

**Windham Board of Education
Regular Board Meeting
March 17, 2026
6:00 PM**

I. CALL TO ORDER

- President Melissa Knight called the March Regular Meeting of the Windham Exempted Village School District Board of Education to order at 6:00 p.m. on Tuesday, March 17, 2026.

II. PLEDGE OF ALLEGIANCE

- Ms. Knight led the Pledge of Allegiance.

III. MOMENT OF SILENCE

- Ms. Knight asked for a Moment of Silence.

IV. ROLL CALL

- Sarah Dye - Present
- Megan Fisher - Present
- Melissa Knight - Present
- Mandy Minnick - Present
- Ted St. John - Absent

V. REPORTS

- Board of Education President - Melissa Knight
 - The Washington DC trip is coming up. Mrs. Smith is taking students to Washington DC on April 28-29, 2026. They will travel by charter bus and spend two days exploring historic sites in our nation's capital. Let's wish these students and staff a safe trip full of fun and learning about our nation's history.
 - The National Honor Society induction ceremony will be held on March 19, 2026 at 10 am in the high school gym.
 - Prom will be held on Friday, April 24, 2026 from 6 - 9 pm at Diviestes in Warren, Ohio. Let's wish these students a safe and happy event.
 - The basketball season has come to an end and spring sports have begun. Regardless of the record we are all so very proud of all of our teams who played with heart, class and determination. Way to go Bombers.
 - Reminder there is no school for students this Friday, March 20, 2026.

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- Student Achievement - Mandy Minnick
 - The following students will be inducted into the National Honor Society on March 19: High School–Staci Whitmore, Jaiden Moore, Lillian Pesa-Garrett, Talon Kellar; Junior High School–Taniyah Franklin, Anayah Davis, Mia Miller, Diana Darlene Martin, Samauri Burks.
 - Congratulations to our Math 24 teams who represented Windham very well at the competition last week. Joseph Singer, Kyle Crisman, Diana Martin, Mia Miller, Landon Burns, Xavier Jones, Camden Burns, & Graham Rodhe.
 - We had two Destination Imagination teams compete in February and they both did great! The 5th grade team was comprised of Camden Burns, Mila Takacs, Aiden Crisman, Riley Malone & Memphis Owen. The 6th grade team of Landon Burns, Saralyn McCune, Chloe Taylor & Xavier Jones took 2nd place and advances to the State competition on March 28th. Good luck at STATE!! Windham is so proud of you all.
 - The all junior high robotics team competed against all high school teams at the robotics competition and held their own.
- Student of the Month Recognition
 - Elementary Principal Regan Weiss presented Student of the Month certificates to students so recognized.
 - Junior/Senior High Principal Zack Burns presented Student of the Month certificates to students so recognized.
- Maplewood Career Center - Mandy Minnick
 - Architectural plans for building improvements to house new programs are in the process of being developed.
 - A Windham student was named Student of the Month at Maplewood.
- Legislative - Megan Fisher
 - The General Assembly is currently in session and the following bills relevant to education are being considered:
 - House Bill 707 to update laws related to the Ohio Child Welfare Information System.
 - House Bill 717 to amend definitions associated with the state minimum teacher salary schedule.
 - House Bill 734 establishing an Outstanding Citizenship Award designation on the state report card.
- Elementary Update - Regan Weiss
 - A student social and dance will be held on April 17. The theme is Candyland.
- Junior/Senior High Update - Zack Burns
 - Invitations to attend the National Honor Society induction were extended to the Board members.

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- Preparations continue for the Junior High Washington, D.C., field trip.
- Work to ready students to take state tests is well underway. Most tests will be administered in April.
- The annual mandatory school tornado drill will take place on March 18.
- Special Education Update - Katie Bandiera
 - An update on accommodations for students who need them for state testing was provided to the Board.
 - State compliance indicator reports for special needs students were approved.
- Superintendent - Michael Dobran
 - Reported that student attendance is slightly higher than a year ago. He noted that it is always positive when students are in school.
 - Presented the following Policies for First Reading:
 - 1439: New Holidays
 - 1617: Revised Weapons
 - 3217: Revised Weapons
 - 4217: Revised Weapons
 - 4439: New Holidays
 - 6144: Revised Investments
 - 7217 Revised Weapons
- Treasurer - Todd Puster
 - Advised that the financial picture of the District is little changed from the prior month. He noted that the final settlement of first half real estate taxes is scheduled for March 26.
 - Reviewed reasons for updating the appropriations resolution, including updating appropriations for grant allocations.
 - Explained the Tax Rate Resolution and requested authorization to file it with the Portage County Budget Commission.

VI. PUBLIC COMMENT

- Kim Kiser presented concerns about the ability of community members to become involved with the schools. She presented concerns about volunteer background checks and noted that while safety is paramount, the building needs to be more welcoming to the public.

