

HIGHLAND BOARD OF EDUCATION  
REGULAR MEETING  
MARCH 16, 2026  
HIGH SCHOOL MEDIA CENTER  
6:00 PM

The regular meeting was called to order and roll call taken by Mr. Wolny, Board President, at 6:02 P.M.

Mr. Ross, present; Mr. Hill, present; Mrs. Schreiner, present; Mr. Houska, present; Mr. Wolny, present.

The next regular meeting will be held on April 20, 2026, at the High School Media Center at 6:00 P.M.

ADDITIONS, CORRECTIONS, AND/OR DELETIONS TO THE AGENDA

Correction – Report of the Treasurer – Item D – Change “Transfers” to “Advances”

REPORT OF THE TREASURER

APPROVAL OF MINUTES 26-03-25

Mrs. Schreiner made a motion, seconded by Mr. Houska, that the Board of Education approve the minutes of the regular meeting held on February 23, 2026, as presented.

Mrs. Schreiner, yes; Mr. Houska, yes; Mr. Ross, yes; Mr. Hill, yes; Mr. Wolny, yes.

Motion carried.

APPROVAL OF MONTHLY FINANCIAL REPORTS 26-03-26

Mr. Houska made a motion, seconded by Mr. Ross, that the Board of Education approve the February 2026 financial reports, as presented.

Mr. Houska, yes; Mr. Ross, yes; Mr. Hill, yes; Mrs. Schreiner, yes; Mr. Wolny, yes.

Motion carried.

APPROVAL OF FISCAL YEAR 2026 AMENDED ANNUAL APPROPRIATIONS 26-03-27

Mr. Hill made a motion, seconded by Mrs. Schreiner, that the Board of Education approve the Fiscal Year 2026 Amended Annual Appropriations, as presented in Exhibit 1.

Mr. Hill, yes; Mrs. Schreiner, yes; Mr. Ross, yes; Mr. Houska, yes; Mr. Wolny, yes.

Motion carried.

HIGHLAND BOARD OF EDUCATION  
REGULAR MEETING  
MARCH 16, 2026  
HIGH SCHOOL MEDIA CENTER  
6:00 PM

APPROVAL OF FUND ADVANCES 26-03-28

Mr. Ross made a motion, seconded by Mr. Hill, that the Board of Education approve the following fund advance:

<u>From</u>	<u>To</u>	<u>Up to Amount</u>
General Fund (001)	Uniform School Supply (009)	\$50,000.00

Reason: To provide funding for workbook purchases for next school year.

Mr. Ross, yes; Mr. Hill, yes; Mrs. Schreiner, yes; Mr. Houska, yes; Mr. Wolny, yes.

Motion carried.

BOARD MEMBER AGENDA ITEMS

Mr. Hill congratulated the wrestling teams on a great state tournament performance and shared various highlights for Highland athletes. Mr. Wolny shared that he and Superintendent Aukerman recently visited the Medina County Career Center and spoke about the many opportunities and options available to Highland students through this partnership.

HEARING OF INDIVIDUALS AND/OR DELEGATION REPRESENTATIVES

None

OLD BUSINESS

None

NEW BUSINESS

None

SUPERINTENDENT'S AGENDA

SPECIAL PRESENTATION OF CHARITABLE GIFT

Mrs. Aukerman introduced former longtime Board member and lifelong community resident Bob Kelly to announce his amazing charitable contribution to the Highland Foundation. Mr. Kelly revealed that he will generously donate \$1 million to the Foundation to support various grant initiatives. The gift will provide essential funding for decades to come. The gift is being made in Bob's name (Class of 1964) along with his late wife Becky (Class of 1969). Highland Foundation Executive Director Theresa Wright and a number the Foundation's Trustees were on hand to accept and thank Mr. Kelly for his most generous gift.

