23 |
| 5 | $ 18.58 | $ 24.05 | $ 17.49 | $ 19.13 | $ 17.49 | $ 16.40 | $ 24.05 | $ 20.22 | $ 18.86 | $ 17.49 |
| 6 | $ 18.86 | $ 24.41 | $ 17.75 | $ 19.42 | $ 17.75 | $ 16.64 | $ 24.41 | $ 20.53 | $ 19.14 | $ 17.75 |
| 7 | $ 19.15 | $ 24.78 | $ 18.02 | $ 19.71 | $ 18.02 | $ 16.89 | $ 24.78 | $ 20.84 | $ 19.43 | $ 18.02 |
| 8 | $ 19.43 | $ 25.15 | $ 18.29 | $ 20.00 | $ 18.29 | $ 17.15 | $ 25.15 | $ 21.15 | $ 19.72 | $ 18.29 |
| 9 | $ 19.72 | $ 25.53 | $ 18.56 | $ 20.31 | $ 18.56 | $ 17.40 | $ 25.53 | $ 21.47 | $ 20.01 | $ 18.56 |
| 10 | $ 20.02 | $ 25.91 | $ 18.84 | $ 20.61 | $ 18.84 | $ 17.67 | $ 25.91 | $ 21.79 | $ 20.32 | $ 18.84 |
| 11 | $ 20.32 | $ 26.30 | $ 19.13 | $ 20.92 | $ 19.13 | $ 17.93 | $ 26.30 | $ 22.11 | $ 20.62 | $ 19.13 |
| 12 | $ 20.63 | $ 26.69 | $ 19.41 | $ 21.23 | $ 19.41 | $ 18.20 | $ 26.69 | $ 22.45 | $ 20.93 | $ 19.41 |
| 13 | $ 20.94 | $ 27.09 | $ 19.70 | $ 21.55 | $ 19.70 | $ 18.47 | $ 27.09 | $ 22.78 | $ 21.24 | $ 19.70 |
| 14 | $ 21.25 | $ 27.50 | $ 20.00 | $ 21.87 | $ 20.00 | $ 18.75 | $ 27.50 | $ 23.12 | $ 21.56 | $ 20.00 |
| 15 | $ 21.57 | $ 27.91 | $ 20.30 | $ 22.20 | $ 20.30 | $ 19.03 | $ 27.91 | $ 23.47 | $ 21.89 | $ 20.30 |
| 16 | $ 21.89 | $ 28.33 | $ 20.60 | $ 22.54 | $ 20.60 | $ 19.32 | $ 28.33 | $ 23.82 | $ 22.21 | $ 20.60 |
| 17 | $ 22.22 | $ 28.76 | $ 20.91 | $ 22.87 | $ 20.91 | $ 19.61 | $ 28.76 | $ 24.18 | $ 22.55 | $ 20.91 |
| 18 | $ 22.55 | $ 29.19 | $ 21.23 | $ 23.22 | $ 21.23 | $ 19.90 | $ 29.19 | $ 24.54 | $ 22.88 | $ 21.23 |
| 19 | $ 22.89 | $ 29.62 | $ 21.54 | $ 23.56 | $ 21.54 | $ 20.20 | $ 29.62 | $ 24.91 | $ 23.23 | $ 21.54 |
| 20 | $ 23.23 | $ 30.07 | $ 21.87 | $ 23.92 | $ 21.87 | $ 20.50 | $ 30.07 | $ 25.29 | $ 23.58 | $ 21.87 |
| 21 | $ 23.58 | $ 30.52 | $ 22.20 | $ 24.28 | $ 22.20 | $ 20.81 | $ 30.52 | $ 25.66 | $ 23.93 | $ 22.20 |
| 22 | $ 23.94 | $ 30.98 | $ 22.53 | $ 24.64 | $ 22.53 | $ 21.12 | $ 30.98 | $ 26.05 | $ 24.29 | $ 22.53 |
| 23 | $ 24.30 | $ 31.44 | $ 22.87 | $ 25.01 | $ 22.87 | $ 21.44 | $ 31.44 | $ 26.44 | $ 24.65 | $ 22.87 |
| 24 | $ 24.66 | $ 31.91 | $ 23.21 | $ 25.39 | $ 23.21 | $ 21.76 | $ 31.91 | $ 26.84 | $ 25.02 | $ 23.21 |
| 25 | $ 25.03 | $ 32.39 | $ 23.56 | $ 25.77 | $ 23.56 | $ 22.09 | $ 32.39 | $ 27.24 | $ 25.40 | $ 23.56 |
| 26 | $ 25.41 | $ 32.88 | $ 23.91 | $ 26.15 | $ 23.91 | $ 22.42 | $ 32.88 | $ 27.65 | $ 25.78 | $ 23.91 |
| 27 | $ 25.41 | $ 32.88 | $ 23.91 | $ 26.15 | $ 23.91 | $ 22.42 | $ 32.88 | $ 27.65 | $ 25.78 | $ 23.91 |
| 28 | $ 25.41 | $ 32.88 | $ 23.91 | $ 26.15 | $ 23.91 | $ 22.42 | $ 32.88 | $ 27.65 | $ 25.78 | $ 23.91 |
| 29 | $ 25.41 | $ 32.88 | $ 23.91 | $ 26.15 | $ 23.91 | $ 22.42 | $ 32.88 | $ 27.65 | $ 25.78 | $ 23.91 |

