

## **BOARD RESOLUTION**

### **ACADEMY OF ACCELERATED LEARNING INC. (AAL) RESOLUTION ADOPTING INTEGRATED PEST MANAGEMENT (IPM) POLICY**

**WHEREAS**, the AAL Board of Directors recognizes its responsibility to provide a safe, healthy, and environmentally sound learning environment for students and staff; and

**WHEREAS**, the State of Texas, through the Texas Department of Agriculture, requires public schools, including open-enrollment charter schools, to implement Integrated Pest Management programs; and

**WHEREAS**, 4 Texas Administrative Code (TAC) §7.201 requires each school district to “establish, implement, and maintain an Integrated Pest Management (IPM) program” and to adopt a board-approved IPM policy;

**WHEREAS**, 4 TAC §§7.201–7.205 establish requirements for IPM programs in schools, including policy adoption, designation of an IPM Coordinator, pesticide use, training, notification, and recordkeeping;

**WHEREAS**, Texas law requires that pest control in schools prioritize non-chemical methods and least-risk pesticides, with pesticide applications conducted by properly licensed applicators in accordance with state law and regulations;

**WHEREAS**, Texas charter schools are subject to the same school IPM requirements as independent school districts and must comply with these regulations;

#### **NOW, THEREFORE, BE IT RESOLVED THAT:**

##### **1. ADOPTION OF IPM POLICY**

The Board hereby adopts the AAL Integrated Pest Management (IPM) Policy in compliance with 4 TAC §7.201 and related provisions of Texas law.

##### **2. PURPOSE**

The Board of Directors of [Name of Charter Holder] adopts this Integrated Pest Management (IPM) Policy to ensure a safe, pest-free environment for students, staff, and visitors while minimizing exposure to pesticides. This policy is adopted in compliance with the Texas Department of Agriculture regulations and applicable provisions of the Texas Agriculture Code and Texas Education Code.

### 3. POLICY STATEMENT

AAL shall implement an Integrated Pest Management program that emphasizes prevention, monitoring, and control of pest populations through the least hazardous methods available. The use of chemical pesticides shall be minimized and used only when necessary and in strict compliance with applicable laws and regulations.

### 4. DEFINITIONS

- **Integrated Pest Management (IPM):** A coordinated decision-making process that uses inspection, monitoring, and a combination of pest control methods to reduce pests to acceptable levels while minimizing risks to human health and the environment.
- **Pest:** Any living organism that causes damage or is a nuisance, including insects, rodents, weeds, fungi, or other organisms.
- **Pesticide:** Any substance intended for preventing, destroying, repelling, or mitigating pests.

### 5. IMPLEMENTATION OF IPM PROGRAM

AAL shall establish, implement, and maintain an IPM program that includes:

- Regular monitoring and inspection for pest activity
- Emphasis on prevention and non-chemical control methods
- Use of least hazardous pesticides only when necessary
- Clearly defined action thresholds for pest control
- Maintenance of records of inspections, complaints, and pesticide applications  
(as required by 4 TAC §7.201(a)(1)).

### 6. DESIGNATION OF IPM COORDINATOR

The Executive Director/Superintendent shall designate an IPM Coordinator responsible for implementation, training, and compliance, consistent with 4 TAC §7.201(a)(2) and §7.202.

### 7. USE OF LICENSED APPLICATORS

All pesticide applications shall be performed by or under the supervision of licensed applicators, as required by 4 TAC §7.201(a)(3) and Texas Occupations Code Chapter 1951.

## **8. NOTIFICATION AND POSTING**

The school shall implement procedures for advance notification of pesticide applications to parents, staff, and other required parties, in accordance with **4 TAC §7.201(a)(4)**.

Signs shall be posted at treatment sites as required by law.

Emergency applications shall follow applicable notification exceptions and requirements.

## **8. TRAINING AND EDUCATION**

9. The school shall ensure:

- Required training of the IPM Coordinator
- Education of staff regarding their roles in IPM
- Contractors providing pest control services meet all licensing and training requirements.
- Compliance with continuing education requirements under **4 TAC §7.202**

## **10. PEST MANAGEMENT PRACTICES**

The School shall implement the following practices:

### **A. Prevention**

- Maintain clean and sanitary facilities;
- Seal entry points and eliminate conditions conducive to pests;
- Ensure proper waste management and food storage.

### **B. Monitoring and Inspection**

- Conduct regular inspections of facilities and grounds;
- Maintain written records of pest sightings and corrective actions.

### **C. Control Methods**

- Prioritize non-chemical control methods (e.g., traps, sanitation, exclusion);
- Use chemical treatments only when necessary and justified;
- Select the least hazardous pesticide effective for the target pest.

## **11. USE OF PESTICIDES**

- All pesticide applications shall comply with rules established by the Texas Department of Agriculture.

- Applications shall be performed by licensed applicators or individuals under their direct supervision.
- AAL shall not use prohibited or highly hazardous pesticides in or around school facilities.
- Indoor applications shall be limited and conducted only when students are not present, except as allowed by law.

## **12. CONTRACTED SERVICES**

If pest control services are contracted:

The contractor must be licensed by the State of Texas;

- The contractor must follow the School's IPM policy;
- The IPM Coordinator shall oversee contractor compliance.

## **13. RECORDKEEPING**

The school shall maintain records of:

- Pest monitoring and inspections
- Work orders and service reports
- Pesticide applications and complaints
- Material Safety Data Sheets (or Safety Data Sheets);
- Copies of required notifications.

as required under 4 TAC §7.201(a)(1)(D).

## **14. COMMITMENT TO SAFETY**

The Board affirms that the district will implement IPM practices that:

- Minimize risks to human health and the environment
- Reduce reliance on chemical pesticides
- Promote a safe and healthy educational environment

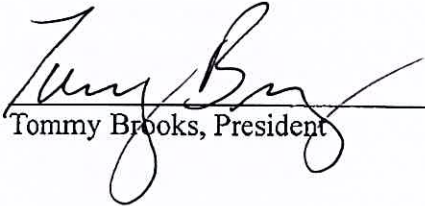
## **15. COMPLIANCE AND ENFORCEMENT**

Failure to comply with this policy may result in disciplinary action and/or termination of contracts. The Superintendent shall ensure ongoing compliance with all applicable laws and regulations.

**16. REVIEW OF POLICY**

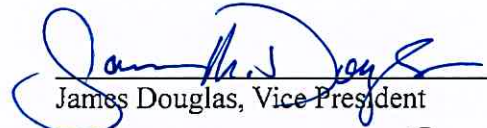
This policy shall be reviewed periodically and updated as necessary to remain compliant with changes in law and best practices.

**ADOPTED this 14th day of April, 2026 (Effective Date) by the AAL Board of Directors.**

  
Tommy Brooks, President

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Isaac Ledesma, Secretary

  
Veda Brown, Board Member

  
James Douglas, Vice President

  
Percy Cruzot, Board Member