

SAN BERNARDINO CITY UNIFIED SCHOOL DISTRICT
Regular Meeting
April 21, 2026

Board of Education
5:30 p.m.

TO: Board of Education

FROM: Mauricio Arellano, Superintendent
As prepared by Human Resources Division

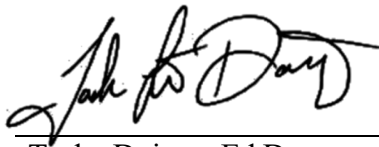
SUBJECT: Personnel Report #19

It is requested that the Board ratify and/or approve Personnel Report #19, April 21, 2026, which contains actions such as hiring, retirements, resignations, promotions and terminations involving certificated, classified and other employees in the categories of noon duty aide, recreational supervisors, substitute employees, and others. These actions are consistent with policies of the Board of Education, the rules and regulations of the Personnel Commission and the District's Affirmative Action Plan.

The following resolution is recommended:

BE IT RESOLVED that Personnel Report #19, April 21, 2026, be ratified and/or approved as presented. Personnel actions included in this report are in accordance with policies of the Board of Education, the rules and regulations of the Personnel Commission and the District's Affirmative Action Plan.

RECOMMENDED FOR SUPERINTENDENT APPROVAL



Tasha Doizan, Ed.D.
Assistant Superintendent
Human Resources Division

RECOMMENDED FOR BOARD APPROVAL



MAURICIO ARELLANO
Superintendent

Agenda Item

CERTIFICATED PERSONNEL

REPORT

RESIGNATIONS/RETIREMENTS/SEPARATIONS

Approve the resignation, no longer available, of the following certificated personnel, effective date as indicated:

BOATMAN, VERONICA: Special Education Department, June 5, 2026
CASILLAS, ADRIAN: Cajon High School, June 5, 2026
GUERRERO, GINA: Arroyo Valley High School, June 5, 2026
TAITT, CHANEL: San Gorgonio High School, June 5, 2026

Approve the retirement, no longer available, of the following certificated personnel, effective date as indicated:

BARKER, VICTORIA: Child Development Center, June 30, 2026
CHAVEZ-ANDERE, LUIS: Human Resources Division, June 30, 2026
CRUTCHER, FREDERICK: Special Education Department, June 5, 2026
HERNANDEZ, GAIL: San Bernardino High School, June 5, 2026
KEIDEL, SUSAN: Accountability and Education Technology, June 30, 2026
QUINLAN, ANGELA: Pacific High School, August 14, 2026
SALAZAR, PETRA: Allred Child Development Center, June 30, 2026

EXTRA DUTY ASSIGNMENTS

NAVARRO TORRES, HELIO: Approve payment, Anton Elementary School, EXL Program, effective May 1, 2026 to June 30, 2026, not to exceed seven (7) hours per day, at the hourly rate of \$49.15; account 01-2600-0-1110-1000-1130-186-492.

DONNELLY, NALDA: Approve payment, Arroyo Valley High School, EXL Program, effective April 6, 2026 to May 29, 2026, not to exceed ten (10) hours per week, at the hourly rate of \$49.15; account 01-2600-0-1110-1000-1130-410-492.

Approve payment to the following certificated personnel, Arroyo Valley High School, Student Support, effective March 24, 2026 to March 26, 2026, not to exceed six (6) hours per day each, at the hourly rate of \$49.15; account 01-0313-0-1110-1000-1130-410-L01:

FEIG, KARIANA

MATHEWS, MARKUS

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Approve payment to the following certificated personnel, Arroyo Valley High School, EXL Program, effective April 6, 2026 to May 29, 2026, not to exceed five (5) hours per week each, at the hourly rate of \$49.15; account 01-2600-0-1110-1000-1130-410-492:

BONDS, DIANE

HUDSON, JEFFREY

BILLUPS, ANNETTE: Approve two (2) days at the per diem rate of pay, Cajon High School, Professional Development, effective June 1, 2026 to June 30, 2026; account 01-6266-0-3800-1000-1130-884-460.

VANDERWALKER, DENISE: Approve payment, Davidson Elementary School, EXL Program, effective February 24, 2026 to June 30, 2026, not to exceed two (2) hours per day, at the hourly rate of \$49.15; account 01-2600-0-1110-1000-1130-120-492.

Approve two (2) days at the per diem rate of pay, to the following certificated personnel, Employee Development, Professional Development, effective June 1, 2026 to June 30, 2026; account 01-6266-0-1110-1000-1130-884-460:

CARR, HOPE
DISMANG, KRISTINE
DUARTE, MICHAEL
FAMIGHETTI, HEATHER
GUILLEN, KARLA
HARRIS, LUANN
JUAREZ, CELIA

LUNA, BIANCA
MICHEL, SAMANTHA
MILLER, KELSI
NICOLAISEN, CYNTHIA
SOBERANIS, SARA
TEJADA, ABIGAIL

Approve two (2) days at the per diem rate of pay, to the following certificated personnel, Employee Development, Professional Development, effective June 1, 2026 to June 30, 2026; account 01-6266-0-5760-1110-1130-884-460:

ALATORRE, MONICA
JIMENEZ, SHANNA

RODRIGUEZ, BRENDA

Approve payment to the following certificated personnel, Employee Development, Crucial Conversation Training, effective March 1, 2026 to March 31, 2026, not to exceed eight (8) hours per day each, at the hourly rate of \$49.15; account 01-0312-0-1110-1000-1130-884-L01:

DAVIS, LYNET
ESPINOZA-MORGAN, SARA
GARCIA, SANDRA

PEREZ, ANGELA
QUITON, ROLAND

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Approve payment to the following certificated personnel, Employee Development, Crucial Conversation Training, effective March 1, 2026 to March 31, 2026, not to exceed eight (8) hours per day each, at the hourly rate of \$49.15; account 01-0312-0-3800-1000-1130-884-L01:

LACHAUSSE, AUDRA

TIVEY, DEBRA

Approve payment to the following certificated personnel, Fine Arts, Program Support, effective July 12, 2025 to June 30, 2026, not to exceed seven (7) hours per day each, at the hourly rate of \$49.15; account 01-0315-0-1110-1000-1130-879-L01:

LAKE, CHRISTIN

RIVAS, ANGEL

LINDSEY, KATHRYN

TRINIDAD, EVELYN

LUCAS-KREBS, AHLITNEY

WHITE, CAITLIN

MCCARTHY, MASON

PSTROSS, MIKULAS: Approve payment, Holcomb Elementary School, New Certificated Orientation, effective February 2, 2026 to February 28, 2026, not to exceed four (4) hours per day each, at the hourly rate of \$49.15; account 01-0312-0-5760-1120-1130-884-L01.