| Job | Clerical / Fiscal | | | | | | | | Health Services | | |
|---|---|---|---|---|---|---|---|---|---|---|---|
| Class | 7191 | 7161 | 7660 | 7164 | 7762 | 7773 | 7165 | 7783 | 7262 | 7263 | 7271 |
| **Years of Service** | **Payroll Clerk II** | **Account Manager** | **Personnel Specialist** | **Account Clerk II-HS Bookkeeper** | **Admin Sec I** | **School Sec I - HS** | **Account Clerk I - Elem/MS Bookkeeper** | **Clerical Assistant** | **Registered Nurse** | **Licensed Practical Nurse** | **Health Services Coor/RN** |
| HRS | 8 | 8 | 8 | 8 | 4-8 | 8 | 8 | 1-8 | 7 | 1-7 | 8 |
| DAYS | 240 | 180-240 | 240 | 240 | 240 | 210 | 210-220 | 180 | 180 | 180 | 197 |
| 0 | $ 22.50 | $ 18.00 | $ 18.00 | $ 17.00 | $ 16.50 | $ 15.50 | $ 16.00 | $ 13.75 | $ 22.50 | $ 20.50 | $ 26.00 |
| 1 | $ 22.84 | $ 18.27 | $ 18.27 | $ 17.26 | $ 16.75 | $ 15.73 | $ 16.24 | $ 13.96 | $ 22.84 | $ 20.81 | $ 26.39 |
| 2 | $ 23.18 | $ 18.54 | $ 18.54 | $ 17.51 | $ 17.00 | $ 15.97 | $ 16.48 | $ 14.17 | $ 23.18 | $ 21.12 | $ 26.79 |
| 3 | $ 23.53 | $ 18.82 | $ 18.82 | $ 17.78 | $ 17.25 | $ 16.21 | $ 16.73 | $ 14.38 | $ 23.53 | $ 21.44 | $ 27.19 |
| 4 | $ 24.23 | $ 19.39 | $ 19.39 | $ 18.31 | $ 17.77 | $ 16.69 | $ 17.23 | $ 14.81 | $ 24.23 | $ 22.08 | $ 28.00 |
| 5 | $ 24.60 | $ 19.68 | $ 19.68 | $ 18.58 | $ 18.04 | $ 16.94 | $ 17.49 | $ 15.03 | $ 24.60 | $ 22.41 | $ 28.42 |
| 6 | $ 24.97 | $ 19.97 | $ 19.97 | $ 18.86 | $ 18.31 | $ 17.20 | $ 17.75 | $ 15.26 | $ 24.97 | $ 22.75 | $ 28.85 |
| 7 | $ 25.34 | $ 20.27 | $ 20.27 | $ 19.15 | $ 18.58 | $ 17.46 | $ 18.02 | $ 15.49 | $ 25.34 | $ 23.09 | $ 29.28 |
| 8 | $ 25.72 | $ 20.58 | $ 20.58 | $ 19.43 | $ 18.86 | $ 17.72 | $ 18.29 | $ 15.72 | $ 25.72 | $ 23.43 | $ 29.72 |
| 9 | $ 26.11 | $ 20.89 | $ 20.89 | $ 19.72 | $ 19.14 | $ 17.98 | $ 18.56 | $ 15.95 | $ 26.11 | $ 23.79 | $ 30.17 |
| 10 | $ 26.50 | $ 21.20 | $ 21.20 | $ 20.02 | $ 19.43 | $ 18.25 | $ 18.84 | $ 16.19 | $ 26.50 | $ 24.14 | $ 30.62 |
| 11 | $ 26.90 | $ 21.52 | $ 21.52 | $ 20.32 | $ 19.72 | $ 18.53 | $ 19.13 | $ 16.44 | $ 26.90 | $ 24.50 | $ 31.08 |
