

Fort Worth ISD Regular Board Meeting
Tuesday, April 28, 2026 at 5:30 p.m.

Official Agenda and Meeting Notice

Notice is hereby given that on Tuesday, April 28, 2026, the Board of Education of the Fort Worth Independent School District will hold a Regular Meeting beginning at 5:30 p.m. at the [Fort Worth Independent School District Service Center 7060 Camp Bowie Boulevard](#). This meeting will be streamed and archived on the [Fort Worth ISD Live YouTube channel](#), and on the [FWISD Video on Demand site](#). The subjects to be discussed or considered or upon which any formal action may be taken are listed on the agenda which is made a part of this notice. Items do not have to be taken in the order shown on this notice.

Members of the public may make a public comment in-person or by written statement. The guidelines for public comment are posted on the [Board of Education webpage](#).

Page

1. 5:30 PM - CALL REGULAR MEETING TO ORDER - BOARD ROOM

2. PLEDGE OF ALLEGIANCE AND PLEDGE TO THE TEXAS FLAG



Led by North Side High School JROTC Cadets

3. RECOGNITIONS

- A. Recognition of Student Greeters
- B. TMEA All-State Musicians
- C. Texas Thespians Premier Community for Theatre Education
- D. Student Artwork Recognition

4. PUBLIC COMMENT

5. REPORTS

- A. Notice of Compliance with Board Member Training Requirements
- B. Public Notice of Federal Grant Application Submitted between January 1, 2026, through March 31, 2026 6
[2026 April Board Report.pdf](#) 
- C. Board Committee Report 7
[Board Committee Report - February 2026.pdf](#) 
- D. Superintendent Update

6. EXECUTIVE SESSION

The Board will convene in closed session as authorized by the Texas Government Code Chapter \$551.071 (Legal), \$551.072 (Real Property), \$551.074 (Personnel), and \$551.076 (Security).



- A. Discussion regarding the purchase, exchange, lease, or value of Real Property - Farrington Field
- B. Discussion with legal counsel regarding proposed non-renewal of certain Chapter 21 term contract employees

- C. Discussion with legal counsel regarding termination of certain Chapter 21 probationary contract employees at the end of the contract period
- D. Discussion with legal counsel regarding a Reduction in Force Due to Program Change
- E. Intruder Audit Findings and Corrective Action


7. CONSENT AGENDA ITEMS

(Action by the Board of Education in adopting the "Consent Agenda" means that all items appearing herein are adopted by one single motion, unless a member of the Board requests that such item be removed from the "Consent Agenda" and voted upon separately.)


Board of Education

- A. Approve Board of Education Meeting Minutes: Special Board Meeting – March 10, 2026 and Regular Board Meeting – March 31, 2026 9
[Special Meeting- Mar 10 2026.pdf](#) 
[Regular Meeting- Mar 31 2026.pdf](#) 




Superintendent

- B. Approve Purchase of Emergency Panic Equipment 19
[Agenda Item for Emergency Panic Equipment.docx](#) 

Legal and District Records Management

- C. Approval of the Outside Employment for District Administrators - H.B. 3372 20
[Outside Employment Approval April 2026.docx](#) 








Business and Finance

- D. Approval of Audit Engagement 21
[Agenda Item for Audit Engagement.docx](#) 
[FWISD Engagement Letter.pdf](#) 
- E. Approve Selection Of The District's Workers' Compensation Third-Party Administrator (TPA) And Medical Cost Containment Vendor 32
[Approve Agenda Item for Workers' Compensation Third-Party Administrator.docx](#) 



School Leadership

- F. Approve Ratification of the 2025 University of North Texas Health Science Center (UNTHSC) School of Nursing Affiliation Agreement and the Amendment to Extend the Agreement to 2028 34
[Approve Agenda Item UNTHSC Affiliation Agreement 1st Amendment.docx](#) 

Learning and Leading

- G. Approve Submission of Texas Essential Knowledge And Skills (TEKS) Certification 36
[Approve Agenda Item for Submission of TEKS Certification.docx](#) 
- H. Approve the Adoption and Subsequent Purchase of Instructional Materials for the 2026/2027 School Year 37
[Adoption and Purchase of Instructional Materials.docx](#) 
- I. Approve Payment of MTSS (Multi-Tiered System of Supports) Online Documentation Platform 40
[Agenda Item for MTSS Platform.docx](#)  [Quote MTSS Platform.pdf](#) 
- J. Approve Renewal of MOU for Automatic Admission Criteria into Tarleton State University 45
[Approve Agenda Item Tarleton MOU.docx](#) 
- K. Approve Memorandum of Understanding (MOU) Renewal Between Fort Worth Independent School District (FWISD) and Tarrant County College District (TCCD) for the Pathways in Technology Early College High School (P-TECH at TCC South/FWISD Collegiate HS, North Side High School, and Young Men’s Leadership Academy) 47
[Approve Agenda Item for PTECH.docx](#) 
- L. Approve Memorandum of Understanding (MOU) Renewal Between Fort Worth Independent School District (FWISD) and Tarrant County College District (TCCD) for the Early College High School (ECHS) Pathways At O.D. Wyatt High School and Southwest High School 49
[Approve Agenda Item for ECHS.docx](#) 












Communications and Community Partnerships

- M. Approve Purchase of a Mass Notification System for the 2026-2027 School Year 51
[Consent Agenda- ParentSquare.docx](#)  [ParentSquare Quote.pdf](#) 

Technology

- N. Approve Texas Education Agency Missed School Day Waiver Request Due To Inclement Weather 58
[Agenda Item for TEA Missed School Day Waiver.pdf](#) 
- O. Approve Texas Education Agency Additional Days School Year (ADSY) Waiver for ADSY Campuses Due to Inclement Weather 60
[Agenda Item for TEA Waiver for ADSY Campuses.pdf](#) 

Operations

- P. Approve Plan for Compliance with SB 546 School Bus Seat Belts 62
[Agenda Item Seat Belt Compliance Plan.docx](#) 
- Q. Approve Procurement to Retrofit School Buses with Three-Point Seat Belts. 64
[Approve Procurement to Retrofit School Buses with Three-Point Seat Belts.docx](#)
[Estimate - Seat Belts.pdf](#) 
- R. Approve Purchase and Sale Agreement of Lot 8, Anderson’s Subdivision, out of the J. Van Riper Survey in Tarrant County, Texas, known as 2830 Avenue A, Fort Worth, Texas, 76105 67
[Agenda Item for Resolution Purchase and Sale Agreement.docx](#) 
[Resolution Purchase and Sale Agreement.docx](#) 
- S. Approve Updates to the Fort Worth ISD Facility Master Plan and Delegate Authority to the Superintendent to Adjust Facility Master Plan Timelines, as needed, and in the Best Interests of the District 71
[Agenda Item for Facility Master Plan Update.docx](#) 
- T. Approve Facility Master Plan School Attendance Boundary Changes 73
[Agenda Item for FMP Boundary Changes.docx](#) 
- U. Approve Food Service Management Contract Subject to Review and Final Approval by The Texas Department of Agriculture 75
[Agenda Item for Food Service Management Contract.docx](#) 
- V. Approve Asbestos Abatement and Demolition of Milton L. Kirkpatrick Elementary School 77
[Agenda Item for Demolition Kirkpatrick ES.docx](#)  [Quotes Demolition Kirkpatrick ES.pdf](#) 
- W. Approve Authorization to Negotiate with a Construction Manager at Risk for GMP Amendment(s) for Construction Services for McLean Middle School Consolidation Project in Conjunction with the 2021 Capital Improvement Program 86
[Agenda Item for McLean GMP.docx](#) 
- X. Approve Authorization to Negotiate with a Construction Manager at Risk for GMP Amendment(s) for Construction Services for Applied Learning Academy Additions/Renovations Project in Conjunction with the 2021 Capital Improvement Program 88
[Agenda Item for 055-202 ALA CMAR Teinert GMP.docx](#) 
- Y. Approve Termination of Previously Approved Architectural Services, Engineering Services, and Professional Services Contracts for Daggett Montessori Project, and Enter into New Contract for Architectural Services, Engineering Services, and Professional Services for Daggett Montessori at New Site Project in Conjunction 90

with the 2021 Capital Improvement Program

[Agenda Item for Daggett Montessori AE Term and New Contract.docx](#) 

- Z. Approve Authorization to Enter into Contracts for Turnkey FF&E Services in Conjunction with the 2021 Capital Improvement Program 92

[Agenda Item for Turnkey FFE.docx](#) 

8. ACTION AGENDA ITEMS

- A. Item(s) Removed from Consent Agenda

- B. Consider and Take Possible Action on Superintendent’s Contract

- C. Approve Amendments to the 2026-2027 District Calendars 94

[Agenda Item for 2026-2027 District Calendar Amendments.docx](#)  [2026-2027](#)

[District Calendars Amended.pdf](#) 

- D. Approve Proposed Non-Renewal of Certain Term Contract Employees Pursuant to Chapter 21 of the Texas Education Code 99

[Action Item - Propose Nonrenewal of Chapter 21 Term Contracts.docx](#) 

- E. Approve Recommendation to Terminate Certain Probationary Contract Employees at the End of the Contract Period, In the Best Interest of the District Pursuant to Chapter 21 of the Texas Education Code 100

[Action Item - Termination Chapter 21 Probationary Contracts.docx](#) 

- F. Consider and Possible Action to Approve a Resolution Declaring a Reduction in Force Due to Program Change and Identifying the Employment Area to Be Affected Under Board Policy Section D – Personnel DFFB – Reduction in Force: Program Change (LOCAL) 101

[Agenda Item - Program Change.docx](#)  [Program Change Resolution Final 4-22-2026.docx](#) 

9. ADJOURN

April 28, 2026

Public Notice of Federal Grant Applications

In compliance with the revised CB (Local) adopted and implemented in July-August 2023, the District is to provide public notice of federal grant applications through an information item at a Board meeting and by publishing information on the District's website.

The following is the list of federal grants submitted from January 1, 2026, through March 31, 2026.

Grant Name	Status	Funder	Amount	Project Start	Project End
2026-2027 Nita M. Lowey 21 st Century Community Learning Centers, Cycle 13, Year 1	Submitted	TEA	\$2,000,000	9/1/2026	8/31/2027
2026-2027 Title VI Indian Education Formula Grants Program (EASIE) Part 1 of 2.	Submitted	USDE	Estimated \$78,000	7/1/2026	6/30/2027

REPORT ONLY AGENDA ITEM
AUDIT COMMITTEE MEETING
November 10, 2025 (Corrected)

and

February 16, 2026

TOPIC: BOARD AUDIT COMMITTEE MEETING REPORT

BACKGROUND:

The committee consists of four board members.

Board Audit

Dr. Camille Rodriguez*

Tobi Jackson

Michael Ryan

Anael Luebanos-Alternate

External Advisory Member

**Denotes Committee Chair effective November 10, 2025*

The Superintendent and key personnel with specific expertise in each area provide logistical and technical assistance to the respective Board committees.

This report serves the purpose of providing additional transparency on Board committees. The audit committee recently met.

STRATEGIC PRIORITIES:

1. Student Academic Excellence
2. Student and Family Engagement
3. Employee Effectiveness and Retention
4. Operational Alignment and Efficiency

Board Audit Committee:

November 10, 2025-Corrected

The Board Audit Committee (BAC) met on Monday, November 10, 2025, virtually using the ZOOM platform. Trustee Rodriguez, Trustee Jackson, and Trustee Ryan were in attendance. Also, in attendance was Superintendent, Dr. Karen Molinar.

Chief Internal Auditor, Loretta Salvatore opened the meeting.

The chairperson, Trustee Camille Rodriguez was appointed.

The September 15, 2025, meeting minutes were approved.

Report on the completed Internal Audit Projects, an updated report on CIP Audit Activity and an updated report on Maintenance and Overtime were received.

The 2025-2026 Annual Internal Audit Plan Progress reports was presented and reviewed.

The 2024-2025 Information Technology Cybersecurity Gap Assessment-Review conducted by Weaver and Tidwell, LLP was presented and reviewed.

Report on the 2024-2025 Annual Comprehensive Financial Report-External Audit conducted by Weaver and Tidwell, LLP was presented and reviewed.

The committee's next scheduled meeting will be in February 2026.

February 16, 2026

The Board Audit Committee met on Monday, February 16, 2026, virtually using the ZOOM platform. Trustee Rodriguez, Trustee Jackson, and Trustee Ryan were in attendance.

Chief Internal Auditor, Loretta Salvatore opened the meeting. The minutes from the November 10, 2025 Audit Committee meeting were received and approved by the Trustees in attendance.

The updated Internal Audit Charter was received and approved by the Trustees in attendance.

Report on the completed Internal Audit Projects, CIP Audit Activity and an updated report on Maintenance and Overtime were received.

An updated report on Internal Audit follow-up activities as well as the 2025-2026 audit plan progress were received.

A summary of recent fraud hotline incidents were presented.

INFORMATION SOURCES:

Loretta Salvatore, Chief Internal Auditor

**SPECIAL MEETING MINUTES
FORT WORTH ISD BOARD OF EDUCATION**

The Board of Education of the Fort Worth Independent School District held a Special Meeting on Tuesday, March 10, 2026.

The following is a copy of the Meeting Notice and Return which is submitted and filed as a matter of record.

**MEETING NOTICE
FORT WORTH INDEPENDENT SCHOOL DISTRICT**

Notice is hereby given on Tuesday, March 10, 2026, that the Board of Education of the Fort Worth Independent School District held a meeting beginning at 5:30 PM at the Fort Worth Independent School District Service Center, 7060 Camp Bowie Boulevard, Fort Worth, Texas.

Under the authority of Texas Government Code, Section 551.001, et seq., the Board, during the course of the meeting covered by this notice, may enter into closed or executive session for any of the following reasons:

1. To consult with the Board's attorney with respect to pending or contemplated litigation, or settlement offers, or on matters where the attorney's duty to the Board, pursuant to the Code of Professional Responsibility of the State Bar of Texas, clearly conflicts with the provisions of the Open Meetings Laws. Sec. 551.071
2. To discuss the purchase, exchange, lease, or value of real property. Sec. 551.072
3. To discuss negotiated contracts for prospective gifts or donations. Sec. 551.073
4. To deliberate the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee; or to hear a complaint or charge against a public officer or employee, unless such officer or employee requests a public hearing. Sec. 551.074
5. To consider the deployment, or specific occasions for implementation, of security personnel or devices. Sec. 551.076
6. To deliberate a case involving discipline of a public school child or children, unless an open hearing is requested in writing by a parent or guardian of the child; or to deliberate a case in which a complaint or charge is brought against an employee of the District by another employee and the complaint or charge directly results in a need for a hearing, unless the employee complained of or charged requests an open hearing. Sec. 551.082
7. To exclude a witness from a hearing during the examination of another witness in an investigation when the Board is investigating a matter. Sec. 551.084

FORT WORTH ISD | Meeting Minutes

All final votes, actions, or decisions on any matter discussed in closed or executive session shall be taken or made in open session.

This notice was posted and filed in compliance with the Open Meetings Law on March 4, 2025, at 3:50 p.m.

/s/ Patti Ramón
Coordinator
Board of Education

RETURN OF THE MEETING MARCH 10, 2026

I, Patti Ramón, of the Fort Worth Independent School District, do verify that a copy of this notice of meeting was posted on March 4, 2026, at the Fort Worth Independent School District Service Center, 7060 Camp Bowie Boulevard, Fort Worth, Texas.

Given under my hand on March 4, 2026.

/s/ Patti Ramón
Coordinator
Board of Education

The following Board Members were present:

Roxanne Martinez, School Board President, District 9
Tobi Jackson, First Vice President, District 2 ***Arrived at 5:46 p.m.
Dr. Michael Ryan, Second Vice President, District 7
Anael Luebanos, School Board Secretary, District 8
Dr. Camille Rodriguez, Trustee, District 1 ***Video Conference***
Quinton Phillips, Trustee, District 3
District 4 - Vacant
Kevin Lynch, Trustee, District 5
Anne Darr, Trustee, District 6

The following administrators were present:

Dr. Karen C. Molinar, Superintendent
Dr. Lisa Inzar, Special Assistant to the Superintendent
Mohammed Choudhury, Deputy Superintendent, Curriculum & Instruction
Kellie Spencer, Deputy Superintendent, Operations
Tierney Tinnin, Chief of Communications & Community Partnerships
Nancy Sticksel, Assoc. Supt., Transformation Innovation & Accountability
Sid Pounds, Assistant General Counsel

Christopher Ruszkowski, Conservator

1.

5:30 PM - CALL SPECIAL MEETING TO ORDER - BOARD ROOM

School Board President, Roxanne Martinez opened the meeting at 5:36 p.m.

2.

SUPERINTENDENT REPORT

[Superintendent Report March-2026 Workshop.pdf](#) 

A. RECOGNITIONS

1. Academy 4
2. American Heart Association
3. Parent Shield Fort Worth

Superintendent, Dr. Karen Molinar, presented the Superintendent Report.

Trustees Tobi Jackson, Anael Luebanos, Anne Darr, Quinton Phillips and Roxanne Martinez made comments or asked questions.

3.

PUBLIC COMMENT

No speakers

4.

LEVEL III GRIEVANCES

- A. Consider the Level III Grievance of Sabrina Taylor
(Convene in Closed Session, if Necessary)

No longer needed at this time.

- B. Consider the Level III Grievance of Millenium Anton Woods
(Convene in Closed Session, if Necessary)

The meeting recessed and reconvened in closed session at 6:18 p.m.

5.

EXECUTIVE SESSION

The Board will convene in closed session as authorized by the Texas Government Code Chapter §551.

- A. Seek the Advice of Attorneys (Texas Government Code §551.071)

1. Discussion with legal counsel related to Facility Master Plan

FORT WORTH ISD | Meeting Minutes

2. Discussion regarding the purchase, exchange, lease, or value of Real Property - Farrington Field
 - B. Real Property (Texas Government Code §551.072)
 1. Discussion regarding the purchase, exchange, lease, or value of Real Property - Farrington Field
 - C. Hear a Complaint or Charge Against an Officer or Employee (Texas Government Code §551.074)
 1. Hear a Complaint or Charge Against an Officer or Employee
- Meeting was reconvened in open session at 7:35 p.m.

6.

ACTION AGENDA ITEMS

- A. Board Deliberation and Render Decision, if any, on the Level III Grievance of Sabrina Taylor (In Open Session)

No longer needed at this time.

- B. Board Deliberation and Render Decision, if any, on the Level III Grievance of Millenium Anton Woods (In Open Session)

Trustee Anne Darr moved to uphold the administrations Level II decision.

Trustee Quinton Phillips seconded the motion.

Moved by: Anne Darr; seconded by: Quinton Phillips

Yes: Anael Luebanos, Anne Darr, Dr. Camille Rodriguez, Dr. Michael Ryan, Kevin Lynch, Quinton Phillips, Roxanne Martinez, and Tobi Jackson

Carried 8-0

7.

ADJOURN

Meeting was adjourned at 7:36 p.m.

/s/ Patti Ramón
Board of Education

Video of the meeting is available on the Board of Education website at <http://www.fwisd.org>

Anael Luebanos, School Board Secretary
Fort Worth Independent School District

**REGULAR MEETING MINUTES
FORT WORTH ISD BOARD OF EDUCATION**

The Board of Education of the Fort Worth Independent School District held a Regular meeting on March 31, 2026.

The following is a copy of the Meeting Notice and Return which is submitted and filed as a matter of record.

