

MEMORANDUM OF UNDERSTANDING
between
OSSEO AREA SCHOOLS, ISD 279
and
MANAGEMENT PROFESSIONAL I-M

DATE: March 20, 2026

TOPIC: Job Title Addition

The following contains the full text of the Memorandum of Understanding (MOU) between Osseo Area Schools, ISD 279, and Management Professional I-M, relating to the addition of a job title within Article VI Compensation and Conditions, Section 2, Compensation. The table of position titles in the 2023-2025 contract.

PURPOSE:

The purpose of this MOU is to add one (1) job title within Article VI, Section 2, effective March 20, 2026. The position title will be included in the housekeeping changes in the 2025-2027 Terms and Conditions of Employment.

CONDITIONS:

The District and Management Professional I-M agree to the following:

1. The position title, Grounds Operations Supervisor, will be added to the group beginning March 20, 2026 and updated in the Management Professional I-M 2025-2027 contract. The position will have a pay grade of 114 and will receive a \$3,000 annual differential.

The parties agree with the above conditions as evidenced by their signatures below.

Management Professional I-M

Signed by:


DE7695DFF4EC450...
I-M Representative

4/16/2026

Date

DocuSigned by:


7DB7E4A9C1D4486...
I-M Representative

4/16/2026

Date

Osseo Area Schools, ISD 279

Signed by:


3E4BF19444C84ED...
Director, Labor Relations

4/16/2026

Date