Approve payment to the following certificated personnel, \$3,000.00 stipend payment, Human Resources Certificated, UCR Supervision Stipend, effective January 12, 2026 to June 5, 2026; account 01-9119-0-1110-1000-1130-844-391:

ESPINOZA, JOSE

RINCON, ROBERT

FLORES-SANZ, LORENA

RODRIGUEZ, GERARDO

MONCADA-GOMEZ, MARISELA

SANCHEZ PALACIOS, DIANA

QUENGA, LAWRENCE

SOBERANIS, SARA

RANDALL, LISA

THOMAS, BEATRIZ

Approve payment to the following certificated personnel, Indian Springs High School, Professional Development, effective August 25, 2025 to June 4, 2026, not to exceed one (1) hour per month each, at the hourly rate of \$49.15; account 01-3010-0-1110-1000-1130-412-501:

CANN, EDWIN

JIMENEZ, CESAR

CARRILLO, ADRIAN

LINARES, REBEKAH

DIAZ, JOSE ALBERT

MARTINEZ, JANEA

DOMINGUEZ, GURRI

NOCELO, MYRNA

FLORES, ELIZABETH

PETERS, JAMES

FRANKLIN, KHADIJAH

RODRIGUEZ, ROSEMARY

HANNAH, QUINN

WILLIAMS, JARROD

HERNANDEZ, MARILYN

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SANTANA RAZO, MONICA: Approve payment, Monterey Elementary School, Crucial Conversations Trainer, effective March 1, 2026 to March 31, 2026, not to exceed eight (8) hours per day each, at the hourly rate of \$49.15; account 01-0312-0-0000-2700-1930-884-L01.

GOMEZ, PRICILA: Approve payment, Multilingual Programs, Non-Mandatory Training, effective March 4, 2026, not to exceed two (2) hours per day each, at the hourly rate of \$49.15; account 01-0306-0-1110-1000-1130-778-L01.

MICHEL, SAMANTHA: Approve payment, Multilingual Programs, Non-Mandatory Training, effective March 4, 2026, not to exceed two (2) hours per day each, at the hourly rate of \$49.15; account 01-0306-0-1110-1000-1130-778-L01.

Approve payment to the following certificated personnel, Multilingual Programs, Program Support, effective January 1, 2026 to March 31, 2026, not to exceed seven (7) hours per day each, at the hourly rate of \$49.15; account 01-0306-0-1110-1000-1130-779-L01:

NOLASCO, JESUS

ROBLES ALVAREZ, PATRICIA

Approve payment to the following certificated personnel, Multilingual Programs, Non-Mandatory Training, effective January 29, 2026, not to exceed two (2) hours per day each, at the hourly rate of \$49.15; account 01-0306-0-1110-1000-1130-778-L01:

BARAJAS, CYNTHIA
BUERGLER, CHRISTINA
CAMPOS, ARACELI
CASTANEDA, MICHELLE
HERMOSILLO, ROSA

NEVVINE, MICHAEL
ROLDAN, JOSEPH
RUHA, MARNEE
SHEEHE, CYNTHIA
THOMAS, ADRIANNA MARIE

Approve payment to the following certificated personnel, Multilingual Programs, Non-Mandatory Training, effective March 4, 2026, not to exceed two (2) hours per day each, at the hourly rate of \$49.15; account 01-0306-0-1110-1000-1130-778-L01:

CEDENO, LESTER
GARCIA, SELINA
LEMUS, NAYELLY

MICHEL, SAMANTHA
VIELMA, DORA

ALVARADO, JUAN: Approve payment, \$1,500.00 stipend payment, Pacific High School, UCR Supervision Stipend, effective April 1, 2026 to May 31, 2026; account 01-9119-0-1110-1000-1130-844-391.

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CONSTANTINO SANCHEZ, CRISTINA: Approve payment, Pacific High School, Tutoring, effective July 1, 2025 to June 30, 2026, not to exceed seven (7) hours per day each, at the hourly rate of \$49.15; account 01-6332-0-1110-1000-1130-404-432.

GARCIA, CANDELARIA: Approve payment, Pacific High School, Tutoring, effective August 1, 2025 to June 30, 2026, not to exceed seven (7) hours per day each, at the hourly rate of \$49.15; account 01-6332-0-0000-2700-1930-404-432.

GENTRY, MATTHEW: Approve payment, Pacific High School, Crucial Conversation Trainer, effective March 1, 2026 to March 31, 2026, not to exceed eight (8) hours per day each, at the hourly rate of \$49.15; account 01-0312-0-5760-1110-1130-884-L01.

Approve payment to the following certificated personnel, Pacific High School, Tutoring, effective July 1, 2025 to June 30, 2026, not to exceed seven (7) hours per day each, at the hourly rate of \$49.15; account 01-6332-0-1110-1000-1130-404-432:

BANUELOS, FERNANDO

QUEVEDO, KATERINE

LUNA, NATALIE: Approve payment, San Bernardino High School, EXL Program, effective March 2, 2026 to June 5, 2026, not to exceed seven (7) hours per day each, at the hourly rate of \$49.15; account 01-2600-0-1110-1000-1130-406-492.