**MEETING NOTICE
FORT WORTH INDEPENDENT SCHOOL DISTRICT**

Notice is hereby given on March 31, 2026, that the Board of Education of the Fort Worth Independent School District held a meeting beginning at 5:30 p.m. at the Fort Worth Independent School District Service Center, 7060 Camp Bowie Boulevard, Fort Worth, Texas.

Under the authority of Texas Government Code, Section 551.001, et seq., the Board, during the course of the meeting covered by this notice, may enter into closed or executive session for any of the following reasons:

1. To consult with the Board's attorney with respect to pending or contemplated litigation, or settlement offers, or on matters where the attorney's duty to the Board, pursuant to the Code of Professional Responsibility of the State Bar of Texas, clearly conflicts with the provisions of the Open Meetings Laws. Sec. 551.071
2. To discuss the purchase, exchange, lease, or value of real property. Sec. 551.072
3. To discuss negotiated contracts for prospective gifts or donations. Sec. 551.073
4. To deliberate the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee; or to hear a complaint or charge against a public officer or employee, unless such officer or employee requests a public hearing. Sec. 551.074
5. To consider the deployment, or specific occasions for implementation, of security personnel or devices. Sec. 551.076
6. To deliberate a case involving discipline of a public-school child or children, unless an open hearing is requested in writing by a parent or guardian of the child; or to deliberate a case in which a complaint or charge is brought against an employee of the District by another employee and the complaint or charge directly results in a need for a hearing, unless the employee complained of or charged requests an open hearing. Sec. 551.082

FORT WORTH ISD | Meeting Minutes

7. To exclude a witness from a hearing during the examination of another witness in an investigation when the Board is investigating a matter. Sec. 551.084

All final votes, actions, or decisions on any matter discussed in closed or executive session shall be taken or made in open session.

This notice was posted and filed in compliance with the Open Meetings Law on March 25, 2026, at 5:15 p.m.

/s/ Patti Ramón
Coordinator
Board of Education

RETURN OF THE MEETING MARCH 31, 2026

I, Patti Ramón of the Fort Worth Independent School District, do verify that a copy of this notice of meeting was posted on March 25, 2026, at the Fort Worth Independent School District Service Center, 7060 Camp Bowie Boulevard, Fort Worth, Texas.

Given under my hand on March 31, 2026.

/s/ Patti Ramón
Coordinator
Board of Education

The following Board Members were present:

Mr. Pete Geren, President
Ms. Courtney Lewis, Vice President
Ms. Rosa Maria Berdeja, Secretary
Mr. Robert Ahdieh ***Left at 6:18 p.m.
Mr. Luis A. Galindo
Ms. Laurie George
Mr. Jay Stegall
Mr. Tennessee Walker

The following Board Members were absent:

Mr. Frost Prioleau

The following administrators were present:

Christopher Ruszkowski, Conservator
Dr. Peter B. Licata, Superintendent
Dr. Daniel Soliz, Deputy Superintendent, Chief of Schools
Dr. Louis Kushner, Chief of Staff
Dr. Lisa Inzar, Special Assistant to the Superintendent
Mohammed Choudhury, Deputy Superintendent - Curriculum and Instruction
Tierney Tinnin, Chief of Communications

Kellie Spencer, Deputy Superintendent Operations
Dr. Eric Upchurch, Chief Technology Officer
Darla Moss, Chief Financial Officer
Sid Pounds, Assistant General Counsel

1. **5:30 PM – CALL REGULAR MEETING TO ORDER – BOARD ROOM**

School Board President, Pete Geren opened the meeting at 5:30 p.m.

2. **PLEDGE OF ALLEGIANCE AND PLEDGE TO THE TEXAS FLAG**

Dunbar High School JROTC presented the colors of our nation and state.
Kendyl Northrop from Western Hills High School sang our National Anthem.

School Board President, Pete Geren introduced Dunbar High School JROTC and
Kendyl Northrop.

Superintendent, Dr. Peter B. Licata made a comment. School Board President, Pete
Geren made a comment.

Board Members, Pete Geren, Jay Stegall, Laurie George, Tennessee Walker, Rosa
Maria Berdeja, Bobby Ahdieh, Luis Galindo and Courtney Lewis made comments.

3. **PUBLIC COMMENT**

Public Speakers:

Dr. Michael Ryan	Carolyn James	Roxanne Martinez
Reed Bliz	Estella Williams	Karen Perry
Carlos Turcios	Dionna Deardoff	Donna Collins
Ken Kuhl	Mark Christensen	Amie Super
Zach Leonard	Bob Willoughby	Dean Stacy
Keith Annis	Patrick O’Neal	Trishia Forsythe
Rev. Kristin Klade	Emily King	Steven Poole
Marisol Herrera	Cathy Brown	Susan Wade
Sabrina Ball	Randy Jordan	Edwina Wilson
Drew Brown	Trenance Dorsey-Hollins	David Martinez
Keisha Braziel	Norma Garcia-Lopez	

4. **ACTION AGENDA ITEMS**

A. **Electing Board President**

Mr. Jay Stegall moved to nominate Pete Geren to serve as Board President.

Motion was made by Mr. Jay Stegall, seconded by Ms. Rosa Maria Berdeja,
Secretary, to approve A. Electing Board President.

The motion was unanimously approved.

Yes: Rosa Maria Berdeja, Luis Galindo, Laurie George, Pete Geren, Courtney
Lewis, Jay Stegall and Tennessee Walker

Carried 7-0

School Board President, Mr. Pete Geren made a comment.

B. Electing Board Vice President

Ms. Laurie George moved to nominate Courtney Lewis to serve as Board Vice President.

Motion was made by Ms. Laurie George, seconded by Mr. Tennessee Walker, to approve B. Electing Board Vice President.

The motion was unanimously approved.

Yes: Rosa Maria Berdeja, Luis Galindo, Laurie George, Pete Geren, Courtney Lewis, Jay Stegall and Tennessee Walker

Carried 7-0

School Board Vice President, Ms. Courtney Lewis made a comment.

C. Electing Board Secretary

Mr. Tennessee Walker moved to nominate Rosa Maria Berdeja to serve as Board Secretary.

Motion was made by Mr. Tennessee Walker, seconded by Mr. Jay Stegall, to approve C. Electing Board Secretary.

The motion was unanimously approved.

Yes: Rosa Maria Berdeja, Luis Galindo, Laurie George, Pete Geren, Courtney Lewis, Jay Stegall and Tennessee Walker

Carried 7-0

School Board Secretary, Ms. Rosa Maria Berdeja made a comment.

D. Acting Superintendent Agreement

Mr. Luis Galindo moved to approve Dr. Pete Licata as the Acting Superintendent and approve the Acting Superintendent Employment and Relocation Agreement.

Motion was made by Mr. Luis A. Galindo, seconded by Ms. Laurie George, to approve D. Acting Superintendent Employment and Relocation Agreement.

The motion was unanimously approved.

Yes: Rosa Maria Berdeja, Luis Galindo, Laurie George, Pete Geren, Courtney Lewis, Jay Stegall and Tennessee Walker

Carried 7-0

Superintendent, Dr. Peter B. Licata made a comment.
Board President, Pete Geren made a comment.

E. **Superintendent Certification Waiver**

Mr. Tennessee Walker moved that the Board submit an application to waive the superintendent certification requirement with the TEA Commissioner of Education.

Motion was made by Mr. Tennessee Walker, seconded by Mr. Jay Stegall, to approve E. Superintendent Certification Waiver.

The motion was unanimously approved.

Yes: Rosa Maria Berdeja, Luis Galindo, Laurie George, Pete Geren, Courtney Lewis, Jay Stegall and Tennessee Walker

Carried 7-0

F. **Temporary Suspension of Local Board Policies BDAA (LOCAL), BE (LOCAL), BF (LOCAL), DC (LOCAL), DCD (LOCAL), DK (LOCAL), and DP (LOCAL)**

Board President, Pete Geren made a comment.

School Board Secretary, Rosa Maria Berdeja asked questions.

Board Counsel, Cynthia Rincon provided responses.

Board Secretary, Rosa Maria Berdeja moved the Board to suspend the following Local Board Policies, effective immediately, in order to allow for a comprehensive review and revision of such policies to promote District effectiveness and efficiency: Local BDAA, BE, BF, DC, DCD, DK, and DP.

Motion was made by Ms. Rosa Maria Berdeja, Secretary, seconded by Mr. Luis A. Galindo, to approve F. Temporary Suspension of Local Board Policies BDAA (LOCAL), BE (LOCAL), BF (LOCAL), DC (LOCAL), DCD (LOCAL), DK (LOCAL), and DP (LOCAL).

The motion was unanimously approved.

Yes: Rosa Maria Berdeja, Luis Galindo, Laurie George, Pete Geren, Courtney Lewis, Jay Stegall and Tennessee Walker

Carried 7-0

5. **CONSENT AGENDA ITEMS** (Action by the Board of Education in adopting the "Consent Agenda" means that all items appearing herein are adopted by one single motion, unless a member of the Board requests that such item be removed from the "Consent Agenda" and voted upon separately.)

A. Approve Board of Education Meeting Minutes: Special Board Meeting - February 10, 2026 and Regular Board Meeting - February 24, 2026

B. Approve Budget Amendment For Period Ending February 28, 2026

- C. Approve 2025-2026 Budget Amendment for School Action Fund for Neighborhood Pre K
- D. Approve 2026 Texas Success Initiative Assessment 2.0 Testing Units
- E. Approve Delegation of Authority to Select Vendor for E-Rate Cable Fiber Upgrades for Elementary Campuses
- F. Approve Purchase of Fleet Replacement for District Operations

Dr. Licata made a comment.

Mr. Tennessee Walker made a motion to approve the consent agenda items.

Motion was made by Mr. Tennessee Walker, seconded by Ms. Laurie George, to approve 5. CONSENT AGENDA ITEMS (Action by the Board of Education in adopting the "Consent Agenda" means that all items appearing herein are adopted by one single motion, unless a member of the Board requests that such item be removed from the "Consent Agenda" and voted upon separately.)

The motion was unanimously approved.

Board President, Pete Geren made a comment.

Yes: Rosa Maria Berdeja, Luis Galindo, Laurie George, Pete Geren, Courtney Lewis, Jay Stegall and Tennessee Walker

Carried 7-0

6. ADJOURN

The meeting was adjourned at 7:38 P.M.

/s/ Patti Ramón
Board of Education

Video of the meeting is available on the Board of Education website at <http://www.fwisd.org>

Rosa Maria Berdeja
School Board Secretary
Fort Worth Independent School District

FORT WORTH INDEPENDENT SCHOOL DISTRICT
CONSENT AGENDA ITEM
BOARD MEETING
April 28, 2026

TOPIC: APPROVE PURCHASE OF EMERGENCY PANIC EQUIPMENT

EXECUTIVE SUMMARY:

A recent security review identified several vulnerable areas that require immediate attention to ensure life safety, minimize organizational liability, and guarantee rapid emergency response times. High-capacity, high-noise areas like gymnasiums, cafeterias, and libraries historically suffer from poor emergency communication capabilities. This technology allows staff to instantly communicate with the front office during a developing situation and features a Silent Panic Alert button to expedite the notification of local law enforcement during an active threat, satisfying the SVPP mandate for expedited emergency notification.

RECOMMENDATION:

Approve Purchase of Emergency Panic Equipment

THEORY OF ACTION PILLAR:

5 - Excellent Service to Students, Families, and Staff

FUNDING SOURCE:

Special Revenue - Federal Grants (206-338)

FINANCIAL IMPACT:

Not to Exceed \$260,000.00

PURCHASING MECHANISM:

Competitive Solicitation - RFP/RFQ/Bid#: RFP #26-047

PROVIDER(S)/VENDOR(S):

Digi Security Systems

PARTICIPATING SCHOOL(S)/DEPARTMENT(S)/EDUCATIONAL ENTITY:

DISTRICT-WIDE

INFORMATION SOURCE:

Daniel Garcia, Executive Director of Safety & Security

FORT WORTH INDEPENDENT SCHOOL DISTRICT
CONSENT AGENDA ITEM
BOARD MEETING
April 28, 2026

TOPIC: APPROVE OUTSIDE EMPLOYMENT FOR DISTRICT ADMINISTRATORS (H.B. 3372)

EXECUTIVE SUMMARY:

During the 89th Texas Legislative Session, the Texas Legislature passed [H.B. 3372](#), which created Texas Education Code Section 11.006: Prohibited Activities by Administrators. This new law prohibits District administrators from receiving any financial benefit for the performance of personal services for certain entities, including:

1. Any business entity that does business with the administrator’s employing district (Fort Worth ISD);
2. An education business providing curriculum or administration services to any ISD; or
3. Another ISD, Education Service Center, or Open Enrollment Charter School.

For services provided under sections 2 and 3 indicated above, an administrator can avoid a penalty by obtaining approval from the District’s Board of Trustees. To qualify for the exception, the contract or agreement must be presented to the District’s Board of Trustees, and the Board must determine that:

1. The contract will not harm the district;
2. The contract does not present a conflict of interest; and
3. The services to be performed by the administrator will be performed entirely during the administrator’s own time.

The District staff members listed below have submitted a request for the Board to review and approve their outside employment in accordance with Texas Education Code Section 11.006.

RECOMMENDATION:

Approve the outside employment for the following District administrators:

Employee
Martin, Jennifer

THEORY OF ACTION PILLAR:

3 - Excellent Talent, Incentivized to Empower Students

PROVIDER(S)/VENDOR(S):

Not Applicable

PARTICIPATING SCHOOL(S)/DEPARTMENT(S)/EDUCATIONAL ENTITY:

Not Applicable

FINANCIAL IMPACT:

Not Applicable

INFORMATION SOURCE:

Sid Pounds, Asst. General Counsel

FORT WORTH INDEPENDENT SCHOOL DISTRICT
CONSENT AGENDA ITEM
BOARD MEETING
April 28, 2026

TOPIC: **APPROVAL OF AUDIT ENGAGEMENT**

EXECUTIVE SUMMARY:

State law (Policy CFC Legal) requires the district's fiscal accounts to be audited annually by a Texas licensed certified public accountant. In alignment with this requirement, the district must engage an independent auditing firm to conduct the annual financial audit.

The attached engagement letter from Weaver and Tidwell, LLP outlines the scope and terms of the district's annual audit services and is presented for the Board's review and approval.

RECOMMENDATION:

Approval of Audit Engagement

THEORY OF ACTION PILLAR:

5- Excellent Service to Students, Families, and Staff

FUNDING SOURCE:

General Fund (196-199)

FINANCIAL IMPACT:

Fiscal Year 2026 \$160,000

PURCHASING MECHANISM:

Competitive Solicitation - RFP/RFQ/Bid#: RFQ 24-056

PROVIDER(S)/VENDOR(S):

Weaver and Tidwell, LLP.

PARTICIPATING SCHOOL(S)/DEPARTMENT(S)/EDUCATIONAL ENTITY:

Division of Business and Finance

INFORMATION SOURCE:

Darla Moss, Chief Financial Officer

February 27, 2026

Darla Moss
Chief Financial Officer
Fort Worth Independent School District
7060 Camp Bowie Blvd
Fort Worth, TX 76116

Dear Ms. Darla Moss:

Weaver and Tidwell, L.L.P. (“our”, “us”, and “we”) will perform an audit of the basic financial statements, which comprise the financial statements of governmental activities, the business-type activities, each major fund, and the aggregate remaining fund information (as applicable) as of and for the year ending June 30, 2026, and the related notes to the financial statements of:

Fort Worth Independent School District

In addition, we will audit the entity’s compliance over major federal award programs for the period ended June 30, 2026.

The following accompanying supplementary information will also be subjected to our auditing procedures, as well as certain additional procedures:

1. Schedule of Expenditures of Federal Awards
2. Combining and Individual Nonmajor Fund Financial Statements
3. TEA Required Schedules

This required supplementary information (“RSI”) will be subjected to certain limited procedures but will not be audited:

1. Management’s Discussion and Analysis
2. Schedule of Revenues, Expenditures and Changes in Fund Balance – Budget and Actual: General Fund (GAAP Basis)
3. Schedule of the District’s Proportionate Share of the Net Pension Liability – Teacher Retirement System of Texas
4. Schedule of the District’s Pension Contributions – Teacher Retirement System of Texas
5. Schedule of the District’s Proportionate Share of the Net OPEB Liability of a Cost-Sharing Multiple Employer OPEB Plan – Teacher Retirement System of Texas
6. Schedule of the District’s OPEB Contributions – Teacher Retirement System of Texas

Also, the document we submit to you will include the following other additional information that will not be subjected to the auditing procedures applied in our audit of the basic financial statements:

1. Introductory Section
2. Statistical Section

We are pleased to confirm our acceptance and our understanding of this engagement by means of this letter.

Applicable Standards and Framework

The auditing standards applicable to this engagement will be U.S. GAAS (generally accepted auditing standards in the United States of America) and the Government Auditing Standards (“GAGAS”); if applicable, any state or

February 27, 2026

regulatory audit requirements; and Title 2 U.S. Code of Federal Regulations (CFR) Part 200, Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards ("Uniform Guidance").

The financial reporting framework applicable to this engagement is U.S. GAAP (generally accepted accounting principles in the United States of America).

Engagement Objective

The objectives of our audit are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinions and to report on the fairness of the supplementary information referred to above when considered in relation to the financial statements as a whole. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with applicable auditing standards will always detect a material misstatement when it exists. Misstatements, including omissions, can arise from fraud or error and are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user of the financial statements.

Our Responsibilities

We will conduct our engagement in accordance with the applicable standards described above. As part of an engagement conducted in accordance with the applicable standards, we exercise professional judgment and maintain professional skepticism throughout the engagement.

We also do the following:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of controls.
- Obtain an understanding of the system of internal control in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the system of internal control. However, we will communicate to you in writing concerning any significant deficiencies or material weaknesses in internal control relevant to the audit that we have identified during the engagement.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.
- Conclude, based on the audit evidence obtained, whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the ability to continue as a going concern for a reasonable period of time.

Our procedures will include tests of documentary evidence that support the amounts and disclosures in the financial statements. Such tests may include tests of the physical existence of assets, and direct confirmation of cash, investments, and certain other assets and liabilities by correspondence with creditors and financial institutions. As part of our audit process, we may request written representations from your attorneys, and they may bill you for responding.

Because of the inherent limitations of an audit, together with the inherent limitations of internal control, and because we will not perform a detailed examination of all transactions, there is an unavoidable risk that some material misstatements or noncompliance (whether caused by errors, fraudulent financial reporting, misappropriation of

February 27, 2026

assets, or violations of laws or governmental regulations) may not be detected, even though the audit is properly planned and performed in accordance with applicable standards.

In addition, an audit is not designed to detect immaterial misstatements or violations of laws or governmental regulations that do not have a direct and material effect on the financial statements. However, we will inform the appropriate level of management of any material errors, fraudulent financial reporting, or misappropriation of assets that comes to our attention. We will also inform the appropriate level of management of any violations of laws or governmental regulations that come to our attention, unless clearly inconsequential.

The accompanying supplementary information referred to above will be presented for purposes of additional analysis and is not a required part of the financial statements. Such information will be subjected to the auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with applicable standards. Our auditor's report will provide an opinion on the supplementary information in relation to the financial statements as a whole in a report combined with our auditor's report on the financial statements.

Our responsibilities for this engagement are limited to the period covered by our engagement and do not extend to any other periods. Our engagement also does not include consultation with you on the adoption of new accounting standards or any future increased duties we may have because of the actions of any regulatory body, implementation of any new auditing standard, or occurrence of an unknown or unplanned significant transaction.

