

**Sonoma Co. Superintendent of Schools
 Certificated Management Annual Salary Schedule
 Fiscal Year 2025-2026
 Effective July 1, 2025**

Range	Description	Work Days	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
1	Executive Director	225	197,003.00	200,943.00	204,962.00	209,061.00	213,242.00	217,507.00
2	Senior Director	225	191,485.00	195,316.00	199,223.00	203,207.00	207,271.00	211,415.00
3	Director	225	173,901.00	177,380.00	180,928.00	184,546.00	188,237.00	192,002.00
4	Principal	220	158,723.00	161,898.00	165,136.00	168,439.00	171,809.00	175,245.00
5	School Psychologist	210	143,338.00	146,205.00	149,130.00	152,112.00	155,154.00	158,258.00
6	Specialist	215	143,338.00	146,205.00	149,130.00	152,112.00	155,154.00	158,258.00
7	Program Coordinator Program Coordinator - Licensed Clinician	215	139,462.00	142,251.00	145,096.00	147,999.00	150,959.00	153,978.00
8	Project Coordinator	200	124,806.00	127,301.00	129,848.00	132,444.00	135,092.00	137,793.00
9	School Social Worker Mental Health Services Counselor	195	121,519.00	123,949.00	126,428.00	128,956.00	131,535.00	134,168.00
10	Liaison Project Facilitator	193	102,434.00	104,481.00	106,569.00	108,702.00	110,878.00	113,093.00

Stipend Schedule:	Annual Rate
Doctorate Degree	2,000.00

Annual Stipend/12 Mos x FTE

SCHEDULE 112MMO ANNUAL

Base Hour Per Day	8
Base Days per Year	See above
Months Paid	12