| 12 | $ 27.30 | $ 21.84 | $ 21.84 | $ 20.63 | $ 20.02 | $ 18.81 | $ 19.41 | $ 16.68 | $ 27.30 | $ 24.87 | $ 31.55 |
| 13 | $ 27.71 | $ 22.17 | $ 22.17 | $ 20.94 | $ 20.32 | $ 19.09 | $ 19.70 | $ 16.93 | $ 27.71 | $ 25.25 | $ 32.02 |
| 14 | $ 28.12 | $ 22.50 | $ 22.50 | $ 21.25 | $ 20.62 | $ 19.37 | $ 20.00 | $ 17.19 | $ 28.12 | $ 25.62 | $ 32.50 |
| 15 | $ 28.55 | $ 22.84 | $ 22.84 | $ 21.57 | $ 20.93 | $ 19.66 | $ 20.30 | $ 17.44 | $ 28.55 | $ 26.01 | $ 32.99 |
| 16 | $ 28.97 | $ 23.18 | $ 23.18 | $ 21.89 | $ 21.25 | $ 19.96 | $ 20.60 | $ 17.71 | $ 28.97 | $ 26.40 | $ 33.48 |
| 17 | $ 29.41 | $ 23.53 | $ 23.53 | $ 22.22 | $ 21.57 | $ 20.26 | $ 20.91 | $ 17.97 | $ 29.41 | $ 26.79 | $ 33.98 |
| 18 | $ 29.85 | $ 23.88 | $ 23.88 | $ 22.55 | $ 21.89 | $ 20.56 | $ 21.23 | $ 18.24 | $ 29.85 | $ 27.20 | $ 34.49 |
| 19 | $ 30.30 | $ 24.24 | $ 24.24 | $ 22.89 | $ 22.22 | $ 20.87 | $ 21.54 | $ 18.52 | $ 30.30 | $ 27.60 | $ 35.01 |
| 20 | $ 30.75 | $ 24.60 | $ 24.60 | $ 23.23 | $ 22.55 | $ 21.18 | $ 21.87 | $ 18.79 | $ 30.75 | $ 28.02 | $ 35.54 |
| 21 | $ 31.21 | $ 24.97 | $ 24.97 | $ 23.58 | $ 22.89 | $ 21.50 | $ 22.20 | $ 19.07 | $ 31.21 | $ 28.44 | $ 36.07 |
| 22 | $ 31.68 | $ 25.35 | $ 25.35 | $ 23.94 | $ 23.23 | $ 21.83 | $ 22.53 | $ 19.36 | $ 31.68 | $ 28.87 | $ 36.61 |
| 23 | $ 32.16 | $ 25.73 | $ 25.73 | $ 24.30 | $ 23.58 | $ 22.15 | $ 22.87 | $ 19.65 | $ 32.16 | $ 29.30 | $ 37.16 |
| 24 | $ 32.64 | $ 26.11 | $ 26.11 | $ 24.66 | $ 23.94 | $ 22.48 | $ 23.21 | $ 19.95 | $ 32.64 | $ 29.74 | $ 37.72 |
| 25 | $ 33.13 | $ 26.50 | $ 26.50 | $ 25.03 | $ 24.29 | $ 22.82 | $ 23.56 | $ 20.25 | $ 33.13 | $ 30.18 | $ 38.28 |
| 26 | $ 33.63 | $ 26.90 | $ 26.90 | $ 25.41 | $ 24.66 | $ 23.16 | $ 23.91 | $ 20.55 | $ 33.63 | $ 30.64 | $ 38.86 |
| 27 | $ 33.63 | $ 26.90 | $ 26.90 | $ 25.41 | $ 24.66 | $ 23.16 | $ 23.91 | $ 20.55 | $ 33.63 | $ 30.64 | $ 38.86 |
| 28 | $ 33.63 | $ 26.90 | $ 26.90 | $ 25.41 | $ 24.66 | $ 23.16 | $ 23.91 | $ 20.55 | $ 33.63 | $ 30.64 | $ 38.86 |
| 29 | $ 33.63 | $ 26.90 | $ 26.90 | $ 25.41 | $ 24.66 | $ 23.16 | $ 23.91 | $ 20.55 | $ 33.63 | $ 30.64 | $ 38.86 |