Approve payment to the following certificated personnel, San Gorgonio High School, EXL Program, effective August 4, 2025 to June 4, 2026, not to exceed seven (7) hours per day each, at the hourly rate of \$49.15; account 01-2600-0-1110-1000-1130-408-492:

ACUNA, FAVIAN
ADAMS, MICHAEL
AGUILAR-DIAZ, CINDY
ALDAMA, RAY
ALVARADO, ANTONIO
APODACA BECERRA, GILLIAN
BARRAGAN, GABRIELE
BECKER, KENNA
BOWMAN, AMY
BROWN, JOSHUA
BURGAN, JENNIFER
BUTTERFIELD, BRUCE
CARRANZA, ARASELY
CARRILLO, SANDY
CHIANG, EDDY
CHUCKRAN, MARK

COBLE, LORI
COOKE, KATHERINE
COZMA, CLAUDIA
CURTIS, MAYARAYANN
CUTBIRTH, ROBERT
DAVARI, MARIANNE
DAVID, JUNE
DE LA PORTILLA, STEVEN
DITTO, ROY
DOUSSETT, CAMERON
EDDINGTON, ADRIAN
EGANS, STEPHANIE
ESCOBEDO, MARIBEL
GARCIA, LUIS
GATES, MARTHA
(Continued)

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GUTIERREZ, DANILO
HARNITCHEK, MARTHA
HORTON, BRADLEY
IBARRA, ARMANDO
JENKINS, CHRISTIE
JUAREZ, WENDY
JUHNKE, JEFFREY
KNUTSON, KRISTOPHER
LANGDON, KEITH
LOPEZ, DAISY
MAEDA, MATTHEW
MARRON, JAASIEL
MARTIN, DALTON
MAZICH, AARON
MCMILLION, EDWARD
MCMULLIN, NICHOLAS
MERRIAM, KIMBERLY
MONTES, VIOLETA
MOORMAN, CHRISTOPHER
ORTIZ, ANA
PATALANO, JESSICA

PATINO, JOSE
PERALTA, EILEEN
PIZANO-REGALADO, MIGUEL
POLLITT, MARC
POLTE, DEREK
POOLE-MAYES, FIONA
RAMIREZ, STEPHANIE
RUFUS, AUTUMN
RYKER, ALICIA
SAITO, CHARIS
SANDOVAL-TRAN, CORINNE
SAYRE, JENNIFER
SCHWARTZ, MEGAN
SPENCER-CRABBE, MELINDA
SPOELSTRA, MATTHEW
STOCKHAM, TY
STULTS, CARA
TAITT, CHANEL
UNKEFER, ERICKA
VEGA, NICOLE
VILLALOBOS, ADRIAN

VARGAS, STEPHANIE: Approve payment, Shandin Hills Middle School, Student Support, effective August 11, 2025 to June 30, 2026, not to exceed three (3) hours per month each, at the hourly rate of \$49.15; account 01-3010-0-1110-1000-1130-316-501.

LOPEZ, EDEN: Approve payment, Special Education, Program Support, effective August 1, 2025 to June 30, 2026, not to exceed seven (7) hours per day each, at the hourly rate of \$49.15; account 01-6500-0-5760-1110-1130-878-802.

LOPEZ, EDEN: Approve payment, Special Education, Program Support, effective July 1, 2025 to June 30, 2026, not to exceed seven (7) hours per day each, at the hourly rate of \$49.15; account 01-6500-0-5760-1110-1130-878-802.

MACIAS, JENNIFER: Approve payment, Special Education, Extended School Year, effective June 8, 2026 to June 30, 2026, not to exceed eight (8) hours per day each, at the per diem pro rata rate of pay; account 01-6500-0-5760-1110-1130-878-802.

QUARRY, LAURINE: Approve payment, \$2,040.00 stipend payment, Special Education, Classroom Special Education Stipend, effective July 1, 2025 to June 30, 2026; account 01-6500-0-5760-1190-1130-878-802.

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SUTTON, BRANDY: Approve payment, Special Education, Crucial Conversations Training, effective March 1, 2026 to March 31, 2026, not to exceed eight (8) hours per day each, at the hourly rate of \$49.15; account 01-0312-0-5760-1120-1130-884-L01.

Approve payment to the following certificated personnel, Youth Services, EXL Program, effective September 20, 2025 to June 30, 2026, not to exceed seven (7) hours per day each, at the hourly rate of \$49.15; account 01-2600-0-1110-1000-1130-910-492:

BALLEW, CHELSEA	OLIVO, DIANA
BETANCOURT, LINDA	OWENS, MEGHAN
CALDERON, RUTH	OWERS, LINCOLN
CARNEY, KERRY	PALLARES, CRISTAL
CASTILLO VERDUZCO, JAIME	PALOMARES, MARIELLA
FAMIGHETTI, HEATHER	PEREZ, MARIELA
FLORES-SANZ, LORENA	PRINDEVILLE, CYNTHIA
GILLESPIE, MARY	RAMIREZ, LEANDRA
GLOVER, JAMIE	REED, JILL
GONZALES, NATIVIDAD	RODRIGUEZ, GABRIELA
GRAHAM, DARIN	ROYCE, KRYSTAL
HOOD, TIFFANY	SAMANO, ERIKA
LOZADA, GUADALUPE	SARAVIA, GENESIS
MANZANARES-SUN, ANA	TEJADA, ESTELA
MCCLELLAN, THOMAS	VEGA, REBECCA
MENDOZA, KATHIA	YANEZ, JACOB
MERINO HERNANDEZ, DANIELA	ZURCHER, SONYA
MOORE, MICHAEL	

Approve payment to the following certificated substitute teachers for the 2025-2026 school year, at the established daily rate of \$217.00:

AGUILAR, YALEANI	KIRK, KEHLY
CHAIDEZ, DANIA	RIVAS, MICHAEL
DELGADO ROMERO, ESTEFANI	TRACY, REBECCA
DOSWELL, QUINTON	WILLIS, JERMAINE
GUY, KAYLA	

CLASSIFIED

PERSONNEL RECOMMENDATIONS

BE IT RESOLVED that the Board of Education approve the following classified personnel actions. These are in accordance with Board adopted rules and regulations and the District's Affirmative Action Policy. The assignment is current and the Administration reserves the right to reassign employees to other locations according to existing agreement and procedures.

