

April 20, 2026

A regular voting meeting of the Washington School Board was held on Monday, April 20, 2026 in the high school cafeteria.

The meeting was called to order at 6:33 pm by President Roberts followed, by the pledge of allegiance, mission statement and audio/vision statement.

Roll Call:

Members Present:	Mrs. Rhonda Barnes	Ms. Teresa Funk
	Mr. Eric Bird	Mrs. Kelly Jones
	Mr. John Campbell, Sr.	Mrs. Pamela Kilgore
	Ms. Frances Clark	Mrs. Amy Roberts
	Mrs. Jennifer Ewing	

Non-Voting Member Present: Mrs. Alisa King, Superintendent

Present: Mr. Robert Mihelcic, Assistant to the Superintendent
Mrs. Emily DiNardo, Business Manager
Mrs. Lisa Coffield, Board Secretary
Mrs. Rebecca Heaton-Hall, Solicitor

Executive Session: The Board met in executive session prior to the start of the meeting to discuss personnel items. No action was taken.

President Welcomes Visitors: Mrs. Roberts extended a welcome to the public and stated the following, “In accordance with Washington School District Policy No. 005 entitled “Public Participation at Meetings”, this public participation session shall not exceed 20 minutes. Any individual resident may make comments not to exceed three minutes. Any resident who wishes to address the Board should have submitted to the President of the Board or to the Board’s Secretary a written statement including their name and address, the name of the group the speaker is representing, if any, and the general nature of the topic and comments to be made. Any resident who has not submitted a written request shall have the right to speak, time permitting by raising his or her hand so that they may be recognized. No one having any desire to speak, the meeting continued.

Recognitions

<u>Retirements</u>	
Michael Costantino	32 Years of Service
Richard Barnes	24 Years of Service
Tina Martin	26 Years of Service

Revisions to the Agenda: Mrs. Kilgore moved and Mrs. Ewing seconded that the following revisions be made to the agenda:

Under the “Personnel” section of the agenda, the wording “pending receipt of required employment documents” be added to all of the additions to the list of certified substitute teachers. Also, under the “Business and Finance” section of the agenda, item #2 “Authorize the waiver of penalties on the unpaid real estate taxes for parcel #290-011-00-01-0018-00 (610 North Wade Avenue) owned by Doug and Cathy Silbaugh, and to accept the \$2,390.18 face amount as payment in full” be struck from the agenda.

Motion carried unanimously.

Revised Agenda: Mrs. Barnes moved and Mrs. Kelly seconded that the revised agenda be approved.
Motion carried unanimously.

Minutes: Mrs. Ewing moved and Mrs. Kilgore seconded that the minutes of the March 16, 2026 regular voting meeting and the April 1, 2026 special meeting be approved.

Motion carried unanimously.

Treasurer's Report: Mrs. Ewing moved and Mr. Campbell seconded that the March 31, 2026 Treasurer's Report be accepted as information, said report showing the following book balances:

	<u>March 31, 2026</u>
General Fund	\$ 507,984.18
Payroll Account	\$ 27,113.32
Cafeteria Account	\$ 321,465.89
WHS Athletic Account	\$ 8,100.07
WHS Activities Account	\$ 88,775.19
WPS Activities Account	\$ 21,194.07
WSD PSDLAF-Capital Reserve Fund	\$ 1,268,021.21
WSD-PSDLAF-Expendable Benefit Trust	\$ 50,011.15

Motion carried unanimously.

Personnel: Mr. Bird moved and Mr. Campbell seconded that the Board approve the following:

- Approve the suspension of **Employee #196** for a period of three (3) workdays, due to failure to adhere to established professional standards of teaching conduct. This action reinforces the importance of maintaining the professional expectations of staff and ensuring a safe and respectful learning environment.
- Approve a 15-day suspension for **Employee #2049** for disciplinary reasons.
- Discharge **Employee #2092**, part-time cafeteria worker, retroactive to April 9, 2026, due to abandonment of position.
- Discharge **Employee #2153**, full-time personal care assistant. Employee's last day of work was March 24, 2026. *(Employee was still in their 45-day probationary period.)*
- Reclassification of **Georgia Ullom** from a part-time cafeteria worker to a full-time paraprofessional, 186 days a year, 7½ hours a day, \$17.79 an hour, retroactive to April 6, 2026.
- Resignation of **Samuel Farabee**, music/choral teacher, after three (3) years of service in the district, effective June 30, 2026.
- Rescind the appointment of **Jesse McConnell** as a full-time maintenance worker. *(Mr. McConnell was approved at the March 16, 2026 board meeting, with his start date contingent upon him submitting the required employment documents. He never submitted the documents and is no longer interested in work in the District.)*
- Family Medical Leave for **Employee #1395**, effective May 4, 2026 through May 29, 2026. Employee

will use their remaining FMLA days intermittently from August 20, 2026 through May 4, 2027. *(Per the Family and Medical Leave Act and District Policy No. 410, eligible employees are entitled to take up to 60 unpaid days during a 12-month period for the specific type of FMLA leave requested by this employee.)*

