

OLD REDFORD ACADEMY

22122 W. Mc Nichols Street

Detroit, MI 48219

Telephone: (313) 653-3888

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REGULAR MEETING**OLD REDFORD ACADEMY BOARD OF DIRECTORS**

DATE: 2/24/2026

TIME: 6:00 ☒ p.m. / ☐ a.m.

LOCATION: OLD REDFORD ACADEMY

CAFÉ BRONZE

8001 W. OUTER DRIVE

DETROIT, MI 48235

Approved**MINUTES**MEETING TYPE: ☒ REGULAR ☐ SPECIAL ☐ PROPOSED ☒ APPROVED**I. CALL TO ORDER**

PRESIDENT CECELIA MULLENS called the meeting to order at 6:15 ☒ P.M. / ☐ A.M. on Tuesday, February 24, 2026.

II. ROLL CALL

Mrs. Cecelia Mullens, President, Board of Directors	☒ Present	☐ Absent
Mr. Jason Jefferson, Vice-President, Board of Directors	☒ Present	☐ Absent
Dr. Regina Banks-Hall, Secretary, Board of Directors	☒ Present	☐ Absent
Mr. Andrew Tyus, Treasurer, Board of Directors	☒ Present	☐ Absent
Mr. Brian Stephens, Member, Board of Directors	☐ Present	☒ Absent
Mr. Mirza Ahmed, Member, Board of Directors	☐ Present	☒ Absent
Mr. Sean Waters, Member, Board of Directors	☒ Present	☐ Absent

ADMINISTRATION (all or a portion of the meeting)**Mrs. Laura Frey-Greathouse, Superintendent ORA****OTHERS PRESENT (all or a portion of the meeting)****Dr. Lisa Weir, CS Partners****Mr. Adam Holcomb, MAST Financial Services (Virtual)****Ms. Alma Hollins, Board Liaison, Provision****Mr. Jonathan Trout, School Lead, CMU*****The Proposed Agenda was Distributed.***

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III. PUBLIC COMMENT (*on agenda items only*)
None.

IV. APPROVAL OF February 24, 2026 AGENDA

MOTION: TREASURER ANDREW TYUS MADE A MOTION TO APPROVE THE FEBRUARY 24, 2026 AGENDA.

☒ AS PRESENTED

☐ WITH CHANGES/ADDITIONS,

SUPPORT: VICE PRESIDENT JASON JEFFERSON SECONDED.

MOTION CARRIED UNANIMOUSLY.

V. APPROVAL OF November 18, 2026 MEETING MINUTES

MOTION: VICE PRESIDENT JASON JEFFERSON MADE A MOTION TO APPROVE THE NOVEMBER 18, 2026 MEETING MINUTES.

☒ AS PRESENTED

☐ WITH CHANGES/ADDITIONS,

SUPPORT: TREASURER ANDREW TYUS SECONDED.

MOTION CARRIED UNANIMOUSLY.

VI. APPROVAL OF November 18, 2026 CLOSED MEETING MINUTES

MOTION: TREASURER ANDREW TYUS MADE A MOTION TO APPROVE THE NOVEMBER 18, 2026 CLOSED MEETING MINUTES.

☒ AS PRESENTED

☐ WITH CHANGES/ADDITIONS,

SUPPORT: SECRETARY REGINA BANKS-HALL SECONDED.

MOTION CARRIED UNANIMOUSLY.

VII. BOARD COMMITTEE REPORTS

- a. Finance Committee- Treasurer Tyus
- b. Governance/Policy - Vice President Jefferson
- c. Strategic Planning - President Mullens
 - i. Community Committee

SCHOOL COMMITTEE REPORTS

- a. Academic - Mr. Hancock

Finance Committee

Treasurer Tyus reported that the Finance Committee meeting focused on:

- Enrollment Strategies
- Matriculation Goals
- Keeping students engaged over the summer
- Budgeting

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Governance Committee

Vice President Jefferson shared that there are three Board Policies on this evening's agenda for Board approval.

Strategic Planning Committee

President Mullens shared that the Strategic Planning Committee focused on the following:

- How to raise the bar. How will ORA's story be told? How will the Community know that ORA is here and what ORA stands for? President Mullens reiterated that ORA needs to reach the next level.
- Enrollment strategies

Academic Committee

- Mr. Hancock shared the following:

- **Winter 2026 NWEA Proficiency**
 - Grades 3-8 Math = 21.5% (Goal = >18%)
 - Grades 3-8 Reading = 34% (Goal = >30%)
 - Grades K-8 Math Proficiency = 25%
 - Grades K-8 Reading Proficiency = 31%
- **Winter 2026 NWEA Growth**
 - Grades 3-8 Reading Growth = 41% (Goal = >50%)
 - Grades 3-8 Math Goal = 46% (Goal = >50%)
- **Top Performer = Grade 3**
 - Math Proficiency = 44%
 - Reading Proficiency = 50%
- **Old Redford Academy High School - Quarter 2 Summative Assessment**
 - ELA = 67% (Goal = >70%)
 - Math = 66% (Goal = >70%)

Mr. Hancock shared that the Committee has been conducting a comprehensive needs assessment for ORAES and ORAHS.

