GREEN BAY AREA PUBLIC SCHOOLS
HEAD START

2024/2025 ANNUAL REPORT



Green Bay Area Public School District
Engagement. Equity. Excellence.

Jefferson Head Start Learning Center
905 Harrison St.
Green Bay, WI 54303

Head Start Learning Center
1150 Bellevue St.
Green Bay, WI 54302

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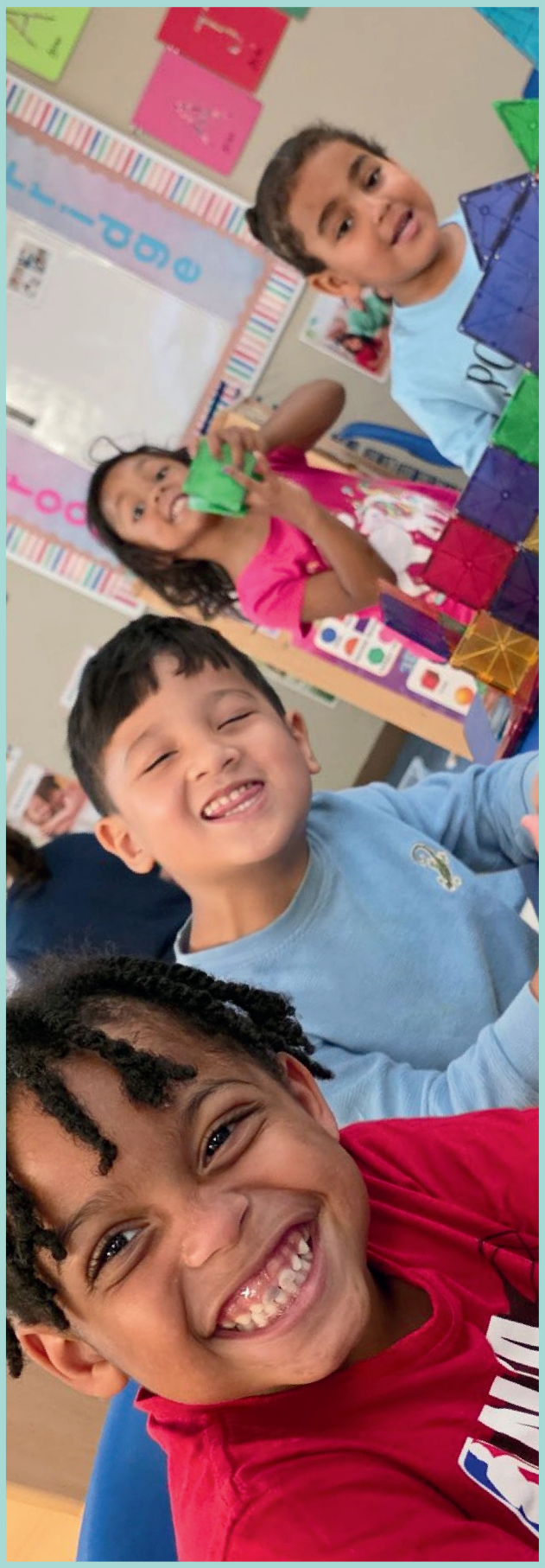
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OUR MISSION IS TO BUILD POSITIVE RELATIONSHIPS WITH CHILDREN AND FAMILIES. WE PROVIDE RESOURCES THAT EMPOWER FAMILIES TO PRIORITIZE CHILD AND FAMILY GOALS AND DEVELOP ADVOCACY SKILLS THAT RECOGNIZE FAMILIES AS BOTH TEACHERS AND LIFELONG LEARNERS. WE BUILD AND NURTURE COMMUNITY COLLABORATIONS AND PARTNERSHIPS. WE BELIEVE SUCCESS WILL COME FROM A CELEBRATION OF DIVERSITY, INCLUSIVE LEARNING ENVIRONMENTS, AND ACCEPTANCE OF A VARIETY OF FAMILY DYNAMICS.



Head Start is a federally funded preschool established in 1965 as part of the War on Poverty, designed to support preschool-aged children from low-income families. Since 1967, the Green Bay Area Public School District (GBAPS) has proudly partnered with Head Start to empower children and families through education and comprehensive support services.

Head Start provides children with access to enriching educational activities, medical and dental care, in-home support, transportation, nutritious meals and snacks, and a variety of experiences in a safe and nurturing environment. Research confirms that children born into poverty who participate in Head Start have significantly greater opportunities for success in school and beyond compared to those without this critical support.