Ms. Jackie Gonzalez is the engagement partner for the services specified in this letter and is responsible for supervising our services performed as part of this engagement and signing or authorizing another qualified firm representative to sign our report.

We expect to begin our procedures in May 2026. We will issue a written report only upon completion of our engagement. Our report will be addressed to the entity's Board of Education.

We cannot provide assurance that an unmodified audit opinion will be expressed. Circumstances may arise in which it may be necessary for us to modify our opinion, add an emphasis-of-matter or other-matter paragraphs, delay the initiation or completion of our engagement, or withdraw from the engagement. If our opinion on the financial statements is other than unmodified, we will discuss the reasons with you in advance.

If, for any reason, we are unable to complete the audit or are unable to form or have not formed an opinion, we may decline to express an opinion or withdraw from the engagement.

GAGAS

As part of obtaining reasonable assurance about whether the financial statements are free of material misstatement, we will consider the entity's internal control over financial reporting and perform tests of the entity's compliance with the provisions of applicable laws, regulations, contracts, and grant agreements that could have a direct and material effect on the determination of financial statement amounts.

In accordance with the requirements of GAGAS, we will also issue a written report describing the scope of our testing over internal control over financial reporting and compliance with provisions of laws, regulations, contracts, and grant agreements, and the results of that testing. However, providing an opinion on internal control over financial reporting and compliance with respect to the financial statements will not be an objective of the audit and, therefore, no such opinion will be expressed. Because the determination of waste and abuse is subjective, *Government Auditing Standards* do not expect auditors to perform specific procedures to detect waste or abuse in financial audits nor do they expect auditors to provide reasonable assurance of detecting waste or abuse.

Uniform Guidance

Our audit of the entity's major federal award program(s) compliance will be conducted in accordance with the Uniform Guidance.

Our procedures will include a determination of major federal award programs in accordance with the Uniform Guidance, and the identification of the compliance requirements that are direct and material to such major programs. We will also perform other procedures we consider necessary to enable us to obtain reasonable assurance about whether the entity complied with the direct and material compliance requirements applicable to major federal award programs, so that we may express an opinion or disclaimer of opinion on major federal award program compliance and render the required reports. We cannot provide assurance that an unmodified opinion on compliance will be expressed. Circumstances may arise in which it is necessary for us to modify our opinion or withdraw from the engagement.

Also, as required by the Uniform Guidance, we will perform tests to evaluate the effectiveness of the design and operation of internal controls that we consider relevant to preventing or detecting material noncompliance with the direct and material compliance requirements applicable to each of the entity's major federal award programs. Our report will include any significant deficiencies and/or material weaknesses identified. However, our tests will be less in scope than would be necessary to render an opinion on these controls and, accordingly, no opinion on the effectiveness of the internal control over compliance will be expressed in our report.

Required Supplementary Information (RSI)

U.S. GAAP, as promulgated by the Governmental Accounting Standards Board ("GASB"), requires that management's discussion and analysis and budgetary comparison information, among other items, be presented to supplement the basic financial statements. Such information, although not a part of the basic financial statements, is required by GASB, which considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. As part of our engagement, we will apply certain limited procedures to the RSI in accordance with U.S. GAAS. These limited procedures will consist primarily of inquiries of management regarding their methods of measurement and presentation and comparing the information for consistency with management's responses to our inquiries. We will not express an opinion or provide any form of assurance on the RSI.

Non-Attest Services

We will perform the following additional non-attest (non-audit) services as part of this engagement.

- Preparation of financial statements and related notes
- Preparation of schedule of expenditures of federal awards and related notes
- Assisting with entries including those to convert accounting records from modified accrual to full accrual (GASB 34 entries)
- Prepare the Data Collection Form
- Prepare reports required by TEA Data Feed Standards
- Preparation of lease and SBITA schedules

GAGAS require that we perform and document an assessment of the skills, knowledge, and experience of the individual designated by the entity to oversee any non-attest services we perform. The entity has designated Maria Chavez, Comptroller to oversee these services.

These non-attest services do not constitute an audit under GAGAS, and such services will not be conducted in accordance with GAGAS.

Data Collection Form on Reporting for Single Audits

It is expected that prior to the conclusion of the engagement, sections of the Data Collection Form will be completed by our firm. The sections that we will complete summarize our audit findings by federal grant or contract. Management is responsible for submitting the reporting package (defined as including financial statements, schedule of expenditures of federal awards, summary schedule of prior audit findings, auditor's reports, and corrective action plan) along with the Data Collection Form to the Federal Audit Clearinghouse. The instructions to the Data Collection Form require that the reporting package be an unlocked, unencrypted, text searchable portable document file (PDF) or else it will be rejected by the Federal Audit Clearinghouse. We will be available to assist management in creating the PDF if needed.

We will coordinate with you the electronic submission and certification upon the reporting package completion. If applicable, we will provide copies of our report for you to include with the reporting package if there is a need to submit the package to pass-through entities.

The Data Collection Form and the reporting package must be submitted within the earlier of thirty (30) days after receipt of our reports or nine (9) months after the end of the audit period.

Third-Party Service Providers

Depending on the requirements of this engagement, we may use the services of our affiliate, Weaver and Tidwell India LLP, a limited liability partnership incorporated in India, or one or more other third-party service providers to assist us. Before sharing confidential information with those service providers, we will (i) secure agreements to maintain the confidentiality of such information and ensure the information is only used for the purpose of assisting us with the performance of this engagement and (ii) take commercially reasonable precautions to determine the service providers have appropriate procedures in place to prevent the unauthorized disclosure of the information. If we use such service providers, we will remain responsible for all work performed and any breach of our confidentiality arrangements by those service providers.

Management's Responsibilities

Our engagement will be conducted on the basis that management and, when appropriate, those charged with governance, acknowledge and understand that they have responsibility for:

- a. the preparation and fair presentation of the financial statements in accordance with the applicable financial reporting framework described above;
- b. the design, implementation, and maintenance of the system of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error;
- c. the design, implementation, and maintenance of programs and controls to prevent and detect fraud;
- d. informing us of any known or suspected fraud involving management, employees with significant roles in the system of internal control and others where fraud could have a material effect on the financial statements (including any allegations of fraud or suspected fraud received in communications from employees, former employees, regulators, or others);
- e. providing us with:
 - i. access to all information of which management is aware that is relevant to the preparation and fair presentation of the financial statements, such as records, documentation, and other matters;
 - ii. additional information that we may request from management for the purpose of the engagement; and
 - iii. unrestricted access to persons from whom we determine it necessary to obtain evidence;
- f. including our report, and our report on any supplementary information if described above, in any document containing financial statements that indicates that such financial statements have been audited by us;

- g. identifying and ensuring compliance with the applicable laws and regulations;
- h. adjusting the financial statements to correct material misstatements and confirming to us in the management representation letter that the effects of any uncorrected misstatements aggregated by us during the current engagement and pertaining to the current period(s) under audit are immaterial, both individually and in the aggregate, to the financial statements as a whole;
- i. maintaining adequate records, selecting and applying accounting principles, and safeguarding assets;
- j. the accuracy and completeness of all information provided;
- k. with regard to the supplementary information referred to above: (a) the preparation of the supplementary information in accordance with the applicable criteria; (b) providing us with the appropriate written representations regarding supplementary information; (c) including our report on the supplementary information in any document that contains the supplementary information and that indicates that we have reported on such supplementary information; and (d) presenting the supplementary information with the audited financial statements, or if the supplementary information will not be presented with the audited financial statements, to make the audited financial statements readily available to the intended users of the supplementary information no later than the date of issuance by you of the supplementary information and our report thereon;
- l. the design, implementation, and maintenance of the system of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to violations of laws, governmental regulations, grant agreements, or contractual agreements;
- m. identifying all federal awards expended during the period;
- n. providing us with access to all information of which management is aware that is relevant to federal award programs;
- o. preparing the schedule of expenditures of federal awards (including notes and noncash assistance received) in accordance with the Uniform Guidance;
- p. the design, implementation, and maintenance of internal control over compliance;
- q. identifying and ensuring that entity complies with laws, regulations, grants, and contracts applicable to its activities and its federal award programs;
- r. following up and taking corrective action on reported audit findings from prior periods and preparing a summary schedule of prior audit findings;
- s. following up and taking corrective action on current period audit findings and preparing a corrective action plan for such findings;
- t. submitting the reporting package and data collection form to the appropriate parties;
- u. making us aware of any significant vendor relationships where the vendor is responsible for program compliance;
- v. informing us of facts that may affect the financial statements of which you may become aware during the period from the date of our report to the date the financial statements are issued; and
- w. confirming your understanding of your responsibilities in this letter to us in your management representation letter.

We understand that your employees will prepare all confirmations we request and will locate any documents or support for any other transactions we request.

If we agree herein or otherwise to perform any non-attest services (such as tax services or any other non-attest services), you agree to assume all management responsibilities for those services; oversee the services by designating an individual, preferably from senior management, with suitable skill, knowledge, or experience; evaluate the adequacy and results of the services; and accept responsibility for them. We will perform any such non-attest services in accordance with applicable professional standards.

February 27, 2026

During the course of our engagement, we will request information and explanations from management regarding operations, internal controls, future plans, specific transactions and accounting systems and procedures. At the conclusion of our engagement, we will also require, as a precondition to the issuance of our report, that management provide certain representations in a written letter concerning representations made to us in connection with our engagement. You agree that as a condition of our engagement, management will, to the best of its knowledge and belief, be truthful, accurate and complete in all representations made to us during the course of the engagement and in the written representation letter. The procedures we perform in our engagement and the conclusions we reach as a basis for our report will be heavily influenced by the written and oral representations that we receive from management. False or misleading representations could cause us to expend unnecessary efforts in the engagement; or, worse, could cause a material error or a fraud to go undetected by our procedures.

The hiring of, or potential employment discussions with, any of our personnel could impair our independence. Accordingly, you agree to inform the engagement partner prior to any such potential employment discussions taking place.

Fees and Invoicing

We estimate the fee for this engagement will be \$148,850.

The total fee for our services will be determined by the complexity of the work performed and the tasks required. Individual hourly rates vary according to the degree of responsibility involved and the skills required and are subject to periodic review and change. It is understood that neither our fees nor the payment thereof will be contingent upon the results of this engagement.

Our fee estimate is based on anticipated cooperation from all involved and the assumption that unexpected circumstances will not be encountered during the engagement. Our fee estimate does not contemplate our consultation with you on the adoption of new accounting standards or any future increased duties we may have because of the actions of any regulatory body, implementation of any new auditing standard, or occurrence of an unknown or unplanned significant transaction. If significant additional time is necessary, we will discuss the reasons with you and arrive at a new fee estimate before we incur the additional costs.

Our invoices for this engagement will be rendered each month as work progresses. Our invoices are payable in accordance with Texas Government Code § 2251.021, if applicable.

Documentation and Deliverable

The documentation we prepare pertaining to and in support of this engagement is our property and constitutes confidential information.

If you intend to make reference to our firm or include a report or portion of a report we issue in a published document or other reproduction that includes a modified version of the report or financial information to which it was attached, you agree to provide us with printers' proofs or masters for our review and approval before reproducing. You also agree to provide us with a copy of the final reproduced material for our written approval before it is distributed. If, in our professional judgment, the circumstances require, we may withhold our approval. This requirement does not pertain to distributing unmodified reports along with the attached financial information or dissemination of your financial information as a standalone document, such as on your website.

Unless we provide you with written consent in advance of such use, reports we issue are not intended to and should not be provided or otherwise made available for use in connection with the sale of debt or other securities. If, in our professional judgment, the circumstances require, we may withhold our consent.

Consistent with professional standards, our firm is subject to peer review and inspection by the PCAOB. Those programs require that our system of quality management and a sample of our work be periodically examined by

February 27, 2026

another independent accounting firm or the PCAOB, respectively. A copy of our latest external peer review report is available at peerreview.aicpa.org. The work we perform for you may be selected for review. If it is, we will provide the reviewers with the required information without notice to you. Professional standards and PCAOB regulations provide the applicable confidentiality requirements.

Incorporated General Terms

Previously, you agreed to our General Terms attached to our engagement letter dated June 2, 2025 that provide additional terms (including but not limited to provisions on confidentiality, limitations on liability, indemnifications, dispute resolution, jury waiver, etc.) for this engagement. Those terms are incorporated and apply to all services described herein.

We appreciate the opportunity to assist you and look forward to working with you and your team.

Sincerely,

Weaver and Tidwell, L.L.P.

WEAVER AND TIDWELL, L.L.P.

Fort Worth, Texas

Please sign and return a copy of this letter to indicate acknowledgment of, and agreement with, the arrangements for our engagement as described herein, including each party's respective responsibilities. By signing below, the signatory also represents that they have been authorized to execute this agreement.

Fort Worth Independent School District

By: _____

Printed Name: _____

Title: _____

Date: _____



Report on the Firm's System of Quality Control

November 19, 2025

To the Partners of Weaver & Tidwell, L.L.P.
and the National Peer Review Committee

We have reviewed the system of quality control for the accounting and auditing practice of Weaver & Tidwell, L.L.P. (the firm) applicable to engagements not subject to Public Company Accounting Oversight Board (PCAOB) permanent inspection in effect for the year ended May 31, 2025. Our peer review was conducted in accordance with the Standards for Performing and Reporting on Peer Reviews established by the Peer Review Board of the American Institute of Certified Public Accountants (Standards).

A summary of the nature, objectives, scope, limitations of, and the procedures performed in a system review as described in the Standards may be found at www.aicpa.org/prsummary. The summary also includes an explanation of how engagements identified as not performed or reported on in conformity with applicable professional standards, if any, are evaluated by a peer reviewer to determine a peer review rating.

Firm's Responsibility

The firm is responsible for designing and complying with a system of quality control to provide the Firm with reasonable assurance of performing and reporting in conformity with the requirements of applicable professional standards in all material respects. The firm is also responsible for evaluating actions to promptly remediate engagements deemed as not performed or reported on in conformity with the requirements of applicable professional standards, when appropriate, and for remediating weaknesses in its system of quality control, if any.

Peer Reviewer's Responsibility

Our responsibility is to express an opinion on the design of and compliance with the firm's system of quality control based on our review.

Required Selections and Considerations

Engagements selected for review included engagements performed under *Government Auditing Standards*, including compliance audits under the Single Audit Act; audits of employee benefit plans, an audit performed under FDICIA, and examinations of service organizations (SOC 1 and SOC 2 engagements).

As a part of our peer review, we considered reviews by regulatory entities as communicated by the firm, if applicable, in determining the nature and extent of our procedures.

Opinion

In our opinion, the system of quality control for the accounting and auditing practice of Weaver & Tidwell, L.L.P. applicable to engagements not subject to PCAOB permanent inspection in effect for the year ended May 31, 2025, has been suitably designed and complied with to provide the firm with reasonable assurance of performing and reporting in conformity with applicable professional standards in all material respects. Firms can receive a rating of *pass*, *pass with deficiency(ies)* or *fail*. Weaver & Tidwell, L.L.P. has received a peer review rating of *pass*.

A handwritten signature in cursive script that reads "Eide Bailly LLP".

Eide Bailly LLP

FORT WORTH INDEPENDENT SCHOOL DISTRICT

CONSENT AGENDA ITEM

BOARD MEETING

April 28, 2026

TOPIC: APPROVE SELECTION OF THE DISTRICT'S WORKERS' COMPENSATION THIRD-PARTY ADMINISTRATOR (TPA) AND MEDICAL COST CONTAINMENT VENDOR

EXECUTIVE SUMMARY:

The District issued a Request for Proposals (RFP) for a Workers' Compensation Third-Party Administrator and Medical Cost Containment Vendor. The third-party administrator performs a number of services for the District and District employees. These services include receiving, recording, and adjusting claims, authorizing payments, and exchanging information with state and federal agencies. An evaluation committee identified the incumbent vendor as the highest-evaluated proposer.

To avoid disruption of essential services, ensure continuity of operations, and align with the department's fiscal year, the existing contract with the incumbent vendor was entered into for a shorter duration, from March 1, 2026, through June 30, 2026.

The initial period of performance under the new RFP and new contract will be from July 1, 2026, through June 30, 2027. The agreement with the vendor also includes the option to renew the agreement for up to five (5) additional one (1) year terms by mutual written agreement.

RECOMMENDATION:

Approve Selection of The District's Workers' Compensation Third-Party Administrator (TPA) and Medical Cost Containment Vendor

THEORY OF ACTION PILLAR:

5 - Excellent Service to Students, Families, and Staff

FUNDING SOURCE:

Enterprise Funds (701-773)

FINANCIAL IMPACT:

Initial Period of Performance:	\$616,100
1 st Optional Year:	\$637,664
2 nd Optional Year:	\$659,982
3 rd Optional Year:	\$683,081
4 th Optional Year:	\$706,989
5 th Optional Year:	\$731,734
Total Not to Exceed Cost:	\$4,035,550

PURCHASING MECHANISM:

Competitive Solicitation - RFP/RFQ/Bid#: 26-027

PROVIDER(S)/VENDOR(S):

Tristar Claims Management Services, Inc.

PARTICIPATING SCHOOL(S)/DEPARTMENT(S)/EDUCATIONAL ENTITY:

District-Wide

INFORMATION SOURCE:

Darla Moss, Chief Financial Officer

FORT WORTH INDEPENDENT SCHOOL DISTRICT

CONSENT AGENDA ITEM

BOARD MEETING

April 28, 2026

TOPIC: APPROVE RATIFICATION OF THE 2025 UNIVERSITY OF NORTH TEXAS HEALTH SCIENCE CENTER (UNTHSC) SCHOOL OF NURSING AFFILIATION AGREEMENT AND THE AMENDMENT TO EXTEND THE AGREEMENT TO 2028

EXECUTIVE SUMMARY:

In January 2025, the Fort Worth ISD Health Services Department entered into an agreement with the UNTHSC School of Nursing to provide educational opportunities for their students through preceptorships. UNTHSC nursing students, matched with FWISD campus nurses, would shadow their respective mentoring staff to complete a pre-determined number of required clinical hours. Through this program, nursing students would learn about the role a School Nurse plays within an educational system, as well as gain knowledge of how Fort Worth ISD improves community health. A by-product of this cooperative relationship would be that it supports the possible recruitment of future FWISD nursing staff.

When the agreement was initially reviewed and approved, there was a misunderstanding as to whether the agreement required Board approval. Because UNTHSC is a public university – a *governmental entity*, Chapter 791 of the Texas Government Code (Interlocal Cooperation Act) dictates that the District treat this affiliation agreement as an interlocal agreement requiring Board approval.

NOTE: During the term of the initial agreement, the FWISD Health Services Department did not host any UNTHSC nursing students. However, the department hopes to move forward with a more robust partnership with the UNTHSC School of Nursing in the future. An amendment to extend the affiliation agreement for an additional two-year period, 2026-2028, is currently pending. Board approval is requested on both the initial agreement and the amendment.