-Intermittent Family Medical Leave for **Employee #1955**, retroactive to April 15, 2026. *(Per the Family and Medical Leave Act and District Policy No. 410, eligible employees are entitled to take up to 60 unpaid days during a 12-month period for the specific type of FMLA leave requested by this employee.)*

-Additions to the list of certified substitute teachers. *(Pending receipt of required employment documents)*

Elena Sciulli - *(Certification: PreK-4)*

Alexis Long – *(Certification: PreK-4)*

Nicole McDonough – *(Certification: PreK-4)*

Patrick Ace-Feher - *(Certification: Elementary & Secondary School Counselor PK-12)*

-Conference requests, in accordance with the policy of the District as follows:

a. **Megan Sikes** -PA Federal Program Coordinators Conference

Nicole Bockstoce May 17-20, 2026 – Erie, PA

Estimated cost per person – \$1,460 *(paid with Title I Federal Funds)*

-The following summer school programs, staffing is dependent on student enrollment:

Summer Learning Academy – Grades K-6

June 8, 2026 through July 2, 2026

Monday through Thursday

8:00 am to 12:00 pm

Washington Park Elementary School

\$28 per hour

1 Program Coordinator (not to exceed 80 hours)

7 Teachers

1 Special Education Teacher

Junior High Summer Learning Academy – Grades 7-8

June 8, 2026 through July 2, 2026

Monday through Thursday

8:00 am to 12:00 pm

Washington Junior/Senior High School

\$28 per hour

1 Teacher

1 Special Education Teacher

1 Substitute

Summer Learning Academy – Grades 9-12

June 8, 2026 through July 2, 2026

Monday through Thursday

8:00 am to 12:00 pm

Washington Junior/Senior High School

\$28 per hour

2 Teachers (ELA)
1 Special Education Teacher
1 Substitute

Extended School Year (ESY)

July 9, 2026 through August 6, 2026

Monday through Thursday

8:15 am to 12:45 pm

Washington Park Elementary School

\$28 per hour (teachers)

Contractual rate (paraprofessionals/personal care assistants)

1 Coordinator

7 Special Education Teachers

8 Paraprofessionals

5 Personal Care Assistants

Motion carried unanimously.

Athletics: Mrs. Ewing moved and Mr. Campbell seconded that the Board approve the following:

-Appointment of the following Winter Head Coaches for the 2026-2027 season:

Bocce

Michelle Engle Stipend \$1,040

Motion carried unanimously.

Mrs. Ewing moved and Mrs. Barnes seconded that the Board approve the following:

Boys Basketball

Travis Anderson Stipend \$8,898

Motion carried unanimously.

Ms. Clark moved and Mrs. Barnes seconded that the Board approve the following:

Girls Basketball

Josh Wise Stipend \$8,192

Motion carried unanimously.

Mr. Campbell moved and Mrs. Kilgore seconded that the Board approve the following:

Rifle

Joyce Eisiminger Stipend \$5,155

Motion carried unanimously.

Mrs. Ewing moved and Mrs. Kilgore seconded that the Board approve the following:

Wrestling

Kyle Cline Stipend \$7,417

Motion carried unanimously.

Mr. Bird moved and Mrs. Ewing seconded that the Board approve the following:

- Appointment of **Katarina Shultz** as Varsity Cheer Sponsor, start date pending the receipt of required employment documents. The 2026-2027 stipend is \$3,371. *(Half the stipend is paid after the Fall season, and the other half is paid after the Winter season.)*
- Appointment of **Kayla Fischer** as Assistant Varsity Cheer Sponsor, start date pending the receipt of required employment documents. The 2026-2027 stipend is \$2,251. *(Half the stipend is paid after the Fall season, and the other half is paid after the Winter season.)*

Motion carried unanimously.

Board Policy: Mrs. Ewing moved and Mrs. Kilgore seconded that the Board approve the following:

- First reading, pursuant to Washington School District Policy No. 001, of the following policy:

Policy #506 – Dress Code
Policy #569 – Threat Assessment
Policy #801 – Transportation

- Second reading and adoption, pursuant to Washington School District Policy No. 001, of the following policy:

Policy #601 – Use of Facilities

Motion carried unanimously.