VII. TREASURER RECOMMENDATIONS (Resolution 2026-25)

- Ms. Minnick moved that the Board consolidate and approve the following recommendations of the Treasurer; Ms. Fisher seconded the motion.
 - Approve the February 2026 Financial Reports

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- Approve the Minutes from the February 17, 2026, Regular Meeting.
- Adopt a revised Permanent Appropriations Resolution
- Authorize the acceptance of the FY27 Tax Rate Resolution with the Portage County Budget Commission.

Vote Record

Ayes: Dye, Fisher, Knight, Minnick

Nays: None

MOTION CARRIED.

VIII. SUPERINTENDENT RECOMMENDATIONS - PERSONNEL (Resolution 2026-26)

- Ms. Minnick moved that the Board consolidate and approve the following personnel recommendations; Ms. Fisher seconded the motion.
 - Approve the appointment of the following individuals as substitute teachers for the 2025-2026 school year pending proper certification and clear BCI/FBI checks:
 - Kelly Hoffman - Education Aide & Districtwide effective 2/20/26
 - Mary Leigh - Districtwide effective 1/5/26
 - Approve Mark Butto as a percussion specialist at a cost of \$50 per day.
 - Approve the resignation of Chase Eye as Assistant Baseball Coach for the 2025-2026 school year.
 - Approve the appointment of the following individuals for supplemental contracts per salary schedule in the type of position listed for the 2025-2026 school year pending proper certification and clear BCI/FBI checks:
 - Casey Anderson, Assistant Baseball Coach (Year 1, Step 1) \$2,843.00
 - Approve the following volunteers for the 2025-2026 school year pending proper certification and clear BCI/FBI checks:
 - Danny Burns, JHS Baseball
 - Austin Collins, JHS Baseball
 - Chase Eye, HS Baseball
 - John Rininger, JHS Baseball
 - Approve the administrative contract of Jake Eye as the maintenance/transportation supervisor effective August 1, 2026, for three years and ending on July 31, 2029.
 - Approve the appointment of Abigail Polewchak as a Teacher and grant her a one-year limited contract effective August 24, 2026, for the 2026-2027 school year at BA Step 1 \$41,835.00 pending proper certification and clear BCI/FBI checks.

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- Approve the appointment of Kelly Hoffman as a Teacher and grant her a one-year limited contract effective August 24, 2026, for the 2026-2027 school year at BA Step 1 \$41,835.00 pending proper certification and clear BCI/FBI checks.
- Approve the appointment of Grace Kufchak as a Teacher and grant her a one-year limited contract effective August 24, 2026, for the 2026-2027 school year at BA Step 1 \$41,835.00 pending proper certification and clear BCI/FBI checks.

Vote Record

Ayes: Dye, Fisher, Knight, Minnick

Nays: None

MOTION CARRIED.

IX. SUPERINTENDENT RECOMMENDATIONS - GENERAL (Resolution 2026-27)

- Mr. Minnick moved that the Board consolidate and approve the following recommendations; Ms. Fisher seconded the motion.
 - Approve the resolution to retain membership with the Ohio High School Athletic Association (OHSSA) for the 2026-2027 school year.
 - Accept the following donations to the food pantry:
 - American Legion for Jennifer Klabik's class, \$500
 - American Legion for Robotics, \$2,500
 - Scott Weeks for the Food Pantry, \$50
 - Approve the following students under the open enrollment option for the 2025-2026 school year:
 - Makenzi Blockinger, Grade 11, Warren
 - Elias Bussinger, Grade PS, Champion
 - Abel Cooper, Grade 6, Garfield
 - Isabella Cooper, Grade 6, Garfield
 - Lilly Cooper, Grade 3, Garfield
 - Scarlett Cooper, Grade 4, Garfield
 - Approve the contract with ABA Outreach Services effective for the 2025-26 school year.
 - Approve the Field Placement Agreement with Youngstown State University.

Vote Record

Ayes: Dye, Fisher, Knight, Minnick

Nays: None

MOTION CARRIED.

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X. EXECUTIVE SESSION (Resolution 2026-28)

- Ms. Dye moved to enter Executive Session; Ms. Fisher seconded the motion, calling the Executive Session for the following purposes:
 - Considering the employment and compensation of personnel;
 - Considering matters required to be kept confidential by federal laws, federal rules, or state statutes.

Vote Record

Ayes: Dye, Fisher, Knight, Minnick

Nays: None

MOTION CARRIED.

Time Record

Entered: 6:36 p.m.

Returned: 7:28 p.m.

XI. ADJOURNMENT (Resolution 2026-29)

- Ms. Minnick moved to adjourn the meeting; Ms. Dye seconded the motion.

Vote Record

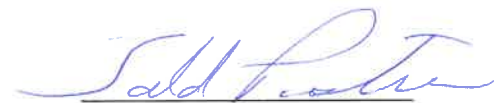
Ayes: Dye, Fisher, Knight, Minnick

Nays: None

MOTION CARRIED.

- The meeting adjourned at 7:29 p.m.


Melissa Knight, Board President


Todd Puster, Treasurer