| Job | District | | | | | Instructional | | | Transportation | | |
|---|---|---|---|---|---|---|---|---|---|---|---|
| Class | 7363 | 7492 | 7342 | 7523 | 7525 | 7320 | 7318 | 8318 | 7902/ | 7941 | 7942 |
| Years of Service | Media/ Producer | Director II FRC/YSC | School/ Home/ Comm Liaison | Network Engineer Tech | Computer Maint. Tech | Inst. Asst. I | Inst. Asst. II (MSD) | Inst. Asst. II (Bilingual) | Transportation Mgr/ Vehicle/Mechanic | Bus Driver | Bus Monitor |
| HRS | 8 | 8 | 4-8 | 8 | 8 | 6-8 | 7 | 6-8 | 4-8 | 1-8 | 1-6 |
| DAYS | 200 | 240 | 180-190 | 240 | 240 | 180 | 180 | 180 | 180- 230 | 180 | 129-180 |
| 0 | $ 18.00 | $ 21.00 | $ 16.00 | $ 30.00 | $ 22.50 | $ 13.50 | $ 15.00 | $ 15.00 | $ 22.50 | $ 19.00 | $ 11.00 |
| 1 | $ 18.27 | $ 21.32 | $ 16.24 | $ 30.45 | $ 22.84 | $ 13.70 | $ 15.23 | $ 15.23 | $ 22.84 | $ 19.29 | $ 11.17 |
| 2 | $ 18.54 | $ 21.63 | $ 16.48 | $ 30.91 | $ 23.18 | $ 13.91 | $ 15.45 | $ 15.45 | $ 23.18 | $ 19.57 | $ 11.33 |
| 3 | $ 18.82 | $ 21.96 | $ 16.73 | $ 31.37 | $ 23.53 | $ 14.12 | $ 15.69 | $ 15.69 | $ 23.53 | $ 19.87 | $ 11.50 |
| 4 | $ 19.39 | $ 22.62 | $ 17.23 | $ 32.31 | $ 24.23 | $ 14.54 | $ 16.16 | $ 16.16 | $ 24.23 | $ 20.46 | $ 11.85 |
| 5 | $ 19.68 | $ 22.96 | $ 17.49 | $ 32.80 | $ 24.60 | $ 14.76 | $ 16.40 | $ 16.40 | $ 24.60 | $ 20.77 | $ 12.03 |
| 6 | $ 19.97 | $ 23.30 | $ 17.75 | $ 33.29 | $ 24.97 | $ 14.98 | $ 16.64 | $ 16.64 | $ 24.97 | $ 21.08 | $ 12.21 |
| 7 | $ 20.27 | $ 23.65 | $ 18.02 | $ 33.79 | $ 25.34 | $ 15.20 | $ 16.89 | $ 16.89 | $ 25.34 | $ 21.40 | $ 12.39 |
| 8 | $ 20.58 | $ 24.01 | $ 18.29 | $ 34.29 | $ 25.72 | $ 15.43 | $ 17.15 | $ 17.15 | $ 25.72 | $ 21.72 | $ 12.57 |
| 9 | $ 20.89 | $ 24.37 | $ 18.56 | $ 34.81 | $ 26.11 | $ 15.66 | $ 17.40 | $ 17.40 | $ 26.11 | $ 22.05 | $ 12.76 |
| 10 | $ 21.20 | $ 24.73 | $ 18.84 | $ 35.33 | $ 26.50 | $ 15.90 | $ 17.67 | $ 17.67 | $ 26.50 | $ 22.38 | $ 12.95 |
| 11 | $ 21.52 | $ 25.10 | $ 19.13 | $ 35.86 | $ 26.90 | $ 16.14 | $ 17.93 | $ 17.93 | $ 26.90 | $ 22.71 | $ 13.15 |