[59324 AMENDMENT 1 - UNTHSC School of Nursing ISD Affiliation Agreement_010126-010128](#)

RECOMMENDATION:

Approve Ratification of the 2025 University of North Texas Health Science Center (UNTHSC) School of Nursing Affiliation Agreement and the Amendment to Extend the Agreement to 2028

THEORY OF ACTION PILLAR:

3 - Excellent Talent, Incentivized to Empower Students

PROVIDER(S)/VENDOR(S):

University of North Texas Health Science Center School of Nursing

PARTICIPATING SCHOOL(S)/DEPARTMENT(S)/EDUCATIONAL ENTITY:

All FWISD campuses and FWISD Health Services Department

FINANCIAL IMPACT:

Not Applicable

INFORMATION SOURCE:

Dr. Daniel Soliz, Deputy Superintendent, Chief of Schools

FORT WORTH INDEPENDENT SCHOOL DISTRICT
CONSENT AGENDA ITEM
BOARD MEETING
April 28, 2026

TOPIC: APPROVE SUBMISSION OF TEXAS ESSENTIAL KNOWLEDGE AND SKILLS (TEKS) CERTIFICATION

EXECUTIVE SUMMARY:

School districts and charter schools are required to certify annually to the State Board of Education and the Commissioner that, for each subject in the required curriculum other than physical education, students have access to instructional materials that cover all the Texas Essential Knowledge and Skills (TEKS). Districts and charters must submit certifications to receive access to order instructional materials through the Educational Materials Ordering System (EMAT). The certification must be approved by the School Board prior to submission.

[Certification of Instructional Materials Supporting Documentation](#)

RECOMMENDATION:

Approve the Submission of Texas Essential Knowledge and Skills (TEKS) Certification

THEORY OF ACTION PILLAR:

1 - Excellent Academic Performance for All Students

PROVIDER(S)/VENDOR(S):

N/A

PARTICIPATING SCHOOL(S)/DEPARTMENT(S)/EDUCATIONAL ENTITY:

All Campuses

FINANCIAL IMPACT:

Not Applicable

INFORMATION SOURCE:

Mohammed Choudhury, Deputy Superintendent of Curriculum & Instruction

FORT WORTH INDEPENDENT SCHOOL DISTRICT

CONSENT AGENDA ITEM

BOARD MEETING

April 28, 2026

TOPIC: APPROVE THE ADOPTION AND SUBSEQUENT PURCHASE OF INSTRUCTIONAL MATERIALS FOR THE 2026/2027 SCHOOL YEAR

EXECUTIVE SUMMARY:

The District recommends that the Board approve the adoption and subsequent purchase of new instructional materials for Geometry, Algebra II, AP Physics I and II, AP Environmental Science, AP Physics C, AP Chemistry, and AP Biology in addition to a new supplemental resource for math. In addition, the District requests that the Board approve the purchase of instructional materials that were previously adopted by the Board.

A significant portion of the instructional materials included in this request will be funded through Texas Education Agency (TEA) instructional materials funding, including the Instructional Materials Entitlement and the Open Education Resource Entitlement. These state funds substantially offset the overall cost to the district and reduce the need to utilize local funds.

Proposed New Resources:

- Algebra II and Geometry - Bluebonnet Math
- AP Physics I and II - Pearson
- AP Environmental Science and AP Biology - BFW Publishers
- AP Physics C and AP Chemistry - Cengage
- Middle School Curriculum Novels - Follett Content Solutions
- Secondary ELA - Newsela
- Grades K-8 - SpringMath
- Grades K- 8 - Zearn Math

RECOMMENDATION:

Approve the Adoption and Subsequent Purchase of Instructional Materials for the 2026/2027 School Year

THEORY OF ACTION PILLAR:

- 1 - Excellent Academic Performance for All Students

FUNDING SOURCE:

TEA Instructional Materials Entitlement	\$4,882,150.58
TEA Instructional Materials and Technology Allotment	\$3,834,199.86
Federal Funding	\$ 928,890.38
General Fund 2026/2027 School Year	\$5,557,146.81

FINANCIAL IMPACT:

\$15,202,387.63

PURCHASING MECHANISM:

Various District Approved RFP Awarded Vendors
Various District Approved Purchasing Cooperative Contracts

PROVIDER(S)/VENDOR(S):

Vendor	Purchasing Mechanism
Activate Learning	TIPS 240804
Amazon	Choice Partners Cooperative Contract #22/045KN-01
American Technical Publishers	EPCNT Forney ISD RFP 2026-005
Arc Document Solutions LLC	BuyBoard 716-23
BFW Publishers	RFP 21-091-A
Carnegie Learning, Inc	Texas Education Agency - EMAT
Carolina Biological Supply Company	RFP 23-008
Cengage Learning, Inc.	RFP 21-091-F
Cev Multimedia, LLC	BuyBoard 748-24
Cheng & Tsui Co., Inc.	EPCNT Fort Bend ISD RFP 22-060KB
Choosing the Best Publishing LLC	RFP 24-031
Coherent Cyber Education	RFP 21-071-E
Cosenza & Associates, LLC	RFP 25-002-A RFP 23-088
Curriculum Associates Inc	RFP 25-050
Davis Publications	BuyBoard 748-24
EBSCO Information Services	EPCNT Birdville ISD RCSP#020-24
Electude USA LLC	RFP 25-002
escPrintWorks & Region4 ESC	Texas Education Agency - EMAT
Flinn Scientific Inc	RFP 23-008
Follett Content Solutions	RFP 23-088
Follett Software, LLC	RFP 21-091-H
Great Minds PBC	Texas Education Agency - EMAT
HMH Education Company	BuyBoard 748-24
I-Car	RFP 21-091-G
Infobase Holdings, Inc.	RFP 21-091-F

Kee's Academic Press	Sole Source
Lakeshore	BuyBoard 750-24
Mcgraw-Hill Education, Inc	RFP 21-091-G
Mps, C/O Bedford, Freeman & Worth	RFP 21-091-A
Music First	TIPS# 210101
National Restaurant Association Solutions, LLC	EPCNT Humble ISD RFP 2022-101-57
Newsela	RFP 21-091-E
Pearson Education, Inc.	BuyBoard 748-24
ProQuest	RFP 21-091-F
Quavered, Inc	RFP 21-091
Renaissance	RFP 25-002-A
Savvas Learning Company	RFP 23-088-A RFP 21-091
Scholastic	BuyBoard 748-24
SpringMath	Sole Source
StageAgent	TIPS 220802
Teaching Strategies	BuyBoard 748-24
The DBQ Company	RFP 23-067
Vista Higher Learning	BuyBoard 748-24
W. W. Norton & Company Inc.	TIPS 240804
Wayside Publishing	RFP 21-091-H
Zearn Math	Texas Education Agency - EMAT

PARTICIPATING SCHOOL(S)/DEPARTMENT(S)/EDUCATIONAL ENTITY:

All Campuses

INFORMATION SOURCE:

Mohammed Choudhury, Deputy Superintendent of Curriculum & Instruction

FORT WORTH INDEPENDENT SCHOOL DISTRICT
CONSENT AGENDA ITEM
BOARD MEETING
April 28, 2026

TOPIC: APPROVE PAYMENT OF MTSS (MULTI TIERED SYSTEM OF SUPPORTS) ONLINE DOCUMENTATION PLATFORM

EXECUTIVE SUMMARY:

This item renews Fort Worth ISD's existing Branching Minds contract for the 2026-27 school year. The district has used Branching Minds as its MTSS platform since 2020, and this renewal will allow campuses to continue using a single system to review student data, document supports, monitor interventions, and maintain HB 1416 records. The platform supports district and campus staff in organizing academic and behavior support for students and provides licenses for all FWISD students.

RECOMMENDATION:

Approve payment of MTSS (Multi-Tiered System of Supports) Online Documentation Platform

STRATEGIC PRIORITY:

1 - Student Academic Excellence

FUNDING SOURCE:

General Fund 199-31-6399-822

COST:

\$430,092.90

PURCHASING MECHANISM:

Competitive Solicitation - RFP/RFQ/Bid#:19-111

PROVIDER(S)/VENDOR(S):

Branching Minds, Inc.

PARTICIPATING SCHOOL(S)/DEPARTMENT(S)/EDUCATIONAL ENTITY:

District Wide

INFORMATION SOURCE:

Mohammed Choudhury, Deputy Superintendent of Curriculum & Instruction

Exhibit A and B



Fort Worth ISD, TX Partnership Proposal July 1, 2026 - June 30, 2027 (1 Year Partnership)

Quote created: January 20, 2026 Reference: 20260120-221116220

Fort Worth Independent School District

District Service Center / , 7060 Camp Bowie Blvd
Fort Worth, Texas 76116
United States

Joseph Harmonson

joseph.harmonson@fwisd.org
817.814.3443

We understand that RTI/MTSS is a system-level practice intended to support *all* students in fluid and evolving ways, therefore BRM works with schools and districts at a systems-level. Below please find an overview of a way to get started with Branching Minds.

Partnerships with BRM includes the following:

- **Platform:** Licenses for all teachers, support staff, and administrators to support all students included in school/district enrollment (tiers 1, 2, 3 + students with IEPs, 504 Plans, and enrichment needs).
- **Integrations and ongoing customer support:** Included as part of your success package (details included below).
- **PD and Coaching:** A minimum amount of professional development is required for successful BRM implementation. Additional PD and coaching are available for RTI/MTSS infrastructure work and any related RTI/MTSS needs.
- **Infrastructure support:** RTI/MTSS audits (Roots Reports).

Core Success Package

- Access to the MTSS Hub on-demand learning platform (LMS)
- Learning modules, tutorials, and videos to support educators as they configure and navigate the BRM platform and improve their MTSS practice
- Access to Best Practice Guides
- Branching Minds Design Workshop
 - Half-day onsite workshop with your dedicated Branching Minds success team to collaboratively design a custom onboarding and adoption plan aligned to the district's strategic vision and MTSS goals

Service and License Contract - Version 1.1

- Key Contact(s) Adoption Planning with dedicated Professional Service Manager (up to 2 hours)
- District MTSS Team Launch & Configuration Workshop
 - Full-day onsite workshop designed to mobilize your district's activators
 - District MTSS Leads / Specialists will take a deep dive into Branching Minds and help identify objectives and milestones for your district's adoption journey
- Dedicated Enterprise Customer Success Manager
- Onsite beginning and middle of year meetings
- Onsite end of year impact review with BRM executive team
- Annual BRM Award Presentation
- Ongoing check-in meetings
- Milestone celebration
- Quarterly Impact Report
- Invitation to Regional MTSS Consortium
- In-app live chat support with prioritized first response time (during business hours)
- Tickets automatically routed to Tier 2 support specialists
- Customized live chat support using district's naming conventions & documentation
- Dedicated Customer Support Specialist assigned
- Access to Branching Minds Help Center
- Prioritized escalations and bug resolution time
- Dedicated Enterprise Data Implementation Specialist
- Project Plan with embedded district-specific Data Sharing Guide
- Help documentation
- Access to the MTSS Hub On-Demand Learning Platform – configuration and technical data implementation courses
- Weekly check-in meetings during onboarding
 - Data ingestion and validation
 - Platform configuration
 - Additional data implementation support, as needed
- Data Integration
 - Rostering (staff, students, demographic fields, student flags, custom tags)
 - Early Warning System/Graduation Risk Report (attendance, behavior and course marks)
 - Assessment (screener, benchmark and progress monitoring)
- Data extracts shared from Branching Minds to district via flat file (district responsible for mapping)
- Access to BRM Newsletter, Blogs, Podcast & Webinars
- Invitation to BRM MTSS Community
- 15 Tickets to BRM's Annual MTSS Summit
- Invitation to co-present with BRM in conferences and webinars

Cassandra McKay - Director of Customer Success Branching Minds



Products & Services

Item & Description	Item Quantity	Unit Price	Total
MTSS Core Platform Student profiles and staff licenses created for all students and staff at partnering schools. Year 1: July 1, 2026 - June 30, 2027	74,490	\$5.21 / year	\$388,092.90 / year for 1 year

Success Package The Branching Minds Success Package provides support and services that lead to a successful implementation of a school system's MTSS practice and its MTSS management system (the BRM platform). Year 1: July 1, 2026 - June 30, 2027	140	\$300.00 / year	\$42,000.00 / year for 1 year
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Annual subtotal	\$430,092.90
Total	\$430,092.90

Signature

Before you sign this quote, an email must be sent to you to verify your identity. Find your profile below to request a verification email.

Joseph Harmonson joseph.harmonson@fwisd.org	Verify to sign
---	--------------------------------

Cassandra McKay cassandra.mckay@branchingminds.com	Verify to sign
--	--------------------------------

Unless signed this quote expires on: June 30, 2026

This contract begins on July 1, 2026 and will terminate on June 30, 2027.

Branching Minds Commitment to Purchase

Please accept this commitment to purchase the above products and services. We understand that upon signature of this Purchase Agreement by the district representative, we will be immediately licensed to use the Branching Minds programs outlined above, and be entitled to the services available under the terms of the executed Purchase Agreement.

I agree that use of the Branching Minds programs and services available under the terms of the executed Purchase Agreement are governed by the Master Subscription Agreement, available at <https://www.branchingminds.com/msa>, which is incorporated by reference hereto.

We, the undersigned, respectfully submit this Letter of Commitment for your acceptance, and attest that we are a designated agent for Fort Worth Independent School District.

Purchasing Mechanism: RFP 19-111

Questions? Contact me



Cassandra McKay

Director of Customer Success

cassandra.mckay@branchingminds.com

+15124174239

FORT WORTH INDEPENDENT SCHOOL DISTRICT

CONSENT AGENDA ITEM

BOARD MEETING

April 28, 2026

TOPIC: APPROVE RENEWAL OF MOU FOR AUTOMATIC ADMISSION CRITERIA INTO TARLETON STATE UNIVERSITY

EXECUTIVE SUMMARY:

The Fort Worth Independent School District Guidance and Counseling Department is requesting renewal of the MOU for automatic admission of Fort Worth ISD students into Tarleton State University. Students in the top 50% of their graduating class will receive automatic admission and will not be required to submit SAT or ACT scores. Students who qualify will receive additional scholarships. Additionally, Tarleton State University will provide services to Fort Worth ISD students such as financial aid, admissions, and degree counseling as well as work study mentorships and peer mentoring.

[Memorandum of Understanding \(MOU\) Between Fort Worth ISD and Tarleton State University](#)

RECOMMENDATION:

Approve Renewal of MOU for Automatic Admission Criteria Into Tarleton State University

THEORY OF ACTION PILLAR:

4 – Excellent CCMR Pathways for Graduates

PROVIDER(S)/VENDOR(S):

Tarleton State University

PARTICIPATING SCHOOL(S)/DEPARTMENT(S)/EDUCATIONAL ENTITY:

Guidance and Counseling Department
All High School Campuses

FINANCIAL IMPACT:

Not Applicable

INFORMATION SOURCE:

Mohammed Choudhury, Deputy Superintendent of Curriculum and Instruction

FORT WORTH INDEPENDENT SCHOOL DISTRICT

CONSENT AGENDA ITEM

BOARD MEETING

April 28, 2026

TOPIC: APPROVE MEMORANDUM OF UNDERSTANDING (MOU) RENEWAL BETWEEN FORT WORTH INDEPENDENT SCHOOL DISTRICT (FWISD) AND TARRANT COUNTY COLLEGE DISTRICT (TCCD) FOR THE PATHWAYS IN TECHNOLOGY EARLY COLLEGE HIGH SCHOOL (P-TECH) AT TCC SOUTH/FWISD COLLEGIATE HS, NORTH SIDE HIGH SCHOOL, AND YOUNG MEN’S LEADERSHIP ACADEMY

EXECUTIVE SUMMARY:

The Memorandum of Understanding (MOU) renewal is set to establish a career-focused educational programming partnership that provides dual credit courses and work-based education to students who are considered to be traditionally underserved. The P-TECH partnership targets students who may be identified as at-risk, economically disadvantaged, or first-generation college students and provide an opportunity for students to earn up to 60 college hours and/or Associate’s degree. The partnership between Fort Worth ISD and an Institution of Higher Education (IHE) are in accordance with the Texas Higher Education Coordinating Board (THECB) rules codified under the Texas Administrative Code. The term of this agreement shall commence on July 1, 2026, and will end on June 30, 2029, unless otherwise amended.

[MOU for TCC South P-TECH](#), [MOU for North Side P-TECH](#), and [MOU for YMLA P-TECH](#)

RECOMMENDATION:

Approve Memorandum of Understanding (MOU) renewal between Fort Worth Independent School District (FWISD) and Tarrant County College District (TCCD) for the Pathways in Technology Early College High School (P-TECH) at TCC South/FWISD Collegiate HS, North Side High School, and Young Men’s Leadership Academy

THEORY OF ACTION PILLAR:

4 – Excellent CCMR Pathways for Graduates

PROVIDER(S)/VENDOR(S):

Tarrant County College District

PARTICIPATING SCHOOL(S)/DEPARTMENT(S)/EDUCATIONAL ENTITY:

Early College, Dual Credit & TSI Readiness
TCC South/FWISD Collegiate HS
North Side High School
Young Men’s Leadership Academy

FINANCIAL IMPACT:

Not Applicable

INFORMATION SOURCE:

Mohammed Choudhury, Deputy Superintendent of Curriculum & Instruction

FORT WORTH INDEPENDENT SCHOOL DISTRICT

CONSENT AGENDA ITEM

BOARD MEETING

April 28, 2026

TOPIC: APPROVE MEMORANDUM OF UNDERSTANDING (MOU) RENEWAL BETWEEN FORT WORTH INDEPENDENT SCHOOL DISTRICT (FWISD) AND TARRANT COUNTY COLLEGE DISTRICT (TCCD) FOR THE EARLY COLLEGE HIGH SCHOOL (ECHS) PATHWAYS AT O.D. WYATT HIGH SCHOOL AND SOUTHWEST HIGH SCHOOL

EXECUTIVE SUMMARY:

This Memorandum of Understanding (MOU) renews an educational programming partnership to provide dual credit opportunities for students who are traditionally underserved. The Early College High School (ECHS) partnership prioritizes students identified as at-risk, economically disadvantaged, or first-generation college students, offering the opportunity to earn up to 60 college credit hours and an Associate's degree. The partnership between Fort Worth ISD and an Institution of Higher Education (IHE) complies with the Texas Higher Education Coordinating Board (THECB) rules as codified under the Texas Administrative Code. The agreement term begins July 1, 2026, and concludes on June 30, 2029, unless otherwise amended.

[MOU for ECHS at O.D. Wyatt HS](#) and [MOU for ECHS at Southwest HS](#)

RECOMMENDATION:

Approve Memorandum of Understanding (MOU) renewal between Fort Worth Independent School District (FWISD) and Tarrant County College District (TCCD) for the Early College High School Pathway at O.D. Wyatt High School and Southwest High School

THEORY OF ACTION PILLAR:

4 – Excellent CCMR Pathways for Graduates

PROVIDER(S)/VENDOR(S):

Tarrant County College District

PARTICIPATING SCHOOL(S)/DEPARTMENT(S)/EDUCATIONAL ENTITY:

Early College, Dual Credit & TSI Readiness Department
Southwest High School
O.D. Wyatt High School

FINANCIAL IMPACT:

Not Applicable

INFORMATION SOURCE:

Mohammed Choudhury, Deputy Superintendent of Curriculum & Instruction

FORT WORTH INDEPENDENT SCHOOL DISTRICT

CONSENT AGENDA ITEM

BOARD MEETING

April 28, 2026

TOPIC: APPROVE PURCHASE OF A MASS NOTIFICATION SYSTEM FOR THE 2026-2027 SCHOOL YEAR

EXECUTIVE SUMMARY:

A mass notification system allows FWISD to call, email and text families, staff and the community with important, urgent and consistent communication. During the 2025–2026 school year, the District reviewed its mass notification platform that serves more than 60,000 students and nearly 10,000 employees. The review prioritized campus publishing, integrated communications, multilingual access, emergency notifications, student attendance interventions and vendor support.

