

MINUTES OF THE REGULAR MEETING OF THE SCHOOL BOARD OF THE OREGON SCHOOL DISTRICT HELD ON MARCH 9, 2026

The regular meeting of the School Board of the Oregon School District was called to order by Board President Troy Pankratz at 6:30 PM on March 9, 2026 in the OSD Innovation Center at Oregon High School in the Village of Oregon, Dane County, Wisconsin. Upon roll call, the following Board members were present: Ms. Ahna Bizjak, Dr. Caleb Bush, Ms. Heather Garrison, Mr. Nathan Hensal, Ms. Leslie Wright and Mr. Troy Pankratz. Dr. Mary Lokuta joined the meeting at 6:31 PM via telephone. Board member(s) absent: None. Administrators present: Dr. Leslie Bergstrom, Dr. Shannon Anderson, Ms. Erika Mundinger, Mr. Andy Weiland, Ms. Jina Jonen, Dr. Candace Weidensee, Dr. Jon Tanner, Ms. Darci Jarstad, Ms. Maggie Zywicki, Dr. Durand Hunter and Ms. Katie Hetz.

Proof in the form of a certificate by the Oregon Observer of communications and public notice given to the public and the Oregon Observer, and a certificate of posting as required by Wis. Stat. sec. 19.84 as to the holding of this meeting was presented by Mr. Pankratz.

Ms. Bizjak moved and Mr. Hensal seconded the motion to approve the agenda as posted. In a roll call vote, the following members voted yes: Ms. Bizjak, Mr. Hensal, Dr. Bush, Ms. Garrison, Dr. Lokuta Ms. Wright and Mr. Pankratz. Motion carried 7-0.

A. CONSENT CALENDAR:

Ms. Bizjak moved and Ms. Garrison seconded the motion to approve the following items on the Consent Calendar:

1. Approval of Minutes:

- a. February 23, 2026 Board Meeting Minutes
- b. February 23, 2026 Closed Session Minutes

2. Approve payments in the amount of \$1,253,301.28

3. Treasurer's Report: None

4. Staff Resignations/Retirements:

- Jordan Anderson - 1.0 FTE Special Education Teacher at FES - resignation effective March 27, 2026;
- Amy Kattre - 1.0 FTE Kindergarten Teacher at FES - resignation effective June 15, 2026

5. Staffing Assignments: None

6. Field Trip Requests:

- OHS Robotics Trip to Appleton East - March 20 - March 22, 2026;
- FCCLA State Leadership Conference in the Wisconsin Dells April 6 - April 8, 2026;
- HOSA State Leadership Conference in the Wisconsin Dells April 8 - April 10, 2026

7. Acceptance of Donations:

- Friends of the Orchestra in the amount of \$498 for transportation;
- Oregon Athletic Boosters in the amount of \$4397 for athletic support;
- Elena Schinderle in the amount of \$15 for food service balances;
- Rachel Glaza in the amount of \$50 for food service balances;
- Oregon-Brooklyn Optimist Club in the amount of \$50 for Community Education;
- One Community Bank in the amount of \$501 for the Robotics Team Sponsorship;
- Anna Seidenstricker in the amount of \$100 for the A-Team Scholarship;
- Channing Liska in the amount of \$50 for the A-Team Scholarship;
- Leslie Bergstrom in the amount of \$100 for the A-Team Scholarship;
- Jina Jonen in the amount of \$100 for the A-Team Scholarship;
- Kerri Modjeski in the amount of \$100 for the A-Team Scholarship;
- Jon Tanner in the amount of \$100 for the A-Team Scholarship;
- Chrissy Mitlyng in the amount of \$100 for the A-Team Scholarship;
- Shannon Anderson in the amount of \$100 for the A-Team Scholarship;
- Brittany Spencer Grant in the amount of \$100 for the A-Team Scholarship;
- Katie Heitz in the amount of \$100 for the A-Team Scholarship;

8. Approval of New Scholarships, if any: None

9. Approval of Safety Drill Reports, if any: None

Mr. Pankratz thanked those that have generously donated to the Oregon School District. In a roll call vote, the following members voted yes: Ms. Bizjak, Ms. Garrison, Dr. Bush, Mr. Hensal, Dr. Lokuta, Ms. Wright and Mr. Pankratz. Motion carried 7-0.

B. INFORMATION ITEMS:

1. Superintendent's Report - Student Highlights: Dr. Bergstrom shared photos of recent student highlights. The Superintendent's Report can be found on the OSD website at www.OregonSD.org/board.
2. Public Comment: None
3. OEA Report: None
4. Student Report: Gavin Smith, Zach Ntim, Samara Lewis, Alondra Brito, Alireyda Albino, Jade Ibarra Villegas and Levy Guzman spoke about their trip to Washington DC as part of the MSAN (Multicultural Student Achievement Network) Conference as well as what the group hopes to bring back to the Oregon School District to build connections, empower and educate students and the community and to provide a sense of community for students.