| 12 | $ 21.84 | $ 25.48 | $ 19.41 | $ 36.40 | $ 27.30 | $ 16.38 | $ 18.20 | $ 18.20 | $ 27.30 | $ 23.05 | $ 13.35 |
| 13 | $ 22.17 | $ 25.86 | $ 19.70 | $ 36.94 | $ 27.71 | $ 16.63 | $ 18.47 | $ 18.47 | $ 27.71 | $ 23.40 | $ 13.55 |
| 14 | $ 22.50 | $ 26.25 | $ 20.00 | $ 37.50 | $ 28.12 | $ 16.87 | $ 18.75 | $ 18.75 | $ 28.12 | $ 23.75 | $ 13.75 |
| 15 | $ 22.84 | $ 26.64 | $ 20.30 | $ 38.06 | $ 28.55 | $ 17.13 | $ 19.03 | $ 19.03 | $ 28.55 | $ 24.11 | $ 13.96 |
| 16 | $ 23.18 | $ 27.04 | $ 20.60 | $ 38.63 | $ 28.97 | $ 17.38 | $ 19.32 | $ 19.32 | $ 28.97 | $ 24.47 | $ 14.17 |
| 17 | $ 23.53 | $ 27.45 | $ 20.91 | $ 39.21 | $ 29.41 | $ 17.65 | $ 19.61 | $ 19.61 | $ 29.41 | $ 24.83 | $ 14.38 |
| 18 | $ 23.88 | $ 27.86 | $ 21.23 | $ 39.80 | $ 29.85 | $ 17.91 | $ 19.90 | $ 19.90 | $ 29.85 | $ 25.21 | $ 14.59 |
| 19 | $ 24.24 | $ 28.28 | $ 21.54 | $ 40.40 | $ 30.30 | $ 18.18 | $ 20.20 | $ 20.20 | $ 30.30 | $ 25.58 | $ 14.81 |
| 20 | $ 24.60 | $ 28.70 | $ 21.87 | $ 41.00 | $ 30.75 | $ 18.45 | $ 20.50 | $ 20.50 | $ 30.75 | $ 25.97 | $ 15.03 |
| 21 | $ 24.97 | $ 29.13 | $ 22.20 | $ 41.62 | $ 31.21 | $ 18.73 | $ 20.81 | $ 20.81 | $ 31.21 | $ 26.36 | $ 15.26 |
| 22 | $ 25.35 | $ 29.57 | $ 22.53 | $ 42.24 | $ 31.68 | $ 19.01 | $ 21.12 | $ 21.12 | $ 31.68 | $ 26.75 | $ 15.49 |
| 23 | $ 25.73 | $ 30.01 | $ 22.87 | $ 42.88 | $ 32.16 | $ 19.29 | $ 21.44 | $ 21.44 | $ 32.16 | $ 27.15 | $ 15.72 |
| 24 | $ 26.11 | $ 30.46 | $ 23.21 | $ 43.52 | $ 32.64 | $ 19.58 | $ 21.76 | $ 21.76 | $ 32.64 | $ 27.56 | $ 15.96 |
| 25 | $ 26.50 | $ 30.92 | $ 23.56 | $ 44.17 | $ 33.13 | $ 19.88 | $ 22.09 | $ 22.09 | $ 33.13 | $ 27.98 | $ 16.20 |
| 26 | $ 26.90 | $ 31.38 | $ 23.91 | $ 44.83 | $ 33.63 | $ 20.18 | $ 22.42 | $ 22.42 | $ 33.63 | $ 28.40 | $ 16.44 |
| 27 | $ 26.90 | $ 31.38 | $ 23.91 | $ 44.83 | $ 33.63 | $ 20.18 | $ 22.42 | $ 22.42 | $ 33.63 | $ 28.40 | $ 16.44 |
| 28 | $ 26.90 | $ 31.38 | $ 23.91 | $ 44.83 | $ 33.63 | $ 20.18 | $ 22.42 | $ 22.42 | $ 33.63 | $ 28.40 | $ 16.44 |
| 29 | $ 26.90 | $ 31.38 | $ 23.91 | $ 44.83 | $ 33.63 | $ 20.18 | $ 22.42 | $ 22.42 | $ 33.63 | $ 28.40 | $ 16.44 |

