

**Campbell City Schools Board of Education Minutes
Regular Meeting – Tuesday, March 17, 2026**

The regular meeting of the Campbell City Schools’ Board of Education was held at 5:30 p.m. in Conference Room A at the CLWCC. President Judy Gozur presided and led in the Pledge of Allegiance.

The following members were present to roll call: Mr. Gary Bednarik, Mrs. Beth Donofrio, Mr. Tony Kelly, and Mrs. Judy Gozur. Mrs. Tina Tsagaris arrived at 5:36 p.m.

The minutes of the regular meeting held Tuesday, February 17, 2026, work session held Monday, March 2, 2026 and special meeting held Monday, March 2, 2026 were presented.

I. Motion to approve the minutes of the regular meeting held Tuesday, February 17, 2026, work session held Monday, March 2, 2026 and special meeting held Monday, March 2, 2026.

Moved by Mr. Bednarik – Seconded by Mrs. Donofrio
Yeas: Bednarik, Donofrio, Kelly and Gozur

TREASURER’S REPORT

II. **RESOLUTION #2026-19:** It is recommended by the treasurer to approve the following:

- A. Financial reports, payment of bills, Then and Now Certificates, Amended Certificate of Resources and Amended Permanent Appropriations for FY26.
- B. To accept the Middle School STEM & Career-Technical Grant in the amount of \$10,000 from Valley STEM to assist in Middle School Career Technical Education(CTE) efforts.
- C. Donations:

AMOUNT	FROM	TO
\$ 8,500.00	Stavich Educational Trust	Various Students Awarded Gift Cards via Farmers Trust Co.
Glory Trumpet (\$100 value)	Mary Jo O’Nesti	CMHS Band
\$ 95.00	Eagle Wear, Inc.	JV/Varsity Cheerleaders
\$ 1.00	Anonymous	Washington DC Trip

Moved by Mrs. Donofrio – Seconded by Mr. Kelly
Yeas: Bednarik, Donofrio, Kelly and Gozur

AUDIENCE PARTICIPATION

- A. **CEA** – No comments or questions.
- B. **OAPSE** – No comments or questions.
- C. **General Public** –Joseph Capitte, Campbell Little Red Devils coach requested that fees be waived for their rental of the football field. He also requested that the 7th/8th Grade uniforms and equipment be donated to the Little Red Devils. The District would have to check on inventory. Matthew Bowen explained that under the union contract, there must be a custodian on site.

Campbell City Schools Board of Education Minutes
Regular Meeting – Tuesday, March 17, 2026

Deanna Beauchamps addressed the board with an issue with an aide on the van. She stated there was an incident on the van where the aide was making faces/facial expressions. Her child does not feel safe – he feels her looks are threatening. Matthew Bowen stated that he would reach out to her.

SUPERINTENDENT’S REPORT

PROPOSED PURCHASES

- III. **RESOLUTION #2026-20:** It is recommended by the superintendent to approve the following:
- A. A purchase of three (3) used sousaphones, including travel cases and student chairs at a cost of \$5,000.00 each from Hubbard Exempted Village Schools.

Moved by Mr. Bednarik – Seconded by Mrs. Tsagaris
Nora Montanez and Matthew Bowen explained the details of the purchase.
Yeas: Bednarik, Donofrio, Kelly, Tsagaris and Gozur

CONTRACTUAL AGREEMENTS

- IV. **RESOLUTION #2026-21:** It is recommended by the superintendent to approve the following:
- A. An agreement between ACCESS and Campbell City Schools, where ACCESS shall furnish application services in the amount of \$25,149.00 effective July 1, 2026 through June 30, 2027. (A copy of this agreement is on file in the treasurer’s office.)
 - B. A planned maintenance agreement between Campbell City Schools and Cummins Sales and Service for the service and inspection of the standby generator and automatic transfer switch for a period of three (3) years in the amount of \$2,505.30. (A copy of this agreement is on file in the treasurer’s office.)
 - C. The amended Schedule A for the Additional Service Agreement with the Educational Service Center of Eastern Ohio, reflecting the recommended service level for Board Certified Behavior Analyst to be “up to 5 days” for the 2025-2026 school year. (A copy of this schedule is on file in the treasurer’s office.)

