

**Sonoma County Superintendent of Schools
Mental Health Counseling Specialist
Classified Management Annual Salary Schedule
Fiscal Year 2025-2026
Effective July 1, 2025**

Range	Position Title	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Range
1	Mental Health Counseling Specialist	99,051.00	101,032.00	103,053.00	105,114.00	107,216.00	109,360.00	1

SCHEDULE: MHCOUNSP	
Base Hours per Day	8
BASE AVG DAYS PER YEAR (214 work days plus 14 holidays)	228
Months Paid	12

Stipend Schedule:	Annual Rate
Doctorate Degree	\$600.00
Bi-lingual Stipend (Written or Oral)	\$750.00

Annual stipend + Annual Salary/12 mos x FTE