This item represents the purchase of a mass communications system for the 2026–2027 school year, ensuring improved usability, stronger integration, and reliable districtwide communication, with implementation and migration completed prior to the start of the school year.

RECOMMENDATION:

Approve purchase of a mass communications system for the 2026-2027 school year.

THEORY OF ACTION PILLAR:

5 – Excellent Service to Students, Families, Staff

FUNDING SOURCE:

General Fund (196-199)

FINANCIAL IMPACT:

\$523,558

PURCHASING MECHANISM:

Cooperative Agreement ESC Region 11, RFP #24-12-29

PROVIDER(S)/VENDOR(S):

ParentSquare, Inc.

PARTICIPATING SCHOOL(S)/DEPARTMENT(S)/EDUCATIONAL ENTITY:

Districtwide

INFORMATION SOURCE:

Tierney Tinnin, Chief of Communications



FORT WORTH ISD, TX - Attendance Plus + Engage + Community Groups

Pricing Term Start Date: April 01, 2026 | **Pricing Term End Date:** June 30, 2027 | **Quote Create Date:** February 6, 2026 | **Reference:** 20260206-111713459

FORT WORTH ISD, TX - 4819700

7060 Camp Bowie
FORT WORTH, TX 76116
United States

Tierney Tinnin

tierney.tinnin@fwisd.org
817-814-2000

Comments

ESC Region 11 - RPF #24-12-29. Official term start date will be July 1, 2026.

Starting April 1, 2026, District may begin a phased launch of ParentSquare through June 30, 2026. During the phased launch period, District will work with the ParentSquare implementation team to set up data integration, configure settings, and begin account rollout to district and school users (including online training). Any failure of District to meet its obligations under this paragraph may result in a delay of full implementation of ParentSquare, but will not result in a delay in District's obligation to pay hereunder.

Phased account rollout may begin April 1, 2026, to ensure data accuracy and form practices and policies for the broader District roll out.

Erin Bosley - Parentsquare, Inc.

Products and Services

Item & Description	Billing Start Date	Term (Months)	Quantity	Unit Price	Total
<p>Engage 2025 - Soft Launch</p> <p>One Time Up Front Cost</p> <p>Universal Reach</p> <ul style="list-style-type: none"> · One-way notifications and urgent alerts · Automated notices and attendance notifications · Social and website sharing · Student communication app (StudentSquare) <p>True Two-Way</p> <ul style="list-style-type: none"> · Two-way SMS texting · Two-way app and web messaging · Two-way email replies · Automatic language translation <p>Enhanced Engagement</p> <ul style="list-style-type: none"> · Newsletter designer (Studio Editor) · Appointment invitations and RSVPs · Volunteering and signups · Searchable directory <p>Admin Intelligence</p> <ul style="list-style-type: none"> · Data analytics and reporting · 100% contactability tools · Direct SIS integrations · Custom roles and permissions <p>Paperless Workflows</p> <ul style="list-style-type: none"> · Online forms and surveys · Digital permission slips and signatures 	04/01/2026	3M	1	\$0.00	\$0.00
			Flat Rate	After 100% discount	
<p>Engage 2025</p> <p>Annual</p>	07/01/2026	12M	67494	\$4.50	\$303,723.00
			Per Student	After \$0.50 discount	annually

Universal Reach

- One-way notifications and urgent alerts
- Automated notices and attendance notifications
- Social and website sharing
- Student communication app (StudentSquare)

True Two-Way

- Two-way SMS texting
- Two-way app and web messaging
- Two-way email replies
- Automatic language translation

Enhanced Engagement

- Newsletter designer (Studio Editor)
- Appointment invitations and RSVPs
- Volunteering and signups
- Searchable directory

Admin Intelligence

- Data analytics and reporting
- 100% contactability tools
- Direct SIS integrations
- Custom roles and permissions

Paperless Workflows

- Online forms and surveys
- Digital permission slips and signatures

Community Groups

Annual

07/01/2026

12M

67494

Per Student

\$0.00

After 100%
discount

\$0.00

annually

Attendance Plus

Annual

07/01/2026

12M

67494

Per Student

\$2.50

After \$0.50
discount

\$168,735.00

annually

- Manage and track attendance intervention strategies
- Group students into tiers for interventions based on their attendance
- Assign students to staff members for immediate support and intervention

Attendance Plus Onboarding (25K+)	07/01/2026	70000	\$0.25	\$17,500.00
One Time Up Front Cost		Flat Rate		
<ul style="list-style-type: none"> · Coordination between ParentSquare Implementation Team and Points of Contact · Customization of Attendance Plus account (Tiers, action steps, absence codes) · Attendance data ingestion and review of data · Customized training plan · 3 Custom training sessions · Quarterly data reviews with district point of contact to understand usage and impact; as requested team meetings · Digital training opportunities including recurring webinars, digital training modules, and videos · Access to “Resource Kit” and Best Practice materials to support Launch · Ongoing help and support for Admins via email, chat, and voice 				
District Onboarding (5 - 14.9K)	04/01/2026	1	\$33,600.00	\$33,600.00
One Time Up Front Cost		Flat Rate	After 4%	
<ul style="list-style-type: none"> · Coordination between ParentSquare Implementation Team and Points of Contact · Creation & configuration of the ParentSquare site · Data migration and review of Staff, Student, Parent and Roster data · Digital training opportunities including recurring webinars, digital training modules, and videos · Access to “Resource Kit” and Best Practice materials to support Launch · Ongoing help and support for Admins via email, chat, and voice · Discovery call with Implementation Manager · District walkthrough videos w/ Q&A option 				

- 1 hour of training or CS consultation (Engagement Team)
- Launch check in meeting
- Ongoing engagement with Customer Success Team

Totals

One Time Up Front Cost

Unit of Measurement	Unit Total	Total
Flat Rate	\$33,600.25	\$51,100.00
		\$51,100.00

Annual

Unit of Measurement	Unit Total	Total
Per Student	\$7.00	\$472,458.00
		\$472,458.00

Signature

Before you sign this quote, an email must be sent to you to verify your identity. Find your profile below to request a verification email.

Tierney Tinnin
 tierney.tinnin@fwisd.org

[sig|req|signer1]

Sash Sreetharan
 sash.sreetharan@parentsquare.com

[sig|req|signer2]

Quote expires: May 15, 2026

Purchase Terms

District/School Agreement -- The Services are subject to the terms contained in this Order Form and School Agreement which are located at www.parentsquare.com/agreement, and incorporated by reference into this Order Form ("ParentSquare School Agreement").

By executing this Order Form, the undersigned certifies that (i) the undersigned is a duly authorized agent of District/School, and (ii) the undersigned has read the ParentSquare School Agreement and will take all reasonable measures to enforce them within the District/School.

NOTE: Pricing above does not reflect ParentSquare's right to increase pricing as set forth in the ParentSquare School Agreement. Pricing above also does not include applicable tax, which will be applied upon invoicing.

Privacy Policy -- The ParentSquare Privacy Policy may be reviewed here - <https://www.parentsquare.com/privacy>

Terms of Use -- The ParentSquare Terms of Use may be reviewed here - <https://www.parentsquare.com/terms>

Questions? Contact Me



Erin Bosley

erin.bosley@parentsquare.com

FORT WORTH INDEPENDENT SCHOOL DISTRICT

CONSENT AGENDA ITEM

BOARD MEETING

April 28, 2026

TOPIC: APPROVE TEXAS EDUCATION AGENCY MISSED SCHOOL DAY WAIVER REQUEST DUE TO INCLEMENT WEATHER

EXECUTIVE SUMMARY:

Due to inclement weather, the District was closed Monday, January 26, 2026 through Wednesday, January 28, 2026 for all campuses. Two (2) of the District’s Early College High School campuses remained closed on January 29, 2026 as a result of continued inclement weather conditions affecting operations at the Tarrant County College South Campus.

The Texas Education Agency (TEA) permits school districts to request a Missed School Day Waiver for instructional days lost due to inclement weather or other health and safety-related circumstances. Accordingly, the District is requesting a Missed School Day Waiver for the following campuses for their closure on January 29, 2026:

School Number	School Name
220905085	Marine Creek Collegiate HS
220905086	TCC South/FWISD Collegiate HS

RECOMMENDATION:

Approve Texas Education Agency Missed School Day Waiver Request Due To Inclement Weather

THEORY OF ACTION PILLAR:

5 - Excellent Service to Students, Families, and Staff

PROVIDER(S)/VENDOR(S):

Not Applicable

PARTICIPATING SCHOOL(S)/DEPARTMENT(S)/EDUCATIONAL ENTITY:

School Number	School Name
220905085	Marine Creek Collegiate HS
220905086	TCC South/FWISD Collegiate HS

FINANCIAL IMPACT:

Not Determined

INFORMATION SOURCE:

Dr. Eric Upchurch, Chief Technology Officer

**FORT WORTH INDEPENDENT SCHOOL DISTRICT
 CONSENT AGENDA ITEM
 BOARD MEETING
 April 28, 2026**

TOPIC: APPROVE TEXAS EDUCATION AGENCY ADDITIONAL DAYS SCHOOL YEAR (ADSY) WAIVER FOR ADSY CAMPUSES DUE TO INCLEMENT WEATHER

EXECUTIVE SUMMARY:

Additional Days School Year (ADSY) campuses are required to provide instruction for a minimum of 175 days. Due to inclement weather, the District was closed Monday, January 26, through Wednesday, January 28, resulting in ADSY campuses falling three instructional days short of the required minimum. The Texas Education Agency (TEA) allows districts to request an ADSY waiver to excuse up to five instructional days missed due to weather, health, or safety conditions. Therefore, the District is requesting an Additional Days School Year waiver for the following campuses:

School Number	School Name
220905110	CARROLL PEAK ES
220905222	CLIFFORD DAVIS ES
220905042	DAGGETT MS
220905209	EDWARD BRISCOE ES
220905059	J MARTIN JACQUET MS
220905147	MORNINGSIDE ES
220905054	MORNINGSIDE MS
220905135	VAN ZANDT-GUINN ES
220905060	WEDGWOOD MS
220905105	WEST HANDLEY ES
220905178	WESTCREEK ES
220905180	WESTERN HILLS ES
220905221	WESTERN HILLS PRIMARY
220905133	W M GREEN ES
220905048	WILLIAM JAMES MS

RECOMMENDATION:

Approve Texas Education Agency A Additional Days School Year (ADSY) Waiver for ADSY Campuses Due To Inclement Weather

THEORY OF ACTION PILLAR:

5 - Excellent Service to Students, Families, and Staff

PROVIDER(S)/VENDOR(S):

Not Applicable

PARTICIPATING SCHOOL(S)/DEPARTMENT(S)/EDUCATIONAL ENTITY:

School Number	School Name
220905110	CARROLL PEAK ES
220905222	CLIFFORD DAVIS ES
220905042	DAGGETT MS
220905209	EDWARD BRISCOE ES
220905059	J MARTIN JACQUET MS
220905147	MORNINGSIDE ES
220905054	MORNINGSIDE MS
220905135	VAN ZANDT-GUINN ES
220905060	WEDGWOOD MS
220905105	WEST HANDLEY ES
220905178	WESTCREEK ES
220905180	WESTERN HILLS ES
220905221	WESTERN HILLS PRIMARY
220905133	W M GREEN ES
220905048	WILLIAM JAMES MS

FINANCIAL IMPACT:

Not Determined

INFORMATION SOURCE:

Dr. Eric Upchurch, Chief Technology Officer

**FORT WORTH INDEPENDENT SCHOOL DISTRICT
 CONSENT AGENDA ITEM
 BOARD MEETING
 April 28, 2026**

TOPIC: APPROVE PLAN FOR COMPLIANCE WITH SB 546 SCHOOL BUS SEAT BELTS

EXECUTIVE SUMMARY:

Senate Bill 546, passed during the 89th Texas Legislature, strengthens standards for school buses transporting students in Texas. The bill amends Texas Transportation Code Section 547.701, with the addition of subsection (f), requiring that all school buses operated by or contracted for use by a school district be equipped with three-point seat belts for every passenger, including the driver. School Districts in Texas have until May 29, 2026 to submit counts, cost estimates and board documents to the Texas Education Agency.

SB 546 Compliance Plan:

Fort Worth ISD yellow fleet consists of 264 buses, 132 of which already meet seat belt compliance. The remainder of the fleet will be brought into compliance through a combination of replacement for the oldest models and retrofitting newer vehicles.

Estimating an expense of approximately \$200,000 per new school bus, and \$30,000 per retrofitted bus, results in an anticipated \$12.63 million total expenditure to bring the fleet into compliance.

Action	Number of Buses	Anticipated Cost
2026-27 New Bus Purchase	17	\$3.4 million
2027-28 New Bus Purchase	17	\$3.4 million
2028-29 New Bus Purchase	17	\$3.4 million
Seatbelt Retrofitting	81	\$2.43 million
Total	132 Compliant Buses	\$12.63 million

Cost estimates and fleet counts may change as route evaluations, and fleet optimization efforts continue.

RECOMMENDATION:

Approve Plan for Compliance with SB 546 School Bus Seat Belts

THEORY OF ACTION PILLAR:

5 – Excellent Service to Students, Families, and Staff

PROVIDER(S)/VENDOR(S):

Not Applicable

PARTICIPATING SCHOOL(S)/DEPARTMENT(S)/EDUCATIONAL ENTITY:

Transportation Department

FINANCIAL IMPACT:

\$12.63 million Anticipated Total Cost

INFORMATION SOURCE:

Kellie Spencer, Deputy Superintendent of Operations

FORT WORTH INDEPENDENT SCHOOL DISTRICT

CONSENT AGENDA ITEM

BOARD MEETING

April 28, 2026

TOPIC: APPROVE PROCUREMENT TO RETROFIT SCHOOL BUSES WITH THREE-POINT SEAT BELTS

EXECUTIVE SUMMARY:

Senate Bill 546, passed during the 89th Texas Legislature, amends Texas Transportation Code Section 547.701 to require that all school buses operated by or contracted for use by a school district be equipped with three-point seat belts for every passenger, including the driver. In response, Transportation Services has developed a phased compliance strategy that combines replacement of the oldest buses with retrofitting newer vehicles to bring the District's yellow bus fleet into full compliance by statutory deadlines.

This procurement request represents Phase I of the retrofit portion of that strategy. It authorizes the purchase and installation of three point seat belt systems on up to 81 eligible buses currently in service, allowing the District to advance compliance while maximizing the useful life of its fleet. Approval of this item supports continued progress toward statemandated safety standards and contributes to the District's required submission of cost estimates and board actions to the Texas Education Agency by May 29, 2026.

Transportation Services is seeking authorization for retrofit costs not to exceed \$1,824,110, subject to final vehicle eligibility and installation pricing.

RECOMMENDATION:

Approve Procurement to Retrofit School Buses with Three-Point Seat Belts.

THEORY OF ACTION PILLAR:

4 - Excellent Service to Students, Families, and Staff

FUNDING SOURCE:

General Fund (196-199)

FINANCIAL IMPACT:

Not To Exceed \$1,824,110

PURCHASING MECHANISM:

Competitive Solicitation - RFP/RFQ/Bid#: RFP 22-136

PROVIDER(S)/VENDOR(S):

Southwest International

PARTICIPATING SCHOOL(S)/DEPARTMENT(S)/EDUCATIONAL ENTITY:

Transportation Services

INFORMATION SOURCE:

Kellie Spencer, Deputy Superintendent of Operations



SOUTHWEST INTERNATIONAL TRUCKS



Dallas, TX
3723 Irving Blvd. #5247
Phone (214)589-1400

Fort Worth, TX
517 N. Freeway, 76102
Phone (817)784-8500

McKinney, TX
2125 N. Highway 75, 75070
Phone (972)629-3800

Arlington, TX
2401 E. Pioneer Pkwy, 76010
Phone (817)664-2900

Waco, TX
3920 Kuitgen Exwy I-35, 76706
Phone (254)340-6700

PARTS QUOTE

Quote: 250004
Date / Time: 4/13/2026 7:07:05AM
Customer: 24590
Branch: FTW
Quote Total: \$ 1,587,932.91

Page 1 of 1

Bill To: FORT WORTH ISD
7060 CAMP BOWIE BLVD
FT WORTH, TX 76116

Ship To: FORT WORTH ISD
7060 CAMP BOWIE BLVD
FT WORTH, TX 76116
Email: latunya.smith@fwisd.org

Email: latunya.smith@fwisd.org

Customer P/O: RFP#22-136 Inside Slsm: dcobb Delivery Method: SALESMAN DELIVERY
Parts Accounting: Govt,Schools,Municipals

Part / Misc	Description / Ref Number	U/M	Quantity	Price	Extended Price
2612184C92	BACK,SEAT BACK, 42PREV,3PT, 6I	EA	2,025	532.39	1,078,089.75
This quote is good for 30 days. If we find that a floor needs replaced, the cost of that would be an additional \$9250.00. With the ages of the buses, we do not anticipate floor issues but we want FWISD to know the cost if we do.					
2518257C91	Seat Back, Gen5 lc 26 2lg 12d	EA	81	393.60	31,881.60
SEAT-LABOR	SEAT UPGRADE	EA	2,106	150.00	315,900.00
MISC-MATERIALS	MISC	EA	324	500.19	162,061.56

Customer Tax ID: ON FILE SCHOOL

Quote Subtotal:	\$1,587,932.91
Total Tax:	\$0.00
Quote Total:	\$1,587,932.91

Remit To:

Southwest International Trucks, Inc. - FTW
PO Box 560685
Dallas, TX 75356

No returns without receipt. No returns after 30 days. No returns on electrical parts. Returns for special orders require approval. No cash refunds over \$50.00. Refunds over \$50.00 will be done by check mailed to the customer. Packaging must be in resaleable condition. A restocking fee of 20% may apply to any return. Quotes valid for 7 days.

Any warranties on the product sold hereby are those made by the manufacturer. The seller hereby expressly disclaims all warranties either express or implied. Including any implied warranty or fitness for a particular purpose, and seller neither assumes nor authorizes any person to assume for it any liability in connection with the sale of said products.

FORT WORTH INDEPENDENT SCHOOL DISTRICT

CONSENT AGENDA ITEM

BOARD MEETING

April 28, 2026

TOPIC: APPROVE RESOLUTION PURCHASE AND SALE AGREEMENT OF LOT 8, ANDERSON'S SUBDIVISION, OUT OF THE J. VAN RIPER SURVEY IN TARRANT COUNTY, TEXAS, KNOWN AS 2830 AVENUE A, FORT WORTH, TEXAS, 76105

EXECUTIVE SUMMARY:

Fort Worth Independent School District ("FWISD") has determined that a public necessity exists to make improvements at the William James Middle school site. The property at 2830 Avenue A, Fort Worth, Texas, 76105 is in the immediate vicinity of the campus. The property is owned by 786Secured Partners, Inc. After negotiations, the property owner has agreed to sell the property for a total consideration of \$70,000 plus closing costs. This value is within the range of sales data provided by an appraiser engaged by FWISD. The Purchase and Sale Agreement has been signed by the owner in the amount of \$70,000 plus closing costs. Closing is proposed to occur on or before six (6) months from the date of this agreement.