The 2024–2025 school year marks another exciting chapter for GBAPS Head Start as we continue our commitment to providing high-quality education for all students. Our educators are engaging in training focused on innovative and research-based practices that strengthen teaching and learning. Collaboration across the district remains a priority, ensuring that every child and family benefits from a cohesive and well-supported educational experience.

Families are at the heart of the Head Start mission, and we actively encourage their involvement. From volunteering in classrooms to serving on our Policy Council—the program's governing and decision-making body—parents play an essential role in shaping their children's learning experiences. Together, we are dedicated to preparing Green Bay students and families for academic achievement and lifelong success.

PATTY MEVIS & RACHEL DE LA CRUZ
DIRECTORS OF HEAD START

QUICK FACTS

97%

of children had an ongoing source of continuous and accessible routine, preventative and acute medical care.

85%

of children were up-to-date on a schedule of age-appropriate preventive and primary health care, according to the Wisconsin's EPSDT schedule for well child care.

87%

of children were up-to-date on all immunizations required for their age and 4% of children had a waiver.

95%

of children received professional dental examinations in the 2024-2025 school year.

100%

of staff sought out Mental Health Services for one or more students in their class.

78

children were identified with a disability. 100% of these children received services according to IDEA.

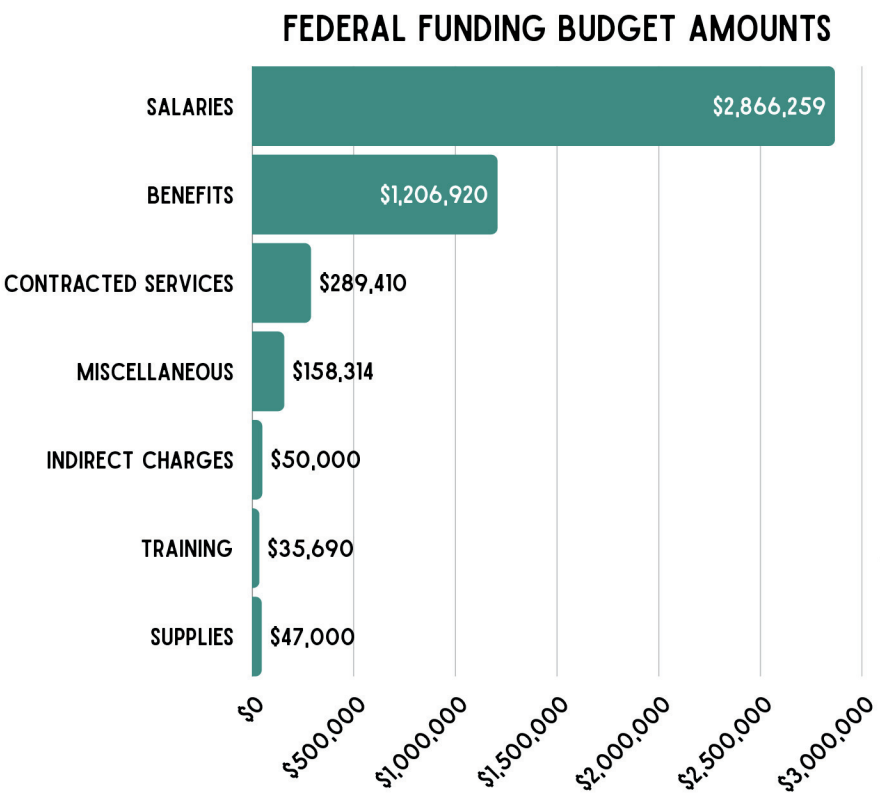


FUNDING BY THE NUMBERS









4.65M
TOTAL FEDERAL FUNDING

1.16M
IN-KIND DONATIONS

110K
STATE OF WISCONSIN FUNDING

5.92M
TOTAL FUNDING

The Department of Health and Human Services conducts federal reviews of our program during the five-year grant period. Our last review in April 2024 verified that we were in compliance with **all Federal Head Start Regulations.**

The Department of Children and Families comes into both locations annually to ensure we are meeting childcare regulations. Through **this process, our Head Start program has received a 5 star YoungStar rating effective February 1, 2023.**

This fiscal year's independent audit by CLA indicated that the Head Start program:
Met all necessary audit requirements.
Managed federal, state, local and private funds well.
Received no audit exceptions or recommended changes.

