Governor Wentworth Regional School District
Joint Loss Meeting minutes

Date of Meeting and start Time: 4/7/26 @ 8:15am Adjourned @ 8:55

JLMC Representatives

Management Representatives	**Employee** Representatives
☒ Sarah Custeau-Admin Assistant/JLM Chairperson ☐ Kathy O'Blenes-Business Admin/JLM Secretary ☒ Lisa Rogers-Custodial Supervisor ☐ Paul Michalski-IT director ☒ Grady Charland- Kingswood administration representative ☐ Patty Morrissey-Prinipal-Elementary representative ☒ Ivy Carlson-MES Principal	☒ Robert Booth-Maintenance ☒ MES representative Nate Buell ☒ Christine Zimmer-GWEA ☒ Norm Adjutant-Custodian ☒ James Grupp- Food service ☒ Mary Gabrielli-Security ☐

Lab 603.02: Must have equal numbers of employer and employee representatives or more employees than management representatives.

Committee purpose: The purpose of the Committee is to bring workers and management together in a non-adversarial, cooperative effort to promote safety and health in each workplace. The Committee's recommendations are advisory only and are intended to assist the employer. The composition, function and duties of the Committee shall be as provided under New Hampshire Department of Labor rules Lab 603.01, 603.02 and such other rules as the Department of Labor may, from time to time, adopt. The Committee shall also address protocols for employees to follow in relation to workplace violence, including training as required by RSA 281-A:64, III.

Meeting Discussions

☐ Approval of previous meeting minutes
☐ Review injury report
☐ Review any workplace safety concerns/trainings/inspections
☐ Are there any injuries,illnesses, or near misses to discuss

Chap Lab 603.03: Action Plan

- Next Meeting
- Schedule annual safety inspection
- Identify and schedule employee/job specific safety training
- https://nhprimex.org/account/view/training/single/playground-pre-recorded-2022/

Review from previous meeting

- To-do list from last meeting
- Concerns taken care of
- Communicated safety concerns to building occupants

Date of Injury	Location-Principal	Employee Occupation	Injury Description	Lost time?	Date returned to work	Misc.
8/4/2025	KRMS	Custodian	Slip and fall	NLT		
9/2/2025	OCS	Para	Student Interaction	NLT		
9/8/2025	OCS	Para	Student Interaction	NLT		
9/9/2025	EES	Teacher	Student Interaction	NLT		
9/10/2025	OCS	Teacher	Slip and fall	NLT		
9/15/2025	TCS	Teacher	Student Interaction	NLT		
9/16/2025	MES	Teacher	Dropped ream of paper on toes	NLT		
9/17/2025	MES	Para	Student Interaction	NLT		
9/17/2025	MES	Teacher	Student Interaction	NLT		
9/17/2025	NDS	Para	Student Interaction	NLT		
9/22/2025	OCS	Para	Student Interaction	NLT		
9/24/2025	MES	Teacher	Student Interaction	NLT		
9/24/2025	CES	Para	Lost balance and fell	NLT		
9/25/2025	EES	Para	Rapid Heart	NLT		
9/30/2025	KRMS	Coach	Twisted Ankle	NLT		
10/6/2025	MES	Principal	Student Interaction	NLT		
10/10/2025	OCS	Para	Student Interaction	NLT		
10/15/2025	OCS	Para	Trip and Fall	LT		
10/15/2025	OCS	Para	Student Interaction	NLT		
10/20/2025	MES	Para	Student Interaction	NLT		
10/20/2025	CLS	Principal	Student Interaction	NLT		
10/23/2025	NDS	Teacher	Slip and fall	NLT		
10/27/2025	MES	Teacher	Student Interaction	NLT		
10/30/2025	MES	Teacher	Student Interaction	NLT		
10/30/2025	CES	Teacher	Student Interaction	NLT		
11/4/2025	CLS	Para	Student Interaction	NLT		
11/4/2025	NDS	Para	Student Interaction	NLT		
11/5/2025	MES	Principal	Student Interaction	NLT		
11/6/2025	EES	Food Service	Burn	NLT		
11/6/2025	OCS	Para	Student Interaction	NLT		
11/14/2025	OCS	Custodian	Back Strain	LT	12/1/2025	

11/18/2025	MES	Principal	Student Interaction	NLT	
11/18/2025	CES	Para	Trip and Fall	NLT	
11/19/2025	MES	Para	Trip and Fall	NLT	
12/1/2025	OCS	Maintenance	Back Strain	NLT	
12/10/2025	OCS	Para	Student Interaction	NLT	
12/11/2025	OCS	Substitute	Student Interaction	NLT	
12/11/2025	OCS	Teacher	Student Interaction	NLT	
12/15/2025	OCS	Para	Student Interaction	NLT	
1/9/2026	OCS	Para	hand struck by a wooden stick	NLT	
1/9/2026	KRHS	Para	tripped on stairway	NLT	
1/15/2026	NDS	Teacher	slip and fall on ice in parking lot/sidewalk	NLT	
1/13/2026	NDS	Para	Slip and fall	NLT	
1/16/2026	OCS	Para	Student Interaction	NLT	
1/15/2026	EES	Teacher	Slipped on ice in parking lot	NLT	
1/28/2026	CES	Food Service	room divider fell on leg	NLT	
2/4/2026	NDS	Para	Student Interaction	NLT	
2/10/2026	KRHS	Custodian	Passed out-hit head on floor	LT	2/23/2026
2/11/2026	CES	Custodian	struck by falling ice and snow	NLT	
2/17/2026	OCS	Para-sub	Student Interaction	NLT	
3/4/2026	TCS	Teacher	Struck by football at recess	LT	
3/5/2026	KRHS	Para	Trip and Fall	NLT	
3/12/2026	OCS	Food Service	Trip and Fall	NLT	
3/12/2026	OCS	Para-Sub	Student Interaction	NLT	
3/12/2026	OCS	Teacher	Student Interaction	NLT	
3/16/2026	OCS	Teacher	Student Interaction	NLT	
3/26/2026	TCS	Para	Student Interaction	NLT	
4/2/2026	OCS	Para	Student Interaction	NLT	
4/16/2026	OCS	Para	Student Interaction	NLT	
4/16/2026	OCS	Custodian	Trip and Fall	NLT	
4/17/2026	CES	Custodian	Back Strain-lifting injury	NLT	

BUILDING	2/3/26 Safety concerns	NOTES
Carpenter	Parking lot, wall in teachers room	
Crescent Lake	door locks on 109, library-stick, emergency swipe card station	
Effingham	window film on main entrance, slippery gym floor, phone, cameras and PA system troubles	
High School	dance studio door doesnt shut tight, camera's out	
Lakes Region Tech Center	Culinary arts door lock, construction trades door sticks	
Middle School		
Middleton	window coverings, main entrance slippery when wet	
New Durham	gym rear door sticks	
Ossipee	gym ramp, concrete in the main entrance	
Tuftonboro	curb, front entrance window film, display case hazard	
SAU office		
Safety/security on campus	KAC main entrance film, handicap pad replacements, door alarms, ringtone for emergencies	