

Twin Cities International Schools
Pay Scale 2026-2027
Educational Assistants/Non-Licensed

Years of Experience	Pay Scale 2026-27
1	\$37,828.94
2	\$38,354.35
3	\$38,879.75
4	\$39,405.15
5	\$41,506.76
6	\$42,032.16
7	\$42,557.56
8	\$44,133.77
9	\$45,184.57
10 + years	\$47,286.18
15 + years	\$52,540.20

Benefits in addition to Salary:

Health/Dental

Life Insurance (annual salary)

Short and Long Term Disability

PERA @ 6.50% employee and 7.50% employer

Worker's Compensation

Tuition Reimbursement \$500.00 (Please see requirements)

04/14/2026