RECOMMENDATION:

Approve Resolution Purchase and Sale Agreement of Lot 8, Anderson's Subdivision, Out of the J. Van Riper Survey in Tarrant County, Texas, Known as 2830 Avenue A, Fort Worth, Texas 76105

THEORY OF ACTION PILLAR:

5- Excellent Service to Students, Families, and Staff

FUNDING SOURCE:

Bond Funds (652-691)

FINANCIAL IMPACT:

\$70,000

PURCHASING MECHANISM:

Interlocal Agreement

PROVIDER(S)/VENDOR(S):

Not Applicable

PARTICIPATING SCHOOL(S)/DEPARTMENT(S)/EDUCATIONAL ENTITY:

District Operations
Facility Planning

Capital Improvement Program

INFORMATION SOURCE:

Kellie Spencer, Deputy Superintendent of Operations

RESOLUTION TO APPROVE CONTRACT OF SALE TO PURCHASE LOT 8, ANDERSON'S SUBDIVISION, OUT OF THE J. VAN RIPER SURVEY IN TARRANT COUNTY, TEXAS, ACCORDING TO THE PLAT RECORDED IN VOLUME 388, PAGE 43, DEED RECORDS OF TARRANT COUNTY, TEXAS AND ALSO KNOWN AS 2830 AVENUE A, FORT WORTH, TEXAS 76105.

**BOARD OF EDUCATION
BOARD MEETING: APRIL 2026
FORT WORTH INDEPENDENT SCHOOL DISTRICT**

On this 28th day of April 2026, the Board of Education (BOE) for the Fort Worth Independent School District (District) convened in regular session with a quorum of its members present, and;

WHEREAS, the District has determined that a public necessity exists for, that the public welfare and convenience will be served by, and that public necessity require the purchase and acquisition of the fee simple title of Lot 8, Anderson's Subdivision, out of the J. Van Riper Survey in Tarrant County, Texas, according to the plat recorded in Volume 388, Page 43, deed records of Tarrant County, Texas and also known as 2830 Avenue A, Fort Worth, Texas 76105, from 786Secured Partners, Inc for school related facilities; and

WHEREAS, Seller has agreed to sell the Property to the District for a total price of \$70,000.00; and

WHEREAS, the District engaged a certified real estate appraiser who has appraised the Property; and

WHEREAS, the District hereby authorizes and directs Dr. Peter Licata in his capacity as Superintendent, or his authorized assignee, to take all such actions and to sign and deliver such agreements and other documents as become necessary to acquire fee simple title to the Property.

NOW, THEREFORE, BE IT RESOLVED AND HEREBY ORDERED THAT the Board of Education of the Fort Worth Independent School District, in accordance with local, state, and federal laws, local policies, and other pronouncements and regulations, does hereby adopt the following RESOLUTION:

The Fort Worth Independent School District Board of Education hereby authorizes the purchase of Lot 8, Anderson's Subdivision, out of the J. Van Riper Survey in Tarrant County, Texas, according to the plat recorded in Volume 388, Page 43, deed records of Tarrant County, Texas and also known as 2830 Avenue A, Fort Worth, Texas 76105 from 786Secured Partners, Inc. by final offer for a total price of \$70,000.00, subject to a 180-day feasibility period, and authorizes Dr. Peter Licata in his capacity as Superintendent, or his authorized assignee, to take all such actions and to sign and deliver such agreements and other documents as become necessary to acquire fee simple title to the Property.

The above Resolution and Order being read, a motion was made by _____, seconded by _____ that this Resolution above and foregoing be passed, approved, and adopted.

APPROVED:

FORT WORTH INDEPENDENT SCHOOL DISTRICT

By: _____
School Board President
Fort Worth Independent School District

ATTEST:

School Board Secretary
Fort Worth Independent School District

FORT WORTH INDEPENDENT SCHOOL DISTRICT

CONSENT AGENDA ITEM

BOARD MEETING

April 28, 2026

TOPIC: APPROVE UPDATES TO THE FORT WORTH ISD FACILITY MASTER PLAN AND DELEGATE AUTHORITY TO THE SUPERINTENDENT TO ADJUST FACILITY MASTER PLAN TIMELINES, AS NEEDED, AND IN THE BEST INTERESTS OF THE DISTRICT

EXECUTIVE SUMMARY:

The Board issued a resolution calling for a facility master plan study on September 26, 2023. During the study, stakeholder groups analyzed educational programming, facility condition, and enrollment trends to identify rightsizing opportunities. This process ensured final recommendations were anchored by data to support District priorities and student needs. Fort Worth ISD developed a multi-year facility master plan to address operational efficiencies throughout the District at the culmination of the study, which was approved by the Board of Education on May 5, 2025.

While the facility master plan outlined opportunities for rightsizing to align resource allocations to best support student needs, enrollment trends were to be monitored throughout implementation. Additional recommendations or revisions were to be made as needed based on actual enrollment and program needs, such as the consolidation of Western Hills Primary approved by the Board on December 9, 2025.

Continued declines in enrollment and changing campus conditions resulted in two proposed revisions, accelerating the consolidation for De Zavala Elementary and closing International Newcomer Academy, both planned for June 2026.

Approval of the updated facility master plan is requested in order to ensure optimal resource allocation and allow us to make informed decisions on strategic maintenance initiatives to improve the condition of remaining facilities. This includes delegation of authority for future timeline revisions to the Superintendent, ensuring the plan remains flexible and actionable in response to changing enrollment and facility trends.

School Year	Closure Date	Loc #	Campus Name
2025-2026	June 2026	062	International Newcomer Academy
		121	De Zavala ES
		139	Milton L. Kirkpatrick ES
		148	Charles E. Nash ES
		190	Riverside ALC
		209	Edward J. Briscoe ES
		221	Western Hills Primary
2026-2027	June 2027	153	A.M. Pate ES
		187	J.T. Stevens ES
		188	Atwood McDonald ES
2027-2028	June 2028	069	McLean 6th Grade
		105	West Handley ES
		130	Harlean Beal ES
		138	H.V. Helbing ES
		169	Sunrise-McMillan ES
2028-2029	June 2029	049	Kirkpatrick MS
		054	Morningside MS
		137	Hubbard Heights ES

RECOMMENDATION:

Approve Updates to the Fort Worth ISD Facility Master Plan and Delegate Authority to the Superintendent to Adjust Facility Master Plan Timelines, as needed, and in the best interests of the District.

STRATEGIC PRIORITY:

5 - Excellent Service to Students, Families, and Staff

PROVIDER(S)/VENDOR(S):

Not Applicable

PARTICIPATING SCHOOL(S)/DEPARTMENT(S)/EDUCATIONAL ENTITY:

Fort Worth ISD

FINANCIAL IMPACT:

Not Determined

INFORMATION SOURCE:

Kellie Spencer, Deputy Superintendent of Operations

FORT WORTH INDEPENDENT SCHOOL DISTRICT

CONSENT AGENDA ITEM

BOARD MEETING

April 28, 2026

**TOPIC: APPROVE FACILITY MASTER PLAN SCHOOL ATTENDANCE
BOUNDARY CHANGES**

EXECUTIVE SUMMARY:

Fort Worth ISD developed a multi-year master facility plan to address operational efficiencies throughout the District, which was approved by the Board of Education on May 20, 2025. This plan outlined rightsizing and consolidation actions, providing a clear path forward and allowing for alignment of resource allocations to best support student needs.

While the facility master plan outlined opportunities for rightsizing to align resource allocations to best support student needs, enrollment trends were to be monitored throughout implementation. Additional recommendations or revisions were to be made as needed based on actual enrollment.

During monitoring process, De Zavala Elementary School was reviewed and recommended for consolidation at the end of the 2025-2026 school year. Beginning in the fall of 2026, students at the consolidated campus will be reassigned to neighboring schools in order to balance utilization rates and improve operational efficiency.

Students residing within the De Zavala Elementary School boundary will be reassigned to Lily B. Clayton and E. M. Daggett Elementary Schools, based on home address. Students residing north of Rosedale will transition to Lily B. Clayton Elementary School. Students residing south of Rosedale will transition to E. M. Daggett Elementary School. The former administrative practice of providing a choice zone will be discontinued.

Students in the Dual Language Two-Way program, regardless of address, will have the option to transition to E. M. Daggett Elementary School to preserve the continuity of the program.

Students attending De Zavala via an approved transfer will be reassigned to their home campus based on their address; however, all families remain eligible to apply for a transfer to E. M. Daggett Elementary School with priority. Families can also request a transfer to another campus through the existing Fort Worth ISD process.

RECOMMENDATION:

Approve Facility Master Plan School Attendance Boundary Changes

THEORY OF ACTION PILLAR:

5- Excellent Service to Students, Families, and Staff

PROVIDER(S)/VENDOR(S):

Not Applicable

PARTICIPATING SCHOOL(S)/DEPARTMENT(S)/EDUCATIONAL ENTITY:

De Zavala Elementary School
E. M. Daggett Elementary School
Lily B. Clayton Elementary School

FINANCIAL IMPACT:

Not Applicable

INFORMATION SOURCE:

Kellie Spencer, Deputy Superintendent of Operations

FORT WORTH INDEPENDENT SCHOOL DISTRICT

CONSENT AGENDA ITEM

BOARD MEETING

April 28, 2026

TOPIC: APPROVE FOOD SERVICE MANAGEMENT CONTRACT SUBJECT TO REVIEW AND FINAL APPROVAL BY THE TEXAS DEPARTMENT OF AGRICULTURE

EXECUTIVE SUMMARY:

Fort Worth Independent School District (FWISD), Child Nutrition Services intends to contract with a Food Service Management Company (FSMC) for the 2026-2027 school year to provide Child Nutrition Services for all of the District's students. The duration of the contract will be for one year and may have the option for renewal, not to exceed four one-year renewals. As is required by law, the final contract must be reviewed and approved by the Texas Department of Agriculture (TDA) before it can be effective. This contract is based on the TDA-approved Request for Proposal 26-046. Any renewals of FSMC contracts are likewise subject to review and approval by TDA. The proposal process used by the District, as required by statute, utilized TDA's 2025-26 Contract Documentation and Templates and used only TDA's approved FSMC vendor list registrants. FWISD's finalized contract must be provided for approval to TDA by no later than May 31, 2026.

Five companies responded to the Request for Proposal. The evaluation committee comprised of five FWISD employees, reviewed RFP proposals from each vendor. The five evaluation committee members conducted independent reviews of each vendor's submissions and "graded" the submissions based on preset criteria included in the RFP and required by TDA. The five companies who responded to the RFP are below, listed in alphabetical order:

1. Aramark Services, Inc.
2. Compass Group DBA Chartwells
3. Sodexo Operations, LLC
4. Southwest Foodservice Excellence, LLC
5. Whitsons Culinary Group

RECOMMENDATION:

Approve Food Service Management Contract Subject to Review and Final Approval by the Texas Department of Agriculture

THEORY OF ACTION PILLAR:

- 5- Excellent Service to Students, Families, and Staff

FUNDING SOURCE:

Food Services Fund (240)

FINANCIAL IMPACT:

\$40,847,882

PURCHASING MECHANISM:

Competitive Solicitation - RFP/RFQ/Bid#:
RFP #26-046

PROVIDER(S)/VENDOR(S):

Compass Group DBA Chartwells

PARTICIPATING SCHOOL(S)/DEPARTMENT(S)/EDUCATIONAL ENTITY:

District-Wide

INFORMATION SOURCE:

Kellie Spencer, Deputy Superintendent of Operations

FORT WORTH INDEPENDENT SCHOOL DISTRICT
CONSENT AGENDA ITEM
BOARD MEETING
April 28, 2026

TOPIC: APPROVE ASBESTOS ABATEMENT AND DEMOLITION OF MILTON L. KIRKPATRICK ELEMENTARY SCHOOL

EXECUTIVE SUMMARY:

On May 20, 2025, the Fort Worth Independent School District Board approved the Master Facilities Plan, which outlines a multi-year strategy to right size District facilities in response to sustained enrollment decline. As part of the adopted plan, Milton L. Kirkpatrick Elementary School was identified for permanent closure.

Following campus closure, the District is requesting Board approval to proceed with demolition of the facility. The demolition will be completed under an executed operations services contract in compliance with all applicable federal, state, and local regulations and includes removal of existing structures and paved areas, excluding playgrounds. This action supports implementation of the Board adopted Master Facilities Plan by removing an unused asset and advancing operational alignment and efficiency.

RECOMMENDATION:

Approve Asbestos Abatement and Demolition of Milton L. Kirkpatrick Elementary School

THEORY OF ACTION PILLAR:

5- Excellent Service to Students, Families, and Staff

FUNDING SOURCE:

Bond Funds (652-691)

FINANCIAL IMPACT:

\$810,889.45 (Asbestos Abatement \$491,350.00 / Demolition \$319,531.45)

PURCHASING MECHANISM:

Competitive Solicitation - RFP/RFQ/Bid#:
RFP 26-023
Cooperative Agreement
Choice Partners 24/002TC-03

PROVIDER(S)/VENDOR(S):

AMX Environmental, Ltd.
Cotton Commercial, USA, Inc.

PARTICIPATING SCHOOL(S)/DEPARTMENT(S)/EDUCATIONAL ENTITY:

Milton L. Kirkpatrick ES
Operations

INFORMATION SOURCE:

Kellie Spencer, Deputy Superintendent of Operations

Exhibit A & B



Cotton Global Disaster Solutions

8400 JOHN W. CARPENTER Fwy
Dallas, Tx 75247

Client: Kirkpatrick Elementary
Property: 3229 Lincoln Ave
Fort Worth, TX 76103

Operator: MICHA

Estimator: Michael M
Company: Michael Marengo
Business: 8400 John W Carpenter Fwy
Dallas, TX 75247

Cellular: (346) 588-4189
E-mail: michael.
marengo@cottonteam.com

Type of Estimate: Other
Date Entered: 2/24/2026

Date Assigned:

Price List: TXDF8X_FEB26
Labor Efficiency: Restoration/Service/Remodel
Estimate: FWISD_KIRKPATRICK

This scope/estimate includes all the labor and materials for demo of structure and slab/pavement. Thank you for allowing Cotton Global Disaster Solutions the opportunity to provide the following detailed line item estimate for the loss to the property located at the address above. Exclusions: Night work, erosion control, utility disconnects, underground drains, backfill.

Respectfully,
Michael Marengo
National Project Coordinator
346-588-4189
michael.marengo@cottonteam.com



Cotton Global Disaster Solutions

8400 JOHN W. CARPENTER Fwy
Dallas, Tx 75247

Summary

Line Item Total	237,746.60
Contingency	28,529.59
10% Contingency	
Subtotal	266,276.19
Overhead	26,627.63
Profit	26,627.63
Replacement Cost Value	\$319,531.45
Net Claim	\$319,531.45

Michael M



Cotton Global Disaster Solutions

8400 JOHN W. CARPENTER Fwy
Dallas, Tx 75247

Recap of Taxes, Overhead and Profit

	Overhead (10%)	Profit (10%)
Line Items	23,774.67	23,774.67
Additional Charges	2,852.96	2,852.96
Total	26,627.63	26,627.63



Cotton Global Disaster Solutions

8400 JOHN W. CARPENTER Fwy
Dallas, Tx 75247

Recap by Room

Estimate: FWISD_KIRKPATRICK	208,700.55	87.78%
General Conditions	20,050.00	8.43%
Equipment	8,996.05	3.78%
<hr/>	<hr/>	<hr/>
Subtotal of Areas	237,746.60	100.00%
<hr/>	<hr/>	<hr/>
Total	237,746.60	100.00%



Cotton Global Disaster Solutions

8400 JOHN W. CARPENTER Fwy
Dallas, Tx 75247

Recap by Category

O&P Items	Total	%
GENERAL DEMOLITION	202,450.55	63.36%
HEAVY EQUIPMENT	329.89	0.10%
PERMITS AND FEES	2,850.00	0.89%
HEAT, VENT & AIR CONDITIONING	6,250.00	1.96%
LABOR ONLY	17,200.00	5.38%
TEMPORARY REPAIRS	8,666.16	2.71%
O&P Items Subtotal	237,746.60	74.40%
Permits and Fees	28,529.59	8.93%
Overhead	26,627.63	8.33%
Profit	26,627.63	8.33%
Total	319,531.45	100.00%

The estimate is the property of Cotton Global Disaster Solutions and may not be copied or reproduced in any fashion without expressed written consent.



Proposal

AMX Environmental, Ltd.

2351 W. Northwest Highway, Ste. 2118
Dallas, TX 75220

(214) 353-8087
(214) 353-8095 fax

PROPOSAL SUBMITTED TO Fort Worth Independent School District	PHONE	DATE 02/26/26	REVISED 4/15/26
STREET 4200 Lubbock Ave	FAX	CELL 817-929-6999	CELL
CITY, STATE AND ZIP CODE Dallas, TX 76115	JOB NAME Pre-Demolition of Asbestos-Containing Materials at Milton L Kirkpatrick Elementary School, Ft. Worth, TX		
ATTN: Stewart Brown, Environmental Director	DATE OF PLANS	JOB LOCATION 3229 Lincoln Ave, Ft Worth, TX 76106	EMAIL stewart.brown@fwisd.org

Base Scope:

Removal and disposal of asbestos-containing materials as described in the Asbestos Abatement Specifications by Professional Service Industries, Inc dated February 18, 2026, work to be performed in accordance with applicable local, state and federal regulations and the above referenced specification, based on the types, quantities and locations of materials described the above referenced specification.

Estimated Anticipated Schedule: Sixty-four to Sixty-five (64-65) weekday day shifts of Nine (9) hours or less as needed

Estimated Start Date: June 8, 2026, Estimated Completion September 4, 2026 (if start date does not change)

Requested Add Alternate: For AMX to supply Power & Water for its own use for project, Add: \$31,200.00
(This Add Alternate is NOT Included in pricing below.)

Base Scope with Bond: **\$446,689.00**

Pricing Below DOES Include requested Owner Controlled Contingency of 10%:
\$44,669.00
\$491,358.00

See attached sheet for Unit Prices and Breakdowns of Inclusions.

Regulatory required asbestos project design, daily oversight and clearance air sampling are NOT included in this proposal and must be contracted by the GC or Owner directly with a Texas licensed Asbestos Consultant. Pricing assumes Owner or GC supplied water and power access for contractors use for the duration of project. Texas DSHS Asbestos notification fees will be billed by the state directly to the owner and are not included in the pricing below. Lighting will be left in place for the duration of the project.

Pricing DOES include Bonding Costs- 2.00%

We Propose for the Base Scope:

Four Hundred Ninety-One Thousand Three Hundred Fifty-Eight & 00/100 dollars (\$ **491,358.00**).

Payment to be made as follows:

In the event payments are not made as outlined herein, the undersigned agrees to pay all costs of collection and attorney's fees incurred by AMX Environmental, Ltd.

All material is guaranteed to be specified. All work to be completed in a workmanlike manner according to standard practices. Any alterations or deviation from above specifications involving extra costs will be executed only upon written orders, and will become an extra charge over and above the estimate. All agreements contingent upon strikes, accidents or delays beyond our control. Owner to carry fire, tornado and other necessary insurance.

Owner agrees to supply AMX Environmental, Ltd. with 110 volt power and water to complete the cleaning process. Bonds, applicable sales and use taxes are not included, unless specifically noted above.

Authorized Signature: 

Christopher J. Wells, AMX Environmental, Ltd.

Note: This proposal may be withdrawn by us if not accepted within 45 days

Acceptance of Proposal

The above prices, specifications and conditions are satisfactory and are hereby accepted.

You are authorized to do the work as specified. Payment will be made as outlined above.