Moved by Mrs. Donofrio – Seconded by Mr. Kelly
Yeas: Bednarik, Donofrio, Kelly, Tsagaris and Gozur

PERSONNEL

- V. **RESOLUTION #2026-22:** It is recommended by the superintendent to approve the following:
- A. The appointment of James Clinton to the classified position of Custodial Helper at a rate of \$14.74 per hour effective March 23, 2026.
 - B. The appointment of David Moore to the position of volunteer Girls’ Flag Football Club Leader for the 2025-2026 school year.

**Campbell City Schools Board of Education Minutes
Regular Meeting – Tuesday, March 17, 2026**

- C. To approve the job description for the position of *Operations & Events Coordinator*. (Attachment #1)
- D. The termination the following supplemental contracts on June 30, 2026, and that the individuals listed be given the required written notice by the treasurer as required by Ohio Revised Code. This recommendation applies only to supplemental contracts and has no bearing on regular assignments.

NAME	POSITION
Makenna Beeson	Junior Varsity Cheer Advisor
Yolonda Green	Middle School Cheer Advisor
Jordan Cruz	Varsity Bowling Assistant Coach
William Timothy Malone	Varsity Bowling Head Coach
Angeliz Diaz	Girls' 9 th Grade Basketball Coach
Janna Jackson	Girls' Varsity Basketball Assistant Coach
Austin Jones	Girls' Varsity Basketball Assistant Coach
Sarah Such	Girls' 7 th Grade Basketball Coach
Amber Such-Pesa	Girls' Intramural Basketball Coach (Gr. 4-6) ½
Elijah McCaskill	Boys' Varsity Basketball Assistant Coach
Elijah Street	Boys' Varsity Basketball Assistant Coach
Trevon Thomas	Boys' 9 th Grade Basketball Coach
Benjamin Santiago	Boys' 8 th Grade Basketball Coach
Adyn Vazquez	Boys' Intramural Basketball Coach (Gr. 4-6)
Ariel Dimas Falero	Intramural Soccer Coach (Gr. 4-6) ½
Dallan Patterson	Intramural Soccer Coach (Gr. 4-6) ½

- E. The appointment of the following classified substitutes:

NAME	DEPARTMENT	RATE
Joseph Cunning	Substitute Student Monitor (CLWCC)	\$12.50 per hour

- F. Professional Leave for the following:

NAME	DATE	LEAVE REQUESTED	LOCATION
Lisa Young	2/3-2/4/26	2026 Women's Leadership Conference	Columbus, OH
Grace Papini	2/18/26	DLT Meeting	In District
Kristin Fox	2/19/26	STEM Re-designation	Marysville, OH
Nereida McDowell	2/19/26	Math Curriculum Vendor Presentation	In District
Katelyn Scurpa	2/20/26	Multi-disciplinary Meeting	In District
Jennifer Gonzalez	2/23/26	The Writing Revolution Training	In District
Dana Hudran	2/23/26	The Writing Revolution Training	In District
Beth Wilson	2/23/26	The Writing Revolution Training	In District
Alyson Bunnell	2/24/26	The Writing Revolution Training	In District
Allyson Conner	2/24/26	The Writing Revolution Training	In District
Krystal Zoumis	2/24/26	The Writing Revolution Training	In District
Stacy Blasko	2/25-2/27/26	Ohio Deans Compact Conference	Columbus, OH
Rachael Dinard	2/25-2/27/26	Ohio Deans Compact Conference	Columbus, OH
Micky Dovas	2/25/26	The Writing Revolution Training	In District
Alexandra Galantis	2/25/26	The Writing Revolution Training	In District
Kelly Havrilla	2/25/26	The Writing Revolution Training	In District
Kelly Koulianos	2/25/26	The Writing Revolution Training	In District
Niki Koullias	2/25/26	The Writing Revolution Training	In District
Jillian Umbright	2/25/26	The Writing Revolution Training	In District
Jennifer Gonzalez	3/2/26	The Writing Revolution Training	In District
Dana Hudran	3/2/26	The Writing Revolution Training	In District
Lori Ross	3/2/26	The Writing Revolution Training	In District
Tiffany Davis	3/3/26	OELPA Testing	Springfield & Leonard Kirtz
Nereida McDowell	3/3/26	OELPA Testing	Leonard Kirtz
Maggie Bork	3/4/26	DLT Meeting	In District
Ashlyn Cleevely	3/4/26	STEM Design Challenge	Columbus, OH
Tiffany Davis	3/4/26	OELPA Testing	Springfield Elementary

