**Job Description**
**MOORE PUBLIC SCHOOLS**

**Job Title**: **Painter**

**Qualifications:**

**Credentials:** Valid Oklahoma drivers license and acceptable driving record

**Education**: High school, GED and specialized vocational training in painting preferred

**Training Experience Required:** Between 1 to 2 years of directly related experience or training in painting

**Special Skills: Knowledge, Abilities:**

Communication Skills (oral, written, or business): Basic communication skills to exchange information, give/receive simple instructions and respond to inquiries. Includes filling out forms.

Mathematical Skills: Performs routine computations requiring a knowledge of addition, subtraction, multiplication, and division.

Reading and Interpreting: Reads and interprets routine written or printed materials such as basic blueprints, charts, diagrams, maps, or instruction material.

Tools and Equipment Usage (other than keyboards or office machines): Uses tools or equipment in a manner requiring competence and must meet certain performance standards which normally would be gained by on the job exposure or training.

The most complex tools or equipment necessary to perform satisfactorily include spray painting with airless and conventional spray equipment.

**Site:** Various

**Reports To:** Paint Foreman, Director of Maintenance

**Job Goal (Purpose of Position):** Performs skilled duties under general supervision to repair and paint the schools and related structures.

An incumbent in this position will follow generally standardized operating policies and procedures. On occasion he will have to utilize discretion and independent judgement due to the complexity of the job.

**Contact with Others:** An incumbent in this position has little public contact other than with members of own staff or district.

Some interpersonal interaction or communication is required.

**Other Performance Measures**:

Successful performance of the job requires good customer service/people skills to resolve problems. It requires following safety guidelines and policies to reduce accident or injury. It requires following school dress standards, proper attendance or leave policies, and other work-habit concerns. Some initiative, self discipline, and effective problem solving are necessary for the success of the position.

**Essential Job Functions:**

1. Performs general painting including both inside and outside building, playground equipment, paints lines on tennis courts, stripes parking lots, metal poles, etc.

2. Performs as a carpenter's helper when assigned by his foreman. These duties may include ceramic and vinyl tile, vinyl base, repair of wooden ramps, and other outside carpenter work.

3. Informs supervisor of parts, equipment, and other supplies that are necessary to do job.

4. Cleans work area and maintains paint shop and tools, including assigned vehicle.

5. Performs other duties as assigned.

**Supervision Exercised**: An incumbent does not directly supervise.

**Physical/Mental Requirements and Working Conditions:**

In a work day, the employee must stand/walk 6-8 hours per day. Employee's job requires frequent bending/stooping, squatting/crouching, crawling/kneeling, pushing/pulling, climbing and reaching.

Employee's job requires frequent carrying/lifting of up to 35 pounds loading material and supplies. There is occasional lifting of up to 75 pounds. Job requires employee to use both feet for repetitive movements; both hands for such repetitive actions requiring simple to firm grasping and/or fine manipulation.

Employee must possess manual dexterity to operate hand and power tools safely. Must possess color vision to mix and match colors and to see flaws from any angle. Employee

must possess hearing/speaking ability to provide instructions and communicate. Employee must be able to hear sufficiently to know if there is an equipment malfunction.

Employee's job requires working on unprotected heights (high ladders and scaffolding), use of/close to machinery, working in the outdoors with temperature changes, driving motorized equipment, exposure to solvents, dust, paint fumes, toxic chemicals. Must be able to wear respirator.

**Terms of Employment:** 261 days per year

**Salary:** Category A

**Evaluation:** Performance of this job will be evaluated in accordance with Board Policy.

Revised 1998-99 Negotiated Contract
Approved 11-14-94
Revised 01-16-01