# Classified Salary Notes

Bus driver field trip rate is $16.69/ hr
Driver/Trainer rate is an additional $1.00/hr

Bus drivers may not exceed 15 hours of paid time in a 24 hour period.  This may include up to 10 hours of driving and 5 hours of rest.  (per US Dept of Transportation CDL regulations)

A classified employee may carry years of experience from one Danville district classified position to another Danville district classified position. Years of experience may be granted from comparable positions outside the Danville District with HR approval. Credit for years of experience cannot transfer to or from certified to classified positions. The exception being teaching experience up to 10 years will count towards classroom instructional assistant positions. Additional experience may be granted by the Superintendent/Designee.

While working a temporary classified position other than your contracted position, staff are paid at step zero.

Drivers have the ability to earn a bonus each quarter. The opportunity to receive a larger bonus overtime happens with consistent attendance. The first quarter with perfect attendance is $100. Two consecutive quarters with perfect attendance earns a $150 bonus. Three consecutive quarters with perfect attendance earns a $250 bonus. Four (all year) consecutive quarters with perfect attendance earns a $300 bonus. This gives a driver the ability to earn $800 extra for a year of perfect attendance.

# Certified Substitute Teacher Pay Schedule

| Rank | Daily Rate | Description |
|---|---|---|
| Rank 1 | $ 165..00 | 30 hours above masters degree & teaching certification |
| Rank 2 | $ 150.00 | masters degree & teaching certification |
| Rank 3 | $ 135.00 | bachelor's degree & teaching certification |
| Rank 4 | $ 120.00 | bachelor's degree or 96+ hours & 2.5 or greater GPA. No teaching certification |
| Rank 5 | $ 105.00 | No college hours |

## Certified and Classified Substitute Salary Notes

- Substitute teaching does not qualify as teaching experience.
- Any substitute holding valid KY teaching certification who subs for ten or more consecutive days for an individual teacher shall be paid according to the certified salary schedule beginning on the eleventh day.
- Any retired teacher holding a valid KY teaching certification who is filling in as a long term substitute (minimum 20 days or more) shall receive their retired daily rate (approved by KTRS) on day one.
- Any retired teacher holding a valid KY teaching certificate substituting in the area in which they are certified will receive their KTRS daily rate.
- It is the responsibility of retired employees to determine if their retirement benefit will be affected by substituting.
- Classified substitutes will be paid at the beginning rate for that position.
- Substitutes who sub for ten or more consecutive days for an individual employee and have documented experience in that same job class shall be paid according to the classified salary schedule beginning on the eleventh day.

# School Duties

| Hogsett Primary School | |
|---|---|
| **Position** | **Days/ Rate** |
| Principal | 240 + 17% |
| Assistant Principal | 215 + 15% |
| Guidance Counselor | 187 + 18 ext days |
| Library Media Specialist | 187 + 13 ext days |
| | |

| Hogsett Primary School Extra Duty | |
|---|---|
| **Position** | **Stipend** |
| Art Club | $500.00 |
| Builders Club | $500.00 |
| Drama Club | $500.00 |
| Math Club | $500.00 |
| Science Club | $500.00 |
| STLP | $500.00 |
| Team Lead (x5)* | $500.00 |
| School Level Media Coordinator | $1,500.00 |

*Paid out of Title I

| Toliver Intermediate School | |
|---|---|
| **Position** | **Days/ Rate** |
| Principal | 240 + 19% |
| Assistant Principal | 215 + 15% |
| Guidance Counselor (2) | 187 + 18 ext days |
| Library Media Specialist | 187 + 13 ext days |
| | |

| Toliver Intermediate School Extra Duty | |
|---|---|
| **Position** | **Stipend** |
| Academic Team Coach | $2,000.00 |
| Choir | $1,000.00 |
| Drama (2nd/3rd) | $1,000.00 |
| Drama (4th/5th) | $1,000.00 |
| Robotics/STLP | $1,000.00 |
| Nature Club | $500.00 |
| Soccer | $500.00 |
| 2nd Grade Team Lead | $500.00 |
| 3rd Grade Team Lead | $500.00 |
| 4th Grade Team Lead | $500.00 |
| 5th Grade Team Lead | $500.00 |
| Math Content Lead | $500.00 |
| ELA Content Lead | $500.00 |
| Science Content Lead | $500.00 |
| School Level Media Coordinator | $1,500.00 |

| John W Bate Middle School | |
|---|---|
| **Position** | **Days/Rate** |
| Principal | 240 + 21% |
| Assistant Principal | 225 + 15% |
| Guidance Counselor | 187 + 23 ext days |
| Media Specialist | 187 + 13 ext days |
| | |