Campbell City Schools Board of Education Minutes
Regular Meeting – Tuesday, March 17, 2026

Douglas Eisenbraun	3/4/26	DLT Meeting	In District
Dominique Galletta	3/4/26	DLT Meeting	In District
Nereida McDowell	3/4/26	OELPA Testing	Manor School, Struthers
Grace Papini	3/4/26	DLT Meeting	In District
Alaina Rauber	3/4/26	DLT Meeting	In District
Lori Ross	3/4/26	DLT Meeting	In District
Krista Rouse-Clinkscale	3/4/26	DLT Meeting	In District
Justine Truslow	3/4/26	DLT Meeting	In District
Ralph Urbach	3/4/26	Drive Ohio Award Conference	Columbus, OH
Tiffany Davis	3/5/26	OELPA Testing	Leonard Kirtz
Micky Dovas	3/5/26	The Writing Revolution Training	In District
Alexandra Galantis	3/5/26	The Writing Revolution Training	In District
Kelly Koulianos	3/5/26	The Writing Revolution Training	In District
Niki Koullias	3/5/26	The Writing Revolution Training	In District
Katelyn Scurpa	3/5/26	The Writing Revolution Training	In District
Jillian Umbright	3/5/26	The Writing Revolution Training	In District
Nereida McDowell	3/6/26	OELPA Testing	Manor School, Struthers
Nora Montanez	3/6/26	OASBO NE Region Chapters' Joint Workshop	Rootstown, OH
Krystal Zoumis	3/6/26	The Writing Revolution Training	In District
Jennifer Gonzalez	3/9/26	The Writing Revolution Training	In District
Dana Hudran	3/9/26	The Writing Revolution Training	In District
Beth Wilson	3/9/26	The Writing Revolution Training	In District
Tiffany Davis	3/10/26	OELPA Testing	Leonard Kirtz
Nereida McDowell	3/10/26	OELPA Testing	Leonard Kirtz
Jessica Rotondo	3/11/26	Clay Spark Creative PD	New Castle, PA
James Goske	3/12-3/13/26	Community Learning Center Inst. Visit	Cincinnati, OH
Nora Montanez	3/13/26	NE Region Treasurer & County Auditor Mtg.	Massillon, OH
Dominique Galletta	3/18/26	DLT Meeting	In District
Nereida McDowell	3/18/26	DLT Meeting	In District
James Goske	4/14/26	Appalachian STEM Collaborative Mtg.	Zanesville, OH
Grace Papini	4/14/26	DLT Meeting	In District
Lori Ross	4/14/26	DLT Meeting	In district
Krista Rouse-Clinkscale	4/14/26	DLT Meeting	In District
Justine Truslow	4/14/26	DLT Meeting	In District
Stacie Cepin	4/15/26	Mental Health and Student Athletes	PPG Paints Arena
Micky Dovas	4/15/26	The Writing Revolution Training	In District
Alexandra Galantis	4/15/26	The Writing Revolution Training	In District
Kelly Koulianos	4/15/26	The Writing Revolution Training	In District
Niki Koullias	4/15/26	The Writing Revolution Training	In District
Katelyn Scurpa	4/15/26	The Writing Revolution Training	In District
Jillian Umbright	4/15/26	The Writing Revolution Training	In District
Krystal Zoumis	4/16/26	The Writing Revolution Training	In District
Stacie Cepin	4/27/26	OHSAA Athletic Director Spring Mtg.	Streetsboro, OH
Jessica Rotondo	5/12/26	4 th Grade Field Trip	Butler Art Museum
James Goske	6/10/26	Stay in the Game Conference	Columbus, OH