Contracts, Agreements and Grants: Mr. Campbell moved and Mrs. Barnes seconded that the Board approve the following:

- Engagement Agreement with Tucker Arensberg Attorneys to provide Rebecca Hall as Solicitor for Washington School District to provide consultation, advice and representation, at an hourly rate of \$175 per hour, with a retainer fee of \$500 per month.
- Contractor agreement with Programs of Western Pennsylvania School for the Deaf, per their fee schedule, retroactive to July 1, 2025 through June 30, 2026.
- Participation agreement with IU1 and THINKBEYOND EDU (TBE) to provide services translating AI policy into practical implementations, effective April 10, 2026 through June 30, 2026, at a cost of \$5,000.
- Educational Institution Agreement with Maxim Healthcare Staffing Service, Inc. to provide LPNs, RNs, BCBAs, RBTs, BTs and other various health and related services for supplemental staffing, effective for one (1) educational institution calendar year; contract will automatically renew with 3% increase to the rate on Attachment A.
- Agreement with The Bradley Center to provide School Based Mental Health “SBMH” services to Washington School District students for the 2026-2027 school year, per the terms, conditions and fees outlined on uploaded agreement.
- Renewal of The Nutrition Group Agreement for the 2026-2027 school year. *(On April 19, 2022, the Board entered into a five-year option agreement with The Nutrition Group to manage the*

food service operations of Washington School District. The district and The Nutrition Group are now entering the final year of the five-year option agreement.)

- Lease agreement with Intermediate Unit 1 for classrooms at the elementary school for their early intervention program, at a cost of \$43,675.13, effective July 1, 2026 through June 30, 2027.
- Memorandum of Understanding between Washington School District and Washington Education Support Professionals clarifying shift differential pay for custodial and maintenance workers.

Motion carried unanimously.

Business and Finance: Mrs. Ewing moved and Ms. Clark seconded that the Board approve the following:

- Western Area Career & Technology Center's 2026-2027 proposed budget totaling \$6,418,818 which represents an increase over last year's budget in the amount of \$167,067. Washington School District's contribution will increase from \$304,988.54 to \$395,392.52, which represents an increase of \$90,403.98. This figure is based on an estimated Average Daily Membership of \$73.04.
- Addition of David Wasco to the list of GG&C Bus Monitors for the 2025-2026 school year.
- Addition of Bryson Kaffka to the list of GG&C Bus Drivers for the 2025-2026 school year.

Motion carried unanimously.

Ratification and Payment of Bills: Mrs. Ewing moved and Mrs. Kilgore seconded that the Board approve the following:

- Ratification and payment of bills in the amount of \$4,245,287.83.

Motion carried unanimously.

Superintendent's Report: Mrs. King thanked Traditions of America (Sheryl Woodall and Ruth Volk) for donating over 30 cases of food to our food pantry and hosting a food drive on behalf of the District. She also stated that she and Ashley Brand, the high school nurse, will be on WJPA on May 7th doing a radio spot with The United Way.

Solicitor's Report: Attorney Heaton-Hall had no report.

Special Representative Reports

- Western Area Career & Technology Center – Mrs. Kilgore reported that the Center has been doing a great job applying for grant money. They have been awarded \$300,000. The Community College of Beaver County is interested in leasing space at the Center for their adult education classes. Over 300 students have submitted applications to attend the Center next school year.
- PSBA – Ms. Clark reported on the required School Director trainings and asked that everyone complete their training by June 30th. Their Advocacy Day is May 4th and their annual conference is in October. There was a survey sent out on April 13th to complete and they will be hosting an upcoming webinar on school law if anyone is interested in participating.

-Parking Authority – Mrs. DiNardo stated that they received a quote for their new equipment in the amount of \$184,000. They will put a down payment on the equipment and finance the balance. They are looking at finance options.

-Updates from Activities, Education and Policy Committee Representatives:

Activities Committee (Mrs. Roberts) – The committee met on April 9th and discussed a junior high baseball incident and reviewed the cheerleading sponsor candidates to setup interviews.

Education Committee (Mrs. Kilgore) – Their meeting on April 16th was cancelled.

Policy Committee (Mrs. Ewing) – The committee met on April 1st and discussed revisions to the transportation policy, dress code policy and threat assessment policy.

Information

A. **May Board Meeting** – Monday, May 11, 2026

B. **May Committee Meetings**

Policy Committee – Wednesday, May 6th at 5:30 pm via Zoom

Activities Committee – Thursday, May 14th at 4:00 pm

Education Committee – Thursday, May 21st at 4:00 pm

C. **REMINDER** – Please remember to turn in your \$11.00 for Awards Day.

D. **PSBA School Director Trainings** – Please make sure to complete your required School Director Training by June 30, 2026. Sign up for your training at psba.org.

E. **Kennywood Picnic Day** – Washington School District's 2026 Kennywood Picnic Day is Saturday, June 13, 2026

Adjournment: Moved by Mrs. Ewing and seconded by Mrs. Kilgore that the meeting be adjourned.

Motion carried unanimously. 7:04 pm

Executive Session: The Board met in executive session after the meeting to discuss personnel items. No action was taken.

/s/ Lisa Coffield
Lisa Coffield, Board Secretary