EMPLOYMENT

Approve the employment for the following:

ALCANTAR, ABIGAIL: Bilingual Office Assistant I/HA, Urbita, salary range 30A, step 1, 8 hours, 10 months, \$20.72 per hour, effective April 6, 2026.

ALVAREZ, JOHN: Substitute Custodian I, Provisional, \$21.22 per hour, effective February 18, 2026 through June 30, 2026.

ALVAREZ, JORGE: Project Workability, Transition, \$16.90 per hour, effective March 27, 2026 through June 30, 2026.

ARIAS, ARLENNE: Cafeteria Worker, Cajon, salary range 28A, step 1, 3 hours, 9 months, \$18.50 per hour, effective April 6, 2026.

AVILA, ADRIANA: Substitute Instructional Tutor-LH/PH, Provisional, \$25.35 per hour, effective March 12, 2026 through June 30, 2026.

BAEZ, MARELY: Project Workability, Transition, \$16.90 per hour, effective March 13, 2026 through June 30, 2026.

BARRERA, VALERIE: Student Intern, San Bernardino, \$16.90 per hour, effective March 12, 2026 through June 30, 2026.

BRELAND, SHENIQUE: Substitute Recreation Aide, Limited Term, \$17.12 per hour, effective February 18, 2026 through June 30, 2026.

CASTILLO, ALANNA: Student Intern, Sierra, \$16.90 per hour, effective March 12, 2026 through June 30, 2026.

CHAVEZ, EILEEN: Student Intern, Cajon, \$16.90 per hour, effective March 24, 2026 through June 30, 2026.

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CISNEROS, JOSE: Project Workability, Transition, \$16.90 per hour, effective March 12, 2026 through June 30, 2026.

DAVIS, VICTORIA: Substitute Instructional Tutor-LH/PH, Provisional, \$25.35 per hour, effective January 23, 2026 through June 30, 2026.

DE LA TORRE HERRERA, NIZA: Bilingual Office Assistant I/HA, Kendall, salary range 30A, step 1, 8 hours, 10 months, \$20.72 per hour, effective April 6, 2026.

DIAZ, HILDA: Cafeteria Worker, Dominguez, salary range 28A, step 1, 5½ hours, 9 months, \$18.50 per hour, effective April 6, 2026.

DURAN, MARISSA: Project Workability, Transition, \$16.90 per hour, effective March 13, 2026 through June 30, 2026.

ESCOBEDO, ADRIAN: Project Workability, Transition, \$16.90 per hour, effective March 12, 2026 through June 30, 2026.

ESPINO, JESSICA: Recreation Aide, Roosevelt, salary range 26A, step 1, 4 hours, 9 months, \$17.12 per hour, effective April 13, 2026.

ESPINOZA, JUSTIN: Student Intern, Serrano, \$16.90 per hour, effective March 6, 2026 through June 30, 2026.

GALLO, ISAAC: Recreation Aide, Thompson, salary range 26A, step 1, 4 hours, 9 months, \$17.12 per hour, effective April 13, 2026.

GARCEZ, CECILIA: Substitute Education Assistant III/SI, Provisional, \$22.98 per hour, effective March 12, 2026 through June 30, 2026.

GARCIA, DIANA: Education Assistant III/SI, Barton, salary range 34, step 1, 6 hours, 9 months, \$22.98 per hour, effective April 6, 2026.

GARCIA SANCHEZ, MARIANA: Student Intern, Rio Vista, \$16.90 per hour, effective March 20, 2026 through June 30, 2026.

GARCIA TERRONES, MARIA: Cafeteria Worker, Richardson, salary range 28A, step 1, 3½ hours, 9 months, \$18.50 per hour, effective April 6, 2026.

GODINEZ PACAS, RICARDO: Student Intern, Muscoy, \$16.90 per hour, effective March 20, 2026 through June 30, 2026.

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GOMEZ, RICHARD: Groundswoker, Maintenance & Operations, salary range 35, step 1, 8 hours, 12 months, \$23.90 per hour, effective April 13, 2026.

GONZALEZ GONZALEZ, VALERIA: Student Intern, Multilingual Programs-Secondary, \$16.90 per hour, effective March 12, 2026 through June 30, 2026.

GUERRERO, LUIS: Substitute Instructional Aide, Provisional, \$20.00 per hour, effective March 13, 2026 through June 30, 2026.

HERNANDEZ, MARIA: Cafeteria Worker, Middle School #318, salary range 28A, step 1, 3 hours, 9 months, \$18.50 per hour, effective April 6, 2026.

JOLLEY, TYLER: HVACR Mechanic, Maintenance & Operations, salary range 42A, step 1, 8 hours, 12 months, \$32.05 per hour, effective April 6, 2026.

JUAREZ, PHOENIX: Student Intern, Pacific, \$16.90 per hour, effective March 23, 2026 through June 30, 2026.

KESSLER, BRIAN: Substitute Custodian I, Provisional, \$21.22 per hour, effective February 26, 2026 through June 30, 2026.

LOPEZ, RICARDO: HVACR Mechanic, Maintenance & Operations, salary range 42A, step 1, 8 hours, 12 months, \$32.05 per hour, effective April 6, 2026.

LOPEZ GARCIA, BEATRIZ: Substitute Education Assistant III/SI, Provisional, \$22.98 per hour, effective March 13, 2026 through June 30, 2026.