HIGHLAND BOARD OF EDUCATION  
 REGULAR MEETING  
 MARCH 16, 2026  
 HIGH SCHOOL MEDIA CENTER  
 6:00 PM

ACCEPTANCE OF DONATIONS 26-03-29

Mr. Hill made a motion, seconded by Mrs. Schreiner, that the Board of Education accept the following donations:

TO	FROM	ITEM/DESCRIPTION
Sharon Elementary	Artsonia	\$1,147.63 / Online Sales Commission
Girls Lacrosse	Todd Barnett	\$300.00 / Warm Up T-Shirts
Girls Lacrosse	FMD Architects	\$500.00 / Warm Up T-Shirts
Girls Lacrosse	Desantis Family	\$300.00 / Warm Up T-Shirts
Girls Lacrosse	BKAA Holdings, LLC.	\$300.00 / Warm Up T-Shirts
Girls Lacrosse	Patriot Air, LLC.	\$300.00 / Warm Up T-Shirts
Girls Lacrosse	NNN Enterprises, LLC.	\$300.00 / Warm Up T-Shirts
Hinckley Elementary	Hinckley PTO	\$110.00 / Incentives for Year Book Cover Winners
Hinckley Elementary	Hinckley PTO	\$416.92 / Spring Conference Meals for Staff
Hinckley Elementary	Hinckley PTO	\$362.76 / Digital Piano Castors

Mr. Hill, yes; Mrs. Schreiner, yes; Mr. Ross, yes; Mr. Houska, yes; Mr. Wolny, yes.

Motion carried.

APPROVAL OF APPLICATIONS FOR USE OF FACILITIES 26-03-30

Mr. Houska made a motion, seconded by Mr. Hill, that the Board of Education approve the following requests for use of facilities, as listed:

Hinckley

Gym - 3/25/2026, 4/8/2026, 4/13/2026, 4/15/2026, 4/20/2026, 4/22/2026, 4/27/2026, 4/29/2026, 5/4/2026, 5/6/2026 - 6:15pm to 7:45pm - 22elite

Mr. Houska, yes; Mr. Hill, yes; Mr. Ross, yes; Mrs. Schreiner, yes; Mr. Wolny, yes.

Motion carried.

HIGHLAND BOARD OF EDUCATION  
REGULAR MEETING  
MARCH 16, 2026  
HIGH SCHOOL MEDIA CENTER  
6:00 PM

CONSENT AGENDA – CONTRACTS/AGREEMENTS 26-03-31

Mr. Houska made a motion, seconded by Mrs. Schreiner, that the Board of Education approve the following contracts and/or agreements, as presented:

- A. Summit ESC Audiology Consortium Services (Exhibit 2)

Mr. Houska, yes; Mrs. Schreiner, yes; Mr. Hill, yes; Mr. Ross, yes; Mr. Wolny, yes.

Motion carried.

CONSENT AGENDA – PERSONNEL 26-03-32

Mrs. Schreiner made a motion, seconded by Mr. Ross, that the Board of Education approve the following personnel items A through E and G through J (Item F was removed from the consent agenda to be voted on separately), as presented:

- A. Employment - Certified Substitutes/Home Tutors

Adopted the attached list of certified substitutes/home tutors for use for the 2025-2026 school year, as submitted by the ESC of Medina County (Exhibit 3).

- B. Revision in Employment - Certified

Approved the Revision in Employment of Christie Boger, from SE Intervention Specialist to GE Intervention Specialist, effective 8/18/2026.

- C. Maternity/Family Medical/Parental Leave - Certified

Approved the Maternity/Family Medical/Parental Leave Requests of the following individuals:

1. Sydney Miller, GE 2nd Grade Teacher, anticipated leave beginning 9/7/2026, and returning on 1/11/2027

- D. Resignation - Certified

Accepted the resignation of the following individual(s):

1. Megan Charbat, HS Science Teacher, effective 5/29/2026
2. Lindsay Limperos, GE Intervention Specialist, effective 5/29/2026

HIGHLAND BOARD OF EDUCATION  
REGULAR MEETING  
MARCH 16, 2026  
HIGH SCHOOL MEDIA CENTER  
6:00 PM

E. Employment - Classified

Employed the following individuals on one-year limited contracts of employment for the 2025-2026 school year, as listed:

1. Isaiah Douglas, HS 2nd Shift Custodian, effective 3/16/2026
2. Christine Wooley, Food Service Secretary, effective 5/18/2026

G. Resignation - Classified

Accepted the resignation of the following individual(s):