| John W Bate Middle School Extra Duty | |
|---|---|
| **Position** | **Stipend** |
| Team Leader -Related Arts | $500.00 |
| Team Leader - 6th Grade | $500.00 |
| Team Leader - 7th Grade | $500.00 |
| Team Leader - 8th Grade | $500.00 |
| Team Leader - Special Education | $500.00 |
| Department Chair - Language Arts | $500.00 |
| Department Chair - Math | $500.00 |
| Department Chair - Science | $500.00 |
| Department Chair - Social Studies | $500.00 |
| Academic Team Head Coach | $3,000.00 |
| Academic Team Assistant Coach | $1,500.00 |
| Academic Coach- Future Problem Solving | $750.00 |
| Academic Coach- Composition | $750.00 |
| Drama Production - Director | $1,000.00 |
| Drama Production - Set Design | $500.00 |
| Game Supervisor | $1,200.00 |
| School Level Media Coordinator | $1,500.00 |
| Yearbook | $400.00 |
| NJHS | $400.00 |
| Student Council | $400.00 |
| Access to Algebra MS Math Teacher Stipend* | Up to $840 per teacher |
| Access to Algebra Math Content Coordinator* | Up to $400 |
| Access to Algebra Testing Coordinator* | $200 |
| Access to Algebra School Administrator Stipend* | Up to $500 |

John W. Bate Extra Duty Notes

- A staff member may not be paid more than 100% of a position in the same category.
- Each category may split only one position at a 50% increment only and with the approval of the Principal.
- *All Access to Algebra stipends are paid through the program.

| Danville High School | |
|---|---|
| **Position** | **Days/ Rate** |
| Principal | 240 + 30% |
| Asst Principal (2) | 225 +15% |
| Guidance Counselor (2) | 187 + 28 ext days |
| Media Specialist | 187 + 13 ext days |
| | |

| Danville High School Extra Duty | |
|---|---|
| **Position** | **Stipend** |
| Department Chair- Math<br>Department Chair- Science<br>Department Chair - Social Studies<br>Department Chair- Language Arts<br>Department Chair- Special Education<br>Department Chair- Arts & Humanities<br>Department Chair- Vocational | $1,000.00 each |
| Student Council | $1,000.00 |
| Yearbook | $1,000.00 |
| Newspaper | $1,000.00 |
| Prom Coordinator | $1,000.00 |
| Vocational Coordinator-Perkins Grant | $1,000.00 |
| National Honor Society | $1,000.00 |
| Academic Head Coach | $3,000.00 |
| Academic Assistant Coach | $1,500.00 |
| Academic Assistant Coach | $1,000.00 |
| Forensics Head Coach | $3,000.00 |
| Forensics Assistant Coach | $2,000.00 |
| Band Director- Head | $7,500.00 |
| Band Director- Assistant | $3,500.00 |
| Drama Director- Fall Play<br>Drama Director- Spring Play | $1,500.00<br>$1,500.00 |
| Music Director-Vocal Only in year for Musical Production | $1,000.00 |

| | |
|---|---|
| Music Director - Orchestra Only in year for Musical Production | $500.00 |
| Choreographer- Only in year for Musical Production | $500.00 |
| Set Design - Fall Play<br>Set Design- Spring Play | $500.00<br>$500.00 |
| Robotics* | $1,500.00 |
| School Level Media Coordinator | $1,500.00 |
| DECA* | $2,000.00 |
| Educators Rising* | $2,000.00 |
| TSA* | $2,000.00 |
| HOSA* | $2,000.00 |

## DHS Academic Extra Duty Notes

- A staff member may not be paid more than 100% of a position in the same category.
- Each category may split only one position at a 50% increment only and with the approval of the Principal.
- Spring play stipends are for even years only
- *All of DECA, Educators Rising, TSA and HOSA stipends paid out of the CTE grant. $500 of the Robotics stipend paid out of the CTE grant.

