HAMLIN COLLEGIATE INDEPENDENT SCHOOL DISTRICT
BOARD OF EDUCATION
MINUTES OF REGULAR MEETING
March 4, 2026

The Hamlin Collegiate Independent School District Board of Education met in a regular session in the Board Room at the Hamlin Collegiate ISD Piper Center at 5:00p.m. on March 4, 2026.

Kendon Gruben called the meeting and Public Hearing for the Texas Academic Performance Report (TAPR) to order at 5:00 PM, Sherman Bates gave the invocation and Kendon Gruben led the Pledge of Allegiance. and announced to please let the record show there is a quorum present with the following members in attendance:

Board Members	Present	Absent	
Kendon Gruben	x		
Carrie Moore	x		
Jennifer Prater	x		
Derek Moore	x		
Dr. Chad White	x		
Sherman Bates	x		
Sheila Darnell	x		

Also present: Dr. Chanda Bloch-Superintendent, Lisa Gonzales, Chris Kimball, Michelle Jones, Jacob Cox, Morganne Mandrell, and Cristy Castanares.

No members of the community signed up to speak in Open Forum

CONSENT AGENDA

Kendon Gruben moved to the next item on the agenda, to approve the Consent Agenda, and asked if there were any corrections to the Board minutes for the board meetings of February 12, 2026. Also under the Consent agenda was the Temporary Hiring Authority for Superintendent Bloch.

Derek Moore made the motion to approve the **Consent Agenda**. Sheila Darnell seconded and the motion passed. (7-0 voting for the motion.)

Board Members	Yea	Nay	Abstain
Kendon Gruben	x		
Carrie Moore	x		
Jennifer Prater	x		
Derek Moore	x		
Dr. Chad White	x		
Sherman Bates	x		
Sheila Darnell	x		

INFORMATION ITEMS:

Annual Intruder Detection Audit Findings- Dr. Bloch stated the District passed it's annual audit with no findings.

Principal Update- Updates on campuses concerning Cheer tryouts, STAAR Testing, and upcoming ACT Testing.

This year the District added 4 new teachers to TIA. We had the opportunity to recognize several teachers who earned Teacher Incentive Allotment (TIA) designations. Four teachers Amber Moore, Nellie Parrish, Trisha Payne, and Magan Warren, earned the designation of Exemplary, and Jori VanCleave advanced to the Master designation. These designations represent a significant accomplishment, and we are very proud of the impact these teachers are having on student learning. We invited family members to join in on the surprise.

In our local TIA plan, designations are based on two equally weighted components:

50% Student Growth

Half of a teacher's score comes from student academic growth, and HCISD's current plan uses pre-tests and post-tests to determine a student's growth. A majority (55% or more according to TIA Performance Standards) of a teacher's students must demonstrate growth from the beginning of the year to the end of the year on approved assessments such as STAAR, NWEA MAP, Industry-Based Certifications, or other approved measures depending on the teaching assignment. Growth is determined by comparing beginning-of-year and end-of-year results to see how much progress students make during the year.

50% Teacher Performance

The other half of the score comes from teacher performance based on the T-TESS evaluation system, including walkthroughs and formal observations. Teachers must maintain strong ratings across all dimensions in Domains 2 and 3, with a minimum of Proficient in each dimension in order to be eligible. Refer to Teacher Observation Performance Standards to find the minimum average ratings to qualify for each designation

DISCUSSION ITEMS:

Cost of Purchasing New or Retrofitting Current Bus Fleet to Meet New TEA Guidelines

The board discussed and looked into pricing to retrofit current buses with the new safety belts TEA will be requiring or purchasing new buses. At this time a new bus would cost approximately about $300,000. After looking at our current budget, the board decided that this would pose a financial hardship on the district. The District will look into what options could possibly be out there to help meet the guidelines and be in compliance with TEA.

SUPERINTENDENTS REPORT:

Dr. Bloch went over the Financial Reports with the Board. Enrollment for the week ending February 27, 2026 was 377 down 1 from this time last year.

Next board meeting scheduled for April 13, 2026 at 5:30pm.

Resignations were accepted from Lyberti Brannan, and Morganne Mandrell effective at the end of their term contracts.

Kendon Gruben convened the board into closed session at 5:25pm.
Kendon Gruben reconvened the board at 6:29pm.

Action Relevant to closed session- **Administrative Contracts**

Carrie Moore made the motion to approve the **Administrative 2-Year Contracts of HCISD Adminstrators (Michelle Jones, Cristy Castanares, Becky Terry, Jason Botots, Jacob Cox and David Foil) thru June 30, 2028** as presented. Sheila Darnell seconded the motion. (7-0 for the motion)

Board Members	Yea	Nay	Abstain
Kendon Gruben	x		
Carrie Moore	x		
Jennifer Prater	x		
Derek Moore	x		
Dr. Chad White	x		
Sherman Bates	x		
Sheila Darnell	x		

Jennifer Prater moved the board to approve **Morganne Mandrell to Consult with Ector ISD**. Dr. Chad White seconded the motion. (7-0 for the motion.)

Board Members	Yea	Nay	Abstain
Kendon Gruben	x		
Carrie Moore	x		
Jennifer Prater	x		
Derek Moore	x		
Dr. Chad White	x		
Sherman Bates	x		
Sheila Darnell	x		

There being no further business the meeting was adjourned at 6:35pm, by Kendon Gruben.

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Kendon Gruben, President Jennifer Prater, Secretary