President Mullens informed Mr. Hancock that Board Member Waters will be the Board representative at the Academic Committee meetings.

VIII. OLD BUSINESS

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- a. ORA Strategic Planning KPI
Superintendent Frey-Greathouse shared the updated snapshot of where the Academy is trending.

IX. NEW BUSINESS

a. **FOR BOARD APPROVAL**

i. Approval of Charter Contract Amendment No. 4

MOTION: VICE PRESIDENT JASON JEFFERSON MADE A MOTION TO APPROVE CHARTER CONTRACT AMENDMENT NO. 4.

SUPPORT: SECRETARY REGINA BANKS-HALL SECONDED.

DISCUSSION: None.

MOTION CARRIED UNANIMOUSLY.

ii. Approval of Board Response to the Parent Written Complaint

MOTION: TREASURER ANDREW TYUS MADE A MOTION TO APPROVE THE BOARD'S RESPONSE TO THE PARENT COMPLAINT.

SUPPORT: VICE PRESIDENT JASON JEFFERSON SECONDED.

DISCUSSION: None.

MOTION CARRIED UNANIMOUSLY.

iii. Approval of Open Enrollment Resolution 2026-2027

MOTION: VICE PRESIDENT JASON JEFFERSON MADE A MOTION TO APPROVE THE OPEN ENROLLMENT RESOLUTION 2026-2027.

SUPPORT: SECRETARY REGINA BANKS-HALL SECONDED.

DISCUSSION: None.

MOTION CARRIED UNANIMOUSLY.

iv. Approval of Hype MOU

v. Approval of Improving School, Inc. - 27th Mentor Proposal

vi. Approval of Hands and Heart Literacy Program MOU

MOTION: TREASURER ANDREW TYUS MADE A MOTION TO APPROVE THE HYPE MOU, IMPROVING SCHOOL, INC. - 27TH MENTOR PROPOSAL, AND THE HANDS AND HEART LITERACY PROGRAM MOU.

SUPPORT: VICE PRESIDENT JASON JEFFERSON SECONDED.

DISCUSSION: None.

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MOTION CARRIED UNANIMOUSLY.

vii. Approval of Transition to PowerSchool

MOTION: SECRETARY REGINA BANKS-HALL MADE A MOTION TO APPROVE THE TRANSITION FROM MISTAR TO POWERSCHOOL.

SUPPORT: VICE PRESIDENT JASON JEFFERSON SECONDED.

DISCUSSION: Charter Tech will provide the training. Additionally, several ORA staff members have previously used PowerSchool.

MOTION CARRIED UNANIMOUSLY.

viii. Approval of Charter Contract Amendment Request Resolution

MOTION: SECRETARY REGINA BANKS-HALL MADE A MOTION TO APPROVE THE CHARTER CONTRACT AMENDMENT REQUEST RESOLUTION.

SUPPORT: TREASURER ANDREW TYUS SECONDED.

DISCUSSION: None.

MOTION CARRIED UNANIMOUSLY.

ix. Approval of Resolution to Review and Execute Reauthorization Documents

MOTION: TREASURER ANDREW TYUS MADE A MOTION TO APPROVE THE RESOLUTION AND EMPOWER BOARD PRESIDENT MULLENS TO REVIEW AND EXECUTE THE REAUTHORIZATION DOCUMENTS.

SUPPORT: VICE PRESIDENT JASON JEFFERSON SECONDED.

DISCUSSION: None.

MOTION CARRIED UNANIMOUSLY.

x. Approval of Resolution to Negotiate the ESP Agreement

MOTION: TREASURER ANDREW TYUS MADE A MOTION TO APPROVE THE RESOLUTION AND EMPOWER PRESIDENT MULLENS TO NEGOTIATE THE ESP AGREEMENT.

SUPPORT: VICE PRESIDENT JASON JEFFERSON SECONDED.

DISCUSSION: None.

MOTION CARRIED UNANIMOUSLY.

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xi. Approval of Board Policies 5830, 7510, and 9700.01

MOTION: TREASURER ANDREW TYUS MADE A MOTION TO APPROVE BOARD POLICIES 5830, 7510, AND 9700.01.

SUPPORT: SECRETARY REGINA BANKS-HALL SECONDED.

DISCUSSION: None.

MOTION CARRIED UNANIMOUSLY.

xii. 2026 National Charter School Conference

Treasurer Tyus shared that due to financial constraints, it is his recommendation that only two Board members attend the Conference this year.

