

Dothan Preparatory Academy

Vision

“Empower Everyone Everyday”, (E3)

Mission

“Communicate, Achieve, Relate, Engage, Succeed”,
(C.A.R.E.S.)

Beliefs

- Every child deserves a champion
- Our community thrives when the education of all is a shared responsibility
- Our employees are crucial to our success
- Diversity and individual needs are respected and valued
- We can improve instruction, parental engagement, & quality leadership

Teaching and Learning

Objectives

- 26 - Ensure that the curriculum and the delivery of curriculum provides challenging, relevant, and equitable learning opportunities for all students.
- Collect, analyze, and use student achievement data for improved teaching and learning.
- 26 Implement an Academic Enrichment Readiness Program designed to prepare students for participation in academic competitions and ex-curricular events

Critical Initiatives

- 26- Increase educator capacity by supporting access to high-quality professional development aligned to instructional priorities.

Governance and Leadership

Objectives

- 26-Provide opportunities to involve all stakeholders in collaborative efforts to improve school governance.
- Effectively use continuous improvement to increase student achievement, to evaluate school success, and to guide decision-making.

Critical Initiatives

- Intentionally seek input/feedback from all stakeholder groups in the decision-making process
- 26- Strengthen communication systems to ensure families

Resources

Objectives

- 26-Provide technology, infrastructure, essential equipment, and instructional resources to support instructional and operational needs of the school.
- Provide support to employees to ensure a safe, secure campus and maintain facilities, services, and equipment to ensure a safe, healthy environment.
- Implement programs to reduce discipline issues and absences while boosting attendance and mental health awareness among students and staff.

Critical Initiatives

- Implement a school-wide literacy program/focus.
- 26- Expand student access to instructional technology to support digital instruction, assessment, and intervention.

Critical Initiatives

- Intentional and frequent observation and evaluation of instructional practices
- 26- Provide students with targeted intervention in Reading outside of the normal school day.
- 26- Implement a staffing model that increases instructional capacity by hiring teachers and aides to support differentiated instruction and targeted interventions based on student achievement data.
- 26- Supply teachers with instructional materials needed to implement high-quality, standards-aligned instruction.
- 26- Provide summer instructional programs and staffing to address learning gaps and support student growth.
- Identify areas of strengths and weakness, specifically in Math and ELA.
- Provide opportunities for teachers to collaborate, plan, and produce solutions to improve student data.
- 26- Intentionally increase student participate in academic enrichment opportunities to strengthen critical thinking, problem solving, collaboration, and academic proficiency.

Critical Initiatives

- receive timely and accessible information supporting student success.
- 26- Strengthen family engagement and student support by conducting home visits via coordinated local travel, improving communication, attendance, and access to resources for students/families in need.
- Consistently review school data for the purpose of informing instructional decisions

Critical Initiatives

- 26- Equip classrooms with instructional tools and resources that support effective curriculum delivery and student engagement.
- 26- Maintain instructional continuity by repairing and sustaining technology/instructional resources essential for teaching and learning.
- 26- Implement instructional software that supports core instruction, intervention, and differentiated learning for students.
- Commit to school-specific safety measures
- Implement The Whole Child Initiative

Key Measures

- ATOT
- ACAP
- Fundamental Five
- Progress Learning
- End of Quarter RTI Reports
- Spreadsheet with walkthroughs and observations
- Meeting agendas/minutes
- Lesson Plans

Key Measures

- Surveys
- ATOT
- ACAP
- Meeting agendas/minutes

Key Measures

- Inventory Lists (Technology/Textbook)
- Campus Safety Audit
- Drill Reports
- Agenda and Sign in Sheets
- SIR Data Report
- Frontline Report
- Unified Insights
- Surveys