Date of Acceptance: _____

Signature _____

Title _____

For _____

FORT WORTH INDEPENDENT SCHOOL DISTRICT

CONSENT AGENDA ITEM

BOARD MEETING

April 28, 2026

TOPIC: APPROVE AUTHORIZATION TO NEGOTIATE WITH A CONSTRUCTION MANAGER AT RISK FOR GMP AMENDMENT(S) FOR CONSTRUCTION SERVICES FOR MCLEAN MIDDLE SCHOOL CONSOLIDATION PROJECT IN CONJUNCTION WITH THE 2021 CAPITAL IMPROVEMENT PROGRAM

EXECUTIVE SUMMARY:

On December 10, 2024, the Board of Education approved the authorization to negotiate and enter into a contract with a Construction Manager at Risk for Pre-Construction Services for the McLean Middle School Consolidation Project (CMAR #25-031). Negotiations were successful with the highest-ranked General Contractor, and the District entered into a contract for Pre-Construction services on December 17, 2024.

Upon execution of the GMP Amendment(s), the project will move into the construction phase. The District is seeking authorization from the Board to negotiate and enter into a contract with a Construction Manager at Risk for this next phase.

RECOMMENDATION:

Approve Authorization to Negotiate with a Construction Manager at Risk for a GMP Amendment(s) for Construction Services for McLean Middle School Consolidation Project in Conjunction with the 2021 Capital Improvement Program.

THEORY OF ACTION PILLAR:

5- Excellent Service to Students, Families, and Staff

FUNDING SOURCE:

Bond Funds (652-691)

FINANCIAL IMPACT:

Not to Exceed \$56,000,000

PURCHASING MECHANISM:

Competitive Solicitation - RFP/RFQ/Bid#: 25-031

PROVIDER(S)/VENDOR(S):

JSWPDQ JV

PARTICIPATING SCHOOL(S)/DEPARTMENT(S)/EDUCATIONAL ENTITY:

Capital Improvement Program

TEA #050 McLean Middle School

INFORMATION SOURCE:

Kellie Spencer, Deputy Superintendent of Operations

FORT WORTH INDEPENDENT SCHOOL DISTRICT

CONSENT AGENDA ITEM

BOARD MEETING

April 28, 2026

TOPIC: APPROVE AUTHORIZATION TO NEGOTIATE WITH A CONSTRUCTION MANAGER AT RISK FOR GMP AMENDMENT(S) FOR CONSTRUCTION SERVICES FOR APPLIED LEARNING ACADEMY ADDITIONS/RENOVATIONS PROJECT IN CONJUNCTION WITH THE 2021 CAPITAL IMPROVEMENT PROGRAM

EXECUTIVE SUMMARY:

On October 28, 2025, the Board of Education (BOE) approved the authorization to negotiate and enter into a contract with a Construction Manager at Risk for Pre-Construction Services for the Applied Learning Academy Additions/Renovations (CMAR #26-020). Negotiations were successful with the highest-ranked General Contractor, and the District entered into a contract for Pre-Construction services on November 3, 2025.

Upon execution of the GMP Amendment(s), the project will move into the construction phase. The District is seeking authorization from the Board to negotiate and enter into a contract with a Construction Manager at Risk for this next phase.

RECOMMENDATION:

Approve Authorization to Negotiate with a Construction Manager at Risk for a GMP Amendment(s) for Construction Services for Applied Learning Academy Additions/Renovations Project in Conjunction with the 2021 Capital Improvement Program.

THEORY OF ACTION PILLAR:

4 - Operational Alignment and Efficiency

FUNDING SOURCE:

Bond Funds (652-691)

FINANCIAL IMPACT:

Not to Exceed \$24,200,000

PURCHASING MECHANISM:

Competitive Solicitation - RFP/RFQ/Bid#: 26-020

PROVIDER(S)/VENDOR(S):

Teinert Construction

PARTICIPATING SCHOOL(S)/DEPARTMENT(S)/EDUCATIONAL ENTITY:

Capital Improvement Program
TEA #055 Applied Learning Academy

INFORMATION SOURCE:

Kellie Spencer, Deputy Superintendent of Operations

FORT WORTH INDEPENDENT SCHOOL DISTRICT

CONSENT AGENDA ITEM

BOARD MEETING

April 28, 2026

TOPIC: APPROVE TERMINATION OF PREVIOUSLY APPROVED ARCHITECTURAL SERVICES, ENGINEERING SERVICES, AND PROFESSIONAL SERVICES CONTRACTS FOR DAGGETT MONTESSORI PROJECT, AND ENTER INTO NEW CONTRACT FOR ARCHITECTURAL SERVICES, ENGINEERING SERVICES, AND PROFESSIONAL SERVICES FOR DAGGETT MONTESSORI AT NEW SITE PROJECT IN CONJUNCTION WITH THE 2021 CAPITAL IMPROVEMENT PROGRAM

EXECUTIVE SUMMARY:

On December 14, 2021, the Board of Education approved the qualification of firms and authorized the Capital Improvement Staff to negotiate and award contracts for Architectural, Engineering, and Professional Services for the 2021 Capital Improvement Program.

Due to the findings from the Geotechnical report concerning Daggett Montessori, which revealed various structural issues, the project has been moved to a new location. The decision to relocate Daggett Montessori will necessitate the issuing of a new contract for Architectural, Engineering, and Professional Services based on the estimated cost of construction for the project.

RECOMMENDATION:

Approve Termination of Previously Approved Architectural Services, Engineering Services, and Professional Services Contracts for Daggett Montessori Project, and Enter into New Contract for Architectural Services, Engineering Services, and Professional Services for Daggett Montessori at New Site Project in Conjunction with the 2021 Capital Improvement Program

THEORY OF ACTION PILLAR:

5- Excellent Service to Students, Families, and Staff

FUNDING SOURCE:

Bond Funds (652-691)

FINANCIAL IMPACT:

Not to Exceed \$2,754,000

PURCHASING MECHANISM:

Competitive Solicitation - RFP/RFQ/Bid#: 22-041

PROVIDER(S)/VENDOR(S):

DLR Group, Inc. of Texas

PARTICIPATING SCHOOL(S)/DEPARTMENT(S)/EDUCATIONAL ENTITY:

Capital Improvement Program
TEA #194 Daggett Montessori

INFORMATION SOURCE:

Kellie Spencer, Deputy Superintendent of Operations

FORT WORTH INDEPENDENT SCHOOL DISTRICT

CONSENT AGENDA ITEM

BOARD MEETING

April 28, 2026

TOPIC: APPROVE AUTHORIZATION TO ENTER INTO CONTRACTS FOR TURNKEY FF&E SERVICES IN CONJUNCTION WITH THE 2021 CAPITAL IMPROVEMENT PROGRAM

EXECUTIVE SUMMARY:

Pursuant to Pursuant to the provisions of Texas Education Code Chapter 44, Subchapter B, The District issued a Request for Competitive Sealed Proposal (RFCSP 26-066) entitled “Turnkey Furniture, Fixtures, Equipment and Related Services for 2021 Bond Program with the following schedule of events:

First Advertisement	February 19, 2026
Second Advertisement	February 25, 2026
Deadline for Questions	February 27, 2026
Deadline to Receive Proposals	March 10, 2026
Board Approval of CMAR Firm	April 28, 2026

The District received ten (10) responses to the request, but after initial review, determined that only six (6) of the responding vendors submitted complete proposals responsive to all areas of requested service and products. The evaluation committee evaluated each of the qualified responses in accordance with the evaluation criteria, including but not limited to the project-specific qualifications and costs as determined to provide the “best value” to the District.

The evaluation resulted in the recommendation of all six (6) firms for these services to support the 2021 Capital Improvement Program. In accordance with Texas Education Code §44.031, staff recommends that the Board approve the firms identified as qualified providers of Turnkey FF&E services, based on demonstrated competence and qualifications; and authorize the CIP Department to enter into contracts for these services in support of the 2021 Capital Improvement Program.

RECOMMENDATION:

Approve Authorization to Enter into Contracts for Turnkey FF&E Services in Conjunction with the 2021 Capital Improvement Program

THEORY OF ACTION PILLAR:

5 - Excellent Service to Students, Families, and Staff

FUNDING SOURCE:

Bond Funds (652-691)

FINANCIAL IMPACT:

Not to Exceed \$10,000,000

PURCHASING MECHANISM:

Competitive Solicitation - RFP/RFQ/Bid#: 26-066

PROVIDER(S)/VENDOR(S):

GL Seaman and Company
Learning Environments LLC
Meteor Education, LLC
School Specialty LLC
Tangram
Texas Interior Resources, LLC DBA Interior Resources Group

PARTICIPATING SCHOOL(S)/DEPARTMENT(S)/EDUCATIONAL ENTITY:

Capital Improvement Program

INFORMATION SOURCE:

Kellie Spencer, Deputy Superintendent of Operations

FORT WORTH INDEPENDENT SCHOOL DISTRICT

ACTION AGENDA ITEM

BOARD MEETING

April 14, 2026

TOPIC: APPROVE AMENDMENTS TO THE 2026-2027 DISTRICT CALENDARS

EXECUTIVE SUMMARY:

The 2026–2027 Additional Days School Year (ADSY), Early College High School (ECHS), Intersessional, and Traditional calendars have been amended to comply with Texas Education Agency directives regarding the suspension of activities related to César Chávez. As a result, the César Chávez holiday has been removed from all 2026–2027 District calendars. March 29, 2027, has been changed to a professional learning day for staff and will remain a non school day for students. Additionally, the District will shift away from a full-year ADSY redesign model and implement a summer-based ADSY model beginning in the 2026–2027 school year. This model maintains aligned starts to the school year across campuses while expanding learning time through an additional 25 days of instruction delivered during the summer.

Fort Worth ISD calendars are developed annually with input from various stakeholders and are designed to meet the instructional needs of students. Districts and charter schools are required to operate for a minimum of 75,600 instructional minutes, including intermissions and recess. Districts may also add instructional minutes as needed to compensate for time lost due to school closures caused by disasters, flooding, extreme weather conditions, fuel curtailment, or other calamities, in accordance with Texas Education Code (TEC) §25.081. The amended calendars meet all state requirements and include additional instructional minutes to account for school closures.

RECOMMENDATION:

Approve Amendments to the 2026-2027 District Calendars

THEORY OF ACTION PILLAR:

1 - Excellent Academic Performance for All Students

PROVIDER(S)/VENDOR(S):

Not Applicable

PARTICIPATING SCHOOL(S)/DEPARTMENT(S)/EDUCATIONAL ENTITY:

All Schools and All Departments

FINANCIAL IMPACT:

Not Applicable

INFORMATION SOURCE:

Dr. Peter Licata, Superintendent

FORM B – NON-PURCHASE

Fort Worth ISD 2026-2027 ADSY Calendar (Amended)

JULY 2026						
SU	M	TU	W	TH	FR	SA
			1	2	3 July 4 th Observed	4 July 4 th
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
SCHOOL LEADER PROFESSIONAL LEARNING						
26	27	28	29	30	31 STAFF DAY	AUGUST 1
SCHOOL LEADER PROF LRN						

1 Teacher Day | 22 Workdays

OCTOBER 2026						
SU	M	TU	W	TH	FR	SA
				1	2	3
4	5	6	7	8 STAFF DAY	9 Fall Break	10
11	12 Indigenous Peoples' Day	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30 End Six Weeks	31

19 Student Days | 20 Teacher Days

JANUARY 2027						
SU	M	TU	W	TH	FR	SA
					1 WINTER BREAK	2
3	4 STAFF DAY	5 START SEMESTER	6	7	8	9
10	11	12	13 Report Cards	14	15	16
17	18 MLK	19	20	21	22	23
24	25	26	27	28	29	30
31						

18 Student Days | 19 Teacher Days

APRIL 2027						
SU	M	TU	W	TH	FR	SA
				1	2	3
4	5 STAAR	6	7	8	9 End Six Weeks	10
11	12	13	14	15	16 Report Cards	17
18	19	20	21	22	23	24
25	26	27	28	29	30	MAY 1

22 Student Days | 22 Teacher Days

JULY 2027						
SU	M	TU	W	TH	FR	SA
				1	2	3
4 July 4 th	5 July 4 th Observed	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

21 Workdays

AUGUST 2026						
SU	M	TU	W	TH	FR	SA
2	3 STAFF DAY	4 STAFF DAY	5 STAFF DAY	6 STAFF DAY	7 STAFF DAY	8
9	10 START FIRST DAY	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

16 Student Days | 21 Teacher Days

NOVEMBER 2026						
SU	M	TU	W	TH	FR	SA
1	2	3 Election Day	4	5	6 Report Cards	7
8	9	10	11 Veterans Day	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
THANKSGIVING BREAK						
29	30 STAAR EOC					

16 Student Days | 16 Teacher Days

FEBRUARY 2027						
SU	M	TU	W	TH	FR	SA
	1	2	3	4	5	6
7	8	9	10	11	12 End Six Weeks	13
14	15 STAFF DAY Presidents Day	16 TELPAS	17	18	19 Report Cards	20
21	22	23	24	25	26	27
28						

19 Student Days | 20 Teacher Days

MAY 2027						
SU	M	TU	W	TH	FR	SA
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21 END SEMESTER	22
23	24 ADSY START	25	26	27	28	29
30	31 Memorial Day					

20 Student Days | 20 Teacher Days

SEPTEMBER 2026						
SU	M	TU	W	TH	FR	SA
		1	2	3	4	5
6	7 Labor Day	8	9	10	11	12
13	14	15	16	17	18 End Six Weeks	19
20	21 STAFF DAY	22	23	24	25 Report Cards	26
27	28	29	30			

20 Student Days | 21 Teacher Days

DECEMBER 2026						
SU	M	TU	W	TH	FR	SA
		1 STAAR EOC	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18 END SEMESTER	19
20	21	22	23	24	25	26
WINTER BREAK						
27	28	29	30	31		

14 Student Days | 14 Teacher Days

MARCH 2027						
SU	M	TU	W	TH	FR	SA
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
SPRING BREAK						
21	22 STAAR Alt 2	23	24	25	26 Good Friday	27
28	29 STAFF DAY	30	31			

16 Student Days | 17 Teacher Days

JUNE 2027						
SU	M	TU	W	TH	FR	SA
		1	2	3	4 Report Cards	5
6	7	8	9	10	11	12
13	14 STAAR EOC	15 STAAR EOC	16 STAAR EOC	17 STAAR EOC	18 June 19 th Observed	19 Juneteenth
20	21 STAAR EOC	22 STAAR EOC	23 STAAR EOC	24 STAAR EOC	25 STAAR EOC	26
27	28	29 ADSY END	30 STAFF DAY			

20 Student Days | 21 Teacher Days

175 Student Days
+ 25 ADSY Summer = 200 Student Days

187 Teacher Days
+ 25 ADSY Summer = 212 Teacher Days

District Holiday (No Students / No Staff)

Staff Day (No Students)

State Testing

Note: Staff Day types (Campus/District Professional Learning, Teacher Prep) will be determined at a later date.



DATES SUBJECT TO CHANGE

Fort Worth ISD Board
Approval Pending

2026-2027 Student Assessment
Testing Calendar
(Updated 3/9/2026)

[Texas Education Agency](http://www.tea.texas.gov)

Fort Worth ISD 2026-2027 Early College High School Calendar (Amended)

JULY 2026						
SU	M	TU	W	TH	FR	SA
			1	2	3 July 4 th Observed	4 July 4 th
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
SCHOOL LEADER PROFESSIONAL LEARNING						
26	27	28	29	30	31 STAFF DAY	AUGUST 1
SCHOOL LEADER PROF LRN						
1 Teacher Day 22 Workdays						
OCTOBER 2026						
SU	M	TU	W	TH	FR	SA
				1	2	3
4	5	6	7	8	9	10
11	12 Indigenous Peoples' Day	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30 End Six Weeks	31
22 Student Days 22 Teacher Days						
JANUARY 2027						
SU	M	TU	W	TH	FR	SA
					1 WINTER BREAK	2
3	4 WINTER BREAK	5 WINTER BREAK	6 WINTER BREAK	7 STAFF DAY	8 STAFF DAY	9
10	11 STAFF DAY	12 STAFF DAY	13 Report Cards STAFF DAY	14 START SEMESTER	15	16
17	18 MLK	19	20	21	22	23
24	25	26	27	28	29	30
31						
11 Student Days 16 Teacher Days						
APRIL 2027						
SU	M	TU	W	TH	FR	SA
				1	2	3
4	5 STAAR	6	7	8	9 End Six Weeks	10
11	12	13	14	15	16 Report Cards	17
18	19	20	21	22	23	24
25	26	27	28	29	30	MAY 1
22 Student Days 22 Teacher Days						
JULY 2027						
SU	M	TU	W	TH	FR	SA
				1	2	3
4 July 4 th	5 July 4 th Observed	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31
21 Workdays						

AUGUST 2026						
SU	M	TU	W	TH	FR	SA
2	3 STAFF DAY	4 STAFF DAY	5 STAFF DAY	6 STAFF DAY	7 STAFF DAY	8
9	10 START FIRST DAY	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					
16 Student Days 21 Teacher Days						
NOVEMBER 2026						
SU	M	TU	W	TH	FR	SA
1	2	3 Election Day	4	5	6 Report Cards	7
8	9	10	11 Veterans Day	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
THANKSGIVING BREAK						
29	30 STAAR EOC					
16 Student Days 16 Teacher Days						
FEBRUARY 2027						
SU	M	TU	W	TH	FR	SA
	1	2	3	4	5	6
7	8	9	10	11	12 End Six Weeks	13
14	15 Presidents Day	16 TELPAS	17	18	19 Report Cards	20
21	22	23	24	25	26	27
28						
20 Student Days 20 Teacher Days						
MAY 2027						
SU	M	TU	W	TH	FR	SA
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21 END LAST DAY	22
23	24 STAFF DAY	25	26	27	28	29
30	31 Memorial Day					
15 Student Days 16 Teacher Days						

SEPTEMBER 2026						
SU	M	TU	W	TH	FR	SA
		1	2	3	4	5
6	7 Labor Day	8	9	10	11	12
13	14	15	16	17	18 End Six Weeks	19
20	21	22	23	24	25 Report Cards	26
27	28	29	30			
21 Student Days 21 Teacher Days						
DECEMBER 2026						
SU	M	TU	W	TH	FR	SA
		1 STAAR EOC	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18 END SEMESTER	19
20	21	22	23	24	25	26
WINTER BREAK						
27	28	29	30	31		
14 Student Days 14 Teacher Days						
MARCH 2027						
SU	M	TU	W	TH	FR	SA
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
SPRING BREAK						
21	22 STAAR Alt 2	23	24	25	26 Good Friday	27
28	29	30	31			
18 Student Days 18 Teacher Days						
JUNE 2027						
SU	M	TU	W	TH	FR	SA
		1	2	3	4 Report Cards	5
6	7	8	9	10	11	12
13	14 STAAR EOC	15	16	17	18 June 19 th Observed	19 Juneteenth
20	21	22	23	24	25	26
27	28	29	30			
21 Workdays						

175 Student Days x 450 Minutes
= 78,750 Instructional Minutes

187 Teacher Days

District Holiday (No Students / No Staff)

Staff Day (No Students)

State Testing

Note: Staff Day types (Campus/District Professional Learning, Teacher Prep) will be determined at a later date.



