

**Open Enrollment
Starts Soon!**



Open Enrollment for the 2026 - 2027 Plan Year May 4 —May 18, 2026

Open Enrollment Informational Sessions:

Friday, May 1 a recorded OE presentation will be emailed to all employees using their CCPS email address

Wednesday, May 6 at 3:15 p.m. a LIVE session to share OE information will be held via Microsoft Teams.

Please view page 2, or flip over, for more information about the plan rates and updates for the 2026-2027 benefit plan year.



**Deadline to Enroll or Make Changes to Your
Current Elections is 11:59 p.m.
Monday, May 18, 2026**

Completing Your Enrollment

- 1) To complete your enrollment, using a computer with Internet, go to www.ccps.benelogic.com.
- 2) Enter your User ID, which is your last name and the last four digits of your social security number (example: smith1234).
- 3) Enter your password. If this is your first time logging into Benelogic, your password will be the last four digits of your social security number (example: 1234). If you do not remember your Benelogic password, click on the link, "Forgot User ID/Password?"..
- 4) Update your password information, if requested.
- 5) Click on the "Enroll" button in the "Open Enrollment Now in Progress" box.
- 6) Verify the information on the screen then click "next" to advance to the next screen.
- 7) **IMPORTANT: Under Federal Law, if you wish to participate in the Medical and/or Dependent Care Flexible Spending Account (FSA) program, you must make a new election each year during Open Enrollment.**
- 8) Click "Submit" to save your elections.
- 9) **Print/save** your confirmation statement for your records. This statement confirms your elections and itemizes your payroll deductions for 2026—2027.

FY2027 Medical Rates for Full-Time Employees

FY2027 Health Care Rates per pay (22 pays)					
Plan Option	Individual	Parent & Child	Employee & Spouse	Parent & Children	Family
Medical Opt-Out Credit	(\$68.18)	N/A	N/A	N/A	N/A
Aetna HDHP & HSA	\$75.05	\$142.60	\$161.37	\$187.63	\$214.28
Aetna Select Open Access	\$96.47	\$183.29	\$207.40	\$241.16	\$275.41
CareFirst Core	\$93.67	\$177.96	\$201.38	\$234.16	\$267.41

IMPORTANT

To renew your flexible spending account(s) (FSA) for the 2026-2027 benefit plan year, you **MUST** log in and make the election(s) during Open Enrollment. If you **DO NOT** log in during Open Enrollment, your current elections for health care coverage (excluding FSA) will continue for the 2026-2027 benefit plan year.