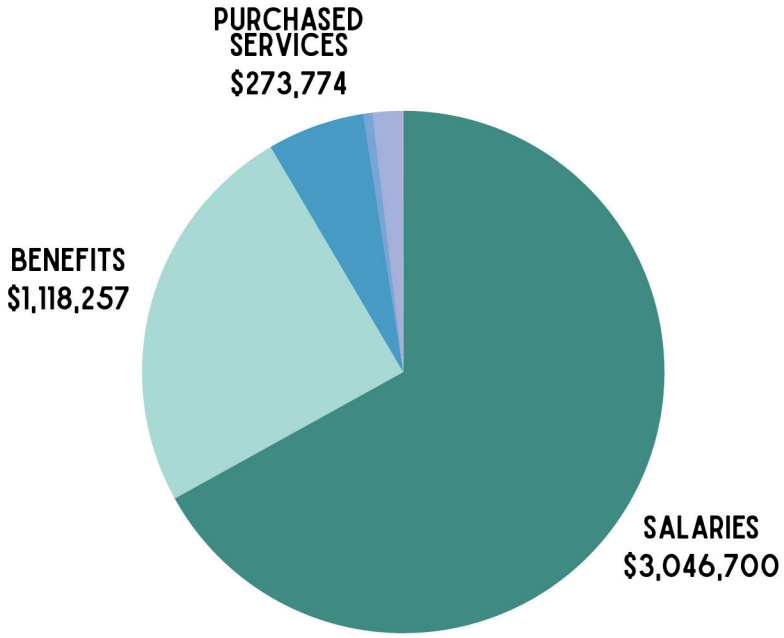
FUNDING BY THE NUMBERS







ACTUAL 2024-2025 FEDERAL SPENDING



ENROLLMENT AND ATTENDANCE

Monthly Enrollment	
Septemer	100%
October	99.4%
November	99.4%
December	99.7%
January	100%
February	100%
March	100%
April	100%
May	99.7%
June	99.7%

336
TOTAL FUNDED SLOTS

380
TOTAL STUDENTS SERVED IN 2024-2025

359
TOTAL FAMILIES SERVED IN 2024-2025

PREPARING FOR KINDERGARTEN

Head Start prepares children from low-income families for kindergarten and lifelong learning through a developmentally appropriate curriculum aligned with Head Start Outcomes Framework, Wisconsin Early Learning Standards, Common Core Standards, and our District Content Essential Documents. Our preschool assessment system, featuring a rating scale, translates a child's learning into measurable outcomes that we discuss with parents three times a year.

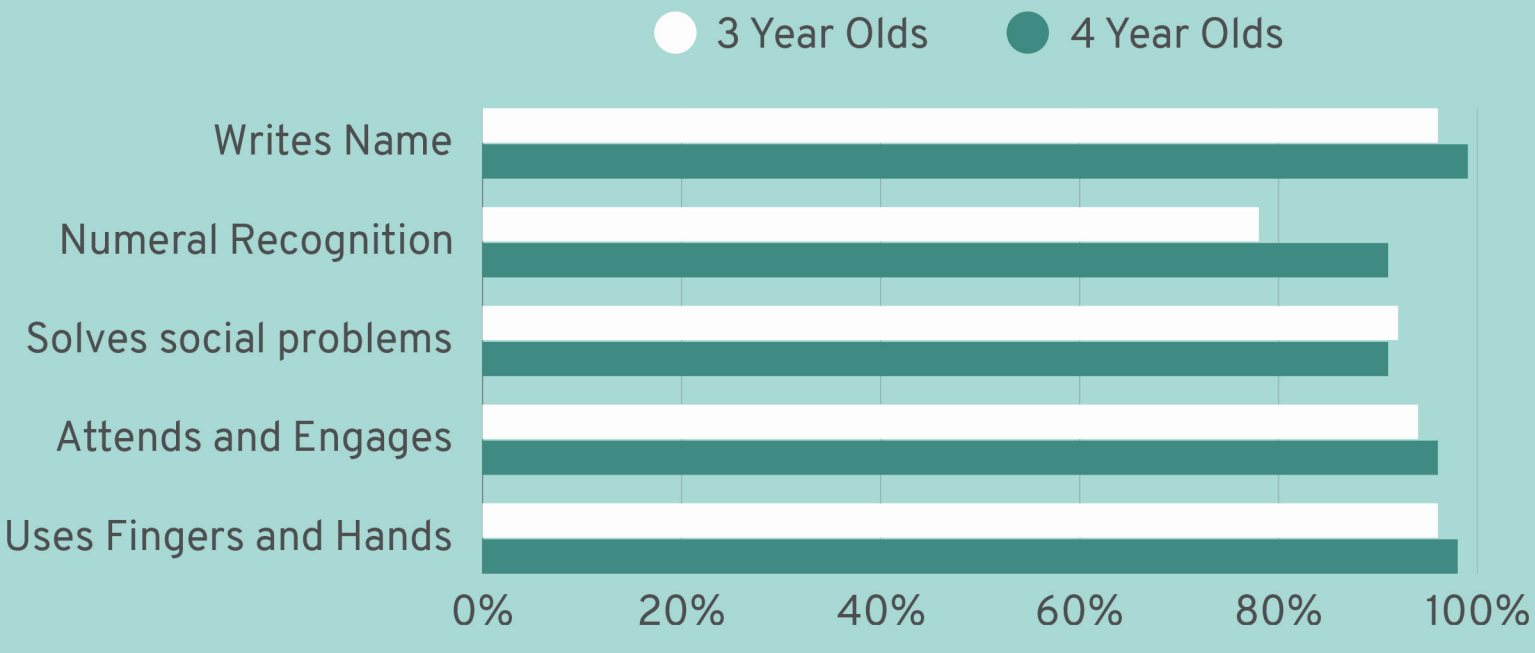
Data guides our integrated curriculum, informs training allocations, and focuses on developing language and literacy, math, cognitive, physical, social-emotional, and critical thinking skills. We collaborate with future kindergarten teachers for a smooth transition and establish School Readiness goals for children, families, and schools.