MANZANAREZ JIMENEZ, BERNARDO: Substitute Custodian I, Provisional, \$21.22 per hour, effective February 18, 2026 through June 30, 2026.

MARTINEZ, ERIKA: Cafeteria Worker, Nutrition Services, salary range 28A, step 1, 3 hours, 9 months, \$18.50 per hour, effective April 6, 2026.

MARTINEZ, ESTRELLA: Cafeteria Worker, Richardson, salary range 28A, step 1, 3½ hours, 9 months, \$18.50 per hour, effective April 6, 2026.

MARTINEZ, STEVIE: Cafeteria Worker, Marshall, salary range 28A, step 1, 5½ hours, 9 months, \$18.50 per hour, effective April 6, 2026.

MENDOZA, OMAR: Project Workability, Transition, \$16.90 per hour, effective March 27, 2026 through June 30, 2026.

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MORENO, SEBASTIAN: Project Workability, Transition, \$16.90 per hour, effective March 20, 2026 through June 30, 2026.

PARADA, JENNIFER: Substitute Instructional Tutor-LH/PH, Provisional, \$25.35 per hour, effective March 12, 2026 through June 30, 2026.

PARENTEAU, NATALIE: Student Intern, Muscoy, \$16.90 per hour, effective March 20, 2026 through June 30, 2026.

RAMIREZ, ELIHU RAFAEL: Cafeteria Worker, Belvedere, salary range 28A, step 1, 3 hours, 9 months, \$18.50 per hour, effective April 6, 2026.

RAMIREZ, RAQUEL: Cafeteria Worker, Nutrition Services, salary range 28A, step 1, 5½ hours, 10 months, \$18.50 per hour, effective April 6, 2026.

SANCHEZ, STEPHANIE: Student Intern, Muscoy, \$16.90 per hour, effective March 20, 2026 through June 30, 2026.

SILVESTRE, YVETTE: Student Intern, Serrano, \$16.90 per hour, effective March 23, 2026 through June 30, 2026.

THOMAS, JACOB: Project Workability, Transition, \$16.90 per hour, effective March 13, 2026 through June 30, 2026.

TURNER, CHRISTINE: Education Assistant III/SI, Wong, salary range 34, step 1, 6 hours, 9 months, \$22.98 per hour, effective April 6, 2026.

WIDEN-HERNANDEZ, MARISSA: Student Intern, Alessandro, \$16.90 per hour, effective March 12, 2026 through June 30, 2026.

ZAMORA VALDEZ, YADIRA: Cafeteria Worker, North Verdemont, salary range 28A, step 1, 3 hours, 9 months, \$18.50 per hour, effective March 16, 2026.

Approve the Promotion for the following:

AGUILAR, ARACELI: Bilingual Office Assistant I/HA, Emmerton, salary range 30A, step 4, 8 hours, 10 months, \$23.22 per hour, to Attendance Assistant, Dominguez, salary range 33, step 3, 8 hours, 10 months, \$23.87 per hour, effective April 6, 2026.

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BALLIN, JAYLENE: Bilingual Clerk II, Language Assessment, salary range 33, step 2, 8 hours, 12 months, \$23.67 per hour, to Bilingual Senior Clerk, Child Development Program, salary range 35A, step 1, 8 hours, 12 months, \$25.07 per hour, effective April 13, 2026.

CAMPOS, SHERYE: Secretary, Virtual Academy, salary range 37, step 5A1, 8 hours, 12 months, \$31.26 per hour, to Secretary III, Middle School #318, salary range 39, step 4A1, 8 hours, 11 months, \$32.53 per hour, effective April 6, 2026.

HERNANDEZ, LORENZO: Custodian I, Anton, salary range 32, step 3, 8 hours, 12 months, \$23.86 per hour, to Delivery Driver/Warehouse Worker, Warehouse Department, salary range 36, step 1, 8 hours, 12 months, \$24.84 per hour, effective March 30, 2026.

PEREZ, EVELYN: Cafeteria Worker, Riley, salary range 28A, step 4, 4 hours, 9 months, \$20.81 per hour, to Instructional Aide, Child Development Program, salary range 30A, step 4, 7 hours, 9 months, \$22.50 per hour, effective April 6, 2026.

ROJAS, RACHEL: Preschool Recreation Aide, Child Development Program, salary range 26A, step 2, 3 hours, 12 months, \$17.80 per hour, to Instructional Aide, Child Development Program, salary range 30A, step 1, 7 hours, 9 months, \$20.00 per hour, effective April 6, 2026.

SCHWEIGL, JENNIFER: Library Assistant, Thompson, salary range 28A, step 6, 3 hours, 10 months, \$22.51 per hour, to Instructional Aide, Child Development Program, salary range 30A, step 6, 7 hours, 9 months, \$24.34 per hour, effective April 6, 2026.

VENTURA, MARITZA: Serving Kitchen Operator, Nutrition Services, salary range 31, step 6A1, 6 hours, 9 months, \$25.71 per hour, to Senior Cafeteria Worker, Nutrition Services, salary range 32A, step 6A1, 8 hours, 9 months, \$27.27 per hour, effective April 6, 2026.

DIAZ, JESSICA: Approve the selection from the eligibility list from Education Assistant III/SI, Highland-Pacific, salary range 34, step 3, 6 hours, 9 months, \$25.57 per hour, to Instructional Assistant/SDC, Davidson, salary range 34, step 3, 6 hours, 9 months, \$24.85 per hour, effective April 6, 2026.

SUBSTITUTE TO REGULAR EMPLOYMENT

Approve the Substitute to Regular employment for the following:

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DIAZ FAJARDO, KARINA: Cafeteria Worker, Cole, salary range 28A, step 1, 5 hours, 9 months, \$18.50 per hour, effective April 6, 2026.

GAETA, CARLOS: Instructional Aide, Barton, salary range 30A, step 1, 7 hours, 9 months, \$20.00 per hour, effective April 6, 2026.