MOTION: TREASURER ANDREW TYUS MADE A MOTION TO APPROVE ATTENDANCE AT 2026 NATIONAL CHARTER SCHOOL CONFERENCE BASED ON THE BOARD'S BUDGET LINE ITEM.

SUPPORT: VICE PRESIDENT JASON JEFFERSON SECONDED.

DISCUSSION: None.

MOTION CARRIED UNANIMOUSLY.

xiii. Approval of 2025-2026 Amended General Fund and Special Revenue Fund Budgets

MOTION: VICE PRESIDENT JASON JEFFERSON MADE A MOTION TO APPROVE THE 2025-2026 AMENDED GENERAL FUND AND SPECIAL REVENUE FUND BUDGETS.

SUPPORT: TREASURER ANDREW TYUS SECONDED.

DISCUSSION: Mr. Holcomb provided highlights from the Amended budget and responded to questions from the Board. President Mullens responded that ORA needs to think outside the box and figure out how to get to a zero balanced budget without dipping into the Fund Balance.

MOTION CARRIED UNANIMOUSLY.

xiv. Approval of Revised School Calendar

MOTION: TREASURER ANDREW TYUS MADE A MOTION TO APPROVE THE REVISED SCHOOL CALENDAR

SUPPORT: VICE PRESIDENT JASON JEFFERSON SECONDED.

DISCUSSION: None.

MOTION CARRIED UNANIMOUSLY.

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X. FINANCIAL REPORT

Mr. Holcomb informed the Board that updated financials will be provided in March and added that line items that are over will be adjusted.

XI. CS PARTNERS REPORT

Dr. Weir updated the Board on the following:

- School Performance
 - Leaders Academy
 - Staff Culture
 - Strategies for Retention and Recruitment
 - Marketing and Enrollment
 - School Compliance Topics
 - Teacher Certification
 - Academics/Curriculum
 - Instructional Coaching
 - **President Mullens** shared that she would love for teachers to attend the Board meeting and provide feedback as to how the coaching is going.
 - Human Resources
 - The AER was presented.
 - School schedules and master teacher lists with teacher credentials and permits were verified to ensure proper placement of teachers.

a. Superintendent Frey-Greathouse's Report

Superintendent Frey-Greathouse shared highlights from her report as follows:

- Current enrollment: 905 students.
- Staff of the Month – December
 - Ms. Margret Lanzilote, ES Art Teacher
 - Mr. Trevor Cook, Support Technicians, Middle School
 - Ms. Jackson, Teacher, High School
- Staff of the Month – January
 - Mr. Mizell, ES Music Teacher
 - Mr. Bell, 7th/8th Grade Earth Science and Physical Science Teacher, Middle School
 - Mr. Fogarty, Teacher, High School
- Staff of the Month – February

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- Ms. Whitfield, Kindergarten Teacher, Elementary School
- Coach Ken, Behavior Specialist, Middle School
- Ms. Ray-Jordan, High School
- Instructional Coaching
- Enrollment & Marketing
- Operations
- Athletics
- Elementary, Middle, and High School Updates

XII. CORRESPONDENCE

A thank you card was received from the Murder Mystery Group

XIII. AUTHORIZER COMMENTS

Mr. Trout shared the following:

- Upcoming Events:
 - New Board Member Orientation at the Rusty Bucket on Telegraph for Mr. Waters.
 - Board Presidents' Roundtable
 - 3-11-2026 – Special Education Learning Collaborative: Data Driven Decision Making (webinar) 4-22-2026 – Special Education Learning Collaborative: Specially Designed Instruction (SDI) (webinar)
 - 5-27-2026 – Special Education Learning Collaborative: Six Shifts of Improvement (webinar)
 - 8-19-2026 – Annual Conference; Reception will take place the night before the Conference at the Andiamo Restaurant from 4 – 6 p.m.
 - Mr. Trout shared with the Board that they should have an elevator speech prepared about what ORA stands for and what is happening at the Academy.
 - Mr. Trout acknowledged that ORA's budget situation is very concerning.

XIV. EXTENDED PUBLIC COMMENT

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None.

XV. OTHER BUSINESS
NONE.

XVI. BOARD MEMBER COMMENTS
None.

XVII. ADJOURNMENT

**MOTION: VICE PRESIDENT JASON JEFFERSON MADE A MOTION TO ADJOURN
AT 7:49 ☒ P.M. / ☐ A.M.
SUPPORT: TREASURER ANDREW TYUS SECONDED.
MOTION CARRIED UNANIMOUSLY.**

MINUTES CERTIFICATION

Proposed minutes respectfully submitted,

Alma O. Collins
Recording Secretary

3/6/2026
Date

Approved by the Old Redford Academy Board of Directors:

Regina Barts-Hall
Board Secretary

4/18/2026
Date

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