1. Nicholas Boriska, SE Building Manager, effective 3/20/2026
2. Tammy Heaton, HS Special Education Aide, effective 5/28/2026

H. Resignation/Retirement - Classified

Accepted the resignation of the following individual(s) for the purpose of retirement:

1. Robyn Eastman, MS Special Education Aide, effective 5/28/2026

I. Unpaid Medical Leave - Classified

Approved the Unpaid Medical Leave for the 2025-2026 school year for the following individual(s):

1. Morgan Eredish, MS Cook, effective 3/4/2026

J. Employment - Co-Curricular/Supplemental - 2025-2026

Employed the following individuals, on one-year limited supplemental contracts of employment, for the 2025-2026 school year (unless otherwise noted), as listed:

- |                    |                                 |                       |
|--------------------|---------------------------------|-----------------------|
| 1. Bob Berry       | HS Assistant Boys Track Coach   | \$7,414.00 – 36 years |
| 2. Shara Blagrove  | MS Tennis Club - Volunteer      | N/A                   |
| 3. Kristi Peterson | Girls Flag Football - Volunteer | N/A                   |

ALL EMPLOYMENT ITEMS ARE CONTINGENT ON THE SUCCESSFUL COMPLETION OF CRIMINAL BACKGROUND CHECKS AND PROPER CERTIFICATION WHEN APPLICABLE.

Mrs. Schreiner, yes; Mr. Ross, yes; Mr. Hill, yes; Mr. Houska, yes; Mr. Wolny, yes.

Motion carried.

HIGHLAND BOARD OF EDUCATION  
REGULAR MEETING  
MARCH 16, 2026  
HIGH SCHOOL MEDIA CENTER  
6:00 PM

PERSONNEL 26-03-33

Mr. Hill made a motion, seconded by Mrs. Schreiner, that the Board of Education approve the following personnel item F, as presented:

F. Revision in Employment - Classified

It is recommended that the Board of Education approve the Revision in Employment of the following individuals, as listed:

1. April Bienia, from SE Special Education Aide to GE Special Education Aide, effective 8/18/2026
2. Ashley Buchanan, MS Cook, from 3.5 hours per day to 4 hours per day, effective 3/17/2026
3. Scott Johnston, from Substitute Bus Driver to Bus Driver - Stand By Driver, effective 3/16/2026
4. Debra Pavlock, from HS Cook to HS Head Cook, 7.25 hours per day, effective 8/18/2026
5. Megan Ross, GE Special Education Aide, from 5.5 hours per day, to 6.5 hours per day, effective 8/18/2026
6. Cynthia Salyer, MS Cook, from 5.75 hours per day to 6.25 hours per day, effective 3/17/2026
7. Shelley Tanski, from HS Cook to SE Head Cook, 5 hours per day, effective 8/18/2026

ALL EMPLOYMENT ITEMS ARE CONTINGENT ON THE SUCCESSFUL COMPLETION OF CRIMINAL BACKGROUND CHECKS AND PROPER CERTIFICATION WHEN APPLICABLE.

Mr. Hill, yes; Mrs. Schreiner, yes; Mr. Ross, abstain; Mr. Houska, yes; Mr. Wolny, yes.

Motion carried.

EXECUTIVE SESSION 26-03-34

Mr. Houska made a motion, seconded by Mr. Ross, that the Board of Education adjourn to executive session to discuss the employment of public employees.

Mr. Houska, yes; Mr. Ross, yes; Mr. Hill, yes; Mrs. Schreiner, yes; Mr. Wolny, yes.

Motion carried.

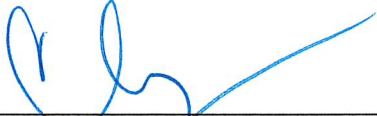
The Board adjourned to executive session at 6:32 P.M.

The Board exited executive session at 7:28 P.M.

HIGHLAND BOARD OF EDUCATION  
REGULAR MEETING  
MARCH 16, 2026  
HIGH SCHOOL MEDIA CENTER  
6:00 PM

ADJOURNMENT

With all in agreement, the meeting was adjourned at 7:29 P.M.

  
\_\_\_\_\_  
Board President

  
\_\_\_\_\_  
Treasurer