DATES SUBJECT TO CHANGE

Fort Worth ISD Board
Approval Pending

2026-2027 Student Assessment
Testing Calendar
(Updated 3/9/2026)

[Texas Education Agency](https://www.tea.texas.gov)

Fort Worth ISD 2026-2027 Intersessional Calendar - Alice Carlson/Jo Kelly (Amended)

JULY 2026						
SU	M	TU	W	TH	FR	SA
			1	2	3 July 4 th Observed	4 July 4 th
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
	SCHOOL LEADER PROFESSIONAL LEARNING					
26	27	28	29	30	31 STAFF DAY	AUGUST 1
	SCHOOL LEADER PROF LRN					
1 Teacher Day 22 Workdays						
OCTOBER 2026						
SU	M	TU	W	TH	FR	SA
				1	2	3
4	5	6	7 End 9-WK	8 STAFF DAY	9 Fall Break	10
11	12 Indigenous Peoples' Day	13	14	15	16	17
	INTERSESSION					
18	19 INTER	20	21	22	23 Report Cards	24
25	26	27	28	29	30	31
14 Student Days 15 Teacher Days						
JANUARY 2027						
SU	M	TU	W	TH	FR	SA
					1 WINTER BREAK	2
3	4 STAFF DAY	5 START SEMESTER	6	7	8	9
10	11	12	13	14	15 End 9-WK	16
17	18 MLK	19	20	21	22 Report Cards	23
24	25	26	27	28	29	30
31						
18 Student Days 19 Teacher Days						
APRIL 2027						
SU	M	TU	W	TH	FR	SA
				1	2 End 9-WK	3
4	5 STAAR	6	7	8	9 Report Cards	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	MAY 1
22 Student Days 22 Teacher Days						
JULY 2027						
SU	M	TU	W	TH	FR	SA
				1	2	3
4 July 4 th	5 July 4 th Observed	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31
21 Workdays						

AUGUST 2026						
SU	M	TU	W	TH	FR	SA
2	3 STAFF DAY	4 STAFF DAY	5 STAFF DAY	6 STAFF DAY	7 STAFF DAY	8
9	10 START FIRST DAY	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					
16 Student Days 21 Teacher Days						
NOVEMBER 2026						
SU	M	TU	W	TH	FR	SA
1	2	3 Election Day	4	5	6 Report Cards	7
8	9	10	11 Veterans Day	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
	THANKSGIVING BREAK					
29	30 STAAR EOC					
16 Student Days 16 Teacher Days						
FEBRUARY 2027						
SU	M	TU	W	TH	FR	SA
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15 STAFF DAY Presidents Day	16 TELPAS	17	18	19	20
21	22	23	24	25	26	27
28						
19 Student Days 20 Teacher Days						
MAY 2027						
SU	M	TU	W	TH	FR	SA
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31 Memorial Day					
20 Student Days 20 Teacher Days						

SEPTEMBER 2026						
SU	M	TU	W	TH	FR	SA
		1	2	3	4	5
6	7 Labor Day	8	9	10	11	12
13	14	15	16	17	18	19
20	21 STAFF DAY	22	23	24	25 Report Cards	26
27	28	29	30			
20 Student Days 21 Teacher Days						
DECEMBER 2026						
SU	M	TU	W	TH	FR	SA
		1 STAAR EOC	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18 END SEMESTER	19
20	21	22	23	24	25	26
	WINTER BREAK					
27	28	29	30	31		
14 Student Days 14 Teacher Days						
MARCH 2027						
SU	M	TU	W	TH	FR	SA
	1	2	3	4	5	6
7	8	9	10	11	12	13
	INTERSESSION					
14	15	16	17	18	19	20
	SPRING BREAK					
21	22 STAAR Alt 2	23	24	25	26 Good Friday	27
28	29 STAFF DAY	30	31			
11 Student Days 12 Teacher Days						
JUNE 2027						
SU	M	TU	W	TH	FR	SA
		1	2	3	4	5
6	7 END LAST DAY	8 STAFF DAY	9	10	11	12
13	14 STAAR EOC	15	16 Report Cards	17	18 June 19 th Observed	19 June 19 th Observed
20	21	22	23	24	25	26
27	28	29	30			
5 Student Days 6 Teacher Days						

175 Student Days x 450 Minutes
= 78,750 Instructional Minutes

187 Teacher Days

District Holiday (No Students / No Staff)

Staff Day (No Students)

Intersession

State Testing

Note: Staff Day types (Campus/District Professional Learning, Teacher Prep) will be determined at a later date.



DATES SUBJECT TO CHANGE

Fort Worth ISD Board
Approval Pending

2026-2027 Student Assessment
Testing Calendar
(Updated 3/9/2026)

[Texas Education Agency](https://tea.texas.gov)

Fort Worth ISD 2026-2027 Traditional Calendar (Amended)

JULY 2026						
SU	M	TU	W	TH	FR	SA
			1	2	3 July 4 th Observed	4 July 4 th
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
SCHOOL LEADER PROFESSIONAL LEARNING						
26	27	28	29	30	31 STAFF DAY	AUGUST 1
SCHOOL LEADER PROF LRN						

1 Teacher Day | 22 Workdays

OCTOBER 2026						
SU	M	TU	W	TH	FR	SA
				1	2	3
4	5	6	7	8 STAFF DAY	9 Fall Break	10
11	12 Indigenous Peoples' Day	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30 End Six Weeks	31

19 Student Days | 20 Teacher Days

JANUARY 2027						
SU	M	TU	W	TH	FR	SA
					1 WINTER BREAK	2
3	4 STAFF DAY	5 START SEMESTER	6	7	8	9
10	11	12	13 Report Cards	14	15	16
17	18 MLK	19	20	21	22	23
24	25	26	27	28	29	30
31						

18 Student Days | 19 Teacher Days

APRIL 2027						
SU	M	TU	W	TH	FR	SA
				1	2	3
4	5 STAAR	6	7	8	9 End Six Weeks	10
11	12	13	14	15	16 Report Cards	17
18	19	20	21	22	23	24
25	26	27	28	29	30	MAY 1

22 Student Days | 22 Teacher Days

JULY 2027						
SU	M	TU	W	TH	FR	SA
				1	2	3
4 July 4 th	5 July 4 th Observed	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

21 Workdays

AUGUST 2026						
SU	M	TU	W	TH	FR	SA
2	3 STAFF DAY	4 STAFF DAY	5 STAFF DAY	6 STAFF DAY	7 STAFF DAY	8
9	10 START FIRST DAY	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

16 Student Days | 21 Teacher Days

NOVEMBER 2026						
SU	M	TU	W	TH	FR	SA
1	2	3 Election Day	4	5	6 Report Cards	7
8	9	10	11 Veterans Day	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
THANKSGIVING BREAK						
29	30 STAAR EOC					

16 Student Days | 16 Teacher Days

FEBRUARY 2027						
SU	M	TU	W	TH	FR	SA
	1	2	3	4	5	6
7	8	9	10	11	12 End Six Weeks	13
14	15 STAFF DAY Presidents Day	16 TELPAS	17	18	19 Report Cards	20
21	22	23	24	25	26	27
28						

19 Student Days | 20 Teacher Days

MAY 2027						
SU	M	TU	W	TH	FR	SA
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21 END SEMESTER	22
23	24 STAFF DAY	25	26	27	28	29
30	31 Memorial Day					

15 Student Days | 16 Teacher Days

SEPTEMBER 2026						
SU	M	TU	W	TH	FR	SA
		1	2	3	4	5
6	7 Labor Day	8	9	10	11	12
13	14	15	16	17	18 End Six Weeks	19
20	21 STAFF DAY	22	23	24	25 Report Cards	26
27	28	29	30			

20 Student Days | 21 Teacher Days

DECEMBER 2026						
SU	M	TU	W	TH	FR	SA
		1 STAAR EOC	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18 END SEMESTER	19
20	21	22	23	24	25	26
WINTER BREAK						
27	28	29	30	31		

14 Student Days | 14 Teacher Days

MARCH 2027						
SU	M	TU	W	TH	FR	SA
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
SPRING BREAK						
21	22 STAAR Alt 2	23	24	25	26 Good Friday	27
28	29 STAFF DAY	30	31			

16 Student Days | 17 Teacher Days

JUNE 2027						
SU	M	TU	W	TH	FR	SA
		1	2	3	4 Report Cards	5
6	7	8	9	10	11	12
13	14 STAAR EOC	15	16	17	18 June 19 th Observed	19 Juneteenth
20	21	22	23	24	25	26
27	28	29	30			

21 Workdays

175 Student Days x 450 Minutes
= 78,750 Instructional Minutes

187 Teacher Days

District Holiday (No Students / No Staff)

Staff Day (No Students)

State Testing

Note: Staff Day types (Campus/District Professional Learning, Teacher Prep) will be determined at a later date.



DATES SUBJECT TO CHANGE

Fort Worth ISD Board
Approval Pending

2026-2027 Student Assessment
Testing Calendar
(Updated 3/9/2026)
[Texas Education Agency](#)

FORT WORTH INDEPENDENT SCHOOL DISTRICT

ACTION AGENDA ITEM

BOARD MEETING

April 28, 2026

TOPIC: APPROVE PROPOSED NON-RENEWAL OF CERTAIN TERM CONTRACT EMPLOYEES PURSUANT TO CHAPTER 21 OF THE TEXAS EDUCATION CODE

EXECUTIVE SUMMARY:

In accordance Board Policy DFBB(LOCAL), the Superintendent shall present to the Board any Chapter 21 Term contract employees whose contracts are recommended for proposed nonrenewal by the Board. Nonrenewal is a decision not to renew an employee's contract at the end of the term specified in the contract for reasons specified in Board Policy DFBB(LOCAL). After the Board votes to propose nonrenewal, the Superintendent or designee shall deliver written notice of proposed nonrenewal in accordance with law.

RECOMMENDATION:

Approve Proposed Non-Renewal of Certain Term Contract Employees Pursuant to Chapter 21 of the Texas Education Code

THEORY OF ACTION PILLAR:

3 - Excellent Talent, Incentivized to Empower Students

PROVIDER(S)/VENDOR(S):

Not Applicable

PARTICIPATING SCHOOL(S)/DEPARTMENT(S)/EDUCATIONAL ENTITY:

Districtwide

FINANCIAL IMPACT:

Not Determined

INFORMATION SOURCE:

Sid Pounds, General Counsel

FORT WORTH INDEPENDENT SCHOOL DISTRICT

ACTION AGENDA ITEM

BOARD MEETING

April 28, 2026

TOPIC: APPROVE RECOMMENDATION TO TERMINATE CERTAIN PROBATIONARY CONTRACT EMPLOYEES AT THE END OF THE CONTRACT PERIOD, IN THE BEST INTEREST OF THE DISTRICT PURSUANT TO CHAPTER 21 OF THE TEXAS EDUCATION CODE

EXECUTIVE SUMMARY:

In accordance with Texas Education Code Section 21.103, the Board may terminate a Chapter 21 Probationary Contract at the end of the contract period if in the Board's judgment such termination will serve the best interests of the District. Following the board action, the employee shall be provided notice of the Board's decision to terminate the contract in accordance with law.

RECOMMENDATION:

Approve Recommendation to Terminate Certain Probationary Contract Employees at the End of the Contract Period, In the Best Interest of the District Pursuant to Chapter 21 of the Texas Education Code

THEORY OF ACTION PILLAR:

3 - Excellent Talent, Incentivized to Empower Students

PROVIDER(S)/VENDOR(S):

Not Applicable

PARTICIPATING SCHOOL(S)/DEPARTMENT(S)/EDUCATIONAL ENTITY:

Districtwide

FINANCIAL IMPACT:

Not Determined

INFORMATION SOURCE:

Sid Pounds, General Counsel

FORT WORTH INDEPENDENT SCHOOL DISTRICT

ACTION AGENDA ITEM

BOARD MEETING

April 28, 2026

TOPIC: CONSIDER AND POSSIBLE ACTION TO APPROVE A RESOLUTION DECLARING A REDUCTION IN FORCE DUE TO PROGRAM CHANGE AND IDENTIFYING THE EMPLOYMENT AREAS TO BE AFFECTED UNDER BOARD POLICY DFFB(LOCAL)

EXECUTIVE SUMMARY:

The District is recommending changes to the organization of the District. This program change is part of the ongoing efforts to address the decrease in student enrollment, improve efficiency, and redirect resources to positively impact students. This restructuring will result in changes to a number of positions within the District. Specifically, the program change will impact the employment areas identified in the enclosed Resolution. District Board Policy DFFB (Local) authorizes the Superintendent to recommend and the Board of Trustees to approve a District Program Change, which constitutes sufficient reason for non-renewal for District Employees who currently have a Chapter 21 Term contract. Board Policy DFFB (Local) requires the Superintendent to recommend employment areas to be affected as a result of the District Program Change. Board Policy DFFB (Local) does not apply to employees who do not hold Chapter 21 Term contracts. Other applicable board policies will be applied to employees who do not hold a Chapter 21 Term contract and are affected by the reorganization.

RECOMMENDATION:

Approve Resolution Declaring a Program Change and Identifying the Employment Areas to be Affected under Board Policy DFFB(LOCAL)

THEORY OF ACTION PILLAR:

3 - Excellent Talent, Incentivized to Empower Students

PROVIDER(S)/VENDOR(S):

Not Applicable

PARTICIPATING SCHOOL(S)/DEPARTMENT(S)/EDUCATIONAL ENTITY:

Districtwide

FINANCIAL IMPACT:

Not Determined

INFORMATION SOURCE:

Sid Pounds, General Counsel

RESOLUTION OF THE FORT WORTH INDEPENDENT SCHOOL DISTRICT BOARD OF MANAGERS DECLARING A REDUCTION IN FORCE DUE TO A PROGRAM CHANGE AND IDENTIFYING THE EMPLOYMENT AREAS TO BE AFFECTED UNDER BOARD POLICY DFFB (LOCAL)

WHEREAS, The Superintendent of Schools has determined it is in the best interest of the District to restructure certain areas of the District. The program change is part of the ongoing efforts to address the decrease in student enrollment, improve efficiency, and redirect resources to positively impact students. This restructuring will result in changes to a number of employment areas within the District. Specifically, the program change will impact the following employment areas (indicated in bold):

**Division of Talent Management
Division of Communications and Community Partnerships
Division of Financial Services**

International Newcomers Academy (INA) Campus

**Postsecondary Specialists
Campus Administrative Assistants - College and Career Readiness (CCR)
SET Teachers/LC Elementary Teachers
Executive Director - Emergent Bilingual Programs
Director - Secondary Emergent Bilingual
Director - Elementary Emergent Bilingual
Coordinators - Elementary Emergent Bilingual
Coordinators - Secondary Emergent Bilingual
Coordinators - Dual Language K-12
Coordinators - ESL K-12
Analyst – Emergent Bilingual Budget
Analyst – SpEd Budget and Grants
Specialists – Restorative Practices
Specialists – Equity & Excellence
Coordinator – Restorative Practices
Administrative Assistant – Adolescent Pregnancy
Director – Elementary Literacy
Director II – Learning and Leading (Academic Initiatives)
Analyst- Learning and Leading
Director – CCMR
Specialists – CTE Instructor
Specialist - Assessment
STEM Trailer Teachers (Grade 1-6 STEM)
Director – Compliance, Related Services and Special Programs
Director – Evaluation, Child Find, and Psychological Services**

Managers - ARD Committee
Speech Therapy Assistants
Speech Therapists – Part Time
Occupational Therapist – Part Time
Physical Therapist – Part Time
Specialists – Diagnostic Evaluation – Part Time
Psychologists – Part Time

WHEREAS, Fort Worth Independent School District Board Policy DFFB (Local) authorizes the Superintendent to recommend and the Board of Managers to approve a District Program Change, which constitutes sufficient reason for non-renewal for District employees who currently have a Chapter 21 Term contract; and

WHEREAS, Fort Worth Independent School District Board Policy DFFB (Local) requires the Superintendent of Schools to recommend employment areas to be affected as a result of the District Program Change; and

WHEREAS, Fort Worth Independent School District Board Policy DFFB (Local) requires the Superintendent, where applicable, to apply specific criteria to employees with Chapter 21 Term contracts within the affected employment areas; and

WHEREAS, Fort Worth Independent School District Board Policy DFFB (Local) requires that District employees who are affected by a reduction in force due to a program change be considered for available positions if the employee receives a notice of proposed non-renewal as a result of the reduction in force due to a program change; and

WHEREAS, Fort Worth Independent School District Board Policy DFFB (Local) does not apply to employees who do not hold Chapter 21 Term contracts. Other applicable board policies will be applied to employees who do not hold a Chapter 21 Term contract and are affected by the restructuring of the organization of the District.

NOW, THEREFORE BE IT RESOLVED BY THE BOARD OF MANAGERS OF THE FORT WORTH INDEPENDENT SCHOOL DISTRICT:

SECTION 1. That the facts and recitations contained in the preamble of this Resolution are hereby found and declared to be true and correct.

SECTION 2. That the Board is authorized by the provisions of Fort Worth Independent School District Board Policy DFFB (LOCAL) to declare a need for a program change and a need to reduce personnel on Chapter 21 Term contracts based on the recommendations of the Superintendent and as a result of the efforts to address the decrease in student enrollment, improve efficiency, and redirect resources to positively impact students.

SECTION 3. That the Board finds and declares, at the recommendation of the Superintendent, a reduction in force due to a program change under Board Policy DFFB (Local) to reduce personnel on Chapter 21 Term contracts in the affected employment areas as described in the recitals of this Resolution as a result of efforts to address the decrease in student enrollment, improve efficiency, and redirect resources to positively impact students.

SECTION 4. That the Board finds and declares, at the recommendation of the Superintendent, that the following employment areas are to be affected as a result of the program change:

Division of Talent Management
Division of Communications and Community Partnerships
Division of Financial Services

International Newcomers Academy (INA) Campus

Postsecondary Specialists
Campus Administrative Assistants - College and Career Readiness (CCR)
SET Teachers/LC Elementary Teachers
Executive Director - Emergent Bilingual Programs
Director - Secondary Emergent Bilingual
Director - Elementary Emergent Bilingual
Coordinators - Elementary Emergent Bilingual
Coordinators - Secondary Emergent Bilingual
Coordinators - Dual Language K-12
Coordinators - ESL K-12
Analyst – Emergent Bilingual Budget
Analyst – SpEd Budget and Grants
Specialists – Restorative Practices
Specialists – Equity & Excellence
Coordinator – Restorative Practices
Administrative Assistant – Adolescent Pregnancy
Director – Elementary Literacy
Director II – Learning and Leading (Academic Initiatives)
Analyst- Learning and Leading
Director – CCMR
Specialists – CTE Instructor
Specialist - Assessment
STEM Trailer Teachers (Grade 1-6 STEM)
Director – Compliance, Related Services and Special Programs
Director – Evaluation, Child Find, and Psychological Services
Managers - ARD Committee
Speech Therapy Assistants
Speech Therapists – Part Time

Occupational Therapist – Part Time
Physical Therapist – Part Time
Specialists – Diagnostic Evaluation – Part Time
Psychologists – Part Time

SECTION 5. That the Board directs that upon passage of this Resolution, the Superintendent shall implement the requirements of Fort Worth Independent School District Policy DFFB (Local) for this reduction in force based on a program change and implement it by making recommendations to the Board regarding the termination, proposed termination, and/or proposed non-renewal of Chapter 21 Term contract employees currently working in the affected employment areas, as set forth above in this Resolution.

EXECUTED this the 28th day of April 2026.

FORT WORTH INDEPENDENT SCHOOL DISTRICT

By: _____

President
Board of Managers
Fort Worth Independent School District

ATTEST:

By: _____

Secretary
Board of Managers
Fort Worth Independent School District