HOUSTON, PORSHOCE: Recreation Aide, Dominguez, salary range 26A, step 1, 3 hours, 9 months, \$17.12 per hour, effective April 6, 2026.

LOZADA DE DIAZ, BERTHA: Instructional Assistant/SDC, Holcomb, salary range 34, step 1, 6 hours, 9 months, \$22.98 per hour, effective April 6, 2026.

MONDRAGON GONZALEZ, KENIA: Instructional Assistant/SDC, Thompson, salary range 34, step 1, 6 hours, 9 months, \$22.98 per hour, effective April 6, 2026.

REEMPLOYMENT

Approve the Reemployment for the following:

BUTLER, AMBER: Cafeteria Worker, Cole, salary range 28A, step 1, 5½ hours, 9 months, \$18.50 per hour, effective April 6, 2026.

DUNCAN, ASHLEY: Substitute Custodian I, Provisional, \$21.22 per hour, effective February 24, 2026 through June 30, 2026.

HERRERA, LORENA: Cafeteria Worker, Pacific, salary range 28A, step 1, 3 hours, 9 months, \$18.50 per hour, effective April 6, 2026.

MARRIOTT, NATALIE: Student Intern, San Andreas, \$16.90 per hour, effective March 23, 2026 through June 30, 2026.

PINEDA, JUSTIN: Project Workability, Transition, \$16.90 per hour, effective March 12, 2026 through June 30, 2026.

ADDITIONAL ASSIGNMENTS

Approve the additional assignment for the following:

AVILA, ADRIANA: Substitute Education Assistant III/SI, Provisional, \$22.98 per hour, effective March 12, 2026 through June 30, 2026.

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AVILA, ADRIANA: Substitute Instructional Aide, Provisional, \$20.00 per hour, effective March 12, 2026 through June 30, 2026.

CHAMBERS, KESHA: Substitute Attendance Assistant, Provisional, \$22.06 per hour, effective January 21, 2026 through June 30, 2026.

CHAMBERS, KESHA: Substitute Clerk II, Provisional, \$22.06 per hour, effective January 21, 2026 through June 30, 2026.

DAVIS, VICTORIA: Substitute Attendance Assistant, Provisional, \$22.06 per hour, effective January 24, 2026 through June 30, 2026.

DAVIS, VICTORIA: Substitute Instructional Assistant/SDC, Provisional, \$22.98 per hour, effective January 23, 2026 through June 30, 2026.

GALVEZ, ELIZABETH: Substitute Attendance Assistant, Provisional, \$22.06 per hour, effective March 12, 2026 through June 30, 2026.

ISAS CARRILLO, ALEYDA: Substitute Instructional Assistant/SDC, Provisional, \$22.98 per hour, effective January 13, 2026 through June 30, 2026.

ISAS CARRILLO, ALEYDA: Substitute Instructional Tutor-LH/PH, Provisional, \$25.35 per hour, effective January 12, 2026 through June 30, 2026.

NAVARRETTE, BRENDA: Substitute Community Relations Worker II/Parent Involvement, Limited Term, \$22.06 per hour, effective March 24, 2026 through June 30, 2026.

NAVARRETTE, BRENDA: Substitute Community Resource Worker, Limited Term, \$18.50 per hour, effective March 24, 2026 through June 30, 2026.

OLVERA, ERLINDA: Substitute Accounts Payable Technician, Provisional, \$25.35 per hour, effective March 13, 2026 through June 30, 2026.

PARADA, JENNIFER: Substitute Education Assistant III/Spanish, Provisional, \$22.98 per hour, effective March 12, 2026 through June 30, 2026.

PARADA, JENNIFER: Substitute Instructional Aide, Provisional, \$20.00 per hour, effective March 12, 2026 through June 30, 2026.

SIERRA-LOPEZ, JACKELINE: Substitute Attendance Assistant, Provisional, \$22.06 per hour, effective January 21, 2026 through June 30, 2026.

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SIERRA-LOPEZ, JACKELINE: Substitute Instructional Aide, Limited Term, \$20.00 per hour, effective March 9, 2026 through June 30, 2026.

TRANSFERS

Approve the Voluntary Transfer for the following:

COREAS-ROSENDO, AVA-CORRINNE: Instructional Tutor-LH/PH, Davidson, salary range 36A, step 1, 6 hours, 9 months, \$25.35 per hour, to Instructional Aide, Kendall, salary range 30A, step 3, 7 hours, 9 months, \$21.63 per hour, effective April 6, 2026.

HERNANDEZ, GENESSESS: Bilingual Clerk II, Rodriguez PREP, salary range 33, step 4, 8 hours, 10 months, \$25.55 per hour, to Bilingual Clerk II, Inland Career Education Center, salary range 33, step 4, 8 hours, 12 months, \$25.55 per hour, effective April 7, 2026.

SOBERANIS CETINA, RUBI: Cafeteria Worker, Paakuma K-8, salary range 28A, step 3, 5 hours, 9 months, \$20.01 per hour, to Cafeteria Worker, Nutrition Services, salary range 28A, step 3, 5 hours, 9 months, \$20.01 per hour, effective April 6, 2026.

SALARIES / MISCELLANEOUS

BOTELLO, ROSALIE: Approve the addition of bilingual pay from Community Resource Worker (CCSG), Family & Community Engagement, salary range 28A, step 3, 6 hours, 10 months, \$20.01 per hour, to Community Resource Worker (CCSG), Family & Community Engagement, salary range 28A, step 3, 6 hours, 10 months, \$20.73 per hour, effective March 5, 2026.

SANCHEZ, EDUARDO: Approve the addition of School Police Instructor Differential (2 Certificates) from School Police Officer, School Police, salary range 46, step 6, 8 hours, 12 months, \$48.76 per hour, to School Police Officer, School Police, salary range 46, step 6, 8 hours, 12 months, \$49.05 per hour, effective March 11, 2026.