| John W Bate Middle School Athletics Extra Duty | | |
|---|---|---|
| **Position** | **Head/Assistant** | **Stipend** |
| Football | Head | $2,750.00 |
| Football | Assistant | $2,000.00 |
| Football | Assistant | $1,750.00 |
| Football | Assistant | $1,500.00 |
| Basketball- Boys | Head | $2,750.00 |
| Basketball- Boys | Assistant | $2,250.00 |
| Basketball- Girls | Head | $2,750.00 |
| Basketball- Girls | Assistant | $2,250.00 |
| Soccer- Boys | Head | $2.250.00 |
| Soccer- Boys | Assistant | $1,500.00 |
| Soccer- Girls | Head | $2.250.00 |
| Soccer- Girls | Assistant | $1,500.00 |
| Softball | Head | $2.250.00 |
| Softball | Assistant | $1,500.00 |
| Baseball | Head | $2.250.00 |
| Baseball | Assistant | $1,500.00 |
| Wrestling | Head | $2,250.00 |
| Cheerleading | Head | $2.250.00 |
| Cheerleading | Assistant | $1,500.00 |
| Track | Head | $2.250.00 |
| Track | Assistant | $1,500.00 |
| Volleyball | Head | $2.250.00 |
| Volleyball | Assistant | $1,500.00 |
| Cross Country | Head | $1,750.00 |
| Tennis | Head | $1,750.00 |
| Game Manager (2) | | $2,500.00 |
| Athletic Director | | $5,000.00 |

## JWBMS Athletics Extra Duty Notes

- Each sport may split only one position at a 50% increment.
- Staff members may not be paid more than 100% of a position in the same sport.

## Danville High School Athletics Extra Duty

| Position | Head/ Assistant | Stipend |
|---|---|---|
| Football | Head | $13,000.00 |
| Football | Lead Assistant | $7,200.00 |
| Football | Assistant | $5,900.00 |
| Football | Assistant | $5,900.00 |
| Football | Assistant | $5,900.00 |
| Football | Assistant | $3,500.00 |
| Football | Assistant | $2,000.00* |
| Basketball- Boys | Head | $8,300.00 |
| Basketball- Boys | Lead Assistant | $4,300.00 |
| Basketball- Boys | Assistant | $2,500.00 |
| Basketball- Girls | Head | $8,300.00 |
| Basketball- Girls | Lead Assistant | $4,300.00 |
| Basketball- Girls | Assistant | $2,500.00 |
| Soccer-Boys | Head | $8,300.00 |
| Soccer -Boys | Lead Assistant | $4,300.00 |
| Soccer -Boys | Assistant | $2,500.00 |
| Soccer -Girls | Head | $8,300.00 |
| Soccer -Girls | Lead Assistant | $4,300.00 |
| Soccer -Girls | Assistant | $2,500.00 |
| Softball | Head | $8,300.00 |
| Softball | Lead Assistant | $4,300.00 |
| Softball | Assistant | $2,500.00 |
| Baseball | Head | $8,300.00 |
| Baseball | Lead Assistant | $4,300.00 |
| Baseball | Assistant | $2,500.00 |
| Wrestling | Head | $5,100.00 |
| Wrestling | Assistant | $2,500.00 |
| Wrestling | Assistant | $2,500.00 |
| Cheerleading | Head | $5,100.00 |
| Cheerleading | Assistant | $3,000.00 |
| Track | Head | $5,100.00 |
| Track | Assistant | $1,250.00 |
| Track | Assistant | $1,250.00 |
| Track | Assistant | $1,250.00 |
| Track | Assistant | $1,250.00 |
| Cross Country | Head | $4,300.00 |
| Cross Country | Assistant | $1,250.00 |
| Swimming | Head | $4,300.00 |
| Swimming | Assistant | $1,250.00 |
| Volleyball | Head | $4,300.00 |
| Volleyball | Assistant | $1,250.00 |

| | | |
|---|---|---|
| Golf- Boys<br>Golf- Girls | Head<br>Head | $2,200.00<br>$2,200.00 |
| Tennis- Boys<br>Tennis- Girls | Head<br>Head | $2,200.00<br>$2,200.00 |
| Archery<br>Archery | Head<br>Assistant | $2,500.00<br>$1,500.00 |
| Bowling<br>Bowling | Head<br>Assistant | $2,500.00<br>$1,500.00 |
| eSports<br>eSports | Head<br>Assistant | $1,500.00<br>$1,250.00 |
| Bass Fishing | Head | $2,000.00 |
| Weight Room Coordinator | | $2,500.00 |
| Video Scoreboard Coordinator | | $2,500.00* |
| Game Manager (4) | | $2,500.00 |
| Athletic Director | | $25,000.00 |

## DHS Athletics Extra Duty Notes

- Each sport may split only one position at a 50% increment.
- Staff members may not be paid more than 100% of a position in the same sport unless the position is booster funded..
- *Booster Funded