Moved by Mrs. Tsagaris – Seconded by Mr. Bednarik
Yeas: Bednarik, Donofrio, Kelly, Tsagaris and Gozur

Campbell City Schools Board of Education Minutes
Regular Meeting – Tuesday, March 17, 2026

MISCELLANEOUS

VI. RESOLUTION #2026-23: It is recommended by the superintendent to approve the following:

- A.** The adoption of the following new, revised, and/or replacement policies:
 - a. po3440 Job-Related Expenses (*Revised*)
 - b. po4162 Drug and Alcohol Testing of CDL License Holders Who Perform Safety-Sensitive Functions (*Revised*)
 - c. po4261.01 Drug and Alcohol Testing of Employees Without CDL Licenses Who Transport Students on Alternative Vehicles (Non-DOT Testing) (*New*)
 - d. po4440 Job-Related Expenses (*Revised*)
 - e. po5112 Entrance Requirements (*Revised*)
 - f. po5430 Class Rank (*Revised*)
 - g. po6220 Budget Preparation (*Revised*)
 - h. po6320 Purchasing and Bidding (*Revised*)
 - i. po6325 Procurement-Federal Grants/Funds (*Revised*)
 - j. po6423 Use of District Credit Card (*Revised*)
 - k. po6425 Use of District Tax Exempt Certificate (*New*)
 - l. po6460 Vendor Relations (*Revised*)
 - m. po6465 Affinity, Rewards, or Other Discount Programs (*New*)
 - n. po7540.09 Artificial Intelligence (“AI”) (*Replacement*)
 - o. po8600 Transportation (*Revised*)
 - p. po8600.04 Bus and Alternative Vehicle Driver Certification (*Revised*)
 - q. po8640 Transportation for Non-Routine Trips (*Revised*)
 - r. po8650 Transportation by Alternative Vehicles (*Revised*)

Moved by Mrs. Tsagaris – Seconded by Mr. Bednarik
Yeas: Bednarik, Donofrio, Kelly, Tsagaris and Gozur

VII. RESOLUTION #2026-24: It is recommended by the superintendent to approve the following:

- A.** An agreement between Campbell City Schools and Nexstar Media WKBN for an advertising campaign for the Northeast Ohio Impact Academy for a period of four (4) months in the amount of \$14,000.00. (A copy of this agreement is on file in the treasurer’s office.)
- B.** An agreement between the Governing Board of the Mahoning Valley Regional Council of Government (MVRCOG) and the Campbell City School District to provide career counseling, substitute management, business advisory council, pre-employment screening, ODE Licensure and staffing through EAF to Campbell City Schools from July 1, 2026 through June 30, 2027. (A copy of this agreement is on file in the treasurer’s office.)
- C.** An agreement between the Governing Board of the Educational Service Center (ESC) of Eastern Ohio and the Campbell City School District to provide additional services effective July 1, 2026 through June 30, 2027. (A copy of this agreement is on file in the treasurer’s office.)

**Campbell City Schools Board of Education Minutes
Regular Meeting – Tuesday, March 17, 2026**

- D. The appointment of the following individuals to the supplemental positions so indicated for the 2025-2026 school year. Salary as per negotiated agreement.

NAME	POSITION	RATE
David Porch	Varsity Track Assistant Coach	\$4,878.48

- E. An out of state trip to Salinas, Puerto Rico for 9-12 grade volleyball team members for training from June 14-20, 2026. (Pending permission forms, waivers, insurance and adequate financial contributions from the Campbell Athletic Association.)