Approve a \$125.00 monthly stipend payment for Diapering & Toileting for the following:

ANDRADE, AUDREY	Registered Behavior Technician	March 12, 2026
AVILA, RACHEL	Instructional Aide	March 16, 2026
DURAN, AMANDA	Registered Behavior Technician	March 12, 2026
ESTRADA VILLANUEVA, ANA	Education Assistant III/SI	January 30, 2026
PATIL, ARCHANA	Instructional Assistant/SDC	February 2, 2026

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Approve a \$125.00 monthly stipend payment for Paraprofessional Lifting for the following:

DURAN, AMANDA	Registered Behavior Technician	March 25, 2026
ESTRADA VILLANUEVA, ANA	Education Assistant III/SI	January 30, 2026
JOHNSON, HOLLY	Instructional Aide	August 22, 2025
PATIL, ARCHANA	Instructional Assistant/SDC	February 2, 2026

Approve the addition of 4% Professional Growth Incentive for the following:

GUTIERREZ JR., GUSTAVO: Program Clock and Fire Alarm Technician, Maintenance & Operations, salary range 41A, step 6, 8 hours, 12 months, \$37.47 per hour, to Program Clock and Fire Alarm Technician, Maintenance & Operations, salary range 41A, step 6, 8 hours, 12 months, \$38.97 per hour, effective February 10, 2026.

MENDEZ, YESENIA: Accounts Payable Technician, Accounting Services, salary range 36A, step 2, 8 hours, 12 months, \$26.36 per hour, to Accounts Payable Technician, Accounting Services, salary range 36A, step 2, 8 hours, 12 months, \$27.41 per hour, effective February 27, 2026.

Approve the addition of night shift differential stipend of the following:

SORIANO, ALEJANDRA: School Police Officer, School Police, salary range 46, step 1, 8 hours, 12 months, \$38.97 per hour, to School Police Officer, School Police, salary range 46, step 1, 8 hours, 12 months, \$40.50 per hour, effective March 20, 2026.

SORIANO, ALEJANDRA: School Police Officer, School Police, salary range 46, step 1, 8 hours, 12 months, \$38.97 per hour, to School Police Officer, School Police, salary range 46, step 1, 8 hours, 12 months, \$40.50 per hour, effective March 27, 2026.

Approve the removal of night shift differential stipend of the following:

SORIANO, ALEJANDRA: School Police Officer, School Police, salary range 46, step 1, 8 hours, 12 months, \$40.50 per hour, to School Police Officer, School Police, salary range 46, step 1, 8 hours, 12 months, \$38.97 per hour, effective March 22, 2026.

SORIANO, ALEJANDRA: School Police Officer, School Police, salary range 46, step 1, 8 hours, 12 months, \$40.50 per hour, to School Police Officer, School Police, salary range 46, step 1, 8 hours, 12 months, \$38.97 per hour, effective March 29, 2026.

WORKING OUT OF CLASSIFICATION

Approve the temporary rate increase while Working out of Classification for the following:

AJCU, BLANCA: Cafeteria Worker, Rodriguez PREP, salary range 28A, step 6, 4 hours, 9 months, \$22.51 per hour, to Serving Kitchen Operator, Nutrition Services, salary range 31, step 5, 4 hours, 9 months, \$23.88 per hour, effective March 9, 2026 through March 20, 2026.

BARBA ROBLES, JAZMIN: Cafeteria Worker, Nutrition Services, salary range 28A, step 2, 3 hours, 10 months, \$19.24 per hour, to Food Production Worker, Nutrition Services, salary range 30A, step 1, 3 hours, 10 months, \$20.00 per hour, effective March 17, 2026 through April 30, 2026.

CORONEL-MADRIGAL, CYNTHIA: Office Assistant I/HA, Sierra, salary range 30A, step 3, 8 hours, 10 months, \$21.63 per hour, to Bilingual Secretary III, Sierra, salary range 39, step 1, 8 hours, 10 months, \$27.94 per hour, effective March 17, 2026 through March 27, 2026.

FLORES, MARISELA: Bilingual Clerk II, Inland Career Education Center, salary range 33, step 5, 8 hours, 11 months, \$26.54 per hour, to Secretary, Inland Career Education Center, salary range 37, step 2, 8 hours, 11 months, \$27.58 per hour, effective January 12, 2026 through February 19, 2026.

FLORES, MARISELA: Bilingual Clerk II, Inland Career Education Center, salary range 33, step 5, 8 hours, 11 months, \$26.54 per hour, to Secretary, Inland Career Education Center, salary range 37, step 2, 8 hours, 11 months, \$27.58 per hour, effective February 23, 2026 through March 31, 2026.

GASTELUM, JESSICA: Clerk I, Cajon, salary range 30A, step 6, 8 hours, 10 months, \$25.06 per hour, to Bilingual Secretary, Cajon, salary range 37, step 1, 8 hours, 10 months, \$26.54 per hour, effective April 6, 2026 through April 30, 2026.

MENDOZA, DANA: Campus Security Officer I, School Police, salary range 37, step 6, 8 hours, 9 months, \$31.42 per hour, to Campus Security Officer II, School Police, salary range 39A, step 5, 8 hours, 9 months, \$33.31 per hour, effective January 7, 2026 through June 5, 2026.

REGALADO, JESSICA: Purchasing Clerk, Purchasing Department, salary range 36A, step 6, 8 hours, 12 months, \$30.83 per hour, to Assistant Buyer, Purchasing Department, salary range 41, step 3, 8 hours, 12 months, \$32.71 per hour, effective March 24, 2026 through April 10, 2026.

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ROMAN, HEATHER: Nutrition Services Custodian/Utility Technician, Nutrition Services, salary range 33, step 6A1, 8 hours, 12 months, \$27.79 per hour, to Senior Clerk, Nutrition Services, salary range 35A, step 5A1, 8 hours, 12 months, \$29.49 per hour, effective March 23, 2026 through April 10, 2026.