2024-2025 SCHOOL READINESS GOALS





FOR FAMILIES

Each month, we offer a variety of family engagement opportunities designed to support and empower families while fostering community connections. Highlights include a Community Resource Fair, Men, Kids, and Supper events, and educational events related to familial needs and interest.
In addition to these activities, we facilitate federally mandated meetings such as Policy Council, Parent Committee, and the Health and Education Advisory Board. These forums provide parents with a valuable platform to share their perspectives, develop new skills, and engage with others in a safe and supportive environment, reinforcing our commitment to family involvement and collaboration.

VOLUNTEERS

Head Start had 85 volunteers during the 2024-2025 school year. Of these volunteers, 73 were former or current Head Start parents.

FAMILY RESOURCE CENTER

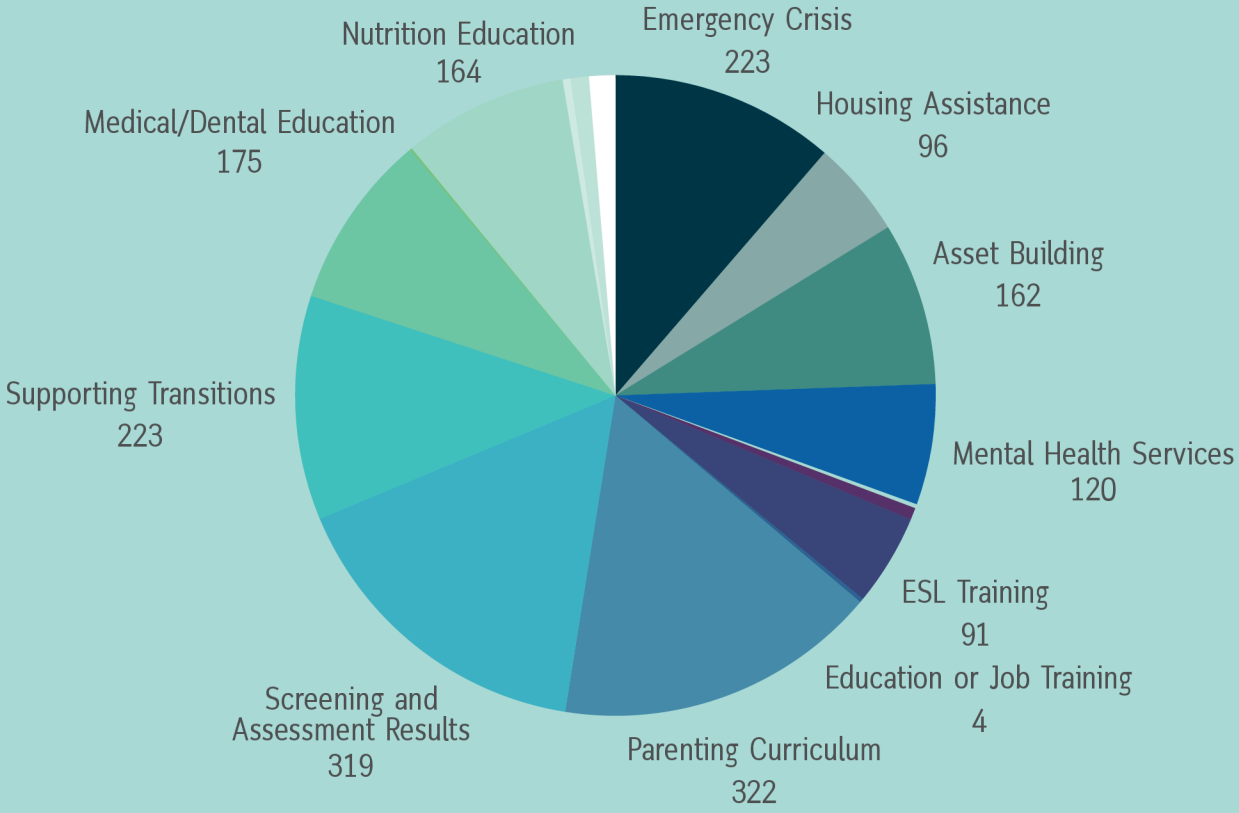
The Green Bay Area Public Schools Head Start program is proud to have a Family Resource Center located at Jefferson Head Start. This facility provides meeting space, a childcare room, computers, and laundry facilities for parents.