Moved by Mrs. Donofrio – Seconded by Mrs. Tsagaris
Yeas: Bednarik, Donofrio, Kelly, Tsagaris and Gozur

CORRESPONDENCE

ACKNOWLEDGEMENTS

- a. Campbell E&M and Memorial High School have been awarded the Governor’s Science of Reading Champions Award.
- b. The resignation of Meire Alves Fernandes from the classified position of Cook’s helper effective February 20, 2026.
- c. The resignation of Rene DeSantis Thayer from the classified position of Custodial Helper effective February 19, 2026.
- d. The resignation of Brenda Santiago Duprey from the classified position of Custodial Helper effective February 23, 2026.

OTHER REPORTS

ITEMS FOR DISCUSSION

- a. Student presentations of outdoor learning lab prototypes

ADMINISTRATIVE REPORTS

Administrative reports were presented by Jane Buckingham, Special Services Director; Lisa Young, K-6 Principal; Brad Yeager, High School Principal; and Michael Pesa, Transportation Supervisor. All other administrators submitted written reports.

READING OF POLICIES

- a. po5421 Grading K-12 (*Revised*)

The next regular meeting will be held on Tuesday, April 21, 2026 at 3:00 p.m. in the Board of Education Conference Room.

Campbell City Schools Board of Education Minutes
Regular Meeting – Tuesday, March 17, 2026

VIII. Motion to recess to executive session at 7:32 p.m. for:

Consideration of the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of a public employee or official.

Moved by Mrs. Donofrio - Seconded by Mrs. Tsagaris

Yeas: Bednarik, Donofrio, Kelly, Tsagaris and Gozur

Judy Gozur announced that the Board has come out of Executive Session at 8:03 p.m.

IX. Motion to adjourn at 8:03 p.m.

Moved by Mr. Bednarik – Seconded by Mr. Kelly

Yeas: Bednarik, Donofrio, Kelly, Tsagaris and Gozur

The foregoing is a correct record of the proceedings of the Board of Education regular meeting held March 17, 2026.

President

Treasurer

- Anticipates time constraints. Manages tasks efficiently to meet deadlines.
- Skillfully manages individual, group, and organizational interactions.

Supervisory Responsibility: Supervises and evaluates assigned staff under the direction of the superintendent or designee. Assumes responsibility for the results of duties delegated to staff.

Working Conditions: To promote safety, employees are expected to exercise caution and comply with safety regulations and district policies/procedures when involved in the following situations/conditions.

- Balancing, bending, crouching, kneeling, reaching, and standing.
- Exposure to adverse weather conditions and temperature extremes.
- Exposure to blood-borne pathogens and communicable diseases.
- Interactions with aggressive, disruptive, and/or unruly individuals.
- Operating and/or riding in a vehicle.
- Lifting, carrying, and moving work-related supplies/equipment.
- Traveling to meetings and work assignments.

Performance Evaluation: Job performance is evaluated according to policy provisions and contractual agreements adopted by the Campbell City School District Board of Education.

The Campbell City School District Board of Education is an equal opportunity employer. This job description identifies general responsibilities and is not intended to be a complete list of all duties performed. This document is subject to change in response to student demographics, staffing factors, funding variables, modified operating procedures, and other unforeseen events. **Rev. 2/20**

CAMPBELL CITY SCHOOLS

Superintendent
Matthew L. Bowen

280 6th Street Campbell, Ohio 44405
PH: 330-799-8777 FX: 330-799-0875

Treasurer
Nora J. Montanez

Board of Education: March 5, 2026

President
Judy Gozur

Vice President
Gary Bednarik

Members:
Beth Donofrio
Tony Kelly
Tina Tsagaris

NOTICE:

CHANGE OF BOARD MEETING LOCATION

The Campbell City Schools Board of Education's regular meeting scheduled for Tuesday, March 17, 2026 at 5:30 p.m. in Board of Education Conference Room will now be held in the Conference Room at the CLWCC.



Elementary & Middle School
330-799-0054



Memorial High School
330-799-1515



NEO IMPACT Academy
330-799-8239

A handwritten signature in blue ink, appearing to read "Nora J. Montanez", written over a horizontal line.

Nora J. Montanez
Treasurer

NJM/cmm