

Sonoma County Superintendent of Schools
CLASSIFIED MANAGEMENT ANNUAL SALARY SCHEDULE
Fiscal Year 2025-2026
Effective July 1, 2025

Range	Position Title	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Range
1	Director, Administrative Services Director, External Fiscal Services Director, Human Resource Services Chief Technology Officer	204,474.00	208,563.00	212,735.00	216,988.00	221,329.00	225,755.00	1
2	Director, Information Technology Director, Internal Fiscal Svcs Director, External Payroll & Finance Director, Facilities, Operations & Maint.	184,753.00	188,450.00	192,218.00	196,064.00	199,985.00	203,982.00	2
3		175,871.00	179,389.00	182,976.00	186,635.00	190,369.00	194,177.00	3
4		160,742.00	163,955.00	167,235.00	170,580.00	173,991.00	177,472.00	4
5	Business Services Specialist Director of Communications IT Infrastructure Security Manager	153,087.00	156,150.00	159,272.00	162,458.00	165,708.00	169,021.00	5
6	Coordinator, Facilities, Operations, and Maintenance District Fiscal Mgmt Advisor External Payroll & Finance Analyst Internal Fiscal Svcs Analyst	147,876.00	150,833.00	153,848.00	156,927.00	160,064.00	163,266.00	6
7	Accountant	144,978.00	147,876.00	150,833.00	153,848.00	156,927.00	160,064.00	7
8	Business Systems Support Analyst Data Architect Database Administrator Educational Audiologist/Admin Specialist Information System Support Coordinator Network Administrator	139,082.00	141,864.00	144,701.00	147,594.00	150,547.00	153,555.00	8
9		133,438.00	136,105.00	138,828.00	141,605.00	144,437.00	147,325.00	9
10		126,106.00	128,629.00	131,201.00	133,826.00	136,502.00	139,232.00	10
11	Administrative Operations Specialist Autism Specialist	122,749.00	125,206.00	127,710.00	130,264.00	132,870.00	135,526.00	11
12	Internal Fiscal Services Specialist	117,675.00	120,029.00	122,428.00	124,877.00	127,374.00	129,921.00	12
13	Administrative & Fiscal Manager Fiscal Manager - Internal Fiscal Services	115,367.00	117,676.00	120,029.00	122,428.00	124,879.00	127,375.00	13
14	Coordinator, Tech Support Communications Support Technician District Fiscal Analyst Information Support Systems Specialist Fiscal Analyst Region LEC Coordinator	109,286.00	111,473.00	113,702.00	115,976.00	118,297.00	120,662.00	14
15	Communications Specialist Project Coordinator/Sch Co Plan Council North Coast School of Ed Registrar/Advisor	104,227.00	106,311.00	108,438.00	110,606.00	112,819.00	115,075.00	15

SCHEDULE 201MMO/201MM1	
Base Hours per Day	8
BASE AVG DAYS PER YEAR (Number of workdays per year do not affect salary)	260
Months Paid	12

Stipend Schedule:	Annual Rate
Doctorate Degree	\$600.00
Bi-lingual Stipend (Written or Oral)	\$750.00
Annual stipend + Annual Salary/12 mos x FTE	