COMMUNITY PARTNERSHIPS

Head Start actively engages in community planning to enhance cooperation and information sharing for improved service delivery to children and families. We collaborate with various Brown County community service programs, emphasizing the importance of a successful future tied to the well-being of our children.

SERVING OUR FAMILIES

SERVICES PROVIDED TO FAMILIES



PARENT, FAMILY, AND COMMUNITY ENGAGEMENT (PFCE)

The PFCE Framework is a road map for success that assists our Head Start preschool in achieving the kinds of outcomes that lead to positive and enduring change for children and families in the Green Bay Community.

The Framework is a research-based approach that shows how a program can work together across systems and service areas to promote parent, family and community engagement and children's learning and development.

SERVICES PROVIDED:

- 99% received at least 1 referral or family service
- 59% participated in the Women, Infant and Children program (WIC)
- 14.5% of families experienced homelessness
- 53% of families experiencing homelessness acquired housing
- 75% received services under the Supplemental Nutrition Assistance Program (SNAP)

FAMILIES MAKE THE DIFFERENCE



Head Start has helped my daughter Viviana and me in many ways, such as teaching us emotional intelligence and educational knowledge, aiding with childcare, providing nutritious snacks and meals, and providing overall adequate care in a safe environment. I have seen my daughter excel in her studies in 3k and thus far in 4k. The staff is extremely helpful, and it has been a blessing that this program exists. I'm a mother who attends college and undergoes dialysis multiple times weekly; it puts my mind at ease knowing she is taken care of while I handle necessary obligations.

-Kayley Kropp, Head Start Parent

The Head Start program has had a positive impact in my life more than once. From attending Head Start 3k-4k myself as a child, to now my three kids attending themselves. Growing up with memories, and seeing my kids engage in such a positive manner with their teachers, has been a great experience.
Now, I am involved in the policy council and continue to learn more and more about how great and truly what a positive life impact the Head Start program has had in my life and now my kids.

-Samantha Ramos, Head Start Parent

As a single mother of 3 children under the age of 5, Jefferson Head Start has helped me and my children tremendously. I have 2 children with disabilities and the program has allowed them to get a boost into education. I want to thank all of the dedicated teachers who work with all the children.

-Ashley Turner, Head Start Parent

TO EDUCATE ALL STUDENTS TO BE COLLEGE, CAREER, AND COMMUNITY READY INSPIRED TO SUCCEED IN OUR DIVERSE WORLD.



GREEN BAY HEAD START LOCATIONS

Head Start Learning Center
1150 Bellevue St.
Green Bay, WI 54302
(920)492-7232

Jefferson Head Start
905 Harrison St.
Green Bay, WI 54303
(920)448-2106