C. ACTION ITEMS:

1. 2026-2027 Recommendation for School Staffing: Mr. Hensal moved and Dr. Bush seconded the motion to approve the positions in Section III, Table A as presented by Ms. Jonen, Mr. Weiland and Dr. Bergstrom. Discussion was held and Board Members asked questions. In a roll call vote, the following

members voted yes: Mr. Hesnal, Dr. Bush, Ms. Bizjak, Ms. Garrison, Ms. Wright and Mr. Pankratz. The following member(s) voted no: Dr. Lokuta. Motion passed 6-1.

2. 2026-2027 Capital Maintenance Projects: Ms. Garrison moved and Ms. Wright seconded the motion to approve the list of capital maintenance projects for the 2026-2027 school year as presented by Mr. Zain Heitz and Mr. Weiland. Discussion was held and Board Members asked questions. In a roll call vote, the following members voted yes: Ms. Garrison, Ms. Wright, Ms Bizjak, Dr. Bush, Mr. Hensal, Dr. Lokuta and Mr. Pankratz. Motion passed 7-0.
3. Policy 611: Financial: The Policy Committee voted 3-0 to recommend the changes to Policy 611 as presented by Mr. Weiland, Ms. Jonen and Dr. Lokuta. Discussion was held and Board Members asked questions. In a roll call vote, the following members voted yes: Dr. Lokuta, Ms. Bizjak, Dr. Bush, Ms. Garrison, Mr. Hensal, Ms. Wright and Mr. Pankratz. Motion passed 7-0.
4. HRA Benefit for Eligible Employees: The Policy Committee voted 3-0 to recommend the Board approve moving to a Health Reimbursement Arrangement to be paid out over four years as presented for legacy employees and eight years for administrators in the equivalent amount of the administrator benefit, the legacy benefit or the non-legacy benefit of \$40,000, whichever is greater. Discussion was held. In a roll call vote, the following members voted yes: Dr. Lokuta, Ms. Bizjak, Dr. Bush, Ms. Garrison, Mr. Hensal, Ms. Wright and Mr. Pankratz. Motion passed 7-0.

The Policy Committee voted 3-0 to recommend the Board approve the minimum age for all HRA benefits will be age 55, including the non-legacy employees. Discussion was held. In a roll call vote, the following members voted yes: Dr. Lokuta, Ms. Bizjak, Dr. Bush, Ms. Garrison, Mr. Hensal, Ms. Wright and Mr. Pankratz. Motion passed 7-0.

D. DISCUSSION ITEMS:

1. Committee Reports
 - a. Visioning Steering Committee - Ms. Bizjak shared that the Visioning Committee met prior to this evening's board meeting and discussed a non-instrumentality charter school.
 - b. Policy Committee - Dr. Lokuta shared that the Policy Committee met on February 25th and discussed Policy 611: Financial and the HRA Benefit. She also shared that the next meeting of the Policy Committee is March 18th at 5:30 PM in the District Office Meeting Room.
2. Discussion Regarding Funding for the Oregon Splash Pad: Dr. Bergstrom and Mr. Weiland provided an update to the Board on the bid process for the Oregon Splash Pad as well as summarized OSD's contributions to the project. Board members asked questions and held discussions.

E. INFORMATION ITEMS:

1. Visioning and Strategic Planning: Dr. Bergstrom shared that the presentation earlier in the evening from the students that attended the MSAN conference is a direct reflection of the District's Vision and Portrait

of a Graduate and that it is allowing students to broaden their perspectives and make connections with others.

2. Teaching & Learning Update: None
3. Federal and State Legislative Update: None
4. Superintendent's Report - District Highlights: Dr Bergstrom shared many photos and updates from events happening throughout the district. The Superintendent's Report can be found on the OSD website at www.OregonSD.org/board.

Dr. Lokuta left the meeting at 8:03 PM.

F. CLOSING:

1. Future Agenda: Discussion was held.
2. Check Out: Board Members had the opportunity to provide updates.

Ms. Wright moved and Dr. Bush seconded the motion to move into closed session, as posted and announced by Mr. Pankratz pursuant to Wis. Stats. §19.85(1)(e). In a roll call vote, the following members voted yes: Ms. Wright, Dr. Bush, Ms. Bizjak, Ms. Garrison, Mr. Hensal and Mr. Pankratz. Motion carried 6-0. The Board was in closed session at 8:10 PM.

G. CLOSED SESSION (Innovation Center Small Conference Room):

1. Discussions regarding negotiating the SRO Agreement for the 2026-2028 school years pursuant to § Wis. Stats. 19.85(1)(e): Discussion held

H. ADJOURNMENT:

Ms. Garrison moved and Mr. Hensal seconded the motion to adjourn the meeting. In a roll call vote, the following members voted yes: Ms. Garrison, Mr. Hensal, Ms Bizjak, Dr. Bush, Ms. Wright and Mr. Pankratz. Motion carried 6-0. The meeting adjourned at 9:47 PM.

Leslie Wright, Clerk
Oregon School District