RETURN TO REGULAR RATE OF PAY

Approve the return to regular rate of pay for the following:

BELL JR., ALVIN: Nutrition Services Equipment Mechanic, Nutrition Services, salary range 43A, step 1, 5 hours, 9 months, \$33.34 per hour, to Cafeteria Worker, Rodriguez PREP, salary range 28A, step 3, 5 hours, 9 months, \$20.01 per hour, effective March 14, 2026.

MENDOZA, ELVIRA: Food Production Worker, Nutrition Services, salary range 30A, step 1, 3 hours, 9 months, \$20.00 per hour, to Cafeteria Worker, Serrano, salary range 28A, step 2, 3 hours, 9 months, \$19.24 per hour, effective March 14, 2026.

MONDRAGON, MARISOL: Serving Kitchen Operator, Nutrition Services, salary range 31, step 2, 3 hours, 9 months, \$21.23 per hour, to Cafeteria Worker, Wilson, salary range 28A, step 3, 3 hours, 9 months, \$20.01 per hour, effective March 12, 2026.

SEPARATIONS

Report the Retirement for the following:

ALEXANDER, NICOLE: Serving Kitchen Operator, Nutrition Services, effective March 12, 2026.

BEULER, JEFFERY: Maintenance Crew Supervisor, Maintenance & Operations, effective July 1, 2026.

BURNETT, JENNIFER: Clerk II, Cajon, effective June 30, 2026.

LAND, LISA: Secretary II, Kimbark, effective June 26, 2026.

Report the Resignation for the following:

ESPINOZA, CAMILA: Student Intern, Rio Vista, effective March 27, 2026.

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GORDON, CHANTE: Cafeteria Worker, Riley, effective April 7, 2026.

ISIORDIA, LESLIE: Instructional Aide, Child Development Program, effective April 4, 2026.

MCWILLIAMS, ESMERALDA: Community Relations Worker III/Parent Involvement, Family & Community Engagement, effective March 26, 2026.

SALGADO, BETSY: Student Intern, Multilingual Programs-Secondary, effective March 20, 2026.

Report the Dismissal for the following:

CONTRERAS GARCIA, CAROLINA: Substitute Instructional Assistant/SDC, Human Resources-Classified, effective March 12, 2026.

DIAZ MERLAN, KARLEY: Student Intern, Multilingual Programs-Secondary, effective March 20, 2026.

SORIANO, ITZEL: Substitute Recreation Aide, Human Resources-Classified, effective February 27, 2026.

UREY, MELVIN: Substitute Custodian I, Human Resources-Classified, effective March 19, 2026.

PERKINS, OMAR: Report the Separation of Athletic Coach, Cajon, effective March 21, 2026.

BE IT RESOLVED that the Board of Education approve the placement of employee AA-CLASS-25-26-05-AA on the 39-month re-employment list effective February 26, 2026. The employee has not returned from extended illness leave of absence with certification of ability to physically perform the essential duties of the job as an Instructional Assistant/SDC.

BE IT RESOLVED that the Board of Education approve the placement of employee AA-CLASS-25-26-06-AA on the 39-month re-employment list effective March 5, 2026. The employee has not returned from extended illness leave of absence with certification of ability to physically perform the essential duties of the job as an Education Assistant III/SI.

BE IT RESOLVED that the Board of Education approve the placement of employee AA-CLASS-25-26-09-AA on the 39-month re-employment list effective March 2, 2026. The employee has not returned from extended illness leave of absence with certification of ability to physically perform the essential duties of the job as an Education Assistant III/Spanish.

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BE IT RESOLVED that the Board of Education approve the dismissal of Bilingual Office Assistant I/HA, HR-CLASS-25-26-30-HR, for violation of Personnel Commission Rule 9.4.5, Failure to satisfactorily complete the probationary period, effective March 14, 2026.

CLASSIFIED COACHES

Approve the payment of the following non-classified experts for service as coaches for the 2025-2026 school year at the individual amount of the Certificated Agreement Extra Duty Pay Schedule, accounts as indicated:

<u>EXPANDED LEARNING (EXL)</u>	
MANAGO, MICHAEL: M.S. Basketball Coach	\$2,938.27
WHITAKER, JOSHAU: M.S. Basketball Coach	\$2,938.27
<u>SAN BERNARDINO HIGH SCHOOL</u>	
RIOS, JAIME: Speech and/or Debate Coach	\$3,693.13

CLASSIFIED POSITIONS ACTIONS

BE IT RESOLVED that the Board of Education approve the establishment of the following classified positions. The duties for these positions are those as previously approved by the Board.

Bilingual Clerk I, Extra Hours, not to exceed 8 hours per day, Muscoy Elementary School, effective March 9, 2026 through June 10, 2026.

Bilingual Instructional Assistant/SDC, Extended Work Year, not to exceed 20 hours, Special Education, effective July 1, 2025 through June 30, 2026.

Certified Athletic Trainer, Extended Work Year, not to exceed 8 hours per day, San Geronio High School, effective December 27, 2025 through January 7, 2026.

Instructional Tutor-LH/PH, Extended Work Year, not to exceed 8 hours per day, Family and Community Engagement, effective March 16, 2026 through June 30, 2026.

Instructional Tutor-LH/PH, Extra Hours, not to exceed 8 hours per day, Family and Community Engagement, effective March 16, 2026 through June 4, 2026.

School Licensed Vocational Nurse, Extra Hours, not to exceed 20 hours, Health Department, effective March 1, 2026 through June 10, 2026.

School Licensed Vocational Nurse, Extra Hours, not to exceed 40 hours, Health Department, effective March 9, 2026 through March 20, 2026.

Recreation Aide, Extra Hours, not to exceed 8 hours per day, Hillside Elementary School, effective March 5, 2026 through June 4, 2026.

Recreation Aide, Extra Hours, not to exceed 8 hours per day, Monterey Elementary School, effective March 2, 2026 through June 4, 2026.